

**TOBACCO/NICOTINE PRODUCTS-FREE ENVIRONMENT**

Signs will be posted in all school buildings, vehicles, and stadiums reminding persons of Board Policy 901.1, *Tobacco/Nicotine Products-Free Environment*. Persons who willfully refuse to comply with the policy will be considered insubordinate and be required to leave the premises immediately.

Persons who use school facilities will be expected to enforce and comply with this policy. Failure to do so may result in the user being denied future use of District facilities.

Prospective employees will be notified prior to employment that the Waterloo Community School District is a tobacco/nicotine products-free environment.

ADOPTED: 6/14/93

Reviewed: 1/94, 12/8/00, 4/8/04, 10/7/04, 9/3/09, 3/12/13, 8/1/13, 8/1/14, 2/7/19