

**Minutes of the Board of Education
Waterloo Schools
County of Black Hawk, State of Iowa
October 14, 2019**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, October 14, 2019, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson (*left 5:47pm*), Jesse Knight, Sue Flynn, Shanlee McNally, Rhonda McRina, Astor Williams and Lyle Schmitt
Superintendent, Dr. Jane Lindaman
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Chief Financial Officer/Board Treasurer, Michael Coughlin
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

I. Call to Order

The meeting was called to order by Ms. McNally at 5:00pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Mr. Knight.

V. Board Celebration – Character Counts Week

It was moved by Ms. Johnson and seconded by Ms. Flynn that the Board of Education proclaim the week of October 20-26, 2019, as CHARACTER COUNTS! week in the Waterloo Schools. Bruce Clark, chair of the Cedar Valley Character Counts Committee, provided information. Motion carried 7-0.

VI. Waterloo Schools Partnerships with Volunteer Agencies

This item was provided as Information Only. Tara Thomas, Director of School & Community Relations, provided information and introduced representatives from The Job Foundation, Junior Achievement of Eastern Iowa, RSVP, and Big Brothers Big Sisters of Northeast Iowa. Information was shared about each organization's involvement with Waterloo Schools.

VII. Donation to West High Girls Basketball Program

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board accepts and acknowledges with gratitude the donation of \$5,000 from Molly Ritter DuBois in support of the West High School Girls basketball program. Dr. Anthony Pappas, West High Director of Athletics, provided information. [Ms. Johnson left the meeting at 5:45pm.] Motion carried 6-0.

VIII. Donation from R.J. McElroy Trust

It was moved by Mr. Knight and seconded by Mr. Williams that the Board of Education accepts with gratitude this donation in the amount of \$5,700 from the R.J. McElroy Trust for the 2019-20

school year. Shanlee McNally, Board President, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 5-0-1; Ms. McNally abstained.

IX. Information from Individuals and Delegations

No public comments were brought forth.

X. Consent Agenda

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve the consent agenda as revised. Motion carried 6-0. The following items were approved:

- Minutes of the September 23, 2019 Regular Board Meeting
- Bills Due & Payable and Bills Paid Between Board Meetings
- Destruction of Audio Tapes and Minutes of Board Closed Sessions
- Waterloo Career Center Change Order 015

Exhibit F: Personnel Appointments and Adjustments

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 6-0.

Exhibit H: Substitute Para-Educator/Clerical Staff Compensation Increase

It was moved by Ms. Flynn and seconded by Mr. Williams that the Board of Education approve the proposed pay increase for substitute para educators/clerical staff. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 6-0.

Exhibit K: Set Date of Public Hearing for the Sale or Disposal of Surplus Property

It was moved by Ms. Flynn and seconded by Mr. Williams that the Board of Education approve the date of October 28, 2019 at 5:00pm to hold the Public Hearing for the Sale or Disposal of Surplus Property as outlined. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.

XI. Board Policy Changes – Second Reading

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board approve the following policies: *Board Officers, Employee Outside Employment, Licensed Employee Contract Release, Academic Progress – Promotion/Retention, Administering Medication to Students, School Calendar and Career and Technical Education.* Tara Thomas, Director of School and Community Relations, provided information. It was requested that policy 505.6 (*Academic Progress – Promotion/Retention*) be taken back to the Policy Review Committee for further review. Ms. Flynn and Mr. Knight agreed to a friendly amendment for the motion to read “that the Board approve the following policies: *Board Officers, Employee Outside Employment, Licensed Employee Contract Release, Administering Medication to Students, School Calendar and Career and Technical Education.* Motion as amended carried 6-0.”

XII. Limited English Proficient Allowable Costs in Excess of Revenues

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approve submission of the request to the SBRC for \$1,646,657.72 in Modified Allowable Growth to provide 100% spending authority for 2018-2019 actual LEP program costs and that this increased allowable growth will be funded by 2020-2021 cash reserve levies. Michael Coughlin, Chief Financial Officer, Dr. Stephanie Mohorne, Associate Superintendent for Educational Services, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 6-0.

XIII. Special Education 2019 Modified Allowable Growth Request

It was moved by Ms. Flynn that the Board of Education accept the recommendation of the Finance Committee and approve the request to the School Budget Review Committee for allowable growth and supplemental aid payment for the negative special education balance of \$685,364 for 2018-19 fiscal year. [No second to the motion needed due to recommendation coming out of committee.] Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.

XIV. Superintendent's Report

- Thank you to everyone who was involved in the Waterloo Career Center Open House/Ribbon Cutting this past Thursday. It was a wonderful event with approximately 350 guests in attendance.

XV. Information from Board Members

Each board member was given the opportunity to comment.

XVI. Adjourn

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education adjourn the meeting. Motion carried 6-0. The meeting adjourned at 6:56pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT'S RECOMMENDATION IS:

“the Board of Education approve the minutes of the October 14, 2019, Regular Board meeting.”