

STANDARDIZED DRESS CODE FOR STUDENTS

The Waterloo Community School District's goal is to provide a safe learning environment where students and staff focus on student achievement without distractions. The guidelines for a student dress code align with this purpose. The District Dress Code policy applies to both sexes and is expected to be enforced consistently and fairly by all members of the school staff and may be amended at any time at the discretion of the Waterloo Community School Board and administration. The dress code also applies to any off campus visits (i.e. field trips, Hawkeye Community College).

Additional. School-Specific Rules

Each school site may develop, with the approval of the District dress code committee, additional rules which are more restrictive than the District Dress Code policy and regulation, but shall not permit items prohibited herein. Schools are responsible for notifying their students and parents/guardians in a timely manner of their building's additional Dress Code rules.

Academic Courses

Some courses may have specific safety regulations that have additional dress code requirements.

Transfer Students

Transfer students will be allowed 3 school days from the date of admission to be in compliance with the dress code policy.

Clothing Assistance

Schools will maintain a clothes closet with a range of sizes, complying with their building rules and District Dress Code policy to assist with unforeseen or emergency situations when sizes are available, with a request that usable items be returned to the clothes closet when no longer needed.

Consequences

The purpose of discipline is to modify individual behavior through positive and supportive actions whenever possible. Allowable actions include, but are not limited to:

- a. Any action deemed appropriate by the building administrator which may achieve discipline or behavior modification and which does not violate school policies and regulations.
- b. Limited time away from normal school activities to gain composure or modify behavior.
- c. Denial of special privileges which a student may have been given.
- d. Detention before or after school. (Notification will be given twenty-four (24) hours prior to the detention date unless parent, guardian or legal custodian contact is made that same day and the student's transportation needs are resolved.)

- e. Loss of extra-curricular activities.
- f. Nonteaching day attendance.
- g. In-school suspension (see Administrative Regulation 504.4-R1).
- h. Individual management plan/Alternative School Program.
- i. Suspension out-of-school for up to 8 days. (See Administrative Regulation 504.4-R1). Suspensions of more than 5 days will not occur prior to approval from the administrator in charge of Student Services

Student Rights

Each student will be afforded due process commensurate with the maximum possible consequences (see Administrative Regulation 504.3-R).

When a student, for disciplinary reasons, is to be out of school for more than ten days pending a hearing before the Board of Education, an alternative educational program will be offered by the school for the student to attend until the student is expelled or declared eligible to return to school.

The Waterloo Community School District has in force a Grievance Procedure, Policy 503.3, which provides students and parents a means of questioning the interpretation, application, or possible violation of policies and/or regulations of the District.

A student will not be out of compliance if failure to wear approved dress code attire is a result of a student's or parent's severe financial hardship.

Exemptions/Appeals

An exemption may be granted due to religious beliefs, medical requirements, JROTC uniform requirements, or special education Individual Education Program (IEP) requirement. An exemption request must be submitted in writing to the building administrator. Appeals may be made to the Executive Director of Student and At-Risk Services.

Legal Ref.: *Hazelwood School District v. Kuhlmeier*, 484 U.S. 260 (1988).
Bethal School District v. Fraser, 478 U.S. 675 (1986).
Tinker v. Des Moines Ind. Comm. Sch. Dist., 393 U.S. 503 (1969).
Bystrom v. Fridley High School, 822 F.2d 747 (8th Cir. 1987).
Torvik v. Decorah Community School, 453 F.2d 779 (8th Cir. 1972).
Turley v. Adel Community School District, 322 F.Supp. 402 (S.D. Iowa 1971).
Sims v. Colfax Comm. School Dist., 307 F.Supp. 485 (Iowa 1970).
 Iowa Code § 279.58.

ADOPTED: 6/14/10
 12/13/10

Reviewed: 12/13/10, 6/7/12, 8/6/12, 6/6/13, 6/9/14, 6/1/17