

**Minutes of the Board of Education
Waterloo Community School District
County of Black Hawk, State of Iowa
January 14, 2019**

The Board of Education of the Waterloo Community School District, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00 p.m. on Monday, January 14, 2019, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Jesse Knight, Sue Flynn, Shanlee McNally, Rhonda McRina, and Astor Williams
Superintendent, Dr. Jane Lindaman
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Financial Officer/Board Treasurer, Michael Coughlin
Assistant to the Superintendent/Board Secretary, Pam Arndorfer
Absent: Board member, Lyle Schmitt

I. Call to Order

The meeting was called to order by Ms. McNally at 5:02pm

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Ms. Johnson.

V. Public Hearing for the Sale or Disposal of Real Property

The Public Hearing for the Sale or Disposal of Real Property was declared open at 5:03pm. Buzz Anderson, 731 Prospect Avenue, Waterloo, asked about the timing of the project. Dr. Jane Lindaman, Superintendent, and Michael Coughlin, Chief Financial Officer, provided information. It was moved by Mr. Knight and seconded by Ms. Johnson to close the Public Hearing for the Sale or Disposal of Real Property. Motion carried 6-0. Public Hearing closed at 5:12pm.

VI. Public Hearing for the Asbestos Removal Project at Longfellow Elementary

The Public Hearing for the Asbestos Removal Project at Longfellow Elementary was declared open at 5:12pm. No public comments were brought forth. It was moved by Mr. Williams and seconded by Ms. Flynn to close the Public Hearing for the Asbestos Removal Project at Longfellow Elementary. Motion carried 6-0. Public Hearing closed at 5:13pm.

VII. Board Celebration – Hoover RoboDuckies FLL Team

This item was addressed out of order and presented as Information Only. Tara Thomas, Director of School & Community Relations, introduced Hoover Middle School's First Lego League team, the "RoboDuckies" and their coach, Stacie Mills. The RoboDuckies presented their M.A.R.S project which they will take to the State competition on January 20.

VIII. New Partnership Agreement – West High School

This item was addressed out of order and presented as Information Only. Tara Thomas, Director of School & Community Relations, along with Byron Phillips, West High School Assistant Principal and PIE coordinator, provided information. **Hope City Church**, represented by Youth Pastor, Mason Smith, was welcomed as a new Partner-In-Education with West High School.

IX. Board Celebration – Hip Hop Literacy Program

This item was presented as Information Only. Tara Thomas, Director of School & Community Relations, introduced Lamont Muhammad, Co-Founder of the Hip Hop Literacy program. Mr. Muhammad, along with several student members of the Hip Hop Literacy group, provided information.

X. Donation from the Waterloo Community Foundation/LORAL Trust

It was moved by Ms. Flynn and seconded by Mr. Williams that the Board of Education accepts and acknowledges with gratitude the donation from the Waterloo Community Foundation/LORAL Trust in the amount of \$13,632.55 to Bunger Middle School, Cunningham School for Excellence, Kittrell Elementary, and Highland Elementary as outlined. Michelle Temeyer, Executive Director of the Waterloo Community Foundation, provided information. Motion carried 6-0.

XI. Information from Individuals and Delegations

No public comments were brought forth.

XII. Funding for 2019-20 At-Risk Education Programs

This item was presented out of order. It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education authorize the district's administration to submit a request to the School Budget Review Committee [SBRC] in the amount of \$3,629,593 for modified supplemental amount [MSA] for the purpose of funding district At-Risk programming. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.

XIII. Consent Agenda

It was moved by Ms. McRina and seconded by Ms. Johnson that the Board of Education approve the consent agenda as revised. Motion carried 6-0. The following items were approved:

- Minutes of the December 10, 2018 Regular Board Meeting
- Bills Due & Payable and Bills Paid Between Board Meetings
- Sale or Disposal of Real Property
- Asbestos Removal Project at Longfellow Elementary

Exhibit H: Personnel Appointments and Adjustments

It was moved by Ms. Flynn and seconded by Mr. Williams that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 6-0.

Exhibit J: Memorandum of Understanding between Waterloo Schools and the City of Waterloo for Salt Purchase

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the Memorandum of Understanding for Salt Purchase between the Waterloo Community School

District and the City of Waterloo, Iowa. Dr. Jane Lindaman, Superintendent, provided information. Motion carried 6-0.

XIV. Board Policy Changes – First Reading

This item was presented as Information Only. Tara Thomas, Director of School & Community Relations, presented the following policies for first reading:

- 305.5 – *Administrator-Designee* (Kingsley Botchway II answered questions)
- 408.8 – *Resignation*
- 602.6 – *Special Education*
- 602.7 – *Multicultural and Gender Fair Education*
- 603.4 – *Home or Hospital Services*
- 801.3 – *Selection of an Architect*
- 801.7 – *Requests for Improvement and Alterations*

XV. Financial Information

This item was provided as Information Only.

XVI. Superintendent’s Report

- Attended Kingsley Elementary’s Leadership Day activity as they celebrated 100 years – many of our buildings put on these great leadership events
- Reminder of the East vs. West G/B basketball games this Friday night at East High
- Reminder to parents and students that the semester ends in 3 days – please check assignments and grades and follow up where necessary

XVII. Information from Board Members

Each board member was given the opportunity to comment.

XVIII. Adjourn

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education adjourn the meeting. Motion carried 6-0. The meeting adjourned at 6:35pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the minutes of the January 14, 2019, Regular Board meeting.”