

## STUDENT GRIEVANCE POLICY

All individuals who have contact with the District must respect the policies and administrative regulations under which the District operates. It is recognized that questions concerning the interpretation, application, or possible violation of policies and/or regulations may occur and that there must be legitimate and reasonable channels through which these questions may be resolved.

### COMPLAINTS ABOUT VIOLATION OF DISTRICT POLICIES

A student or parent/guardian who believes the District has not complied with its policies or regulations may file a complaint under this policy. A student grievance with the Waterloo Community School District shall be resolved at the lowest possible level in accordance with the grievance procedure, 503.3-R.

### OTHER BASES FOR COMPLAINTS

#### 1. DISCRIMINATION

Any student who believes he or she has been discriminated against in violation of Board Policy 503.2, Student Discrimination Policy, may also file a complaint with the Waterloo Community School District's Affirmative Action and Equity Officer, Kingsley Botchway II, or the Executive Director of Student and At-Risk Services, Marla Padget. Complaint forms can be obtained in the principal's office, the counseling office, and/or in the Equity and Affirmative Action Office, Education Service Center, 1516 Washington Street, Waterloo.

#### 2. ANTI-BULLYING/HARASSMENT

Any person who believes that he or she has been bullied/harassed should refer to district policy 103.1 Anti-Bullying/Harassment.

#### 3. ABUSE OF STUDENTS BY SCHOOL DISTRICT EMPLOYEES

Any student who believes that he or she has been physically abused by a district employee should refer to district policy 402.3 Abuse of Students by School District Employees.

Legal Ref.: Iowa Code § 279.8 (2013).

Cross Ref.: 103.0 Nondiscrimination  
103.1 Anti-bullying/Harassment Policy  
402.4-E1 Complaint Form

ADOPTED: 2/11/74  
1/23/84  
7/9/90  
1/13/92  
3/22/99  
11/27/00  
6/10/02  
12/11/06  
7/16/07  
2/28/11

Reviewed: 11/91, 2/12/99, 11/3/00, 5/2/02, 11/9/06, 7/9/07, 2/3/11, 4/7/16, 5/2/19

POLICY