

BLOODBORNE PATHOGENS

It shall be the responsibility of the Superintendent or his/her designee to write, implement and maintain an exposure control plan to minimize or eliminate District occupational exposure to bloodborne pathogens. The plan shall be in compliance with applicable law and shall include, but not be limited to:

- scope and application
- definitions
- exposure control
- methods of compliance
- Hepatitis B vaccination and post-exposure evaluation and follow-up
- communication of hazards to employees
- recordkeeping

The exposure control plan is available in the Human Resource office.

HEPATITIS B

Employees identified as having reasonably anticipated contact with blood or infectious materials shall receive the required vaccine or be required to sign a written waiver acknowledging their refusal to receive the vaccine. A record of the employee's Hepatitis B series will be kept on file in the Waterloo Schools Human Resources Department.

The cost for an employee to receive the required vaccine will be the responsibility of the District after any insurance reimbursement.

Legal Ref.: School Board of Nassau County v. Arline, 480 U.S. 273 (1987).
 29 U.S.C. § 794, 1910 (1994).
 42 U.S.C. §§ 12101 *et seq.* (1994).
 45 C.F.R. pt. 84.3 (1996).
 Iowa Code § 139; 141 (2013).
 641 I.A.C. 1.2-.7.

ADOPTED: 11/9/92
 2/28/94
 3/13/00
 2/9/09

Reviewed: 1/94, 2/16/00, 11/13/03, 01/08/09, 2/6/14