



Board of Education Meeting

November 11, 2019
5:00 p.m.

Board Room
Education Service Center
1516 Washington Street
Waterloo, Iowa

Waterloo Schools

Engaged in Learning, Prepared for Success

Mission

The Waterloo Schools community commits to a comprehensive system of education and support to assure that each and every student will graduate prepared for college, career and citizenship as evidenced by continuing education, pursuing a career path and contributing to a community.

Strategic Focus Areas and Objectives

People

Recruit, hire and retain a diverse, high-performing workforce aligned with district values and goals.

- Enhance and clarify hiring protocol to ensure awareness and consistency between buildings.
- Align staff with talent and workforce needs (strengths-based placements with the right people in the right seats).
- Optimize our workforce through professional learning with clear expectations, skill attainment, perfecting practice.
- Improve the organizational health of the district.

Achievement

Increase achievement for all students through rigorous curriculum, high expectations and effective delivery of instruction, with assessment for improved teaching and increased learning.

- Increase the percentage of students proficient in math, literacy and science.
- Accelerate the learning for all students while narrowing the achievement gap for all subgroups.
- Create 21st Century schools that increase personal, emotional, social and academic independence in order to prepare students for college, career and citizenship.

Community

Initiate, strengthen and engage in community partnerships that result in the academic, social and behavioral success of each and every student.

- Communicate frequently and accurately.
- Improve image and confidence in Waterloo Schools.
- Partner with businesses, organizations, people to secure resources and enhance real-world experiences.
- Empower Parents.

Environment

Provide an optimal learning environment that is safe, inspiring and welcoming, where all individuals are respected, valued and engaged. Secure, organize and optimize financial resources for human assets, programs and operations that support student achievement.

- Provide physical environment that allows for a safe learning environment.
- Provide programs that allow students to explore athletic and extra-curricular activities.
- Plan for future facility needs – plan and explore capital expenditures, prepare for future physical needs.
- Align financial resources to the established goals.



**WATERLOO SCHOOLS
BOARD OF EDUCATION MEETING
November 11, 2019
5:00pm**

Exhibit

I.	Call to Order	
II.	Moment of Silence	
III.	Pledge of Allegiance	
IV.	Mission Statement	
V.	Board Celebration: VGM Partners with Highland Elementary	A Page 1
VI.	Central Rivers AEA Director District 9 Representative Election	B Page 2
VII.	Information from Individuals and Delegations	
VIII.	Consent Agenda	
	• <i>Minutes of the October 28, 2019 Regular Board Meeting</i>	C Page 6
	• <i>Personnel Appointments and Adjustments</i>	D Page 9
	• <i>Bills Due & Payable and Bills Paid Between Board Meetings</i>	E Page 12
	• <i>International Baccalaureate® Student Trip to Omaha, NE</i>	F Page 19
	• <i>Lowell Elementary Grant Application to Dollar General Beyond Words</i>	G Page 21
	• <i>Substitute Teacher Compensation Increase</i>	H Page 22
	• <i>District-Developed Service Delivery Plan Committee</i>	I Page 23
	• <i>Set Date of Public Hearing – East and West High School Bleacher Replacement Project</i>	J Page 24
IX.	Delegate Assembly Representative	K Page 25

**X. SBRC Modified Allowable Growth for Increasing Enrollment,
Open Enrollment Out Students Not Counted in FY 2018 and
Continued Funding for Limited English Proficient Instruction**

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XI. Superintendent's Report

XII. Information from Board Members

XIII. Adjourn

BOARD OF EDUCATION MEETING
November 11, 2019

ISSUE: Board Celebration: VGM Partners with Highland Elementary

CONTACT: Tara Thomas, Director of School and Community Relations
Elaine Brown, Highland Elementary PIE Coordinator
Matt Willand, Highland Elementary Principal

ATTACHMENTS: None

BACKGROUND:

The VGM Group has agreed to join the Highland Elementary School Partners in Education program. Highland's current partners include John Deere, Lincoln Savings Bank, Nazareth Church, Omega Cabinets, Petersen & Tietz, and ReaLife Church.

Representatives will be present to welcome **The VGM Group** as new partners with Waterloo Schools/Highland Elementary School.

FOR INFORMATION ONLY

BOARD OF EDUCATION MEETING
November 11, 2019

ISSUE: Central Rivers AEA Director District 9 Representative Election

CONTACT: Pamela Arndorfer, Board Secretary

ATTACHMENTS: Correspondence from Central Rivers AEA
Statement of Candidacy
Official Ballot

BACKGROUND:

An election is being held for one seat on the Central Rivers Area Education Agency Board of Directors, representing Director District #9. Director District #9 includes all of the areas within the community school districts of East Buchanan, Independence, Jesup, and Waterloo. Waterloo Schools carries a weighted vote of 64.54%.

Any eligible voter residing within the respective director district, except those persons employed by a local school district, is eligible to serve on the Central Rivers Area Education Agency board. The board term is for four years, beginning with the first regular meeting in December 2019.

One candidate filed for Director District #9. Mr. Dennis Craun, Jr. is a resident of the Waterloo Community School District and is the current representative for Director District #9.

THE SUPERINTENDENT’S RECOMMENDED MOTION IS:

“that the Board of Education cast its vote for Dennis Craun, Jr., as the Director District 9 representative to the Central Rivers Area Education Agency Board of Directors.”

**Minutes of the Board of Education
Waterloo Schools
County of Black Hawk, State of Iowa
October 28, 2019**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, October 28, 2019, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Jesse Knight, Sue Flynn, Shanlee McNally, Rhonda McRina, Astor Williams and Lyle Schmitt
Superintendent, Dr. Jane Lindaman
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Chief Financial Officer/Board Treasurer, Michael Coughlin
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

I. Call to Order

The meeting was called to order by Ms. McNally at 5:02pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Ms. Flynn.

V. Public Hearing for the Sale of Surplus Property

The Public Hearing for the Sale of Surplus Property was declared open by Ms. McNally at 5:04pm. No public comments were brought forth. It was moved by Mr. Knight and seconded by Ms. Johnson to close the Public Hearing for the Sale of Surplus Property. Motion carried 7-0. Public Hearing closed at 5:05pm.

VI. Summer Academy Update

This item was provided as Information Only. Information on the Waterloo Schools Summer Academy was shared by the following:

- Jennifer Hartman, Waterloo Schools Director of Elementary Education
- Gina Weekly, At-Risk Coordinator for Waterloo Schools
- Stephanie Shavers, Program Coordinator for Cedar Valley Readers
- Dee Sorel, Senior Director of Youth Development at the YMCA
- Dr. Annette Duncan, Literacy Coach at Lowell Elementary.

VII. Information from Individuals and Delegations

- Kaycee Craft, East High student, asked the Board to consider making changes to the dress code, lessening some of the restrictions
- Latricia Hylton, Lane Street, Waterloo, asked the board for dialogue surrounding curriculum selections, particularly in regards to mathematics

VIII. Consent Agenda

It was moved by Ms. Flynn and seconded by Ms. McRina that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the October 14, 2019 Regular Board Meeting
- Bills Due & Payable and Bills Paid Between Board Meetings
- Appointment of the 2019-20 School Improvement Advisory Committee
- Sale of Surplus Property

Exhibit D: Personnel Appointments and Adjustments

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 7-0.

IX. 2020-2021 High School Program of Studies

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the 2020-2021 High School Program of Studies / Course Catalog. Dr. Debbie Lee, Interim Curriculum Coordinator; Jeff Frost, Executive Director of Professional Education; and Sherice Ortman, IB and Advanced Programs Coordinator, provided information. Motion carried 7-0. After additional information and clarification on the draft/print status of the Program of Studies a revote was taken on the original motion and carried 7-0.

X. Technology Purchase

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the purchase of 121 desktops, 8 laptops, 23 ipads, 30 chromeboxes, and 566 chromebooks at a total cost of \$233,003.02. Matt O'Brien, Executive Director of Technology, provided information. Motion carried 7-0.

XI. Superintendent's Report

- Had the opportunity to take all of our 8th grade students to the STEM Career Fair at Hawkeye Community College last week – was very well run and students learned a lot.
- Enrollment numbers will be released very soon; look to be up over 80 students this year.
- Started the 8th grade parent meetings earlier today; reminder to all 8th grade parents to be sure to attend one of the meetings.

XII. Information from Board Members

Each board member was given the opportunity to comment.

XIII. Adjourn

It was moved by Ms. Flynn and seconded by Mr. Williams that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 7:17pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the minutes of the October 28, 2019, Regular Board meeting.”

BOARD OF EDUCATION MEETING
November 11, 2019

ISSUE: Personnel Appointments and Adjustments

CONTACT: Kingsley Botchway II, Chief Officer of Human Resources/Equity

ATTACHMENTS: Routine Personnel Appointments

BACKGROUND:

Routine personnel matters, as outlined in the attachment, are recommended for approval.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the personnel items as listed.”

BOARD OF EDUCATION MEETING
November 11, 2019

ISSUE: Bills Due and Payable and Bills Paid Between Board Meetings

CONTACT: Michael Coughlin, Chief Financial Officer
Dr. Jane Lindaman, Superintendent

ATTACHMENTS: Listing of Bills Due and Payable and Bills Paid Between Board Meetings

BACKGROUND:

The Board authorizes the issuance of warrants for payment of claims against the school district for goods and services. The Board will allow the warrants after the goods and services have been received and accepted in compliance with Board policy.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the Bills Due and Payable and the Bills Paid Between Board Meetings."

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00220941	-883.64	10/28/19	6109 RYAN OR MALLORY JENSEN	CV
10	00221174	200.00	10/23/19	2311 LISSA MEEKS	
10	00221175	60.00	10/24/19	128 BLACK HAWK CLERK OF COURT	
10	00221176	60.00	10/24/19	147 BLACK HAWK COUNTY CLERK COURT	
10	00221177	310.47	10/24/19	123 BLACK HAWK COUNTY SHERIFF	
10	00221178	30.93	10/24/19	2431 CEDAR VALLEY SPORTSPLEX	
10	00221179	166.92	10/24/19	4445 IOWA DEPT OF REVENUE & FINANCE	
10	00221180	5,744.00	10/24/19	112 PUBLIC EMPLOYEES CREDIT UNION	
10	00221181	36,846.76	10/29/19	160 MADISON NATIONAL LIFE	
10	00221182	713.48	10/29/19	5220 ALEX HANSEN	
10	00221183	850.00	10/29/19	7971 MEDIACOM	
10	00221184	24.49	10/29/19	7971 MEDIACOM	
10	00221185	883.64	10/29/19	6109 RYAN OR MALLORY JENSEN	
10	00221186	8,964.98	10/29/19	11528 FIDELITY SECURITY	
10	00221187	3,033.54	11/05/19	4050 ACCESS TECHNOLOGIES INC	
10	00221188	29.66	11/05/19	12276 CENTURYLINK	
10	00221189	1,659.57	11/05/19	634 CRESCENT ELECTRIC SUPPLY	
10	00221190	574.83	11/05/19	817 ELECTRICAL ENG & EQUIPMENT (THREE E)	
10	00221191	707.00	11/05/19	846 EVANSDALE WATER WORKS	
10	00221192	11,357.54	11/05/19	8236 KEMCO MANUFACTURING LLC	
10	00221193	880.00	11/05/19	7971 MEDIACOM	
10	00221194	235.00	11/05/19	2933 POSTMASTER PERMIT # 706 BULK MAIL	
10	00221195	2,237.86	11/05/19	14877 ROCHESTER ARMORED CAR CO., INC	
10	00221196	1,048.80	11/05/19	2312 WATERLOO WATER WORKS	
10	00221197	180.00	11/05/19	12101 A 1 SEWER & DRAIN SERVICES LLC	
10	00221198	200.00	11/05/19	242 A1 SEPTIC & PUMPING SERVICES	
10	00221199	220.00	11/05/19	3279 AABLE PEST CONTROL INC	
10	00221200	340.50	11/05/19	11039 ACT EDUCATION & WORKFORCE	
10	00221201	950.00	11/05/19	8527 ACTION COACH MIND LINKS	
10	00221202	2,560.90	11/05/19	4144 ADVANCED ENVIRON TESTING & ABATEMENT	
10	00221203	4,625.75	11/05/19	179 ADVANCED SYSTEMS INC	
10	00221204	157.50	11/05/19	8485 ANATASHIA LOKEIJAK	
10	00221205	99.06	11/05/19	3877 ANN SCHMITZ	
10	00221206	71.76	11/05/19	3409 ANTHONY PAPPAS	
10	00221207	59.00	11/05/19	955 ASCD	
10	00221208	23.34	11/05/19	8341 B & B LOCK & KEY, INC	
10	00221209	112.00	11/05/19	3558 BERENIS M SANCHEZ	
10	00221210	698.96	11/05/19	1323 BLACK HAWK COUNTY LANDFILL/DENVER CONST	
10	00221211	79.77	11/05/19	8326 BLAKE HANSEN	
10	00221212	15,000.00	11/05/19	300 BOLAND RECREATION	
10	00221213	100.00	11/05/19	8548 BRANDI PACE	
10	00221214	48.58	11/05/19	7761 BRENTON SHAVERS	
10	00221215	21.23	11/05/19	7185 CAITLIN BAILEY	
10	00221216	302.93	11/05/19	559 CAMPBELL SUPPLY CO	
10	00221217	2,706.10	11/05/19	35360 CARRICO AQUATIC RESOURCES, INC	
10	00221218	120.77	11/05/19	6729 CARRIE TAYLOR	
10	00221219	92.82	11/05/19	10193 CINDY GEIGER	
10	00221220	106.86	11/05/19	10951 CINDY HOWARD	
10	00221221	4,531.49	11/05/19	6232 CITY OF WATERLOO POLICE DEPT	
10	00221222	344.50	11/05/19	597 COMMUNICATIONS ENGINEERING CO	
10	00221223	45.62	11/05/19	2293 COURIER COMMUNICATIONS	
10	00221224	42.61	11/05/19	2293 COURIER COMMUNICATIONS	
10	00221225	13,572.00	11/05/19	6775 CYPRESS BENEFIT ADMINISTRATOR	
10	00221226	2,165.00	11/05/19	2964 D & N FENCE CO., INC	
10	00221227	62.40	11/05/19	7352 DAN HUFF	

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor
10	00221228	37.50	11/05/19	8423 DANIEL MAX MAGAYNA
10	00221229	3,611.50	11/05/19	7429 DANIEL PLEDGE-JOHNSON
10	00221230	281.25	11/05/19	7940 DE NOVO
10	00221231	3,320.00	11/05/19	11319 DEPARTMENT OF EDUCATION
10	00221232	9,642.24	11/05/19	8475 DON JOHNSTON INC
10	00221233	17,340.00	11/05/19	6557 DON'S TV MAXIMUM SIGHT & SOUND INC
10	00221234	89.70	11/05/19	7615 DONITA SCHMITZ
10	00221235	5,289.18	11/05/19	28215 DURHAM SCHOOL SERVICES
10	00221236	4.26	11/05/19	2554 ECHO GROUP INC
10	00221237	6,460.00	11/05/19	8432 ELIZABETH HOSELTON
10	00221238	20.00	11/05/19	6231 ERNIE WENGER
10	00221239	4,500.00	11/05/19	6960 ETHNIC MINORITIES OF BURMA ADVOCACY
10	00221240	101.40	11/05/19	6010 EVAN GRATTEAU-ZINNEL
10	00221241	300.00	11/05/19	757 FAMILY & CHILDRENS COUNCIL
10	00221242	164.19	11/05/19	6288 FAREWAY STORES INC
10	00221243	44.40	11/05/19	4014 FARNSWORTH ELECTRONICS
10	00221244	9.25	11/05/19	873 FASTENAL COMPANY
10	00221245	8,424.45	11/05/19	29190 FERGUSON ENTERPRISES INC #1657
10	00221246	30.69	11/05/19	9942 FIX TIRE COMPANY
10	00221247	61.20	11/05/19	892 FLINN SCIENTIFIC INC
10	00221248	250.56	11/05/19	5584 FOUNDATION BUILDING MATERIALS, LLC
10	00221249	791.25	11/05/19	974 GOODYEAR COMMERCIAL TIRE & SRVC CTR
10	00221250	1,163.00	11/05/19	995 GROSSE STEEL COMPANY INC
10	00221251	109.40	11/05/19	187 HANKS SPECIALTIES INC
10	00221252	24.00	11/05/19	6964 HAWKEYE ALARM AND SIGNAL CO
10	00221253	2,765.00	11/05/19	1029 HAWKEYE COMMUNITY COLLEGE
10	00221254	2,645.00	11/05/19	8901 HAWKEYE STAGES LLC
10	00221255	335.00	11/05/19	5710 HEARTLAND FARMS
10	00221256	676.08	11/05/19	1001 HILLYARD/DES MOINES
10	00221257	171.60	11/05/19	11593 HOCKEY LINDA
10	00221258	6,341.58	11/05/19	5660 INCLUSION CONNECTION INC
10	00221259	270.00	11/05/19	1255 INTERSTATE ALL BATTERY CENTER
10	00221260	195.00	11/05/19	1185 IOWA HIGH SCHOOL SPEECH ASSOC
10	00221261	8,754.85	11/05/19	9979 IT OUTLET INC
10	00221262	803.93	11/05/19	9014 JAN MOSER
10	00221263	475.00	11/05/19	6234 JANICE DYKSTRA
10	00221264	126.00	11/05/19	6647 JASMINE AYARD
10	00221265	156.16	11/05/19	8297 JENNIFER EDGINGTON
10	00221266	78.88	11/05/19	3442 JENNIFER WILLAND
10	00221267	201.18	11/05/19	8369 JOSEPH BOYLE
10	00221268	42.59	11/05/19	21121 KALINDA MURPHY
10	00221269	219.59	11/05/19	3310 KAPLAN EARLY LEARNING COMPANY
10	00221270	1,000.00	11/05/19	23485 KCVM
10	00221271	316.97	11/05/19	3789 KRISS PREMIUM PRODUCTS INC
10	00221272	6,510.00	11/05/19	618 LACEY NEUENDORF DYKSTRA
10	00221273	264.92	11/05/19	1318 LAKESHORE LEARNING MATERIALS
10	00221274	77.50	11/05/19	8513 LARRY JOHNSON
10	00221275	147.00	11/05/19	8487 LAURA RICO
10	00221276	15,550.00	11/05/19	3941 LEHMAN TRUCKING & EXCAVATION INC
10	00221277	65.25	11/05/19	8533 LINCHELLE HOUSTON
10	00221278	49.92	11/05/19	7480 LOIS DENNLER
10	00221279	221.54	11/05/19	8490 MAISON HUBRIG
10	00221280	49.00	11/05/19	29092 MARIA ADRIANA GARCIA LEDEZMA
10	00221281	98.00	11/05/19	6075 MARIA R GONZALEZ
10	00221282	1,404.00	11/05/19	25020 MERCYONE WELLNESS

Type
C

FPREG01A

Bank	Check No	Amount	Date		Type
10	00221283		11/05/19	10234 MIKE DENTON	C
10	00221284		11/05/19	8331 MONICA GALVAN	C
10	00221285		11/05/19	20966 MUSSIG PIANO WORKS	C
10	00221286		11/05/19	1576 NASCO	C
10	00221287		11/05/19	578 NETWORK SERVICES CO	C
10	00221288		11/05/19	5270 NRG MEDIA, LLC	C
10	00221289		11/05/19	2786 O'REILLY AUTOMOTIVE INC	C
10	00221290		11/05/19	10158 OFFICE EXPRESS	C
10	00221291		11/05/19	2296 P & K MIDWEST INC	C
10	00221292		11/05/19	5370 PAM ARNDORFER	C
10	00221293		11/05/19	5852 PAMOJA EDUCATION LTD	C
10	00221294		11/05/19	5899 PETERSEN AND TIETZ	C
10	00221295		11/05/19	1190 PITTSBURGH PAINTS	C
10	00221296		11/05/19	5099 PRIORITY 1 MUFFLER & BRAKE	C
10	00221297		11/05/19	8491 RENO LOKEIJAK	C
10	00221298		11/05/19	8482 RICKY PETEFISH	C
10	00221299		11/05/19	4912 SAI SCHOOL ADMINISTRATORS IOWA	C
10	00221300		11/05/19	331 SCHOLASTIC	C
10	00221301		11/05/19	331 SCHOLASTIC	C
10	00221302		11/05/19	331 SCHOLASTIC BOOK CLUB	C
10	00221303		11/05/19	1327 SCHOOL SPECIALTY INC	C
10	00221304		11/05/19	925 SCHULTZ STRINGS	C
10	00221305		11/05/19	8519 SENADA MUNIC	C
10	00221306		11/05/19	637 SERVICE ROOFING	C
10	00221307		11/05/19	7602 SILVERBACK LEARNING SOLUTIONS, INC.	C
10	00221308		11/05/19	6812 SKC COMMUNICATIONS	C
10	00221309		11/05/19	7414 SOCIAL THINKING	C
10	00221310		11/05/19	1767 SONOVA USA INC	C
10	00221311		11/05/19	6781 STEFFANY KROEGER YOGA	C
10	00221312		11/05/19	7902 STEPHANIE DUNAKEY	C
10	00221313		11/05/19	7444 SUCCESSLINK	C
10	00221314		11/05/19	2105 SWISHER AND COHRT	C
10	00221315		11/05/19	2121 TEACHING STRATEGIES LLC	C
10	00221316		11/05/19	2641 TENOR MADNESS INC	C
10	00221317		11/05/19	11482 TIMBERLINE BILLING SERVICE LLC	C
10	00221318		11/05/19	16926 TODD KERN	C
10	00221319		11/05/19	10923 TRACY TIGGES	C
10	00221320		11/05/19	600 U.S.TOY CO/CONSTRUCTIVE PLAYTHINGS	C
10	00221321		11/05/19	11519 UNIVERSAL PEDIATRICS	C
10	00221322		11/05/19	4539 UNIVERSITY OF NORTHERN IOWA	C
10	00221323		11/05/19	1678 UNIVERSITY OF NORTHERN IOWA	C
10	00221324		11/05/19	2243 VAN METER INDUSTRIAL INC	C
10	00221325		11/05/19	2304 WEBER PAPER COMPANY	C
10	00221326		11/05/19	2327 WEST MUSIC COMPANY	C
10	00221327		11/05/19	8570 WILSON RESTAURANT SUPPLY	C
10	00221328		11/05/19	3792 WINNEBAGO COUNCIL, BOY SCOUTS OF AMERIC	C
10	00221329		11/05/19	1929 XPRESSION INC	C
10	00221330		11/05/19	2614 YOUNG PLUMBING AND HEATING	C

Total Bank No 10

12	00023664		11/05/19	6039	C
12	00023665		11/05/19	6400	C
12	00023666		11/05/19	4650	C
12	00023667		11/05/19	8561	C
12	00023668		11/05/19	5822	C

Summary Check Register

Bank	Check No	Amount	Date	Vendor
12	00023669	61.65	11/05/19	19194 LORI FRANKLIN
12	00023670	92,231.95	11/05/19	1441 MARTIN BROTHERS
12	00023671	36.87	11/05/19	8542 MIRVETA VELIC
12	00023672	117.25	11/05/19	6628 SHANTELE ANDREASEN
12	00023673	25.79	11/05/19	5912 TAMARA SOUTH
12	00023674	85.63	11/05/19	5237 TAWANDA HACKETT
12	00023675	957.60	11/05/19	8570 WILSON RESTAURANT SUPPLY
12	00023676	40.45	11/05/19	5276 ZIKRETA KARAT
Total Bank No 12		93,737.38		
14	00099832	2,073.09	10/23/19	7222 ADVANTAGE SCREENPRINT & EMBROI
14	00099833	900.00	10/23/19	6963 AGILE SPORTS TECHNOLOGIES
14	00099834	53.73	10/23/19	24520 ALEXANDER D CONYERS
14	00099835	50.00	10/23/19	10365 AMANDA FIX
14	00099836	168.00	10/23/19	3409 ANTHONY PAPPAS
14	00099837	45.43	10/23/19	35602 ASHLEY BERINOBIS
14	00099838	140.00	10/23/19	8537 BRENDA DAVIS
14	00099839	20.00	10/23/19	3899 BRENDA O'MALLEY
14	00099840	1,000.00	10/23/19	453 CADILLAC LANES INC
14	00099841	989.55	10/23/19	5385 CANTEEN REFRESHMENT SRVCS
14	00099842	25.00	10/23/19	5384 CHARLES CITY HIGH SCHOOL
14	00099843	190.00	10/23/19	9796 CHRIS DOBEL
14	00099844	600.00	10/23/19	2431 CITY OF WATERLOO LEISURE SERVICES
14	00099845	75.00	10/23/19	4418 COLUMBUS HIGH SCHOOL
14	00099846	1,632.50	10/23/19	7323 CRAFT COCHRAN SCREENPRINT & EMBROIDERY
14	00099847	219.04	10/23/19	9032 DAVE SEVERSON
14	00099848	100.00	10/23/19	8697 DAVID BOEHMER
14	00099849	196.00	10/23/19	35181 DOMINOS PIZZA
14	00099850	190.00	10/23/19	4960 GREGORY DAVIES
14	00099851	34.31	10/23/19	1107 HY VEE FOOD STORES LOGAN AVE
14	00099852	403.57	10/23/19	1448 IDENTISYS INC
14	00099853	10.75	10/23/19	7725 IGHSAU IOWA GIRLS HIGH SCHOOL ATHLETIC
14	00099854	8,073.00	10/23/19	5289 IOWA HIGH SCHOOL MUSIC ASSOC
14	00099855	187.00	10/23/19	10387 IOWA SCALE COMPANY
14	00099856	39.00	10/23/19	1202 IOWA SPORTS SUPPLY
14	00099857	433.77	10/23/19	24422 JANICE HEWITT
14	00099858	223.23	10/23/19	5776 JEFF CONREY
14	00099859	650.50	10/23/19	1274 KARENS PRINT RITE
14	00099860	75.00	10/23/19	21148 LAWRENCE DANIEL
14	00099861	30.00	10/23/19	8530 MACEY SPILMAN
14	00099862	1,455.53	10/23/19	1441 MARTIN BROTHERS
14	00099863	75.00	10/23/19	6582 MARVIN SPENCER
14	00099864	50.60	10/23/19	3459 MEDCO SUPPLY
14	00099865	26.67	10/23/19	28460 MIDWEST SIGN & SCREEN SUPPLY CO
14	00099866	50.00	10/23/19	9416 MIKE ADMUNDSON
14	00099867	50.00	10/23/19	3901 MIKE MCCARVEL
14	00099868	75.00	10/23/19	3693 NEW HAMPTON COMM SCHOOL DIST
14	00099869	657.42	10/23/19	4522 PEPSI - COLA
14	00099870	160.00	10/23/19	3421 RANDALL LEE
14	00099871	277.01	10/23/19	3281 RIDDELL ALL AMERICAN/ALL AMERICAN SPORTS
14	00099872	75.00	10/23/19	4448 ROBERT HEWITT
14	00099873	115.00	10/23/19	2077 RYAN L DOLAND
14	00099874	190.00	10/23/19	2052 SEAN BUCHEIT
14	00099875	67.97	10/23/19	22632 SHAWNA BUCKLEY
14	00099876	1,169.08	10/23/19	8345 SPIRIT ACCESSORIES

Check Register

FPREG01A
Type

Bank	Check No	Amount	Date	Vendor
14	00099877	125 00	10/23/19	5405 STACEY VAN ARSDALE
14	00099878	190 00	10/23/19	21156 STOREY KENWORTHY/MATT PARROTT
14	00099879	3,170 00	10/23/19	4882 STRATEGIC IMAGING
14	00099880	100 00	10/23/19	9180 TIMOTHY ZAPUTIL
14	00099881	100 00	10/23/19	5180 TROY CLARK
14	00099882	200 00	10/23/19	2551 WATERLOO CENTER FOR THE ARTS
14	00099883	15 00	10/23/19	1122 WESTERN DUBUQUE COMMUNITY SCHOOLS
14	00099884	3,106 00	10/23/19	8515 WYHE'S CHOICE FUNDRAISING
14	00099885	231 00	10/29/19	7222 ADVANTAGE SCREENPRINT & EMBROI
14	00099886	50 00	10/29/19	3164 ALAN W GIELAU
14	00099887	340 00	10/29/19	5495 BRUCE VERINK
14	00099888	300 00	10/29/19	7411 CADET PORTFOLIO
14	00099889	100 00	10/29/19	5271 CEDAR RAPIDS JEFFERSON HIGH SCHOOL
14	00099890	100 00	10/29/19	9836 CLINTON HIGH SCHOOL
14	00099891	460 00	10/29/19	7323 CRAFT COCHRAN SCREENPRINT & EMBROIDERY
14	00099892	409 14	10/29/19	32867 CUSTOMINK
14	00099893	144 07	10/29/19	7996 DEBBIE HALVERSON
14	00099894	795 50	10/29/19	218 DECKER SPORTING GOODS
14	00099895	201 08	10/29/19	697 DEMCO
14	00099896	150 00	10/29/19	3539 DESMOND VAN ARSDALE
14	00099897	46 00	10/29/19	35181 DOMINOS PIZZA
14	00099898	5 00	10/29/19	310 FAREWAY - EVANSDALE
14	00099899	455 00	10/29/19	996 GROUT MUSEUM DISTRICT
14	00099900	50 00	10/29/19	8557 HAYLEY GOEDKEN
14	00099901	150 00	10/29/19	5925 IBCA
14	00099902	200 00	10/29/19	7198 INDEPENDENCE COMM SCHOOL DIST
14	00099903	51 00	10/29/19	5289 IOWA HIGH SCHOOL MUSIC ASSOC
14	00099904	300 00	10/29/19	22942 JIM HALL
14	00099905	334 00	10/29/19	1274 KARENS PRINT RITE
14	00099906	130 00	10/29/19	7859 KELLY T MARTIN
14	00099907	2,181 35	10/29/19	8235 LIFETOUCH NATL SCHOOL STUDIO
14	00099908	60 00	10/29/19	8530 MACEY SPILMAN
14	00099909	544 35	10/29/19	1441 MARTIN BROTHERS
14	00099910	195 00	10/29/19	6582 MARVIN SPENCER
14	00099911	95 00	10/29/19	5704 MIKE BONWELL
14	00099912	95 00	10/29/19	3714 MIKE FEDERER
14	00099913	195 00	10/29/19	4364 MIQUEN MICOU
14	00099914	80 00	10/29/19	2245 OELWEIN COMMUNITY SCHOOLS
14	00099915	89 28	10/29/19	1672 ORIENTAL TRADING CO INC
14	00099916	100 00	10/29/19	2449 OTTUMWA HIGH SCHOOL
14	00099917	597 50	10/29/19	6986 RMS VISUAL DESIGNS, INC
14	00099918	130 00	10/29/19	4448 ROBERT HEWITT
14	00099919	1,584 49	10/29/19	331 SCHOLASTIC BOOK CLUB
14	00099920	300 50	10/29/19	10226 SPECIAL OCCASIONS
14	00099921	130 00	10/29/19	5405 STACEY VAN ARSDALE
14	00099922	92 39	10/29/19	6707 STAPLES BUSINESS CREDIT
14	00099923	130 00	10/29/19	2013 TERRANCE CAMPBELL
14	00099924	95 00	10/29/19	2436 TODD RABEY
14	00099925	150 00	10/29/19	4539 UNIVERSITY OF NORTHERN IOWA
14	00099926	270 00	10/29/19	5415 WATERLOO POLICE RESERVE ASSOC
14	00099927	85 00	10/29/19	6691 WAVERLY-SHELL ROCK
14	00099928	278 95	10/29/19	2327 WEST MUSIC COMPANY
14	00099929	4,595 00	10/29/19	11837 WORLD'S FINEST CHOCOLATE INC
14	00099929	-4,595 00	10/29/19	11837 WORLD'S FINEST CHOCOLATE INC

CV

Waterloo Community School District

A/P Summary Check Register

Total Bank No 14	42,808.35
16 00003909	6,300.00
16 00003910	16,200.00
Total Bank No 16	22,500.00

Total Manual Checks	.00
Total Computer Checks	571,202.06
Total ACH Checks	.00
Total Other Checks	.00
Total Electronic Checks	.00
Total Computer Voids	-5,478.64
Total Manual Voids	.00
Total ACH Voids	.00
Total Other Voids	.00
Total Electronic Voids	.00

Grand Total	565,723.42
Number of Checks	272

Batch Yr	Batch No	Amount
20	000405	-883.64
20	000442	9,642.24
20	000484	300.00
20	000508	460.00
20	000545	3,282.99
20	000551	275.99
20	000552	409.14
20	000616	42.69
20	000617	201.08
20	000639	2,195.67
20	000653	24,913.42
20	000654	18.90
20	000668	3,418.66
20	000672	28,775.98
20	000673	7,991.31
20	000674	25,658.37
20	000677	83,908.86
20	000682	6,372.32
20	000702	2,471.61
20	000704	80,881.21
20	000705	36,846.76
20	000707	2,975.00
20	000708	144.07
20	000709	8,964.98
20	000753	90,579.01
20	000757	65,688.94
20	000759	21,763.80
20	000766	58,424.06

BOARD OF EDUCATION MEETING
November 11, 2019

ISSUE: International Baccalaureate® Student Trip to Omaha, NE

CONTACT: Sherice Ortman, IB and Advanced Programs Coordinator
Ellen Shay, IB Coordinator
Dr. Stephanie Mohorne, Associate Superintendent for Educational Services

ATTACHMENTS: Information Outlining the Field Trip

BACKGROUND:

As provided in the Waterloo Schools Board of Education Policies, Regulations and Administrative Procedures, policies 604.3 and 604.3-R (*Field Trips and Other Off School Site Learning Opportunities*), activities involving any student or student groups which require both out-of-state travel and an overnight stay must be approved by the Board of Education.

Sherice Ortman, IB and Advanced Programs Coordinator, and Ellen Shay, IB Coordinator, are seeking approval to take five IB students (two from East High and three from West High) to Omaha to participate in a “TOK Ted Talk” experience at Omaha Central High School. Students will have the opportunity to dine and network with other IB students. The trip will take place November 22-23, 2019.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve travel for five IB students along with IB Coordinators, Sherice Ortman and Ellen Shay, to Omaha, NE, from November 22-23, 2019.”

BOARD OF EDUCATION MEETING
November 11, 2019

ISSUE: Lowell Elementary Grant Application to Dollar General Beyond Words

CONTACT: Rebecca Runyan, Lowell Elementary Library Teacher
Carrie Heinzerling, Lowell Elementary Principal
Tina Ristau, Certified Teacher Librarian

ATTACHMENTS: None

BACKGROUND:

Pursuant to Board Policy 701.9, donations over \$2,500 must be approved by the Board of Education. Rebecca Runyan, Lowell Elementary Library Teacher, and Tina Ristau, the District Certified Teacher Librarian, are seeking approval to apply for and subsequent acceptance of a grant from Dollar General in the amount of \$20,000 to support purchasing books for the Lowell Media Center.

Dollar General, in collaboration with the American Library Association (ALA), the American Association of School Librarians (AASL) and the National Education Association (NEA), is sponsoring a school library disaster relief fund for public school libraries in the states served by Dollar General. The fund will provide grants to public schools whose school library program has been affected by a disaster. Grants are to replace or supplement books, media and/or library equipment in the school library setting. More information on the program can be found at <http://www.ala.org/aasl/awards/beyond-words>.

Lowell Elementary is seeking funds to help replace unaccounted for books and restock the Media Center after the roof collapse in February 2019. Representatives from Lowell will be present to provide more information about the grant.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“that the Board of Education approve application and any subsequent acceptance of the grant from Dollar General Library Relief Fund in the amount of \$20,000 as outlined.”

BOARD OF EDUCATION MEETING
November 11, 2019

ISSUE: Substitute Teacher Compensation Increase

CONTACT: Kingsley A. Botchway II, Chief Officer of Human Resources/Equity
Michael Coughlin, Chief Financial Officer

ATTACHMENTS: None

BACKGROUND:

The Board of Education approves compensation for all employee groups each year.

Substitute teachers serve a vital role in the operation of the classroom, school building and continuous learning for the students in the District.

The District is committed to providing competitive salaries within comparable salary ranges. It is recommended that substitute teacher pay increase to \$150 for a regular daily rate and \$170 for a long term assignment if they qualify for the loyalty program. The loyalty program consists of substitute teachers that have worked at or greater than 75% of the available working days in a semester.

THE SUPERINTENDENT’S RECOMMENDED MOTION IS:

“the Board of Education approve the proposed pay increase for substitute teachers who participate in the loyalty program.”

BOARD OF EDUCATION MEETING
November 11, 2019

ISSUE: District-Developed Service Delivery Plan Committee

CONTACT: Ivan Gentry, Director of Special Education

ATTACHMENTS: None

BACKGROUND:

Earlier this fall (August 2019), the Board of Education approved the “District-Developed Service Delivery Plan”. The delivery system must be developed by a group of individuals that includes parents of eligible individuals, special education and general education teachers, administrators, and at least one AEA representative. The development committee must have representation from the following groups: Parents of eligible individuals, Special education teachers, General education teachers, District administrators, AEA representation (appointed by AEA Special Education Director). The updated committee membership is noted below.

Parents of Eligible Individuals	General Education Teachers	Instructional Strategists	District Administration	CRAEA Representatives
Bryan Burton (Central)	Jerry Chase - Carver	Tonya Ryan - PK	Jake Youngkent	Melissa Hesner - RA
Sherry Davis (East, WCC)	Stepanie Carlson - Highland	Megan Allen (Holmes)- Strategist Coach	Sheena Canady	Ashley Sires - Asst RA
Julie Teare (Lou)		Mary Feltes - Bunger	Allie Hildeman	
Astor Williams (East, District)		Michael Patton - East	Jeff Frost	
Sharina Sallis (TAP)			Ivan Gentry	

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the amended DDS DP Committee as presented.”

BOARD OF EDUCATION MEETING
November 11, 2019

ISSUE: Set Date of Public Hearing – East and West High School Bleacher Replacement Project

CONTACT: Michael Coughlin, Chief Financial Officer
Marty Metcalf, Director of Operations

ATTACHMENTS: None

BACKGROUND:

In accordance with Section 73A of the Code of Iowa, a Public Hearing is required if the Board of Education of a school corporation proposes to make public improvements that may exceed \$130,000. The District proposes to replace the bleachers on the main level of the gymnasiums at both East High and West High schools.

The Public Hearing for the East and West High School Bleacher Replacement project will be held on Monday, December 9, 2019 at 5:00pm at the Education Service Center, 1516 Washington Street, Waterloo, IA 50702.

The Notice of Public Hearing regarding the East and West High School Bleacher Replacement project will be published in the *WCF Courier*.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the date of December 9, 2019 at 5:00pm to hold the Public Hearing for the East and West High School Bleacher Replacement Project.”

BOARD OF EDUCATION MEETING
November 11, 2019

ISSUE: Delegate Assembly Representative

CONTACT: Pam Arndorfer, Board Secretary

ATTACHMENTS: Annual Meeting & Delegate Assembly Agenda

BACKGROUND:

IASB by-laws give each member school district a delegate who casts the district's vote(s) on issues before the Delegate Assembly. By participating in the Delegate Assembly's debate process, each school district contributes to IASB's legislative program, and ultimately, the unified legislative interests of all Iowa school boards. The Annual Meeting of the Delegate Assembly will be held at 9:00 a.m., Wednesday, November 20, in the Grand Ballroom of the Iowa Events Center in Des Moines. It is the recommendation that the Board appoint a delegate for this purpose. The delegate will be determined at the board meeting.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education appoint _____ as the delegate to the IASB Delegate Assembly and Annual Meeting."

BOARD OF EDUCATION MEETING
November 11, 2019

ISSUE: SBRC Modified Allowable Growth Request for Increasing Enrollment, Open Enrollment Out Students Not Counted in FY2018 and Continued Funding for Limited English Proficient Instruction

CONTACT: Michael Coughlin, Chief Financial Officer

ATTACHMENTS: SBRC Application

BACKGROUND:

Iowa Code, Section 282.18(10) allows a district of residence to apply for modified allowable growth (MAG) to the School Budget Review committee (SBRC) for the following three reasons:

1. When a school district had an overall increase in certified enrollment. 2018-19 Request: students enrollment at increase of 82.48 x \$6,880 state cost per pupil = \$567,462.4
2. When a student was not included in the resident district's enrollment count during the fall of the year preceding the student's transfer under open enrollment, and the resident district is paying tuition for that student during the current year. (MAG conditional on whether increase of open enrollment is greater than overall increase in certified enrollment in first category.) 2018-19 Request: Students on Fall 2019 Enrollment but not on Fall 2018 Certified Enrollment at -35.8 students x \$6,736 = \$0.
3. When a district offers continuing programming for Limited English Proficient students after the five (5) years to cover excess cost for instruction. 2018-19 Request: 218 students x 0.22 weighting = 47.96 total weighting x \$6,880 = \$329,964.80.

To apply for the allowable growth, school districts must submit an application form to the SBRC Committee by December 1, 2019. The SBRC will act on any requests received during their December meeting. Waterloo Community School District is not required to appear at that meeting. If the SBRC grants Waterloo's request for modified allowable growth, the Department of Management will increase the District's 2019-20 budget authority by that amount. This increased allowable growth will be funded by 2020-21 cash reserve levy.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education authorize the administration to submit the SBRC application form to the School Budget Review Committee requesting 2019-20 modified allowable growth funding totaling \$897,427.20 to be funded by 2020-21 cash reserve levy."



Important Dates
and INFORMATION

November 11	Board of Education Meeting <i>(This is the only board meeting in November)</i>	5:00pm
November 20-21	UEN Banquet & IASB Convention, Des Moines	
November 27-29	Thanksgiving Break/No School <i>(All Offices Closed Nov. 28-29)</i>	
December 9	Board of Education Meeting <i>(This is the only board meeting in December)</i>	5:00pm
December 23- January 1	Winter Break / No School <i>(All Offices Closed Dec. 24-Jan. 1)</i>	
January 13	Board of Education Meeting	5:00pm
January 27	Board of Education Meeting	5:00pm