

## MENTORING PROGRAM FOR STUDENTS

The Waterloo Community School District is dedicated to a mentoring program that matches caring adults with students in grades K-12 that:

- Builds self-esteem and positive decision-making skills in all students
- Improves attitudes, attendance, grades, peer relationships and behavior
- Fosters positive relationships
- Empowers students to make positive life choices and to maximize their personal potential
- Prepares students for academic and career success
- Supports and enhances the instructional program

Big Brothers Big Sisters of Northeast Iowa, with support from the Waterloo School District, is responsible for program administration and evaluation. The agency will adhere to the elements of effective practice. Each school will assign a staff member to serve as a liaison between the school and Big Brothers Big Sisters. Big Brothers Big Sisters staff will provide support, advice and supervision of the mentor matches.

Adult mentors are required to complete a mentor application that includes a background check, participate in training and adhere to the District's volunteer policies. In accordance with the privacy rights of staff, students and families, volunteers must keep personal and personnel matters confidential.

Cross Ref.: 900.7 Volunteer Services

ADOPTED: 7/12/04  
12/14/09  
11/8/10  
11/14/16

Reviewed: 6/3/04, 11/3/09, 10/7/10, 10/1/15, 10/6/16