

**Minutes of the Board of Education  
Waterloo Schools  
County of Black Hawk, State of Iowa  
October 28, 2019**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, October 28, 2019, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Jesse Knight, Sue Flynn, Shanlee McNally, Rhonda McRina, Astor Williams and Lyle Schmitt  
Superintendent, Dr. Jane Lindaman  
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne  
Chief Officer of Human Resources/Equity, Kingsley Botchway II  
Chief Financial Officer/Board Treasurer, Michael Coughlin  
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

**I. Call to Order**

The meeting was called to order by Ms. McNally at 5:02pm.

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Mission Statement**

The Waterloo Schools Mission Statement was read by Ms. Flynn.

**V. Public Hearing for the Sale of Surplus Property**

The Public Hearing for the Sale of Surplus Property was declared open by Ms. McNally at 5:04pm. No public comments were brought forth. It was moved by Mr. Knight and seconded by Ms. Johnson to close the Public Hearing for the Sale of Surplus Property. Motion carried 7-0. Public Hearing closed at 5:05pm.

**VI. Summer Academy Update**

This item was provided as Information Only. Information on the Waterloo Schools Summer Academy was shared by the following:

- Jennifer Hartman, Waterloo Schools Director of Elementary Education
- Gina Weekly, At-Risk Coordinator for Waterloo Schools
- Stephanie Shavers, Program Coordinator for Cedar Valley Readers
- Dee Sorel, Senior Director of Youth Development at the YMCA
- Dr. Annette Duncan, Literacy Coach at Lowell Elementary.

**VII. Information from Individuals and Delegations**

- Kaycee Craft, East High student, asked the Board to consider making changes to the dress code, lessening some of the restrictions
- Latricia Hylton, Lane Street, Waterloo, asked the board for dialogue surrounding curriculum selections, particularly in regards to mathematics

## **VIII. Consent Agenda**

It was moved by Ms. Flynn and seconded by Ms. McRina that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the October 14, 2019 Regular Board Meeting
- Bills Due & Payable and Bills Paid Between Board Meetings
- Appointment of the 2019-20 School Improvement Advisory Committee
- Sale of Surplus Property

## **Exhibit D: Personnel Appointments and Adjustments**

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 7-0.

## **IX. 2020-2021 High School Program of Studies**

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the 2020-2021 High School Program of Studies / Course Catalog. Dr. Debbie Lee, Interim Curriculum Coordinator; Jeff Frost, Executive Director of Professional Education; and Sherice Ortman, IB and Advanced Programs Coordinator, provided information. Motion carried 7-0. After additional information and clarification on the draft/print status of the Program of Studies a revote was taken on the original motion and carried 7-0.

## **X. Technology Purchase**

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the purchase of 121 desktops, 8 laptops, 23 ipads, 30 chromeboxes, and 566 chromebooks at a total cost of \$233,003.02. Matt O'Brien, Executive Director of Technology, provided information. Motion carried 7-0.

## **XI. Superintendent's Report**

- Had the opportunity to take all of our 8<sup>th</sup> grade students to the STEM Career Fair at Hawkeye Community College last week – was very well run and students learned a lot.
- Enrollment numbers will be released very soon; look to be up over 80 students this year.
- Started the 8<sup>th</sup> grade parent meetings earlier today; reminder to all 8<sup>th</sup> grade parents to be sure to attend one of the meetings.

## **XII. Information from Board Members**

Each board member was given the opportunity to comment.

## **XIII. Adjourn**

It was moved by Ms. Flynn and seconded by Mr. Williams that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 7:17pm.

Respectfully submitted,

---

Pamela G. Arndorfer, Board Secretary

---

Date Approved by the Board of Education

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

“the Board of Education approve the minutes of the October 28, 2019, Regular Board meeting.”