

**WATERLOO COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
April 23, 2018  
6:00pm**

Exhibit

<b>I.</b>	<b>Call to Order</b>	
<b>II.</b>	<b>Moment of Silence</b>	
<b>III.</b>	<b>Pledge of Allegiance</b>	
<b>IV.</b>	<b>Mission Statement</b>	
<b>V.</b>	<b>Board Celebration: Why Waterloo Schools?</b>	A Page 1
<b>VI.</b>	<b>Board Celebration: Presentation of Conservation Award</b>	B Page 2
<b>VII.</b>	<b>Information from Individuals and Delegations</b>	
<b>VIII.</b>	<b>Consent Agenda</b>	
	• <i>Minutes of the April 9, 2018 Regular and Special Board Meetings</i>	C Page 4
	• <i>Personnel Appointments and Adjustments</i>	D Page 8
	• <i>Bills Due &amp; Payable and Bills Paid Between Board Meetings</i>	E Page 11
	• <i>Open Enrollment Appeal</i>	F Page 19
	• <i>Adoption of High School Science Curriculum</i>	G Page 25
	• <i>Administrator and Administrative Support Salaries for 2018-2019</i>	H Page 50
<b>IX.</b>	<b>Hoover Chiller Bid Approval</b>	I Page 51
<b>X.</b>	<b>Classroom Interactive Display Purchase</b>	J Page 54
<b>XI.</b>	<b>Technology Purchase</b>	K Page 56

**XII. Monthly Financial Report**

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**XIII. Superintendent's Report**

**XIV. Information from Board Members**

**XV. Adjourn**

**BOARD OF EDUCATION MEETING**  
**April 23, 2018**

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**ISSUE:** Board Celebration: Why Waterloo Schools?  
**CONTACT:** Dr. Bev Smith, Associate Superintendent for Human Resources & Equity  
**ATTACHMENTS:** None

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**BACKGROUND:**

At this year's Opening Day Celebration, Dr. Lindaman posed the question "Why Waterloo Schools?" to staff. Respondents were given the opportunity to share why they have chosen Waterloo Schools as a place of employment, and in many cases, to send their children to this district. Throughout the school year, members of different employee groups will attend board meetings and share their "Why Waterloo Schools."

This week we will hear from Jamie Harrings, Band instructor at Carver Academy.

**FOR INFORMATION ONLY**

**BOARD OF EDUCATION MEETING**  
**April 23, 2018**

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**ISSUE:** Board Celebration – Presentation of Conservation Award

**CONTACT:** Tara Thomas, Director of School & Community Relations  
Pam Arndorfer, Board Secretary  
Jeri Thornsberry, Chair, Black Hawk Soil & Water Conservation District

**ATTACHMENTS:** None

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**BACKGROUND:**

Members of the Black Hawk Soil and Water Conservation District feel it is important to recognize those in the community who support conservation in many ways. The organization is recognizing teachers who help build soil and water conservation ethic in their students and who inspire them to be good stewards of Iowa's water and land. Plaques will be presented to the following individuals at the board meeting.

**Outstanding Educator of the Year – 2018**

**Tamra Willis**, Hoover Middle School

Tamra is a 6<sup>th</sup> grade science educator at Hoover Middle School and also leads the First Lego League group, the Hoover Bionic Bandits. Tamra partnered with Green Iowa AmeriCorps and the Dry Run Creek Watershed Improvement Project to work with the Bionic Bandits for their Lego League project of addressing challenges faced by modern uses of water and hydrology. The students researched rain gardens, created a presentation, and proposed to have a rain garden installed at their school. Based on District recommendations, the students chose the layout for the rain garden and then presented to the Waterloo City Council during a work session on the research they had done as well as encouraging Waterloo to implement more rain gardens throughout the community. An educational initiative is also planned to hang informational posters around school so that other students understand the benefits of rain gardens. Tamra has gone out of her way to write grants and secure funding to help cover the cost for installing the rain garden and raised over \$500.00. This rain garden will be installed in April/May partnering the Bionic Bandits with UNI volunteers for the construction. This site will be utilized to encourage further conservation practice adoption between the Waterloo Community School District and the families of students at Hoover Elementary.

**Special Outreach for Students for 2018**

**Outstanding Elementary Teachers - Orange Elementary**

This year we the Black Hawk Soil and Water Conservation District is recognizing three teachers, Susan Johnson, Anne Ahlschwede and Vera Sue Magee, for their tireless role as citizen conservationists. With their zeal, they are teaching the wonders of the natural world to 5<sup>th</sup> graders at Orange Elementary School in an outdoor school. In January 1979, Susan Johnson and Anne Ahlschwede created the Camp Ewalu Outdoor School program at Cresthaven Elementary in Waterloo. It is now a program offered to 5<sup>th</sup> graders at Orange Elementary School. The goals of this camping program held at Camp Ewalu, 545 acres of wooded land near Strawberry Point, continues to be three-fold:

- To give the child an opportunity to recognize the possibilities of personal satisfaction

from insight into the world of nature.

- To give the student an opportunity to relate what he/she has learned in school with first-hand, realistic situations experienced outdoors.
- To give the child an opportunity to experience first-hand the elements of democratic living.

Activities included in this camping program include: bird study, night hike which involves owl calling, tree identification, animals native to Iowa, orienteering, geology of Iowa, ice fishing, Native American study, a study of the night sky, snowshoeing, cross country skiing, ice skating, sledding, outdoor cooking, a talent show, and compiling a diary of the student's memories. Also, students travel to Osborne Nature Center near Elkader where they visit the nature center and observe live native Iowan animals in winter.

The success of the program is the volunteers. They have had several people who started when their children came to camp and have faithfully volunteered to help each year. Some of the parent volunteers were former students who attended when they were in 5<sup>th</sup> grade. When Susan and Anne retired in 2010, the program continued under the direction of Vera Sue Magee. Susan and Anne have continued to volunteer each year. This program has continued for 40 years, with hopes of continuing for another 40 years.

**FOR INFORMATION ONLY**

**Minutes of the Board of Education  
Waterloo Community School District  
County of Black Hawk, State of Iowa  
April 9, 2018**

The Board of Education of the Waterloo Community School District, County of Black Hawk, State of Iowa, was called to meet in regular session at 6:00 p.m. on Monday, April 9, 2018, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Jesse Knight, Sue Flynn, Shanlee McNally, Rhonda McRina, Astor Williams and Lyle Schmitt  
Superintendent, Dr. Jane Lindaman  
Associate Superintendent for Human Resources & Equity, Dr. Bev Smith  
Chief Financial Officer/Board Treasurer, Michael Coughlin  
Associate Superintendent for Educational Services, Dr. Charles McNulty  
Absent: Assistant to the Superintendent/Board Secretary, Pam Arndorfer

**I. Call to Order**

The meeting was called to order by Ms. McNally at 6:04pm

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Mission Statement**

The Waterloo Schools Mission Statement was read by Mr. Schmitt.

**V. Public Hearing: 2018-2019 Budget Certification**

The Public Hearing for the 2018-2019 Budget Certification was declared open at 6:05pm. No public comments were brought forth. It was moved by Mr. Knight and seconded by Ms. Johnson to close the Public Hearing for the 2018-2019 Budget Certification. The motion carried 7-0 on a roll call vote with Ms. Johnson, Mr. Knight, Ms. Flynn, Ms. McRina, Mr. Williams, Mr. Schmitt and Ms. McNally all voting yes. The public hearing was closed at 6:06pm.

**VI. Board Celebration: Why Waterloo Schools?**

This item was presented as Information Only. Dr. Annette Duncan, Literacy Coach at Lowell Elementary School, spoke about her “Why Waterloo Schools?”.

**VII. Graduation Dates for WCSD High Schools – Class of 2019**

This item was presented as Information Only. Dr. Charles McNulty, Associate Superintendent for Educational Services, provided information. Graduation dates for the Class of 2019 are:

- Expo Alternative Learning Center, Thursday, May 23, 2019 at 6:00pm
- East High School, Friday, May 24, 2019 at 6:00pm
- West High School, Tuesday, May 28, 2019 at 6:00pm

**VIII. Information from Individuals and Delegations**

No public comments were brought forth.

**IX. Consent Agenda**

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the March 26, 2018 Regular Board Meeting
- Personnel Appointments and Adjustments
- Bills Due and Payable and Bills Paid Between Board Meetings

**Exhibit G: Revised 2018-2019 School District Calendars**

It was moved by Ms. Flynn and seconded by Mr. Williams that the Board of Education approve the Revised 2018-2019 School District Calendars. Dr. Charles McNulty, Associate Superintendent for Educational Services, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 7-0.

**Exhibit H: Amended Waterloo Career Center Furniture Bid Approval (Phase I)**

It was moved by Mr. Schmitt and seconded by Mr. Knight that the Board of Education approve the bid from Storey Kenworthy for the Allsteel chairs in the amount of \$35,025.84, making the contract total \$270,759.79 for Phase I furniture at the Waterloo Career Center. Kindra Christensen, representative from Invision Architects, Shanlee McNally, member of the district Facilities Committee, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 7-0.

**X. Artificial Turf Project at Memorial Stadium Bid Approval**

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education accept the recommendation from RDG Planning & Design, in conjunction with the district's Middle and High School Athletic Directors, and approve the Artificial Turf Project at Memorial Stadium Bid to Mid-America Golf and Landscape as presented for \$977,158.00. Dr. Jane Lindaman, Superintendent, Dr. Willie Barney, Executive Director of Supplemental Services, and Jason Blome, representative of RDG Planning & Design, provided information. Motion carried 7-0.

**XI. 2018-19 WEA Contract Agreement**

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the proposed agreement with the Waterloo Education Association (WEA) for the 2018-2019 school year. Dr. Jane Lindaman, Superintendent, and Dr. Bev Smith, Associate Superintendent for Human Resources & Equity, provided information. Motion carried 7-0.

**XII. Technology Purchase**

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the purchase of 344 Dell Latitude 5590 laptops, 117 Dell Optiplex 3050 AIO desktops, 2892 Acer C731 chromebooks, and 154 Apple ipads at a total cost of \$997,058.42. Matt O'Brien, Executive Director of Technology, and Ron Morlan, Instructional Technology Coordinator, provided information. Motion carried 7-0.

**XIII. Board Policy Changes – Second Reading**

It was moved by Ms. Flynn and seconded by Ms. McRina that the Board of Education approve the following policies: *Public Participation In Meetings Of The Board Of Education, Staff Use Of Social Networking And Other Forms Of Electronic Communication and Staff Use Of District Laptop Computers And Mobile Devices.* Tara Thomas, Director of School and Community Relations, provided information. Motion carried 7-0.

**XIV. 2018-19 Budget Certification and Adoption**

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education certify and adopt the 2018-19 Budget with maximum expenditures of \$185,069,151 and property tax levy rate of \$14.57188 as presented. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 7-0.

**XV. Superintendent’s Report**

Dr. Lindaman commented on the following:

- With the legislative session coming to a close, would like to thank our legislators for keeping in contact with us;
- Session ends April 17<sup>th</sup> – this is a good time to keep watch on what bills are being pushed through
- This past Friday, Kingsley Elementary hosted Gov. Reynolds and Lt. Gov. Gregg – a great opportunity for our students to be exposed to government

**XVI. Information from Board Members**

Each board member was given the opportunity to comment.

**XVII. Adjourn**

It was moved by Ms. Flynn and seconded by Mr. Williams that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 8:10 pm.

Respectfully submitted,

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Pamela G. Arndorfer, Board Secretary

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Date Approved by the Board of Education

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“the Board of Education approve the minutes of the April 9, 2018, regular Board meeting.”

**MINUTES OF THE BOARD OF EDUCATION**  
**Waterloo Community School District**  
**April 9, 2018**

The Board of Education of the Waterloo Community School District, County of Black Hawk, State of Iowa, was called to meet in special session at 5:00 p.m. on Monday, April 9, 2018, in Room 110 of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Directors: Astor Williams, Lyle Schmitt, Rhonda McRina, Jesse Knight and Shanlee McNally  
Superintendent, Dr. Jane Lindaman  
Executive Director of Student and At-Risk Services, Cora Turner

The meeting was called to order at 5:02pm.

It was moved by Mr. Knight and seconded by Mr. Schmitt that the meeting go into closed session to conduct a student expulsion hearing as provided by Iowa Code Chapter 21.5(1)(e). The motion carried 5-0 on a roll call vote with Mr. Williams, Mr. Schmitt, Ms. McRina, Mr. Knight and Ms. McNally all voting yes. The meeting went into closed session at 5:04pm.

The Board returned to Open Session at 5:56pm.

It was moved by Mr. Knight and seconded by Mr. Williams that the Board of Education of the Waterloo Community School District conclude that the basis for the recommendation of the administrative staff that the Expo High School student be expelled for violation of the District's Student Conduct Code and because the presence of the student is detrimental to the best interests of the school, has been established and, therefore, that the Expo High School student is hereby expelled from the Waterloo Community School District for the remainder of the 2017-2018 school year and the Board approve and accept the amended Findings of Fact and Conclusions of Law as presented in closed session. Placement of the student after the term of expulsion shall be at the discretion of the Executive Director of Student and At-Risk Services. The motion carried 5-0 on a roll call vote with Mr. Williams, Mr. Schmitt, Ms. McRina, Mr. Knight and Ms. McNally all voting yes.

It was moved by Mr. Knight and seconded by Ms. McRina that the Board of Education adjourn the meeting. Motion carried 5-0. The meeting adjourned at 5:59pm.

Respectfully Submitted,

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Pam Arndorfer, Board Secretary

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Date Approved by the Board of Education

**THE SUPERINTENDENT'S RECOMMENDATION IS**

“the Board of Education approve the minutes of the April 9, 2018, Special Board meeting.”

**BOARD OF EDUCATION MEETING**  
**April 23, 2018**

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**ISSUE:** Personnel Appointments and Adjustments

**CONTACT:** Dr. Beverly A. Smith, Associate Superintendent for Human Resources

**ATTACHMENTS:** Routine Personnel Appointments

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**BACKGROUND:**

Routine personnel matters, as outlined in the attachment, are recommended for approval.

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“the Board of Education approve the personnel items as listed.”

**WATERLOO COMMUNITY SCHOOL DISTRICT  
HUMAN RESOURCES  
April 23, 2018**

**PERSONNEL APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>SALARY</u></b>	<b><u>BUILDING</u></b>	<b><u>SUBJECT</u></b>	<b><u>SEN.DATE</u></b>	<b><u>REASON</u></b>	<b><u>EFFECT. DATE</u></b>
<b><u>Administrator</u></b>						
Ivan Gentry	\$118,000.00	Supplemental Services	Director of Special Education Services	4/18/2018	Larry Martin	7/1/2018

**Classified**

Ferida Kendic		Lincoln	General Worker	4/9/2018	Vesna Latic	4/9/2018
Merima Kudic		Kittrell	General Worker	4/9/2018	Julie Holub	4/9/2018

**Coaching**

Madison Backstrom	\$2,102.97	West	Asst. Softball		Samantha Allison	5/7/2018
Jamie Harrings	\$2,102.97	East High	Asst. Girls' Softball		Jessica Magnuson	5/7/2018
Joe Malsam	\$4,762.60	District	Head Boys' Cross Country		New District position	8/1/2018
Kelly Nelson	\$4,762.60	West High	Head Dance Coach		Haley Burch	8/1/2018

**CHANGE OF ASSIGNMENTS**

**Certified**

Kathryn Danielson		G.W. Carver	6th Grade English Language Arts Tchr		Christopher Reeves	8/20/2018
Katia Allbee		East	English Tchr		Anthony Dunn	8/20/2018
Wayne Lidtke		Waterloo Career Center	Sustainable Construction Instructor		Student Need	8/20/2018

**Classified**

Diana Hyde		Poyner	General Worker-Cashier		Sara Tisue	4/5/2018
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**RETURN FROM LEAVE OF ABSENCE**

**Certified**

Julie Fenton		Poyner	5th Grade Tchr			3/26/2018
Danielle Putz		Kingsley	2nd Grade Tchr			4/16/2018
Sarah Westhoff		Elk Run	Sp Needs Tchr			4/9/2018

**LEAVES OF ABSENCE TO BE APPROVED**

**Certified**

Amanda Coan		Lowell	3rd Grade Tchr		FMLA	4/12/2018
Joseph Giachino		Expo	PE Tchr		Health & Family Responsibility	04/04/2018pm

**LEAVES OF ABSENCE TO BE APPROVED (cont.)**

<u>NAME</u>	<u>SALARY</u>	<u>BUILDING</u>	<u>SUBJECT</u>	<u>SEN.DATE</u>	<u>REASON</u>	<u>EFFECT. DATE</u>
<b><u>Certified</u></b>						
Calyn Milz		Lou Henry	Kindergarten Tchr		FMLA	4/12/2018
Danielle Putz		Kingsley	2nd Grade Tchr		Health & Family Responsibility	3/30/2018
Hillary Stewart		Lincoln	4th Grade Tchr		FMLA	04/25/2018pm

**Classified**

Wilma Harms		G.W. Carver	General Worker		Health & Family Responsibility	4/9/2018
Breanne Myers		Becker	BIS		Health & Family Responsibility	4/9/2018

**RESIGNATIONS**

**Certified**

Skyler Ahrens		East	PE Tchr			End of 17-18
Tiffany Ahrens		Lincoln	5th Grade Tchr			End of 17-18
Kendell Canny		Poyner	Sp Needs Tchr			End of 17-18
Rachel McLellan		Becker	Sp Needs Tchr			End of 17-18
Mari Montgomery		Central	8th Grade Science Tchr			End of 17-18
Elizabeth Potter		Cunningham	Counselor			End of 17-18

**Classified**

Brenda Lange		G.W. Carver	General Worker			4/30/2018
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**Coaching**

Kaylene Orr		West High	Asst. Volleyball		Due to scheduling conflicts	4/4/2018
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**RETIREMENTS**

**Certified**

Deb Pfalzgraf		East	Business Ed Tchr			End of 17-18
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**Classified**

Cynthia Duhl		Bunger	General Worker			End of 17-18
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**TERMINATIONS**

**Administrative Support**

Nick Casillas		Technology	IT Technology Specialist		Termed for Cause	4/12/2018
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**Certified**

Sarah Estus		G.W. Carver	Art Tchr		Termed for Cause	End of 17-18
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**BOARD OF EDUCATION MEETING**  
**April 23, 2018**

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**ISSUE:** Bills Due and Payable and Bills Paid Between Board Meetings

**CONTACT:** Michael Coughlin, Chief Financial Officer  
Dr. Jane Lindaman, Superintendent

**ATTACHMENTS:** Listing of Bills Due and Payable and Bills Paid Between Board Meetings

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**BACKGROUND:**

The Board authorizes the issuance of warrants for payment of claims against the school district for goods and services. The Board will allow the warrants after the goods and services have been received and accepted in compliance with Board policy.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

"the Board of Education approve the Bills Due and Payable and the Bills Paid Between Board Meetings."

## A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00213958	25.00	04/05/18	6563 CULLIGAN WATER	C
10	00213959	52.90	04/05/18	30457 LISA HECKENLIVELY	C
10	00213960	75.00	04/05/18	5400 STATE OF IOWA - VOLUNTEER IOWA	C
10	00213961	75.00	04/13/18	5865 BEECHER LAW FIRM	C
10	00213962	355.00	04/13/18	128 BLACK HAWK CLERK OF COURT	C
10	00213963	1,174.20	04/13/18	123 BLACK HAWK COUNTY SHERIFF	C
10	00213964	4,571.84	04/13/18	2431 CEDAR VALLEY SPORTSPLEX	C
10	00213965	1,455.83	04/13/18	103 CEDAR VALLEY UNITED WAY	C
10	00213966	1,041.83	04/13/18	6704 FLORIDA DEPT OF EDUCATION	C
10	00213967	146.64	04/13/18	17426 GREAT LAKES HIGHER EDU GUARANTEE CORP	C
10	00213968	372.95	04/13/18	6323 GREAT LAKES HIGHER EDU GUARANTY CORP	C
10	00213969	723.02	04/13/18	4445 IOWA DEPT OF REVENUE & FINANCE	C
10	00213970	150.95	04/13/18	601 LINN COUNTY SHERIFF	C
10	00213971	176.69	04/13/18	132 NEW YORK LIFE	C
10	00213972	562.35	04/13/18	11883 NYS HIGHER EDUCATION SERVICES CORP	C
10	00213973	493.04	04/13/18	10862 PENNSYLVANIA HIGHER EDUC ASSISTANCE AGEN	C
10	00213974	759.67	04/13/18	2050 PERFORMANT RECOVERY INC	C
10	00213975	292.21	04/13/18	3870 POLK COUNTY SHERIFF	C
10	00213976	36,765.50	04/13/18	112 PUBLIC EMPLOYEES CREDIT UNION	C
10	00213977	2,387.85	04/13/18	1938 U S DEPARTMENT OF EDUCATION	C
10	00213978	207.65	04/13/18	2255 UNITED STUDENT AID FUNDS INC	C
10	00213979	27.13	04/12/18	12276 CENTURYLINK	C
10	00213980	5,657.29	04/12/18	1653 CENTURYLINK	C
10	00213981	100.00	04/12/18	996 GROUT MUSEUM DISTRICT	C
10	00213982	155.65	04/17/18	17922 CASEYS GENERAL STORES INC	C
10	00213983	64.91	04/17/18	634 CRESCENT ELECTRIC SUPPLY	C
10	00213984	1,889.25	04/17/18	817 ELECTRICAL ENG & EQUIPMENT (THREE E)	C
10	00213985	64.49	04/17/18	5225 LINDA SUMMERHAYS	C
10	00213986	123.08	04/17/18	6000 PITNEY BOWES INC	C
10	00213987	4,836.60	04/17/18	3919 US BANK EQUIPMENT FINANCE	C
10	00213988	600.00	04/17/18	5872 WATERLOO CENTER LLC	C
10	00213989	2,077.02	04/17/18	6678 XEROX FINANCIAL SERVICES	C
10	00213990	300.00	04/17/18	12101 A 1 SEWER & DRAIN SERVICES LLC	C
10	00213991	400.00	04/17/18	242 A1 SEPTIC & PUMPING SERVICES	C
10	00213992	99.00	04/17/18	3279 AABLE PEST CONTROL INC	C
10	00213993	3,431.42	04/17/18	5349 AARON FERRIE	C
10	00213994	2,890.36	04/17/18	179 ADVANCED SYSTEMS INC	C
10	00213995	11,150.00	04/17/18	16616 AEA 13 GREEN HILLS AEA	C
10	00213996	562.50	04/17/18	6993 AMMAR SAUYA	C
10	00213997	110.38	04/17/18	9915 AMY WHITE	C
10	00213998	32.06	04/17/18	3863 ANJULI MYERS	C
10	00213999	62.28	04/17/18	1456 ARAMARK UNIFORM SERVICE	C
10	00214000	818.81	04/17/18	279 ARCTIC REFRIGERATION, LC	C
10	00214001	4.92	04/17/18	8341 B & B LOCK & KEY, INC	C
10	00214002	6,397.51	04/17/18	6194 B.E.L.I.E.V.E.! LLC	C
10	00214003	1,083.17	04/17/18	5904 BARNES AND NOBLE INC	C
10	00214004	716.38	04/17/18	4925 BATTERIES PLUS BULBS	C
10	00214005	202.53	04/17/18	344 BDI 061	C
10	00214006	1,147.99	04/17/18	1323 BLACK HAWK COUNTY LANDFILL/DENVER CONST	C
10	00214007	583.00	04/17/18	1095 BLACK HAWK WASTE DISPOSAL	C
10	00214008	809.12	04/17/18	342 BLACKHAWK AUTOMATIC SPRINKLERS INC	C
10	00214009	356.00	04/17/18	446 C & C WELDING INC	C
10	00214010	34,304.90	04/17/18	4531 CEDAR RAPIDS COMMUNITY SCHOOLS	C
10	00214011	150.00	04/17/18	5271 CEDAR RAPIDS JEFFERSON HIGH SCHOOL	C
10	00214012	39.85	04/17/18	6326 CHAD RUTLEDGE	C

## A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00214013	93.60	04/17/18	10193 CINDY GEIGER	C
10	00214014	164.97	04/17/18	10951 CINDY HOWARD	C
10	00214015	39,753.70	04/17/18	540 CITY OF WATERLOO	C
10	00214016	111,463.46	04/17/18	6232 CITY OF WATERLOO POLICE DEPT	C
10	00214017	750.00	04/17/18	597 COMMUNICATIONS ENGINEERING CO	C
10	00214018	185.00	04/17/18	11564 COMMUNITY ELECTRIC INC	C
10	00214019	126.00	04/17/18	2763 COMPRESSED AIR AND EQUIP INC	C
10	00214020	3,256.59	04/17/18	2293 COURIER COMMUNICATIONS	C
10	00214021	185.25	04/17/18	4128 DANIELLE HAKEMAN	C
10	00214022	7.80	04/17/18	7085 DAVE ROGGE	C
10	00214023	7,108.14	04/17/18	673 DAVENPORT COM SCHOOL DISTRICT	C
10	00214024	49.26	04/17/18	697 DEMCO	C
10	00214025	11,272.34	04/17/18	703 DES MOINES PUBLIC SCHOOLS	C
10	00214026	49.14	04/17/18	7615 DONITA SCHMITZ	C
10	00214027	408,646.99	04/17/18	28215 DURHAM SCHOOL SERVICES	C
10	00214028	349.38	04/17/18	7191 ELIZABETH DOVE	C
10	00214029	14.35	04/17/18	6966 ELLEN SONNET	C
10	00214030	200.00	04/17/18	4825 EMILY OWNBY	C
10	00214031	160.41	04/17/18	6288 FAREWAY STORES INC	C
10	00214032	2,327.72	04/17/18	29190 FERGUSON ENTERPRISES INC #1657	C
10	00214033	524.16	04/17/18	1957 FERIDA KENDIC	C
10	00214034	25.00	04/17/18	9942 FIX TIRE COMPANY	C
10	00214035	263.23	04/17/18	2620 FOLLETT SCHOOL SOLUTIONS, INC.	C
10	00214036	166.45	04/17/18	5584 FOUNDATION BUILDING MATERIALS, LLC	C
10	00214037	17,701.00	04/17/18	4097 GALLUP INC	C
10	00214038	354.84	04/17/18	946 GENERAL SHEET METAL WORKS INC	C
10	00214039	458.90	04/17/18	1002 GOODWIN TUCKER GROUP	C
10	00214040	4,950.00	04/17/18	6702 GRADUATION ALLIANCE INC	C
10	00214041	547.45	04/17/18	8171 GRAPHIC EDGE	C
10	00214042	1,944.80	04/17/18	2860 GREATER CEDAR VALLEY CHAMBER	C
10	00214043	1,486.00	04/17/18	995 GROSSE STEEL COMPANY INC	C
10	00214044	699.00	04/17/18	6964 HAWKEYE ALARM AND SIGNAL CO	C
10	00214045	135.00	04/17/18	1029 HAWKEYE COMMUNITY COLLEGE	C
10	00214046	419.25	04/17/18	1194 HEARTLAND PAPER COMPANY	C
10	00214047	1,246.29	04/17/18	1001 HILLYARD/DES MOINES	C
10	00214048	415.59	04/17/18	5091 HOUGHTON MIFFLIN HARCOURT	C
10	00214049	70.00	04/17/18	1106 HY VEE FOOD STORES CROSSROADS	C
10	00214050	94.82	04/17/18	1107 HY VEE FOOD STORES LOGAN AVE	C
10	00214051	5,800.00	04/17/18	2567 IA ASSOC OF SCHOOL BOARDS	C
10	00214052	12,750.00	04/17/18	5086 IMAGINE LEARNING, INC.	C
10	00214053	58.04	04/17/18	6795 INGRAM CONTENT GROUP LLC	C
10	00214054	356,687.98	04/17/18	7514 IOWA DEPT OF HUMAN SERVICES	C
10	00214055	285.00	04/17/18	5289 IOWA HIGH SCHOOL MUSIC ASSOC	C
10	00214056	1,282.50	04/17/18	11838 IOWA SCHOOL FINANCE INFO SERVICES INC	C
10	00214057	600.00	04/17/18	3807 IOWA WORKFORCE DEV, DIV OF LABOR/ELEV	C
10	00214058	75.00	04/17/18	12228 ISPRA	C
10	00214059	613.67	04/17/18	9014 JAN MOSER	C
10	00214060	10,648.80	04/17/18	7201 JANESVILLE CONSOLIDATED	C
10	00214061	1,475.00	04/17/18	6234 JANICE DYKSTRA	C
10	00214062	240.00	04/17/18	12193 JANICE ROSAUER	C
10	00214063	11.12	04/17/18	7101 JENNA SLOCUM	C
10	00214064	14,224.03	04/17/18	3588 JOHNSTON COMMUNITY SCHOOL DISTRICT	C
10	00214065	95.04	04/17/18	6811 JOHNSTONE SUPPLY	C
10	00214066	101.24	04/17/18	6976 JOSHUA CARLO	C
10	00214067	367.20	04/17/18	3629 JUNIOR LIBRARY GUILD	C

## A/P Summary Check Register

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Bank	Check No	Amount	Date	Vendor	Type
10	00214068	95.94	04/17/18	10616 KATIE KIMBER	C
10	00214069	1,071.67	04/17/18	23485 KCVN	C
10	00214070	3,690.00	04/17/18	25313 KELSEY HAMMER PRODUCTIONS	C
10	00214071	550.00	04/17/18	7241 KELVIN MACKEY	C
10	00214072	47.74	04/17/18	6084 KERRY TRIMBLE	C
10	00214073	140.00	04/17/18	4824 KRISTI MOELLER	C
10	00214074	68.64	04/17/18	2184 KURT HEMPEN	C
10	00214075	24.18	04/17/18	2333 LANELL SCHUMACHER	C
10	00214076	316.75	04/17/18	22209 LANGUAGE LINE SERVICES	C
10	00214077	32.50	04/17/18	10674 LEINA'ALA CLARK	C
10	00214078	17.97	04/17/18	6185 LESLEY TAYLORSON	C
10	00214079	297.71	04/17/18	773 LINDA E ABEL	C
10	00214080	42.00	04/17/18	5702 MAPLE LANES BOWLING CENTER	C
10	00214081	49.00	04/17/18	6075 MARIA R GONZALEZ	C
10	00214082	63.96	04/17/18	4739 MATT O'BRIEN	C
10	00214083	44.00	04/17/18	3541 MATTHEW TOBIN	C
10	00214084	375.00	04/17/18	6967 MATTHEW VASQUEZ	C
10	00214085	175.00	04/17/18	6265 MELODY KOSBUCKI	C
10	00214086	72.47	04/17/18	1464 MENARDS	C
10	00214087	71.76	04/17/18	10234 MIKE DENTON	C
10	00214088	491.85	04/17/18	1514 MILLER FENCE COMPANY INC	C
10	00214089	375.93	04/17/18	7322 NCS PEARSON INC	C
10	00214090	9,454.52	04/17/18	578 NETWORK SERVICES COMPANY	C
10	00214091	133.00	04/17/18	329 NORTHEAST IA CHORAL DIRECTORS ASSN	C
10	00214092	999.00	04/17/18	3686 NRG MEDIA	C
10	00214093	9.89	04/17/18	2786 O'REILLY AUTOMOTIVE INC	C
10	00214094	1,663.23	04/17/18	10158 OFFICE EXPRESS	C
10	00214095	9,705.00	04/17/18	12947 OMAHA STAGE EQUIPMENT INC	C
10	00214096	1,499.40	04/17/18	6122 ON-BOARD COMMUNICATIONS, INC.	C
10	00214097	125.00	04/17/18	2784 ON-SITE INFORMATION DESTRUCTION	C
10	00214098	325.00	04/17/18	7028 ONDRA BRADFORD	C
10	00214099	130.22	04/17/18	2296 P & K MIDWEST INC	C
10	00214100	180.00	04/17/18	4936 PEOPLES TV & APPLIANCE, INC	C
10	00214101	490.80	04/17/18	4522 PEPSI - COLA	C
10	00214102	245.00	04/17/18	6965 PERSONIFIED INC	C
10	00214103	76.98	04/17/18	5899 PETERSEN AND TIETZ	C
10	00214104	5,710.48	04/17/18	5481 PROFESSIONAL OFFICE SERVICES, INC	C
10	00214105	81.65	04/17/18	7131 RANDI KRULL	C
10	00214106	14,528.41	04/17/18	6968 RDG PLANNING & DESIGN	C
10	00214107	2,281.00	04/17/18	704 REGISTER MEDIA	C
10	00214108	257.75	04/17/18	4052 RHODE ISLAND NOVELTY	C
10	00214109	13,114.26	04/17/18	3281 RIDDELL ALL AMERICAN/ALL AMERICAN SPORTS	C
10	00214110	310.29	04/17/18	1327 SCHOOL SPECIALTY INC	C
10	00214111	100.95	04/17/18	3632 SCOT'S SUPPLY COMPANY	C
10	00214112	1,095.33	04/17/18	637 SERVICE ROOFING	C
10	00214113	35.00	04/17/18	12195 SHEETZ TOWING & RECOVERY	C
10	00214114	45.00	04/17/18	3219 SHRED MASTER	C
10	00214115	202.92	04/17/18	4886 SIMONA BOROIANU	C
10	00214116	555.45	04/17/18	9355 SIOUX CITY COMM SCHOOL DIST	C
10	00214117	332.00	04/17/18	28584 SU INSURANCE COMPANY	C
10	00214118	22,440.31	04/17/18	7444 SUCCESSLINK	C
10	00214119	1,075.80	04/17/18	2092 SUPERIOR WELDING SUPPLY CO	C
10	00214120	30.00	04/17/18	9955 SURMA PATTI	C
10	00214121	260.00	04/17/18	12204 SUSAN NEVERMAN	C
10	00214122	70.00	04/17/18	12556 SYLVAN LEARNING CENTER	C

A/P Summary Check Register

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Bank	Check No	Amount	Date	Vendor	Type
10	00214123	125.00	04/17/18	10243 TAMMY BAKKEN	C
10	00214124	49.14	04/17/18	23671 TANYA HILL	C
10	00214125	39,726.67	04/17/18	11482 TIMBERLINE BILLING SERVICE LLC	C
10	00214126	127.00	04/17/18	4539 UNIVERSITY OF NORTHERN IOWA	C
10	00214127	510.00	04/17/18	12206 UNIVERSITY OF NORTHERN IOWA	C
10	00214128	908.07	04/17/18	2243 VAN METER INDUSTRIAL INC	C
10	00214129	36.76	04/17/18	2301 WATERLOO MILLS CO	C
10	00214130	2,274.76	04/17/18	6691 WAVERLY SHELL ROCK COM.SCHOOLS	C
10	00214131	96.08	04/17/18	3820 WBC MECHANICAL INC	C
10	00214132	2,773.92	04/17/18	2304 WEBER PAPER COMPANY	C
10	00214133	32,775.63	04/17/18	1111 WELLMARK BC/BS OF IOWA	C
10	00214134	3,574.02	04/17/18	2327 WEST MUSIC COMPANY	C
10	00214135	383.50	04/17/18	2614 YOUNG PLUMBING AND HEATING	C
10	00214136	85.00	04/17/18	3448 YWCA	C
10	00214137	8,650.00	04/17/18	25798 iBOSS NETWORK SECURITY	C
<b>Total Bank No 10</b>		<b>1,343,866.48</b>			
12	00022911	36,996.56	04/17/18	11967 ANDERSON ERICKSON DAIRY CO	C
12	00022912	25.59	04/17/18	9225 DENISE WOODS	C
12	00022913	55.77	04/17/18	32999 HEATHER BATHEN	C
12	00022914	22.15	04/17/18	10318 JENNIFER CLENDENNEN	C
12	00022915	1,219.60	04/17/18	10438 KECK INC	C
12	00022916	22.75	04/17/18	7221 LISA PRYOR	C
12	00022917	2.34	04/17/18	11882 MARCIA KNIPP	C
12	00022918	93,348.94	04/17/18	1441 MARTIN BROTHERS	C
12	00022919	31.98	04/17/18	2130 SHELLY SMALLRIDGE	C
12	00022920	8.58	04/17/18	50055 STACI TIEDT	C
12	00022921	12.68	04/17/18	50274 TAMMY LOFTUS	C
12	00022922	223.86	04/17/18	8570 WILSON RESTAURANT SUPPLY	C
<b>Total Bank No 12</b>		<b>131,970.80</b>			
14	00096373	885.00	04/04/18	7222 ADVANTAGE SCREENPRINT & EMBROI	C
14	00096374	125.00	04/04/18	3380 AMES HIGH SCHOOL ATHLETICS	C
14	00096375	62.40	04/04/18	3409 ANTHONY PAPPAS	C
14	00096376	1,497.25	04/04/18	6959 BOATHOUSE SPORTS LTD	C
14	00096377	100.00	04/04/18	11815 DAIRON CARTER	C
14	00096378	47.47	04/04/18	6212 DARWINA ABDUL-RAHIM	C
14	00096379	1,553.00	04/04/18	218 DECKER SPORTING GOODS	C
14	00096380	3,296.00	04/04/18	27006 DOUGLAS INDUSTRIES	C
14	00096381	47.22	04/04/18	6288 FAREWAY STORES INC	C
14	00096382	299.00	04/04/18	3592 FRANS PRO SHOP	C
14	00096383	620.00	04/04/18	7994 GATES PARK GOLF COURSE	C
14	00096384	42.10	04/04/18	953 GIBSON SPECIALTY CO	C
14	00096385	15.00	04/04/18	34967 IOWA DEPT OF INSPECTION AND APPEALS	C
14	00096386	22.15	04/04/18	5290 IOWA HIGH SCHOOL ATHLETIC ASSO	C
14	00096387	696.00	04/04/18	5289 IOWA HIGH SCHOOL MUSIC ASSOC	C
14	00096388	77.00	04/04/18	1185 IOWA HIGH SCHOOL SPEECH ASSOC	C
14	00096389	3,138.00	04/04/18	8192 IOWA SPORTS CENTER	C
14	00096390	150.00	04/04/18	7145 JACK NORTH SOFTBALL CLASSIC	C
14	00096391	89.15	04/04/18	1374 JANICE STERN	C
14	00096392	25.00	04/04/18	5206 JOE MALSAM	C
14	00096393	17.87	04/04/18	6961 JORDYN GOMEZ	C
14	00096394	93.32	04/04/18	3583 LAWRENCE BONEY	C
14	00096395	130.00	04/04/18	5347 LINN-MAR HIGH SCHOOL	C
14	00096396	50.00	04/04/18	6997 MARK LITTLE	C
14	00096397	70.00	04/04/18	2245 OELWEIN HIGH SCHOOL	C

A/P Summary Check Register

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Bank	Check No	Amount	Date	Vendor	Type
14	00096397	-70.00	04/12/18	2245 OELWEIN HIGH SCHOOL	CV
14	00096398	237.84	04/04/18	13277 PIZZA RANCH	C
14	00096399	125.00	04/04/18	2654 RIVERLOOP ASSOCIATION, INC	C
14	00096400	1,193.70	04/04/18	11310 SCHOLASTIC BOOK FAIRS - 30	C
14	00096401	1,433.37	04/04/18	777 SHIRT SHACK	C
14	00096402	457.00	04/04/18	4539 UNIVERSITY OF NORTHERN IOWA	C
14	00096403	2,462.05	04/04/18	2279 WALMART / gemb	C
14	00096404	1,595.00	04/04/18	11837 WORLD'S FINEST CHOCOLATE INC	C
14	00096405	15.00	04/05/18	34967 IOWA DEPT OF INSPECTION AND APPEALS	C
14	00096406	89.98	04/11/18	8916 ANDERSONS PROM AND PARTY	C
14	00096407	105.00	04/11/18	25992 BEN LLOYD	C
14	00096408	52.50	04/11/18	5741 BRYAN FOSTER	C
14	00096409	359.88	04/11/18	453 CADILLAC LANES INC	C
14	00096410	150.00	04/11/18	5348 CEDAR FALLS HIGH SCHOOL	C
14	00096411	4,538.00	04/11/18	362 CEDAR VALLEY FUNDRAISING	C
14	00096412	1,345.00	04/11/18	27944 COVER ALL EMBROIDERY	C
14	00096413	635.00	04/11/18	7323 CRAFT COCHRAN SCREENPRINT & EMBROIDERY	C
14	00096414	100.00	04/11/18	7066 DANIEL T SMITH	C
14	00096415	64.15	04/11/18	35165 DAVE BIBBY	C
14	00096416	225.00	04/11/18	27871 DAVE RAUSA-GREAT AMERICAN	C
14	00096417	498.50	04/11/18	5679 DICKEYS PRINTING INC	C
14	00096418	65.00	04/11/18	7812 DOMINOS PIZZA	C
14	00096419	140.00	04/11/18	16284 DUSTIN LINDAMAN	C
14	00096420	61.29	04/11/18	6288 FAREWAY STORES INC	C
14	00096421	2,369.00	04/11/18	8901 HAWKEYE STAGES LLC	C
14	00096422	95.00	04/11/18	5289 IOWA HIGH SCHOOL MUSIC ASSOC	C
14	00096423	680.00	04/11/18	8192 IOWA SPORTS CENTER	C
14	00096424	208.00	04/11/18	1202 IOWA SPORTS SUPPLY	C
14	00096425	52.50	04/11/18	5251 JACOB NELSON	C
14	00096426	300.00	04/11/18	5502 JAMES JENKINS	C
14	00096427	52.50	04/11/18	9017 KELLY DUNBAR	C
14	00096428	129.20	04/11/18	6989 KNOW YOUR GOLF RULES	C
14	00096429	248.59	04/11/18	1441 MARTIN BROTHERS	C
14	00096430	605.79	04/11/18	1672 ORIENTAL TRADING CO INC	C
14	00096431	125.00	04/11/18	2654 RIVERLOOP ASSOCIATION, INC	C
14	00096432	63.84	04/11/18	3564 SARAH TROST	C
14	00096433	80.00	04/11/18	25658 SKILLSUSA IOWA	C
14	00096434	230.00	04/11/18	4539 UNIVERSITY OF NORTHERN IOWA	C
14	00096435	59.88	04/11/18	6733 VICKIE BOGART	C
14	00096436	1,000.00	04/11/18	6996 VOLT ATHLETICS	C
14	00096437	450.00	04/11/18	3958 WAND ENTERPRISES THE HYPNOSIS AGENCY LTD	C
14	00096438	15.00	04/12/18	34967 IOWA DEPT OF INSPECTION AND APPEALS	C
<b>Total Bank No 14</b>		<b>35,790.49</b>			
16	00003830	672.00	04/17/18	6728 CHOSEN VALLEY TESTING INC	C
16	00003831	8,998.70	04/17/18	9444 INVISON ARCHITECTURE	C
<b>Total Bank No 16</b>		<b>9,670.70</b>			

A/P Summary Check Register

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<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
				Total Manual Checks	.00
				Total Computer Checks	1,521,368.47
				Total ACH Checks	.00
				Total Other Checks	.00
				Total Electronic Checks	.00
				Total Computer Voids	-70.00
				Total Manual Voids	.00
				Total ACH Voids	.00
				Total Other Voids	.00
				Total Electronic Voids	.00
				<b>Grand Total</b>	<b>1,521,298.47</b>
				<b>Number of Checks</b>	<b>261</b>

Batch Yr    Batch No    Amount

Electronic Payments to Vendors:

MID AMERICAN ENERGY	186,446.19
PITNEY BOWES – ESC POSTAGE	9,000.00
DELTA DENTAL – INSURANCE	58,046.49
BMO – PROCUREMENT CARD PAID	200,352.41
Total Electronic Payments	453,845.09
GRAND TOTAL	1,975,143.56

**BOARD OF EDUCATION MEETING**  
**April 23, 2018**

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**ISSUE:** Open Enrollment Appeal

**CONTACT:** Tara Thomas, Director of School & Community Relations

**ATTACHMENTS:** Background and Recommendation from Hearing Officer; Exhibit A, Findings of Fact and Conclusions of Law

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**BACKGROUND:**

Matt and Candi Hild, parents of student, Lilian Hild, who is scheduled to begin Kindergarten in the Waterloo Community School District, made application to open enroll their child into the Cedar Falls School District. The open enrollment request was timely received.

The Superintendent denied the application as set out in Superintendent's Exhibit #3 of the Waterloo Community School District's exhibits based upon the fact that there was not a high SES student from the cluster of schools that would be leaving the school district. Therefore, the child was put on a waiting list per the rules of the Waterloo Community School District.

Mr. and Mrs. Hild properly filed an appeal of the Superintendent's decision and in addition had previously raised the fact that they had included a letter in their original request for open enrollment stating that they were asking the Superintendent to make an exception to the normally outlined rules of the open enrollment plan.

On April 16, 2018, a hearing was held in this matter before the undersigned Hearing Officer Timothy J. Luce. Appearing on behalf of the student were Matt and Candi Hild, the student's parents. The Waterloo Community School District was represented by Steven Weidner, their attorney, Tara Thomas, Director of School and Community Relations, Dr. Jane Lindaman, Superintendent, Linda Armstrong, Secretary, and Jacob Youngkent, principal of Lou Henry Elementary.

During the hearing, testimony was received from Tara Thomas, Director of School and Community Relations, Dr. Jane Lindaman, Linda Armstrong, and Matthew and Candi Hild, parents of the student.

The main thrust of the testimony provided by Mr. and Mrs. Hild rests upon the fact that Mrs. Hild has an older child from a previous relationship who is currently attending the Cedar Falls School District. That child is not attending the school district in Cedar Falls as an open enrolled student out of the Waterloo Community School District. Additionally, the child from the previous relationship is considered a resident of the Cedar Falls Community School District based upon the Dissolution of Marriage Agreement, which states that the child will be in the residence of the father for more than 50% of the time.

The Waterloo Community School District provided Exhibits 1 through 9 and Exhibit 10 which were admitted by the Hearing Officer.

Testimony that was provided by the parents of Lilian stated that they believe that this did raise its level to a hardship exception under 501.12-R2 of the Open Enrollment Procedures as a sending district from Section E. The parents testified that there are cost factors in having children in two separate school districts and that this creates a hardship and should result in a hardship exception for them.

The Administration through their testimony of Tara Thomas and Dr. Jane Lindaman testified that they believe the school district needs to follow a clear and consistent pattern in making hardship exceptions and that this particular case does not meet the requirements.

It is clear that the elder child of Mrs. Hild is not currently open enrolled but is attending the district based upon her residency. The hearing officer does not believe that the testimony provided raises this case to a level of a hardship exception that would allow the child to be open enrolled to the Cedar Falls Schools.

Upon consideration of all of the facts as presented as set out in the Administrative Exhibits, together with testimony provided by the witnesses, I have made a determination that the Board should accept the attached Findings of Fact and Conclusions of Law which will, if approved, uphold the Superintendent's denial of the parent's application for open enrollment for Lilian Hild.

**THE HEARING OFFICER'S RECOMMENDATION IS:**

"The Board of Education should approve the Findings of Fact and Conclusions of Law as prepared by the Hearing Officer after the Open Enrollment Appeal Hearing of the parents of Lilian Hild as attached and uphold the denial of the open enrollment request for this student in this case as shown in the attached Exhibit A, Proposed Findings of Fact of Fact and Conclusions of Law.

**BOARD OF EDUCATION MEETING**  
**April 23, 2018**

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**ISSUE:** Adoption of High School Science Curriculum

**CONTACT:** Anjuli Myers, District Science Curriculum Leader  
 Alex Conyers, West High Science Department Chair  
 Rod Wallace, East High Science Department Chair  
 Erin Hogan, District Science Committee Member  
 Katelyn Luensmann, District Science Committee Member  
 Jen Sales, District Science Committee Member  
 Loren Thalacker, District Science Committee Member  
 Angela Hewitt, STEM Coordinator

**ATTACHMENTS:** Curriculum Proposal

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**BACKGROUND:**

District high school science teachers, under the direction of the District Science Committee have reviewed several options for each high school science course. Based on the results of this review, teachers and District Science Committee members decided that *Active Physical Science*<sup>®</sup>, *Active Physics*<sup>®</sup>, *Living by Chemistry*<sup>®</sup>, *Biology*<sup>®</sup>, *Environment: Science, Issues, and Solutions*<sup>®</sup>, and *Hole's Human Anatomy and Physiology*<sup>®</sup> will best meet the new standards and provide our students with rigorous and relevant science curriculum. Each of the courses' curricular materials are aligned with the Iowa Science Standards adopted in 2015 and support an inquiry approach to science education.

The high school science materials, *Active Physical Science*<sup>®</sup> and *Active Physics*<sup>®</sup>, c/r 2016, published by Activate Learning will be used in the new 11<sup>th</sup> grade Physical Science and 11<sup>th</sup>/12<sup>th</sup> grade Physics courses district wide.

The high school science materials, *Living by Chemistry*<sup>®</sup>, c/r 2015, published by Bedford, Freeman & Worth will be used in the new 11<sup>th</sup>/12<sup>th</sup> grade Chemistry course district wide.

The high school science materials, *Biology*<sup>®</sup>, c/r 2016, published by Lab-Aids will be used in the new 10<sup>th</sup> grade Biology course district wide.

The high school science materials, *Environment: Science, Issues, and Solutions*<sup>®</sup>, c/r 2016, published by Bedford, Freeman & Worth will replace the text in the current Ecology elective course district wide.

The high school science materials, *Hole's Human Anatomy and Physiology*<sup>®</sup>, c/r 2016, published by McGraw Hill Education replace the text in our current Anatomy and Physiology elective course district wide.

The District Science Committee is recommending adoption for 2018-2019.

The cost for instructional materials for each adoption:

<i>Active Physical Science</i> <sup>®</sup> and <i>Active Physics</i> <sup>®</sup>	\$204,796.88
<i>Living by Chemistry</i> <sup>®</sup>	\$121,642.02
<i>Biology</i> <sup>®</sup>	\$116,523.05
<i>Environment: Science, Issues, and Solutions</i> <sup>®</sup>	\$6,137.95
<i>Hole's Human Anatomy and Physiology</i> <sup>®</sup>	\$29,349.11

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

“that the Board of Education approve the adoption of *Active Physical Science*<sup>®</sup>, *Active Physics*<sup>®</sup>, *Living by Chemistry*<sup>®</sup>, *Biology*<sup>®</sup>, *Environment: Science, Issues, and Solutions*<sup>®</sup>, and *Hole's Human Anatomy and Physiology*<sup>®</sup> science curriculum for High School Physical Science, Physics, Chemistry, Biology, Ecology, and Anatomy and Physiology in the amount of \$478,449.01.”

**BOARD OF EDUCATION MEETING**  
**April 23, 2018**

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**ISSUE:** Administrator and Administrative Support Salaries for 2018-2019

**CONTACT:** Dr. Jane Lindaman, Superintendent  
Dr. Bev Smith, Associate Superintendent for Human Resources & Equity  
Michael Coughlin, Chief Financial Officer

**ATTACHMENTS:** None

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**BACKGROUND:**

The Board of Education approves salaries for all employee groups each year. The administrator and administrative support salary and benefit packages have been examined for internal and external comparability. Specific details regarding the 2018-2019 salary increases for administrators and administrative support groups will be available prior to Monday's board meeting.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

“the Board of Education approve the proposed salary increases as presented for employees in the administrator and administrative support groups for the 2018-2019 school year.”

**BOARD OF EDUCATION MEETING**  
**April 23, 2018**

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**ISSUE:** Hoover Middle School Chiller Replacement Bid Approval

**CONTACT:** Michel Coughlin, Chief Financial Officer  
Marty Metcalf, Director of Operational Services

**ATTACHMENTS:** Recommendation Letter  
Bid Tabulation

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**BACKGROUND:**

In accordance with Section 73A of the Code of Iowa, a Public Hearing is required if the Board of Education of a school corporation proposes to make public improvements that may exceed \$130,000.00.

The Public Hearing for the Chiller Replacement at Hoover Middle School was held on March 26, 2018 at 6:00pm in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, IA 50702. The project and notice to bidders was approved and posted.

MODUS Engineering supplied specifications to bidders for the project. The bid opening was held on April 16, 2018.

The recommendation from MODUS Engineering is to accept the low base bid from Young Plumbing and Heating of Waterloo, Iowa, in the amount of \$174,200.00 in addition to the alternative bid of -\$6,500.00 for a total contract cost of \$167,700.00.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

“the Board of Education accept the recommendation from MODUS Engineering and approve the Hoover Middle School Chiller Replacement Bids as presented for a total contract cost of \$167,700.00.”

**BOARD OF EDUCATION MEETING**  
**April 23, 2018**

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**ISSUE:** Classroom Interactive Display Purchase

**CONTACT:** Matt O'Brien, Executive Director of Technology

**ATTACHMENTS:** None

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**BACKGROUND:**

The district recognizes the role technology can play as a tool to augment instruction and engage students. The district began installing interactive displays in classrooms in 2008. Promethean activBoards were eventually outfitted in all district classrooms. The oldest activBoards in the district will be ten years old this fall and are end of life. Therefore, it is necessary to begin considering a lifecycle replacement model for this classroom technology. Technology services is proposing the district begin by replacing a limited number of activBoards so that those activBoards can be used for parts to keep other classroom activBoards functional for another year. Replacing sixth grade classroom activBoards at Bunger, Carver, and Hoover is recommended since Central's sixth grade classrooms have already received new interactive displays. Targeting sixth grade across the district is an equitable way to phase in new classroom technology, rather than targeting a particular school.

Despite increased access to personal devices, the district still feels it is advantageous for the teacher and students to have access to a central interactive display in each classroom. This is consistent with the practice of other districts who have one device for every student. There are two categories of modern classroom interactive displays: interactive projectors, and interactive flat panels. Interactive projectors require additional cabling than interactive flat panels. That's because the connections for an interactive projector are at the ceiling, while connections for a flat panel are at the side of the panel. Additionally, a separate speaker is needed for interactive projectors, since the speaker within the projector can't be relied on to adequately serve a classroom. When the district previously studied costs of interactive projectors versus interactive display, it was determined that both technologies had similar total cost of ownership. Earlier this year, the district consulted sixth grade teachers at Central, who unanimously selected Promethean activPanels over an interactive projector.

In addition to purchasing interactive displays for sixth grade classrooms, it is proposed that the district proceed with purchasing interactive displays for the Waterloo Career Center phase of remodeling which will be completed this fall. Coupling these purchases together will be more cost effective as vendors provide larger discounts for larger quantity purchases. A breakdown of the proposed purchase by purpose is delineated in the table below:

	6th grade	WCC	Total
ActivPanel 70"	33	9	42
ActivPanel 75"	4	0	4
ActivPanel Mobile Stand	3	1	4

Two bids were received. They are summarized in the table below:

		CDWG	Haddock
ActivPanel 70"	Unit Cost	\$ 3,560	\$ 4,199
	Tot Cost @ Qty 42	\$ 149,520	\$ 176,358
ActivPanel 75"	Unit Cost	\$ 3,970	\$ 4,999
	Tot Cost @ Qty 4	\$ 15,880	\$ 19,996
ActivPanel Mobile Stand	Unit Cost	\$ 490	\$ 599
	Tot Cost @ Qty 4	\$ 1,960	\$ 2,396
Discount		\$ -	\$ (23,000)
Shipping		\$ -	\$ 3,494
Total Bid		\$ 167,360	\$ 179,244

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“the Board of Education approve the purchase of 46 Promethean activPanels and four mobile stands from CDWG at a total cost of \$167,360.”

**BOARD OF EDUCATION MEETING**  
**April 23, 2018**

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**ISSUE:** Technology Purchase

**CONTACT:** Matt O'Brien, Executive Director of Technology

**ATTACHMENTS:** None

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**BACKGROUND:**

The Board of Education approved a purchase of laptops, desktops, chromebooks, and ipads on April 9. That purchase included chromebooks for middle and high school students. At that time, it was indicated that the district would purchase cases for the newly purchased chromebooks which would be checked out to students at a later date. After receiving feedback from building staff, it has been decided to recommend the Sunrise Rugged Laptop G2 case. This case allows the chromebook to stay strapped in the case while being used, in addition to also providing a pocket for the charger. The proposed purchase is outlined in the table below:

Product	Vendor	Qty	Unit Cost	Ext. Cost
Rugged Laptop Case G2 11"	Sunrise Hitek	1760	\$23.00	\$ 40,480.00

The district is required by CIPA (Children's Internet Protection Act) legislation to provide internet content filtering. Currently, the district uses a dedicated appliance to provide filtering for the entire district network. Software on chromebooks which are checked out to students ensure those devices communicate with the district's filtering appliance and provide filtering both inside and outside the district. Feedback from school staff has indicated it would be beneficial for teachers who teach in environments where chromebooks are checked out to students to have tools available to aid in classroom management. With that in mind, the district's technology department looked at a number of software solutions which could provide both content filtering as well as classroom management functionality, such as the ability for a teacher to view student screens and have some additional controls over websites students were able to access in class. After evaluating several solutions, the purchase of Lightspeed's Relay software is recommended. This solution was determined to have the best balance of functionality and affordability. Unlike many filter licenses which involve a recurring cost each year, Lightspeed Relay licenses are device licenses which are valid for the lifetime of the device. This software will be used to provide filtering for chromebooks which are checked out to students. The remainder of the district will be filtered by the district's new firewall, which the board approved in February. Eliminating the district's dedicated filter will save approximately \$12,000 in yearly recurring costs. The proposed purchase is outlined in the table below:

Product	Vendor	Qty	Unit Cost	Ext. Cost
Lightspeed Relay	CDWG	4000	\$11.75	\$ 47,000.00

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

"the Board of Education approve the purchase of 1760 Sunrise Rugged Laptop Cases at a total cost of \$40,480 and 4000 Lightspeed Relay licenses at a total cost of \$47,000."

**BOARD OF EDUCATION MEETING**  
**April 23, 2018**

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**ISSUE:** Financial Information

**CONTACT:** Michael Coughlin, Chief Financial Officer

**ATTACHMENTS:** All Funds Cash Balances  
All Funds Five Year Statement of Revenue and Expenditures  
All Funds Revenue Summary  
General Funds Expense Summary  
Other Funds Expense Summary  
General/Other Funds Cash Flow Charts

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**BACKGROUND:**

Per Section 291.14 of the Code of Iowa the treasurer shall render a statement of the finances of the corporation whenever required by the Board of Education and the treasurer's books shall always be open for inspection.

Fiscal Year 2017-18 Year-To-Date unaudited information through March 2018 is attached for the Board's review.

**FOR INFORMATION ONLY**