

**Minutes of the Board of Education
Waterloo Community School District
County of Black Hawk, State of Iowa
June 11, 2018**

The Board of Education of the Waterloo Community School District, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00 p.m. on Monday, June 11, 2018, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Jesse Knight, Sue Flynn, Shanlee McNally, Rhonda McRina and Lyle Schmitt
Superintendent, Dr. Jane Lindaman
Assistant to the Superintendent/Board Secretary, Pam Arndorfer
Associate Superintendent for Human Resources & Equity, Dr. Bev Smith
Associate Superintendent for Educational Services, Dr. Charles McNulty

Absent: Board member, Astor Williams
Chief Financial Officer/Board Treasurer, Michael Coughlin

I. Call to Order

The meeting was called to order by Ms. McNally at 5:03pm

Ms. McNally addressed the following changes in tonight's agenda:

- Meeting start time should read 5:00pm on the table of contents
- Item T (Financials) will be removed from the agenda in the absence of Chief Financial Officer, Michael Coughlin

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Ms. McNally.

V. Information from Individuals and Delegations

- Ms. Claudia Robinson, 309 Charles Street, Waterloo, shared her concerns as related to student achievement, curriculum, funding, and voiced support of classroom teachers
- Ms. Helen Seenster, 4040 Homer, Waterloo, voiced questions about the hiring process and requested further dialogue with the board
- Ms. Debra Carr, 916 Ash Street, Waterloo, asked questions about hiring policies and procedures, and how we can best set students up for success in the classroom
- Mr. Robert Tyson, 4350 Hoff Road, asked the board to increase efforts to recruit African American males for administrative roles in the District
- Ms. I'Mariyon Lindsey, student, commented about behaviors, student achievement and dress code
- Mr. Robert Wright, Cedar Falls, shared information contained in a study about the importance of African American males in teaching and administrative roles
- Ms. Tatum Wortham, 242 Sherman Street, Waterloo, shared her concerns about Chromebooks and hiring procedures

- Ms. LaTanya Graves, 607 East Donald Street, Waterloo, shared her concerns about Chromebooks, student achievement, and other community concerns

VI. Waterloo Career Center Sponsorship Agreements

It was moved by Mr. Knight and seconded by Ms. Flynn, that the Board of Education approve the Collaborative Sponsorship Agreements between the Waterloo Career Center and John Deere, UnityPoint/Allen, Veridian, Mckenna Imaging, GMT Manufacturing, University of Northern Iowa, Care Initiatives, Geater Manufacturing, VGM-Forbin, Advanced Heat Treat, and Omega Cabinets, and accept the associated cash and in-kind donations as outlined. Jeff Frost, Executive Director of Professional Technical Education, provided information and thanked the businesses for their partnership and support. Motion carried 6-0.

VII. Consent Agenda

It was moved by Mr. Knight and seconded by Mr. Schmitt that the Board of Education approve the consent agenda as revised. Motion carried 6-0. The following items were approved:

- Minutes of the May 14, 2018 Regular Board Meeting and the May 29, 2018 Special Board Meeting
- Bills Due and Payable and Bills Paid Between Board Meetings
- Iowa School Finance Information Services (ISFIS) 2018-19 Subscription Fee
- Iowa Association of School Boards 2018-2019 Membership Dues
- Board Meeting Dates

Exhibit C: Personnel Appointments and Adjustments

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approve the personnel items as listed. Dr. Bev Smith, Associate Superintendent for Human Resources & Equity, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 4-2; Mr. Knight, Ms. Flynn, Mr. Schmitt and Ms. McNally voted yes; Ms. McRina and Ms. Johnson voted no.

Exhibit E: Student Trip to SkillsUSA Nationals in Louisville, Kentucky

It was moved by Mr. Schmitt and seconded by Ms. Flynn that the Board of Education approve travel for the West High student and Devon Winters, BPA Advisor, to attend the SkillsUSA National Leadership and Skills Conference in Louisville, Kentucky, June 22-30, 2018. Dr. Charles McNulty, Associate Superintendent for Educational Services, and Dr. Lane Lindaman, Superintendent, provided information. Motion carried 6-0.

Exhibit F: West High School Culinary Team Travel to Las Vegas, Nevada

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve travel for five West High students, Tracey Hulme, and Brody Hulme to Las Vegas, Nevada, June 29-July 2, 2018. Tracey Hulme, West High Culinary Arts instructor, provided information. Motion carried 6-0.

Exhibit G: West High School Football Team Travel to Northern Illinois University in DeKalb, Illinois

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve travel for members of the West High football team and six coaches to Northern Illinois University in DeKalb, Illinois, June 15-16, 2018. Lonnie Moore, West High football coach, provided information. Motion carried 6-0.

Exhibit H: West High School Football Team Travel to the University of South Dakota in Vermillion, South Dakota

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approve travel for members of the West High football team and six coaches to the University of South Dakota in Vermillion, South Dakota, July 26-28, 2018. Lonnie Moore, West High football coach, provided information. Motion carried 6-0.

Exhibit I: Textbook Adoption for High School Career and Technical Education Programs

It was moved by Mr. Schmitt and seconded by Ms. McRina that the Board of Education approve the adoption of the Career and Technical Education textbooks for the Family Consumer Science program, in the amount of \$11, 217.14. Jeff Frost, Executive Director of Professional Technical Education, provided information. Motion carried 6-0.

Exhibit J: Revised Diversity Plan

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the Diversity Plan for the 2019-20, 2020-21, and 2021-22 academic years as presented. Tara Thomas, Director of School and Community Relations, provided information. Motion carried 6-0.

Exhibit K: Artificial Turf Project at Memorial Stadium – Changer Order #01

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approve Artificial Turf Project Change Order #01 as presented as an ADD of \$35,849.28. Shanlee McNally, Board President and member of the District Facilities Committee, provided information. Motion carried 6-0.

Exhibit L: School Resource Officers Agreement / City of Waterloo

It was moved by Mr. Schmitt and seconded by Mr. Knight that the Board of Education approve the School Resource Officers Agreement for the 2018/2019 school year. Cora Turner, Executive Director of Student and At-Risk Services, provided information. Motion carried 6-0.

VIII. Cooperative Sponsorship Agreement

This item was postponed at the May 14, 2018 board meeting and brought back for action. It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approve the attached Cooperative Sponsorship Agreements. Motion carried 6-0.

IX. Community Eligibility Provision [CEP]

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education accept the recommendation of the District Finance Committee and approve the fifteen (15) schools listed for the Community Eligibility Provision beginning with the 2018-2019 school year. Dr. Jane Lindaman, Superintendent, provided information. Motion carried 6-0.

X. School Nursing Agreement 2018-19

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the School Nursing Agreement with UnityPoint Health for the 2018-19 school year at a cost of \$1,086,332. Cora Turner, Executive Director of Student and At-Risk Services, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 6-0.

XI. Board Policy Changes – Second Reading

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board approve the following policies: *Board-Staff Communications, Outside Credits, Possession Of Weapons Or Dangerous Objects By Students And Others, and Student Use of Handheld Technology Devices, Cellular Telephones, Pagers And Other Devices.* Tara Thomas, Director of School and Community Relations, provided information. Motion carried 6-0.

XII. Financial Information

This item was removed from the agenda.

XIII. Superintendent's Report

- Dr. Lindaman thanked those who came to speak to the board tonight – it's always good to have dialogue, and we appreciate those who reach out with questions
- Information was shared on many of the advanced and unique programs offered in the district: International Baccalaureate, Dual Language Immersion, Career Tech opportunities, etc.

XIV. Information from Board Members

Each board member was given the opportunity to comment.

XV. Adjourn

It was moved by Ms. Flynn and seconded by Ms. McRina that the Board of Education adjourn the meeting. Motion carried 6-0. The meeting adjourned at 7:41 pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT'S RECOMMENDATION IS:

“the Board of Education approve the minutes of the June 11, 2018, Regular Board meeting.”