

**Minutes of the Board of Education
Waterloo Schools
County of Black Hawk, State of Iowa
November 11, 2019**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, November 11, 2019, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Jesse Knight, Shanlee McNally, Rhonda McRina, Astor Williams and Lyle Schmitt

Superintendent, Dr. Jane Lindaman

Associate Superintendent for Educational Services, Dr. Stephanie Mohorne

Chief Officer of Human Resources/Equity, Kingsley Botchway II

Assistant to the Superintendent/Board Secretary, Pam Arndorfer

Absent: Board members: Endya Johnson and Sue Flynn

Chief Financial Officer/Board Treasurer, Michael Coughlin

I. Call to Order

The meeting was called to order by Ms. McNally at 5:03pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Mr. Williams.

Ms. McNally stated that Item X (Exhibit L: SBRC Modified Allowable Growth for Increasing Enrollment, Open Enrollment Out Students Not Counted in FY2018 and Continued Funding for Limited English Proficient Instruction) would need to be postponed to the December 9, 2019, board meeting due to insufficient data being received by the State. It was moved by Mr. Knight and seconded by Mr. Williams to amend the agenda, postponing Item X to the December 9, 2019 board meeting. Motion carried 5-0.

V. Board Celebration: VGM Partners with Highland Elementary

This item was presented as Information Only. Tara Thomas, Director of School & Community Relations, introduced Matt Willand, principal of Highland Elementary School. Mr. Willand welcomed Kyle Brown and The VGM Group as new Partners with Highland Elementary.

VI. Central Rivers AEA Director District 9 Representative Election

It was moved by Mr. Williams and seconded by Mr. Knight that the Board of Education cast its vote for Dennis Craun, Jr., as the Director District 9 representative to the Central Rivers Area Education Agency Board of Directors. Dr. Jane Lindaman, Superintendent, provided information. Motion carried 5-0.

VII. Information from Individuals and Delegations

No public comments were brought forth.

VIII. Consent Agenda

It was moved by Mr. Knight and seconded by Ms. McRina that the Board of Education approve the consent agenda as revised. Motion carried 5-0. The following items were approved:

- Minutes of the October 28, 2019 Regular Board Meeting
- Personnel Appointments and Adjustments
- Bills Due & Payable and Bills Paid Between Board Meetings
- International Baccalaureate® Student Trip to Omaha, NE
- Set Date of Public Hearing – East and West High School Bleacher Replacement Project

Exhibit G: Lowell Elementary Grant Application to Dollar General Beyond Words

It was moved by Mr. Williams and seconded by Mr. Knight that the Board of Education approve application and any subsequent acceptance of the grant from Dollar General Library Relief Fund in the amount of \$20,000 as outlined. Dr. Jane Lindaman, Superintendent, provided information. Motion carried 5-0.

Exhibit H: Substitute Teacher Compensation Increase

It was moved by Mr. Schmitt and seconded by Mr. Knight that the Board of Education approve the proposed pay increase for substitute teachers who participate in the loyalty program. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 5-0.

Exhibit I: District-Developed Service Delivery Plan Committee

It was moved by Mr. Schmitt and seconded by Mr. Williams that the Board of Education approve the amended DDSDP (District-Developed Service Delivery Plan) Committee as presented. Dr. Stephanie Mohorne, Associate Superintendent for Educational Services, provided information. Motion carried 5-0.

IX. Delegate Assembly Representative

It was moved by Mr. Knight and seconded by Ms. McRina that the Board of Education appoint Shanlee McNally as the delegate to the IASB Delegate Assembly and Annual Meeting. Motion carried 5-0.

X. SBRC Modified Allowable Growth for Increasing Enrollment, Open Enrollment Out Students Not Counted in FY2018 and Continued Funding for Limited English Proficient Instruction

This item will be postponed to the December 9, 2019 board meeting.

XI. Superintendent's Report

- Thank you to all the staff and parents who attended this year's 8th Grade Parent meetings. We had about 50% of the 8th grade students represented and received a lot of great comments by those who attended.
- Dr. Stephanie Mohorne shared information about the ISASP scores which were received last week. Results were embargoed until today and shared with building principals this morning.

XII. Information from Board Members

Each board member was given the opportunity to comment.

XIII. Adjourn

It was moved by Mr. Knight and seconded by Ms. McRina that the Board of Education adjourn the meeting. Motion carried 5-0. The meeting adjourned at 5:53pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT'S RECOMMENDATION IS:

“the Board of Education approve the minutes of the November 11, 2019, Regular Board meeting.”