

**Minutes of the Board of Education  
Waterloo Community School District  
County of Black Hawk, State of Iowa  
January 28, 2019**

The Board of Education of the Waterloo Community School District, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00 p.m. on Monday, January 28, 2019, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Jesse Knight, Sue Flynn, Shanlee McNally, Astor Williams and Lyle Schmitt (*by phone*)  
Superintendent, Dr. Jane Lindaman  
Chief Officer of Human Resources/Equity, Kingsley Botchway II  
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne  
Assistant to the Superintendent/Board Secretary, Pam Arndorfer  
Absent: Board member, Rhonda McRina  
Chief Financial Officer/Board Treasurer, Michael Coughlin

**I. Call to Order**

The meeting was called to order by Ms. McNally at 5:02pm

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Mission Statement**

The Waterloo Schools Mission Statement was read by Ms. McNally.

**V. Information from Individuals and Delegations**

No public comments were brought forth.

**VI. Consent Agenda**

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the consent agenda as revised. Motion carried 6-0. The following items were approved:

- Minutes of the January 14, 2019 Regular Board Meeting
- Personnel Appointments & Adjustments
- Bills Due & Payable and Bills Paid Between Board Meetings
- Waterloo Career Center Change Order #7
- Set Date of Public Hearing – Longfellow Elementary Demolition Project

**Exhibit D: Donation from Nestle USA**

It was moved by Ms. Flynn and seconded by Mr. Williams that the Board of Education accepts and acknowledges with gratitude this donation in the amount of \$5,000 from Nestle USA. Dr. Jane Lindaman, Superintendent, provided information. Sue Flynn thanked Nestle USA for their continued support of Waterloo Schools, particularly Lowell Elementary. Motion carried 6-0.

**VII. Board Policy Changes – First Reading**

This item was presented as Information Only. Sherice Ortman, IB and Advanced Program Coordinator, presented the following policy for first reading:

- 603.52 – *Waterloo Community School District (WCSD) Twice-Exceptional (2e) Programming*

**VIII. Board Policy Changes – Second Reading**

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board approve the following policies: Administrator-Designee, Resignation, Special Education, Multicultural and Gender Fair Education, Home or Hospital Services, Selection of an Architect and Requests for Improvements and Alterations. Motion carried 6-0.

**IX. Superintendent’s Report**

- Dr. Lindaman spoke about weather related closings and the process of making those decisions –
  - Monitor various weather websites, local forecast
  - Collaborate with area Superintendents, meteorologists, transportation personnel, Operations director
  - Watch for consistency or variation of weather forecast; monitor hourly forecast
  - Appreciates understanding from community

**X. Information from Board Members**

Each board member was given the opportunity to comment.

**XI. Adjourn**

It was moved by Mr. Knight and seconded by Mr. Williams that the Board of Education adjourn the meeting. Motion carried 6-0. The meeting adjourned at 5:31pm.

Respectfully submitted,

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Pamela G. Arndorfer, Board Secretary

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Date Approved by the Board of Education

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“the Board of Education approve the minutes of the January 28, 2019, Regular Board meeting.”