

## LEAVES OF ABSENCE FOR REPRESENTED EMPLOYEES

Leaves of absence for employees represented by collective bargaining unions or associations shall be granted as provided by the respective master agreements and in accordance with the rules and procedures of Human Resources. No other leaves are authorized for these employees.

Legal Ref.: Iowa Code §§ 20; 279.8 (2011).

Cross Ref.: 407.1 Political Activities  
408.4 Recognition of Bargaining Unit

ADOPTED: 6/13/94

Reviewed: 5/94, 12/15/99, 1/2/03, 6/5/08, 2/7/13

**POLICY**