

# **Board of Education Meeting**

January 27, 2020 5:00 p.m.

### **Board Room**

Education Service Center 1516 Washington Street Waterloo, Iowa

# **Waterloo Schools Engaged in Learning, Prepared for Success**

#### **Mission**

The Waterloo Schools community commits to a comprehensive system of education and support to assure that each and every student will graduate prepared for college, career and citizenship as evidenced by continuing education, pursuing a career path and contributing to a community.

#### **Strategic Focus Areas and Objectives**

# People

Recruit, hire and retain a diverse, highperforming workforce aligned with district values and goals.

- Enhance and clarify hiring protocol to ensure awareness and consistency between buildings.
- Align staff with talent and workforce needs (strengths-based placements with the right people in the right seats).
- Optimize our workforce through professional learning with clear expectations, skill attainment, perfecting practice.
- Improve the organizational health of the district.

# Achievement

Increase achievement for all students through rigorous curriculum, high expectations and effective delivery of instruction, with assessment for improved teaching and increased learning.

- Increase the percentage of students proficient in math, literacy and science.
- Accelerate the learning for all students while narrowing the achievement gap for all subgroups.
- Create 21<sup>st</sup> Century schools that increase personal, emotional, social and academic independence in order to prepare students for college, career and citizenship.

# Community

Initiate, strengthen and engage in community partnerships that result in the academic, social and behavioral success of each and every student.

- Communicate frequently and accurately.
- Improve image and confidence in Waterloo Schools.
- Partner with businesses, organizations, people to secure resources and enhance real-world experiences.
- Empower Parents.

### Environment

Provide an optimal learning environment that is safe, inspiring and welcoming, where all individuals are respected, valued and engaged. Secure, organize and optimize financial resources for human assets, programs and operations that support student achievement.

- Provide physical environment that allows for a safe learning environment.
- Provide programs that allow students to explore athletic and extra-curricular activities.
- Plan for future facility needs plan and explore capital expenditures, prepare for future physical needs.
- Align financial resources to the established goals.



# WATERLOO SCHOOLS BOARD OF EDUCATION MEETING

January 27, 2020 5:00pm

I.	Call to Order	<u>Exhibit</u>		
II.	Moment of Silence			
III.	Pledge of Allegiance			
IV.	Mission Statement			
V.	Public Hearing for Lowell Elementary Asbestos Removal and Demolition Project	A Page 1		
VI.	Public Hearing for New Lowell Elementary Construction Project	B Page 3		
VII.	Information from Individuals and Delegations			
VIII.	<ul> <li>Consent Agenda</li> <li>Minutes of the January 13, 2020, Regular Board Meeting and the January 16, 2020, Special Board Meeting</li> </ul>	C Page 5		
	Personnel Appointments and Adjustments	D Page 14		
	Bills Due & Payable and Bills Paid Between Board Meetings	E Page 16		
	• Set Date of Public Hearing – 2020/2021 School District Calendar	F Page 26		
IX.	Lowell Elementary Asbestos Removal and Demolition Project	G Page 28		
Х.	New Lowell Elementary Construction Project	H Page 29		
XI.	Superintendent's Report			
XII.	Information from Board Members			
XIII.	Adjourn			

**ISSUE:** Public Hearing – Lowell Elementary Asbestos Removal and Demolition

**Project** 

**CONTACT:** Michael Coughlin, Chief Financial Officer

Marty Metcalf, Director of Operations

**ATTACHMENTS:** Notice of Public Hearing

#### **BACKGROUND:**

In accordance with Section 73A of the Code of Iowa, a Public Hearing is required if the Board of Education of a school corporation proposes to make public improvements that may exceed \$130,000. The District proposes to remove asbestos from and demolish the Lowell Elementary School building, located at 1628 Washington Street.

In February 2019, a portion of the building's roof collapsed. Structural engineers have determined that the current condition of the structure is deemed unsafe to occupy, adding that repairs to meet building codes would require a near rebuild of the school.

District personnel pursued multiple options for the project, including finding space in existing schools and looking at other locations. Building a new school is the best outcome for a tough situation and allows students and staff to stay together.

Construction of a new Lowell Elementary School building is being proposed on the existing site, 1628 Washington Street. Prior to construction of a new building, the current building will need to be demolished.

The Public Hearing for the Lowell Elementary Asbestos Removal and Demolition project will be held on Monday, January 27, 2020 at 5:00pm at the Education Service Center, 1516 Washington Street, Waterloo, IA 50702.

The Notice of Public Hearing regarding the Lowell Elementary Asbestos Removal and Demolition project was published in the *WCF Courier*.

#### **PUBLIC HEARING**

## NOTICE OF PUBLIC HEARING FOR PROPOSED PUBLIC IMPROVEMENTS

Notice is hereby given, in accordance with [Chapter 73A.2 of the Code of Iowa], applicable to the **Board of Directors of the Waterloo Schools**.

This **District** includes all or part of the following Iowa Counties: **Black Hawk**.

The said Board proposes to **Remove Asbestos from and Demolish the Old Lowell Elementary School Building** located at 1628 Washington Street, Waterloo, Iowa.

Proposed Plans, Specifications and copies of said contract documents are on file and available for inspection at the Education Service Center, Marty Metcalf, Director Of Operations, Waterloo Schools, 1516 Washington Street, Waterloo, IA 50702.

A public hearing at which any and all interested persons may appear and file objection to said proposed Plans, Specifications, Form of Contract for, or cost of such improvements will be held as provided by law in the **Board Room**, **Education Service Center**, **Waterloo Schools**, **1516 Washington Street**, **Waterloo**, **Iowa 50702**.

The time of the public hearing is hereby set at 5:00 p.m. (local time) on January 27, 2020.

DATED AT: Waterloo, IA 50702, this 15th day of January, 2020.

BY ORDER OF: Waterloo Schools

BY: Pam Arndorfer, Board Secretary

**ISSUE:** Public Hearing – New Lowell Elementary Construction Project

**CONTACT:** Michael Coughlin, Chief Financial Officer

Marty Metcalf, Director of Operations

**ATTACHMENTS:** Notice of Public Hearing

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#### **BACKGROUND:**

In accordance with Section 73A of the Code of Iowa, a Public Hearing is required if the Board of Education of a school corporation proposes to make public improvements that may exceed \$130,000. The District proposes to build a new Lowell Elementary School to be located at the current building site.

In February 2019, a portion of the building's roof collapsed. Structural engineers have determined that the current condition of the structure is deemed unsafe to occupy, adding that repairs to meet building codes would require a near rebuild of the school.

District personnel pursued multiple options for the project, including finding space in existing schools and looking at other locations. Building a new school is the best outcome for a tough situation and allows students and staff to stay together.

Construction of a new Lowell Elementary School building is being proposed on the existing site, 1628 Washington Street. Students and staff will continue this school year and next school year at their alternate location in the former Area Education Agency facilities in Cedar Falls. The new school would be set to open August 2021.

The Public Hearing for the Lowell Elementary Construction project will be held on Monday, January 27, 2020 at 5:00pm at the Education Service Center, 1516 Washington Street, Waterloo, IA 50702.

The Notice of Public Hearing regarding the Lowell Elementary Construction project was published in the *WCF Courier*.

#### **PUBLIC HEARING**

### NOTICE OF PUBLIC HEARING FOR PROPOSED PUBLIC IMPROVEMENTS

Notice is hereby given, in accordance with [Chapter 73A.2 of the Code of Iowa], applicable to the **Board of Directors of the Waterloo Schools**.

This **District** includes all or part of the following Iowa Counties: **Black Hawk**.

The said Board proposes to Construct a New Lowell Elementary School Building for Waterloo Schools, to be located at 1628 Washington Street, Waterloo, Iowa.

Proposed Plans, Specifications and copies of said contract documents are on file and available for inspection at the Education Service Center, Marty Metcalf, Director Of Operations, Waterloo Schools, 1516 Washington Street, Waterloo, IA 50702.

A public hearing at which any and all interested persons may appear and file objection to said proposed Plans, Specifications, Form of Contract for, or cost of such improvements will be held as provided by law in the **Board Room**, **Education Service Center**, **Waterloo Schools**, **1516 Washington Street**, **Waterloo, Iowa 50702**.

The time of the public hearing is hereby set at 5:00 p.m. (local time) on January 27, 2020.

DATED AT: Waterloo, IA 50702, this 15th day of January, 2020.

BY ORDER OF: Waterloo Schools

BY: Pam Arndorfer, Board Secretary

#### Minutes of the Board of Education Waterloo Schools County of Black Hawk, State of Iowa January 13, 2020

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, January 13, 2020, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Jesse Knight, Sue Flynn, Shanlee McNally, and Stacie Mills

Superintendent, Dr. Jane Lindaman

Associate Superintendent for Educational Services, Dr. Stephanie Mohorne

Chief Officer of Human Resources/Equity, Kingsley Botchway II Chief Financial Officer/Board Treasurer, Michael Coughlin

Assistant to the Superintendent/Board Secretary, Pam Arndorfer

Absent: Board members: Astor Williams and Lyle Schmitt

#### I. Call to Order

The meeting was called to order by Ms. McNally at 5:02pm.

#### II. Moment of Silence

#### III. Pledge of Allegiance

#### IV. Mission Statement

The Waterloo Schools Mission Statement was read by Ms. Mills.

#### V. Master Builders of Iowa Grant Approval

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approve the acceptance of the Master Builders of Iowa grant in the amount of \$23,000 for the Sustainable Construction program at the Waterloo Career Center. Amy Miehe, Career Coordinator at the WCC, provided information. Motion carried 5-0.

#### VI. Iowa Legal Aid Services Memorandum of Understanding (MOU)

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the Memorandum of Understanding between Waterloo Schools and Iowa Legal Aid as outlined. Marla Padget, Executive Director of Student & At-Risk Services, and Nick Smithberg, Executive Director of Iowa Legal Aid, provided information. Motion carried 5-0.

#### VII. Information from Individuals and Delegations

No public comments were brought forth.

#### VIII. Consent Agenda

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the consent agenda as revised. Motion carried 5-0. The following items were approved:

- Minutes of the December 9, 2019 Regular Board Meeting
- Bills Due & Payable and Bills Paid Between Board Meetings
- Classroom Space Availability for Open Enrollment Purposes

• Appointment of Board Member to Black Hawk County Conference Board

#### **Exhibit D: Personnel Appointments and Adjustments**

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 5-0.

#### Exhibit H: East and West High School Bleacher Replacement Project Bid Approval

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education accept the recommendation from ISG and approve the bid from H2I Group for the basis bid of \$226,300.00 plus Alternate #1 for \$6,000.00 equaling a total contract amount of \$232,300.00 for the East and West High School Bleacher Replacement Project. Dan Channer, Principal/Senior Architect with ISG, provided information. Motion carried 5-0.

# Exhibit I: Set Date of Public Hearing – Lowell Elementary Asbestos Removal and Demolition Project

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve the date of January 27, 2020 at 5:00pm to hold the Public Hearing for the Lowell Elementary Asbestos Removal and Demolition project. Dr. Jane Lindaman, Superintendent, provided information. Motion carried 5-0.

#### Exhibit J: Set Date of Public Hearing – Lowell Elementary Construction Project

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve the date of January 27, 2020 at 5:00pm to hold the Public Hearing for the Lowell Elementary Construction project. Dr. Jane Lindaman, Superintendent, provided information. Motion carried 5-0.

#### IX. Board Policy Changes – Second Reading

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the following policies: *Board Member Conflicts of Interest* and *Entrance Age and Requirements*. Tara Thomas, Director of School & Community Relations, provided information. Motion carried 5-0.

#### X. Purchase of Property

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the purchase agreement with A and K Ventures for property at 1715 Jefferson St., Waterloo, IA 50702 for the purchase price of \$147,500. Matt O'Brien, Executive Director of Technology, provided information. Motion carried 5-0.

#### **XI.** Funding for 2020-21 At-Risk Education Programs

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education authorize the district's administration to submit a request to the School Budget Review Committee [SBRC] in the amount of \$3,737,732 for modified supplemental amount [MSA] for the purpose of funding district At-Risk programming for 2020-2021. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 5-0.

#### XII. Superintendent's Report

- ISASP test preparation is ongoing
  - o Working hard to respond to student needs at both the building and individual level

- o 50 days to the test (April 6 is first day of testing)
- As we move into winter weather conditions, how do we make the call on delays/cancellations
  - O District personnel are out as early as 3:30/4:00am to check road conditions
  - o Communicate frequently with a network of area Superintendents
  - o Talk with veteran bus drivers about road conditions
  - Check a variety of weather sites including local news and weather specific websites
  - Assume normal weather conditions for the state of Iowa we will cancel/delay
    when using normal precautionary winter driving techniques is not enough to stay
    safe.
  - Always urge parents/guardians to use their best judgement when it comes to their students driving.

#### **XIII. Information from Board Members**

Each board member was given the opportunity to comment.

#### XIV. Adjourn

<u>It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education adjourn the meeting.</u> Motion carried 5-0. The meeting adjourned at 6:12pm.

Respectfully submitted,
Pamela G. Arndorfer, Board Secretary
Date Approved by the Board of Education

#### THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the minutes of the January 13, 2020, Regular Board meeting."

#### Minutes of the Board of Education Waterloo Schools County of Black Hawk, State of Iowa January 16, 2020

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in special session at 8:30am on Thursday, January 16, 2020, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Sue Flynn, Shanlee McNally, Jesse Knight, Endya Johnson (phone), Lyle

Schmitt (phone) and Astor Williams (phone)

Superintendent, Dr. Jane Lindaman

Chief Financial Officer/Board Treasurer, Michael Coughlin

Assistant to the Superintendent/Board Secretary, Pam Arndorfer

Absent: Board member, Stacie Mills

#### I. Call to Order

The meeting was called to order by Ms. McNally at 8:32am.

### II. Revenue Purpose Statement for School Secure an Advanced Vision for Education (SAVE) Sales Tax

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approve the resolution approving the Revenue Purpose Statement, ordering an election on a Revenue Purpose Statement to authorize expenditures from revenue received from the state Secure an Advanced Vision for Education fund, and ordering the publication of a notice of election. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.

#### RESOLUTION

RESOLUTION APPROVING REVENUE PURPOSE STATEMENT, ORDERING AN ELECTION ON A REVENUE PURPOSE STATEMENT TO AUTHORIZE EXPENDITURES FROM REVENUE RECEIVED FROM THE STATE SECURE AN ADVANCED VISION FOR EDUCATION FUND, AND ORDERING THE PUBLICATION OF A NOTICE OF ELECTION

WHEREAS, the School District receives revenue from the State of Iowa Secure an Advanced Vision for Education Fund ("SAVE Revenue") pursuant to Iowa Code Section 423F.2, as amended; and

WHEREAS, by operation of law, the School District's current Revenue Purpose Statement governing the use of SAVE Revenue will expire on January 1, 2031; and

WHEREAS, the School District wishes to adopt a Revenue Purpose Statement that includes all proposed uses of SAVE Revenue, will take immediate effect upon voter approval, and will extend beyond the expiration of the current Revenue Purpose Statement; and

WHEREAS, Iowa Code Chapter 47 requires that the District submit this election resolution to the County Commissioner of Elections at least forty-six days prior to the date of the special election:

NOW, THEREFORE, BE IT RESOLVED BY THE WATERLOO COMMUNITY SCHOOL DISTRICT, IN THE COUNTY OF BLACK HAWK, STATE OF IOWA:

Section 1. That the Board wishes to authorize spending SAVE Revenue for the following purposes and, in doing so, must approve the following Revenue Purpose Statement.

Section 2. That the following Revenue Purpose Statement shall be approved, and the Secretary is authorized and directed to submit and file the Revenue Purpose Statement with the Black Hawk County Commissioner of Elections at least forty-six days prior to the date of the election.

#### Revenue Purpose Statement Waterloo Community School District

Pursuant to the provisions of Iowa Code Section 423F.3, the Waterloo Community School District hereby adopts and submits to the Commissioner of Elections of Black Hawk County, Iowa, this Revenue Purpose Statement to be submitted to the electors at an election to be held March 3, 2020.

Money received by the Waterloo Community School District from the State of Iowa Secure an Advanced Vision for Education Fund may be spent for any one or more of the following purposes:

To provide funds to acquire or install information technology infrastructure (including improving buildings or sites for the purpose of accessing broadband digital telecommunications) and school safety and security infrastructure.

To provide funds to build and furnish a new school building or buildings; to build and furnish addition(s) to school buildings in the District; to remodel, reconstruct, repair, expand, and improve the school buildings in the District; to purchase and improve grounds; for demolition work; to furnish and equip district facilities.

To provide funds for the purchase, lease or lease-purchase of buildings, equipment (including transportation and recreation equipment), or technology and to repair transportation equipment for transporting students as authorized by law, to implement energy conservation measures, sharing or rental of facilities including a joint infrastructure project for the purposes of offering classes under a district-to-community college as authorized in Iowa Code Section 423F.3(3)(c), procuring or acquisition of libraries, or opening roads to schoolhouses or buildings.

To provide funds to purchase land as part of start-up costs for new student construction program or if the sale of the previous student construction was insufficient to purchase land, and to purchase construction materials and supplies for a student-constructed building or shed intended to be retained by and used by the District.

To provide funds to make payments to a municipality or other entity as required under Iowa Code Section 403.19(2).

To provide funds for demolition, cleanup, and other costs if such costs are necessitated by, and incurred within two years of, a disaster.

To provide funds to establish and maintain public recreation places and playgrounds; provide for supervision and instruction for recreational activities; or for community education purposes.

To provide funds for the payment of principal and interest or retirement of general obligation bonds issued for school infrastructure purposes, energy improvement loans, loan agreements authorized by Iowa Code Section 297.36, sales, service and use tax revenue bonds issued under Iowa Code Section 423E.5 or Iowa Code Section 423F.4.

To provide funds for property tax relief; and

To provide funds for other authorized expenditures and purposes as now or hereafter permitted by law and designated by the Waterloo Community School District.

Section 3. That an election is called of the qualified electors of the Waterloo Community School District, in the County of Black Hawk, on Tuesday, March 3, 2020. The following Proposition is approved, and the Secretary is authorized and directed to submit and file the following Proposition for the Ballot with the Black Hawk County Commissioner of Elections at least forty-six days prior to the date of the special election:

#### **PROPOSITION**

Summary: To adopt a Revenue Purpose Statement specifying the use of revenues the Waterloo Community School District will receive from the State of Iowa Secure an Advanced Vision for Education Fund.

In the Waterloo Community School District, the following Revenue Purpose Statement which specifies the use of revenues the Waterloo Community School District will receive from the State of Iowa Secure an Advanced Vision for Education Fund shall be adopted.

To provide funds to acquire or install information technology infrastructure (including improving buildings or sites for the purpose of accessing broadband digital telecommunications) and school safety and security infrastructure.

To provide funds to build and furnish a new school building or buildings; to build and furnish addition(s) to school buildings in the District; to remodel, reconstruct, repair, expand, and improve the school buildings in the District; to purchase and improve grounds; for demolition work; to furnish and equip district facilities.

To provide funds for the purchase, lease or lease-purchase of buildings, equipment (including transportation and recreation equipment), or technology and to repair transportation equipment for transporting students as authorized by law, to implement energy conservation measures, sharing or rental of facilities including a joint infrastructure project for the purposes of offering classes under a district-to-community college as authorized in Iowa Code Section 423F.3(3)(c), procuring or acquisition of libraries, or opening roads to schoolhouses or buildings.

To provide funds to purchase land as part of start-up costs for new student construction program or if the sale of the previous student construction was insufficient to purchase land, and to purchase construction materials and supplies for a student-constructed building or shed intended to be retained by and used by the District.

To provide funds to make payments to a municipality or other entity as required under Iowa Code Section 403.19(2).

To provide funds for demolition, cleanup, and other costs if such costs are necessitated by, and incurred within two years of, a disaster.

To provide funds to establish and maintain public recreation places and playgrounds; provide for supervision and instruction for recreational activities; or for community education purposes.

To provide funds for the payment of principal and interest or retirement of general obligation bonds issued for school infrastructure purposes, energy improvement loans, loan agreements authorized by Iowa Code Section 297.36, sales, service and use tax revenue bonds issued under Iowa Code Section 423E.5 or Iowa Code Section 423F.4.

To provide funds for property tax relief; and

To provide funds for other authorized expenditures and purposes as now or hereafter permitted by law and designated by the Waterloo Community School District.

It being understood that if this proposition should fail to be approved by the voters, such failure shall not be construed to terminate or restrict authority previously granted by the voters to expend receipts from the Secure an Advanced Vision for Education Fund.

If approved, this Revenue Purpose Statement shall remain in effect until replaced or amended by the Waterloo Community School District.

#### [END OF BALLOT LANGUAGE]

Section 4. That the notice of the election and ballot form used at the election shall be prepared in accordance with the provisions of the Iowa Code and Iowa Administrative Rules.

Section 5. That the Election Board for the Voting Precinct or precincts be appointed by the County Commissioner of Elections, not less than 15 days before the election.

Section 6. The Commissioner of Elections is requested and directed to make publication of the Notice of Election at least once, not less than four days nor more than twenty days prior to the election, in a newspaper that meets the requirements of Iowa Code Section 49.53(2). That, in addition to the ballot proposition, the Notice of Election must include the following statement:

"If a majority of eligible electors voting on the question fail to approve this Revenue Purpose Statement, then upon expiration of the current Revenue Purpose Statement, revenues received by the School District from the Secure an Advanced Vision for Education fund shall be expended in the following order:

The payment of bonds for which SAVE Revenue has been pledged;

Reduction of bond levies under Iowa Code Sections 298.18 and 298.18A and all other debt levies;

Reduction of the regular and voter-approved physical plant and equipment levy under Iowa Code Section 298.2;

Reduction of the public educational and recreational levy under Iowa Code Section 300.2;

For any authorized infrastructure purpose of the school district as defined in Iowa Code Section 423F.3(6); and

For the payment of principal and interest on bonds issued under Iowa Code Sections 423E.5 and 423F.4."

Section 7. That the Secretary is authorized and directed to publish the Notice of Election on the Waterloo Community School District's internet site at least once, not less than four days nor more than twenty days prior to the election.

Section 8. This election will be conducted by the County Auditor of Black Hawk County, as Commissioner of Elections.

Section 9. That the County Commissioner of Elections shall prepare all ballots and election registers and other supplies necessary for the proper and legal conduct of this election and the Secretary of the Board is directed to cooperate with the Commissioner of Elections in the preparation of the necessary proceedings.

Section 10. That the Secretary is directed to file a certified copy of this Resolution in the Office of the County Commissioner of Elections to constitute the "written notice" to the County Commissioner of Elections of the election date, required to be given by the governing body under the provisions of Iowa Code Chapter 47.

#### III. Adjourn

<u>It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education adjourn the meeting. Motion carried 6-0.</u> The meeting adjourned at 8:43am.

Dama	a G Arndorfer Roard Secretary
Pame	a G. Arndorfer, Board Secretary

#### THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the minutes of the January 16, 2020, Special Board meeting."

**ISSUE:** Personnel Appointments and Adjustments

**CONTACT:** Kingsley Botchway II, Chief Officer of Human Resources/Equity

**ATTACHMENTS:** Routine Personnel Appointments

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#### **BACKGROUND:**

Routine personnel matters, as outlined in the attachment, are recommended for approval.

#### THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the personnel items as listed."

**ISSUE:** Bills Due and Payable and Bills Paid Between Board Meetings

**CONTACT:** Michael Coughlin, Chief Financial Officer

Dr. Jane Lindaman, Superintendent

**ATTACHMENTS:** Listing of Bills Due and Payable and Bills Paid Between Board Meetings

#### **BACKGROUND:**

The Board authorizes the issuance of warrants for payment of claims against the school district for goods and services. The Board will allow the warrants after the goods and services have been received and accepted in compliance with Board policy.

#### THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the Bills Due and Payable and the Bills Paid Between Board Meetings."

**ISSUE:** Set Date of Public Hearing – 2020/2021 School District Calendar

**CONTACT:** Kingsley Botchway, Chief Officer of Human Resources & Equity

Dr. Stephanie Mohorne, Associate Superintendent for Educational Services

Tara Thomas, Director of School & Community Relations

**ATTACHMENTS:** Notice of Public Hearing

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#### **BACKGROUND:**

In accordance with Iowa Code 279.10, a Public Hearing is required prior to adopting the School District Calendar. The Public Hearing for the 2020/2021 School District Calendars will be held on February 10, 2020 at 5:00pm in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, IA 50702.

The District is proposing a start date of August 24, 2020 for all Waterloo Schools.

#### THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the date of February 10, 2020 at 5:00pm to hold the Public Hearing for the 2020/2021 School District Calendar."

#### NOTICE OF PUBLIC HEARING 2020-2021 School District Calendars

Notice is hereby given, in accordance with Iowa Code Section 279.10, by the Board of Education of the Waterloo Community School District that a Public Hearing will be held in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa, at which time any and all interested persons may appear to give their views on the proposed School District Calendars.

The time of public hearing is hereby set at 5:00pm (local time) on Monday, February 10, 2020	١.
Dated at: WATERLOO, IOWA, this28 <sup>th</sup> day ofJanuary, 2020	
BY: Pamela Arndorfer, Secretary of the Board	

Lowell Elementary Asbestos Removal and Demolition Project

**CONTACT:** Michael Coughlin, Chief Financial Officer

Marty Metcalf, Director of Operations

**ATTACHMENTS:** None

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#### **BACKGROUND:**

**ISSUE:** 

In accordance with Section 73A of the Code of Iowa, a Public Hearing is required if the Board of Education of a school corporation proposes to make public improvements that may exceed \$130,000. The District proposes to remove asbestos from and demolish the Lowell Elementary School building, located at 1628 Washington Street.

In February 2019, a portion of the building's roof collapsed. Structural engineers have determined that the current condition of the structure is deemed unsafe to occupy, adding that repairs to meet building codes would require a near rebuild of the school.

District personnel pursued multiple options for the project, including finding space in existing schools and looking at other locations. Building a new school is the best outcome for a tough situation and allows students and staff to stay together.

Construction of a new Lowell Elementary School building is being proposed on the existing site, 1628 Washington Street. Prior to construction of a new building, the current building will need to be demolished.

The Public Hearing for the Lowell Elementary Asbestos Removal and Demolition project was held earlier this evening at 5:00pm at the Education Service Center, 1516 Washington Street, Waterloo, IA 50702.

The Notice of Public Hearing regarding the Lowell Elementary Asbestos Removal and Demolition project was published in the *WCF Courier*.

#### THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the Lowell Elementary Asbestos Removal and Demolition project and publish a Notice to Bidders."

**ISSUE:** New Lowell Elementary Construction Project

**CONTACT:** Michael Coughlin, Chief Financial Officer

Marty Metcalf, Director of Operations

ATTACHMENTS: None

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#### **BACKGROUND:**

In accordance with Section 73A of the Code of Iowa, a Public Hearing is required if the Board of Education of a school corporation proposes to make public improvements that may exceed \$130,000. The District proposes to build a new Lowell Elementary School to be located at the current building site.

In February 2019, a portion of the building's roof collapsed. Structural engineers have determined that the current condition of the structure is deemed unsafe to occupy, adding that repairs to meet building codes would require a near rebuild of the school.

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Construction of a new Lowell Elementary School building is being proposed on the existing site, 1628 Washington Street. Students and staff will continue this school year and next school year at their alternate location in the former Area Education Agency facilities in Cedar Falls. The new school would be set to open August 2021.

The Public Hearing for the New Lowell Elementary Construction project was held earlier this evening at 5:00pm at the Education Service Center, 1516 Washington Street, Waterloo, IA 50702.

The Notice of Public Hearing regarding the New Lowell Elementary Construction project was published in the *WCF Courier*.

#### THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the New Lowell Elementary Construction project and publish a Notice to Bidders."



January 27	Board of Education Meeting	5:00pm
February 10	Board of Education Meeting	5:00pm
February 24	Board of Education Meeting	5:00pm
March 16-20	Spring Break	