

**Minutes of the Board of Education
Waterloo Community School District
County of Black Hawk, State of Iowa
February 26, 2018**

The Board of Education of the Waterloo Community School District, County of Black Hawk, State of Iowa, was called to meet in regular session at 6:00 p.m. on Monday, February 26, 2018, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Jesse Knight, Sue Flynn, Shanlee McNally, Rhonda McRina, Astor Williams and Lyle Schmitt
Superintendent, Dr. Jane Lindaman
Chief Financial Officer/Board Treasurer, Michael Coughlin
Associate Superintendent for Human Resources & Equity, Dr. Bev Smith
Associate Superintendent for Educational Services, Dr. Charles McNulty
Absent: Assistant to the Superintendent/Board Secretary, Pam Arndorfer

I. Call to Order

The meeting was called to order by Ms. McNally at 6:03pm

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Ms. Johnson.

V. Public Hearing for the Artificial Turf Project at Memorial Stadium

The Public Hearing for the Artificial Turf Project at Memorial Stadium was declared open at 6:04pm. Xavier Leonard, 704 Mobile Street, Waterloo, spoke in favor of the project. It was moved by Ms. Flynn and seconded by Mr. Knight to close the Public Hearing for the Artificial Turf Project at Memorial Stadium. Motion carried 7-0. The public hearing was closed at 6:10pm.

VI. Board Celebration: Why Waterloo Schools?

This item was removed from the agenda and will be presented at another meeting.

VII. Information from Individuals and Delegations

No public comments were brought forth.

VIII. Consent Agenda

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the February 5, 2018 Regular Board Meeting
- Personnel Appointments and Adjustments
- Bills Due and Payable and Bills Paid Between Board Meetings
- Memorandum of Understanding Between the Waterloo Community School District and the City of Waterloo for Salt Purchase
- Artificial Turf Project at Memorial Stadium

- Set Date of Public Hearing for the Chiller Replacement Project at Hoover Middle School

Exhibit F: AFSCME Contract Agreement

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve the proposed agreements with the American Federation of State, County and Municipal Employees for the 2018-2019, 2019-20, and 2020-21 school years. Dr. Bev Smith, Associate Superintendent for Human Resources & Equity, provided information. Motion carried 7-0.

IX. Internet Service for Waterloo Community Schools

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the three year 3gbps internet service proposal from Mediacom and sign the applicable agreement. Matt O'Brien, Executive Director of Technology, provided information. Motion carried 7-0.

X. Network Equipment Purchase

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the purchase of network equipment from Goldfield Telecom LC at a total cost of \$87,703.85 and the wireless equipment from Aerco Wireless at a total cost of \$101,092.00, subject to being approved for e-rate funding to offset up to \$151,036.68 of these costs. Matt O'Brien, Executive Director of Technology, provided information. Motion carried 7-0.

XI. Network Firewall Purchase

It was moved by Mr. Knight and seconded by Mr. Williams that the Board of Education approve the purchase of two Fortinet FortiGate 3200d firewalls from Sterling at a cost of \$186,421.06. Matt O'Brien, Executive Director of Technology, provided information. Motion carried 7-0.

XII. Board Policy Changes – First Reading

This item was presented as Information Only. Tara Thomas, Director of School and Community Relations, provided information. The following policies were presented for first reading:

- 201.0 – *School Board Elections*
- 201.5 – *Term of Office*
- 202.0 – *Board Member Qualifications*
- 205.0 – *Board Member Liability and Indemnification*
- 210.2 – *Meeting Notice*
- 210.9 – *Agenda Preparation and Dissemination*
- 213.0 – *Board Member Compensation and Expenses*
- 216.0 – *School Board Legislative Program*
- 603.2 – *Required Academic Schedule for High School Students*
- 606.3 – *Animals In The Classroom*

XIII. Monthly Financial Reports

This item was presented as Information Only. Michael Coughlin, Chief Financial Officer, provided information.

XIV. Superintendent's Report

Dr. Lindaman reported on the following:

- If you were unable to make it to this year's conference, please reach out to your child(s) teacher to schedule a time to meet
- Many positive aspects of installing turf:

- Safer
- 50% more activities than some grass surfaces
- Maintenance is less costly
- Most 3A/4A schools have found turf to be beneficial
- Have denied use of current grass fields to outside groups due to wear and tear issues – those groups may be allowed to use turf in the future
- East High Swing Show will be this Friday and Saturday at 7:00pm

XV. Information from Board Members

Each board member was given the opportunity to comment.

XVI. Adjourn

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 7:20 pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the minutes of the February 26, 2018, regular Board meeting.”