

RECRUITING OF ATHLETES

No employee of the Waterloo Community School District shall, directly or indirectly, encourage or attempt to persuade a student to voluntarily transfer to a different attendance area primarily for athletic reasons. Further, it shall be the duty of all District employees, when they come into possession of any knowledge, suspicion or belief, that a student athlete is contemplating a change of attendance areas, to advise the student of District eligibility rules.

Any individual accusing an employee of this District of violating this policy shall submit the name of the accused, the nature of the incident, the name of the student athlete, the name of the accuser, or any other pertinent information to the District administrator in charge of athletics for investigation. The contents and results of this investigation shall be forwarded to the Superintendent of Schools, in writing, with a copy being forwarded to the accused employee, building athletic director and building administrator.

Any employee found to be in violation of the policy shall be subject to discipline. Upon completion of the investigation if founded a written comment will be forwarded to Associate Superintendent for Human Resources & Equity for review and determination of discipline.

Legal Ref.: Iowa Code § 279.8 (2011).

Cross Ref.: 510.1-E Eligibility Rules Governing Athletics

ADOPTED: 1/23/84
7/9/90
11/23/98
1/13/03
5/27/08

Reviewed: 6/90, 10/23/98, 5/2/02, 5/1/08, 5/3/12, 3/12/13