

**Minutes of the Board of Education  
Waterloo Community School District  
County of Black Hawk, State of Iowa  
December 10, 2018**

The Board of Education of the Waterloo Community School District, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00 p.m. on Monday, December 10, 2018, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Jesse Knight, Sue Flynn, Shanlee McNally, Rhonda McRina, Astor Williams, and Lyle Schmitt  
Superintendent, Dr. Jane Lindaman  
Chief Officer of Human Resources/Equity, Kingsley Botchway II  
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne  
Chief Financial Officer/Board Treasurer, Michael Coughlin  
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

**I. Call to Order**

The meeting was called to order by Ms. McNally at 5:01pm

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Mission Statement**

The Waterloo Schools Mission Statement was read by Ms. Flynn.

**V. New Partnership Recognition – Kingsley Elementary**

This item was presented as Information Only. Tara Thomas, Director of School & Community Relations, along with Jana Qualls, Kingsley Elementary principal, provided information. **Sidecar Coffee**, along with owner Alex Hottle, was welcomed as a new Partner-In-Education with Kingsley Elementary School.

**VI. Donation from Hope City Church**

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education accepts and acknowledges with gratitude the donation from Hope City Church in the amount of \$4000 to Waterloo Schools as outlined. Dr. Jane Lindaman, Superintendent, provided information. Motion carried 7-0.

**VII. Information from Individuals and Delegations**

No public comments were brought forth.

**VIII. Consent Agenda**

It was moved by Ms. Flynn and seconded by Ms. McRina that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the November 12, 2018 Regular Board Meeting
- Personnel Appointments and Adjustments

- Bills Due & Payable and Bills Paid Between Board Meetings
- Appointment of the 2018-2019 School Improvement Advisory Committee
- Set Date of Public Hearing for the Sale or Disposal of Real Property

**Exhibit F: R.J. McElroy Trust Excellence in Education Grants**

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education accepts and acknowledges with gratitude the R.J. McElroy Trust Excellence in Education Grants in the amount of \$2508.80 for the 2018-19 school year. The board publicly thanked the teachers who applied and the McElroy Trust for funding the grant requests. Motion carried 7-0.

**Exhibit H: Set Date of Public Hearing for Asbestos Removal at Longfellow Elementary**

It was moved by Mr. Knight and seconded by Mr. Williams that the Board of Education approve the date of January 14, 2019 at 5:00pm to hold the Public Hearing for the Longfellow Elementary Asbestos Removal project as outlined. Shanlee McNally, Board President and member of the District Facilities Committee, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 7-0.

**IX. Board Policy Changes – Second Reading**

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board approve the following policies: *Board Member Oath of Office, School Board Association Memberships, Guiding Principles for Employees and Title I Parent Involvement.* Tara Thomas, Director of School & Community Relations, provided information. Motion carried 7-0.

**X. District Financial Audit**

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education accept the recommendation of the District Finance Committee to receive and place on file the 2017-18 District Financial Audit. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 7-0.

**XI. Superintendent’s Report**

- Thank you to Operation Warm and Koats for Kids for their generous donations of coats, hats and gloves
- Reminder that Battle of Waterloo is this Friday & Saturday at the Young Arena
- Participated in the Waterloo Youth Council kick-off last week – 28 students participating

**XII. Information from Board Members**

Each board member was given the opportunity to comment.

**XIII. Adjourn**

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 6:18pm.

Respectfully submitted,

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Pamela G. Arndorfer, Board Secretary

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Date Approved by the Board of Education

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

“the Board of Education approve the minutes of the December 10, 2018, Regular Board meeting.”