

**Minutes of the Board of Education
Waterloo Community School District
County of Black Hawk, State of Iowa
September 10, 2018**

The Board of Education of the Waterloo Community School District, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00 p.m. on Monday, September 10, 2018, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Sue Flynn, Jesse Knight, Shanlee McNally, Rhonda McRina, Astor Williams and Lyle Schmitt
Superintendent, Dr. Jane Lindaman
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Assistant to the Superintendent/Board Secretary, Pam Arndorfer
Chief Financial Officer/Board Treasurer, Michael Coughlin

I. Call to Order

The meeting was called to order by Ms. McNally at 5:03pm

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Mr. Schmitt.

V. Summer Academy Update

This item was presented as Information Only. Darren Hanna, Director of Elementary Education, along with several members of the District's Summer Academy team, provided information.

VI. Information from Individuals and Delegations

The following members of the 100 Strong Coalition shared information about issues on which they are seeking information/resolution:

- Belinda Creighton-Smith, 416 Oliver Street, Waterloo, spoke in regards to the hiring of building principals in the district
- Tony Fox, 3709 West 4th Street, Waterloo, spoke in regards to the hiring and appointment of key leadership positions in the district
- LaTanya Graves, 607 East Donald Street, Waterloo, requested access to the district's funding sources along with amounts and allocations of those resources

VII. Consent Agenda

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the August 27, 2018 Regular Board Meeting and the August 28, 2018 Special Board Meeting
- Bills Due & Payable and Bills Paid Between Board Meetings
- Lou Henry Elementary Grant Application to Guernsey Foundation

Exhibit C: Personnel Appointments and Adjustments

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources/Equity, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 7-0.

Exhibit E: 28E Agreement with Cedar Falls Community School District for Shared High School Program / CAPS and Waterloo Career Center (WCC)

It was moved by Mr. Knight and seconded by Ms. McRina that the Board of Education approve the extension of the 28E Agreement between the Cedar Falls Community School District and the Waterloo Community School District for shared high school programming as presented. Jeff Frost, Executive Director of Professional Education, provided information. Motion carried 7-0.

Exhibit G: Substitute Teacher Compensation Increase

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve the proposed pay increase for substitute teachers. Kingsley Botchway II, Chief Officer of Human Resources/Equity, provided information. Motion carried 7-0.

VIII. Superintendent's Contract

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education renew the superintendent's contract through June 30, 2021 with commensurate salary and pay for performance compensation. Shanlee McNally, Board President, and Kingsley Botchway II, Chief Officer of Human Resources/Equity, provided information and all board members were given the opportunity to comment. Motion carried 6-0-1; Mr. Williams abstained.

Mr. Knight left the meeting at 6:50pm.

IX. Superintendent's Report

- Thank you for the vote of confidence and the contract renewal
- Will be meeting on Thursday with members of the 100 Strong Coalition
- This Thursday we will host the State Board of Education at Lou Henry
- Monday, September 17, Governor Reynolds will be in the District for a tour of the WCC
- So please with all the various opportunities our Waterloo students have: John Deere internships/job shadowing, extra-curricular opportunities, clubs, experiential learning, etc. – the calendar is full of events and activities occurring within the district

X. Information from Board Members

Each board member was given the opportunity to comment.

XI. Adjourn

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education adjourn the meeting. Motion carried 6-0. The meeting adjourned at 6:58pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT'S RECOMMENDATION IS:

“the Board of Education approve the minutes of the September 10, 2018, Regular Board meeting.”