## **ADMINISTRATORS**

Administrators will be hired by the Superintendent and approved by the Board to assist the Superintendent in the day-to-day operations of the school district.

The Superintendent will consider applicants who meet or exceed the standards set by the lowa Department of Education and the qualifications established in the job description for the position. Job descriptions will be maintained in the Human Resource Office and reviewed regularly. Administrators will set annual measurable goals, based on District goals, which will be used as the basis for their evaluation.

It will be the responsibility of the Superintendent to make a recommendation to the Board of Education for filling an administrative position. The Board will act only on the Superintendent's recommendation.

Legal Ref.: lowa Code §§ 279.8, .20, .21, .23-.24 (2013). 281 I.A.C. 12.4.

- ADOPTED: 2/12/01 11/8/10
- Reviewed: 4/8/04, 5/7/09, 10/7/10, 5/7/15, 3/5/20

POLICY