

**Minutes of the Board of Education
Waterloo Schools
County of Black Hawk, State of Iowa
August 24, 2020**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, August 24, 2020 in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board Members: Endya Johnson, Jesse Knight, Sue Flynn, Stacie Mills, Astor Williams, Lyle Schmitt and Shanlee McNally
Superintendent, Dr. Jane Lindaman
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Chief Financial Officer/Board Treasurer, Michael Coughlin (*joined by phone*)
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

Due to public health concerns related to COVID-19 in-person public access to this meeting was not permitted. Public comment for the Public Hearing and Information from Individuals and Delegations was requested in writing to the Board Secretary by 4:45pm on August 24, 2020.

I. Call to Order

The meeting was called to order by Ms. McNally at 5:04pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Ms. Flynn.

V. Information from Individuals and Delegations

Ms. Arndorfer, Board Secretary, stated that no public comments were received prior to tonight's board meeting.

VI. Consent Agenda

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following item was approved:

- Minutes of the August 10, 2020 Regular Board Meeting

Exhibit B: Personnel Appointments and Adjustments

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 7-0.

Exhibit C: Bills Due and Payable and Bills Paid Between Board Meetings

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approve the Bills Due and Payable and the Bills Paid Between Board Meetings. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 7-0.

Exhibit D: Open Enrollment Appeal

It was moved by Ms. Flynn and seconded by Ms. Johnson that upon consideration of all the facts as presented as set out in the Administrative Exhibits 1 through 12, and the parent's Exhibits A, B, and C, and the testimony provided by the witnesses, I have made a determination that the Board should accept the attached Findings of Fact and Conclusions of Law which will, if approved, uphold the Superintendent's denial of the parent's application for open enrollment for Norah Buzynski. Tara Thomas, Director of School and Community Relations, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 7-0.

VII. Superintendent's Contract

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education renew the superintendent's contract through June 30, 2023 with commensurate salary and benefits compensation. Shanlee McNally, Board President, and Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 6-0-1; Ms. Mills abstained.

VIII. Selection of Financial Institution for Deposit of Funds

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education accept the recommendation of Financial Services to approve Farmers State Bank of Waterloo as the district's financial institution for the deposit of funds from September 1, 2020 through August 31, 2024 according to policy 701.1. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 7-0.

IX. Board Policy Changes – First Reading

This item was presented as Information Only. Tara Thomas, Director of School & Community Relations, presented the following policy for first reading:

- 504.2 – *Standardized Dress Code*

X. Superintendent's Report

- Start of school today – we have a few things to work out, but generally have received very positive comments
- Return to Learn Plan
 - Trying to maintain flexibility
 - Will try to honor requests for families moving from virtual to in-person or in-person to virtual
 - High school students requesting shift from “A” to “B” group and vice versa
 - We are holding on these requests for a few weeks, until we have a better handle on numbers and staffing finalized
 - Plan has played out very well – will be updating staff and families this week
 - We are gearing up for dealing with the ripple effect of potential exposure(s)
 - Staff have planned a “virtual day” while in front of students in effort to train students for virtual learning
 - Athletics – being cautious and following guidelines
- We will be monitoring heat over the next few days and making announcements as necessary
- Thank you to parents/families for their grace and understanding during this time

XI. Information from Board Members

Each board member was given the opportunity to comment.

XII. Adjourn

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 6:32pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the minutes of the August 24, 2020, Regular Board meeting.”