

**Minutes of the Board of Education  
Waterloo Community School District  
County of Black Hawk, State of Iowa  
August 27, 2018**

The Board of Education of the Waterloo Community School District, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00 p.m. on Monday, August 27, 2018, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Jesse Knight, Shanlee McNally, Rhonda McRina, Astor Williams and Lyle Schmitt  
Superintendent, Dr. Jane Lindaman  
Chief Officer of Human Resources/Equity, Kingsley Botchway II  
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne  
Assistant to the Superintendent/Board Secretary, Pam Arndorfer  
Chief Financial Officer/Board Treasurer, Michael Coughlin  
Absent: Board member, Sue Flynn

**I. Call to Order**

The meeting was called to order by Ms. McNally at 5:02pm

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Mission Statement**

The Waterloo Schools Mission Statement was read by Dr. Lindaman.

**V. Public Hearing for Sale or Disposal of Real Property**

The Public Hearing for Sale or Disposal of Real Property was declared open by Ms. McNally at 5:04pm. No public comments were brought forth. It was moved by Mr. Knight and seconded by Ms. Johnson to close the Public Hearing for Sale or Disposal of Real Property. Motion carried 6-0 on a roll call vote with Ms. Johnson, Mr. Knight, Ms. McRina, Mr. Williams, Mr. Schmitt, and Ms. McNally all voting yes.

**VI. Donation from the RJ McElroy Trust**

It was moved by Mr. Knight and seconded by Mr. Williams that the Board of Education recognizes the RJ McElroy Trust as a champion of education in Waterloo Schools and accepts with deep gratitude the grant in the amount of \$1,500,000 from the RJ McElroy Trust to offer Experiential and Service Learning opportunities to Waterloo Schools students grades K-12. Tara Thomas, Director of School & Community Relations, Madelyn Ridgeway, Coordinator of Experiential & Service Learning, and Stacy VanGorp, Executive Director of the RJ McElroy Trust, provided information. Ms. VanGorp clarified that the grant has been extended to include Pre-K students. It was moved by Mr. Knight and seconded by Mr. Williams to amend the motion to read: that the Board of Education recognizes the RJ McElroy Trust as a champion of education in Waterloo Schools and accepts with deep gratitude the grant in the amount of \$1,500,000 from the RJ McElroy Trust to offer Experiential and Service Learning opportunities to Waterloo Schools students grades PreK-12. Amended motion carried 6-0.

**VII. New Partnership Recognition – KBBG and Lincoln Elementary**

This item was presented as Information Only. Tara Thomas, Director of School & Community Relations, along with Dr. Edwin Hood, Lincoln Elementary Principal, and several staff members at Lincoln Elementary, provided information. Deb Berry and Edie Porter, representatives of **KBBG**, were recognized as **KBBG** was welcomed as a new Partner-In-Education with Lincoln Elementary School.

**VIII. Information from Individuals and Delegations**

- Tony Fox, 3709 West 4<sup>th</sup> Street, Waterloo, shared information about the importance of students reading at grade level by 3<sup>rd</sup> grade
- Claudia Robinson, 309 Charles Street, Waterloo, shared concerns about student performance and asked for specific plans the district has in place to increase student achievement
- Tara Thomas, on behalf of Anna Mae Weems and the Coalition to Build a Better Community, presented “Leadership & Excellence” awards to T Cribbs, Dr. Bev Smith, Cora Turner and Dr. Jane Lindaman

**IX. Consent Agenda**

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the consent agenda as revised. Motion carried 6-0. The following items were approved:

- Minutes of the August 13, 2018 Regular Board Meeting
- Bills Due & Payable and Bills Paid Between Board Meetings

**Exhibit E: Personnel Appointments and Adjustments**

It was moved by Mr. Williams and seconded by Ms. Johnson that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources/Equity, provided information. Motion carried 4-1-1; Mr. Williams voted no, Mr. Knight abstained.

**Exhibit G: Tri-County Child and Family Development Council, Inc. Contracted Service Agreement**

It was moved by Mr. Knight and seconded by Ms. McRina that the Board of Education approve the contract service agreement between Tri-County Child and Family Development Council, Inc. and Waterloo Schools for the 2018-2019 school year at a cost of \$845,345. Dr. Charletta Sudduth, Early Childhood Coordinator, and Dr. John Berry, Chief Executive Officer of Tri-County Child and Family Development Council, Inc., provided information. It was clarified that the \$845,345 is paid to Waterloo Schools. Motion carried 6-0.

**X. Sale or Disposal of Real Property**

It was moved by Mr. Knight and seconded by Mr. Schmitt that the Board of Education list the property at 1505 Logan Avenue for sale and assign the superintendent as the representative of the district to enter into negotiations on the sale of the property as listed. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.

**XI. Driver Education Contracted Services**

It was moved by Mr. Knight and seconded by Ms. McRina that the Board of Education approve the Driver Education Program proposal from Street Smarts for the period August 2018 through

August 2019. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.

**XII. Superintendent's Report**

- Three days into the 2018-19 school year – turning our efforts to enrollment and making sure all students are registered and accounted for
- We are excited to have hundreds of students enrolled in the 9 current pathways at the WCC
- This past Friday night's East vs. West football game and ribbon cutting ceremony were a big success – thanks to all those who came out to support the teams

**XIII. Information from Board Members**

Each board member was given the opportunity to comment.

**XIV. Adjourn**

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education adjourn the meeting. Motion carried 6-0. The meeting adjourned at 6:28pm.

Respectfully submitted,

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Pamela G. Arndorfer, Board Secretary

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Date Approved by the Board of Education

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

“the Board of Education approve the minutes of the August 27, 2018, Regular Board meeting.”