

**Minutes of the Board of Education
Waterloo Community School District
County of Black Hawk, State of Iowa
September 23, 2019**

The Board of Education of the Waterloo Community School District, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, September 23, 2019, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Jesse Knight, Sue Flynn, Shanlee McNally, Rhonda McRina, Astor Williams and Lyle Schmitt (*by phone*)
Superintendent, Dr. Jane Lindaman
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Chief Financial Officer/Board Treasurer, Michael Coughlin
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

I. Call to Order

The meeting was called to order by Ms. McNally at 5:00pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Ms. Flynn.

V. Donation from MidAmerican Energy

It was moved by Ms. Flynn and seconded by Mr. Williams that the Board of Education accepts and acknowledges with gratitude the donation of \$100,000 from MidAmerican Energy in support of the Waterloo Career Center's electrical program. Jeff Frost, Executive Director of Professional Technical Education, along with MidAmerican representatives Jeremy Sorensen and Chuck Meyers, provided information. Motion carried 7-0.

VI. Board Celebration – Jim Miller, Director of the National Wrestling Hall of Fame Dan Gable Museum

This item was presented as Information Only. Dan Huff, District Athletics and Activities Director, provided information and introduced Coach Jim Miller.

VII. International Baccalaureate and Advanced Programming Update

This item was presented as Information Only. Sherice Ortman, IB and Advanced Programs Coordinator, along with one of the IB students, provided information.

VIII. Information from Individuals and Delegations

No public comments were brought forth.

Ms. McRina left the meeting at 5:44pm

IX. Consent Agenda

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the consent agenda as revised. Motion carried 6-0. The following items were approved:

- Minutes of the September 9, 2019 Regular Board Meeting
- Bills Due & Payable and Bills Paid Between Board Meetings
- Board Member's Travel

Mr. Schmitt left the meeting at 5:48pm; Ms. McRina returned to the meeting at 5:54pm

Exhibit E: Personnel Appointments and Adjustments

It was moved by Ms. Flynn and seconded by Mr. Knight, that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 6-0.

Exhibit G: JROTC Enrollments by Public Shared or Non-Public Shared Students

It was moved by Mr. Williams and seconded by Ms. McRina that the Board of Education approve the agreement for Gladbrook-Reinbeck students to enroll in JROTC programs as indicated for the 2019/2020 school year. Dr. Jane Lindaman, Superintendent, provided information. Motion carried 6-0.

X. Registered Apprenticeship with Federal Department of Labor

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approve the Registered Apprenticeship between the Waterloo Schools and the Federal Department of Labor. Jeff Frost, Executive Director of Professional Education, provided information. Motion carried 6-0.

XI. Board Policy Changes – First Reading

This item was presented as Information Only. Tara Thomas, Director of School & Community Relations, provided the following policies for first reading:

- 206.0 – *Board Officers*
- 401.2 – *Employee Outside Employment*
- 408.81 – *Licensed Employee Contract Release*
- 505.6 – *Academic Progress – Promotion/Retention*
- 507.2 – *Administering Medication to Students*
- 601.2 – *School Calendar*
- 603.1 – *Career & Technical Education*

XII. Superintendent's Report

- Tomorrow is the 21st Annual Mayor's Fun Run
- Congratulations to both East and West High football programs for their wins over the weekend
- Mandatory 8th grade meetings have been scheduled – more information will be coming

XIII. Information from Board Members

Each board member was given the opportunity to comment.

XIV. Adjourn

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education adjourn the meeting. Motion carried 6-0. The meeting adjourned at 6:38pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT'S RECOMMENDATION IS:

“the Board of Education approve the minutes of the September 23, 2019, Regular Board meeting.”