

**WATERLOO COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
March 11, 2019  
5:00pm**

**--REVISED--**

	<u>Exhibit</u>
<b>I. Call to Order</b>	
<b>II. Moment of Silence</b>	
<b>III. Pledge of Allegiance</b>	
<b>IV. Mission Statement</b>	
<b>V. Public Hearing – Instructional Support Program</b>	A Page 1
<b>VI. Board Celebration – Irving Elementary Named Healthiest School in Iowa</b>	B Page 4
<b>VII. Information from Individuals and Delegations</b>	
<b>VIII. Consent Agenda</b>	
• <i>Minutes of the February 25, 2019 Regular Board Meeting</i>	C Page 5
• <i>Personnel Appointments and Adjustments</i>	D Page 10
• <i>Bills Due &amp; Payable and Bills Paid Between Board Meetings</i>	E Page 13
• <i>Donation from Project Lead The Way, Inc., in Partnership with John Deere</i>	F Page 21
• <i>Donation from R.J. McElroy Trust</i>	G Page 23
• <i>Donation from Black Hawk County Gaming Association</i>	H Page 24
• <i>West High School JROTC Field Trip to Dayton, Ohio</i>	I Page 25
• <i>West High School BPA Trip to Anaheim, California</i>	J Page 47
• <i>Set Date of Public Hearing – Hoover HVAC Project</i>	K Page 52

<b>IX. Longfellow Elementary Demolition Bid Approval</b>	L Page 54
<b>X. Board Policy Changes – Second Reading</b>	M Page 56
<ul style="list-style-type: none"><li>• 103.1 – <i>Anti-Bullying/Anti-Harassment Policy</i></li><li>• 403.41 – <i>Employees Right to Know – Hazardous Chemicals</i></li><li>• 408.2 – <i>Probational Status of Teachers</i></li><li>• 408.7 – <i>Health and Major Medical Insurance</i></li><li>• 408.81 – <i>Licensed Employee Contract Release</i></li><li>• 408.91 – <i>Early Retirement – Teachers</i></li><li>• 409.6 – <i>Leaves of Absence for Represented Employees</i></li><li>• 411.0 – <i>Salary Schedules</i></li><li>• 602.5 – <i>High School Graduation</i></li><li>• 705.0 – <i>School Food Service Program</i></li><li>• 705.1 – <i>Eligibility for Free or Reduced-Price Meals</i></li><li>• 706.1 – <i>Food and Beverage Sales in Competition with the Food Service Program</i></li><li>• 801.1 – <i>Buildings and Sites</i></li><li>• 901.1 – <i>Tobacco/Nicotine Products-Free Environment</i></li></ul>	
<b>XI. Instructional Support Program</b>	N Page 83
<b>XII. 2019-20 Budget Estimate and Publication</b>	O Page 87
<b>XIII. Waterloo Career Center Change Order #9</b>	P Page 89
<b>XIV. Superintendent’s Report</b>	
<b>XV. Information from Board Members</b>	
<b>XVI. Adjourn</b>	