

Board of Education Meeting

October 12, 2020 5:00 p.m.

Board Room

Education Service Center 1516 Washington Street Waterloo, Iowa

Waterloo Schools Engaged in Learning, Prepared for Success

Mission

The Waterloo Schools community commits to a comprehensive system of education and support to assure that each and every student will graduate prepared for college, career and citizenship as evidenced by continuing education, pursuing a career path and contributing to a community.

Strategic Focus Areas and Objectives

People

Recruit, hire and retain a diverse, highperforming workforce aligned with district values and goals.

- Enhance and clarify hiring protocol to ensure awareness and consistency between buildings.
- Align staff with talent and workforce needs (strengths-based placements with the right people in the right seats).
- Optimize our workforce through professional learning with clear expectations, skill attainment, perfecting practice.
- Improve the organizational health of the district.

Achievement

Increase achievement for all students through rigorous curriculum, high expectations and effective delivery of instruction, with assessment for improved teaching and increased learning.

- Increase the percentage of students proficient in math, literacy and science.
- Accelerate the learning for all students while narrowing the achievement gap for all subgroups.
- Create 21st Century schools that increase personal, emotional, social and academic independence in order to prepare students for college, career and citizenship.

Community

Initiate, strengthen and engage in community partnerships that result in the academic, social and behavioral success of each and every student.

- Communicate frequently and accurately.
- Improve image and confidence in Waterloo Schools.
- Partner with businesses, organizations, people to secure resources and enhance real-world experiences.
- Empower Parents.

Environment

Provide an optimal learning environment that is safe, inspiring and welcoming, where all individuals are respected, valued and engaged. Secure, organize and optimize financial resources for human assets, programs and operations that support student achievement.

- Provide physical environment that allows for a safe learning environment.
- Provide programs that allow students to explore athletic and extra-curricular activities.
- Plan for future facility needs plan and explore capital expenditures, prepare for future physical needs.
- Align financial resources to the established goals.



WATERLOO SCHOOLS BOARD OF EDUCATION MEETING

October 12, 2020 5:00pm

I.	Call to Order	<u>Exhibit</u>
II.	Moment of Silence	
III.	Pledge of Allegiance	
IV.	Mission Statement	
V.	Board Celebration: Character Counts Week	A Page 1
VI.	Board Celebration: East High JROTC Named 2020 Student Organization of Character	B Page 4
VII.	Information from Individuals and Delegations The Board Secretary will share any public comments received electronically.	
VIII.	 Consent Agenda Minutes of the September 28, 2020 Regular Board Meeting and the October 1, 2020 Special Board Meeting 	C Page 5
	• Personnel Appointments and Adjustments	D Page 11
	Bills Due & Payable and Bills Paid Between Board Meetings	E Page 15
	Delegate Assembly Representative	F Page 22
	• Destruction of Audio Tapes and Minutes of Board Closed Sessions	G Page 23
IX.	2021-2022 High School Program of Studies	H Page 24
Х.	Issuance of School Infrastructure Sale, Services and Use Tax Revenue Bonds, Series 2020	I Page 27
XI.	LEA Certified Annual Reports	J Page 99
XII.	Special Education 2020 Modified Allowable Growth Request	K Page 128
XIII.	Limited English Proficient Allowable Costs in Excess of Revenues	L Page 132

XIV. Superintendent's Report

XV. Information from Board Members

XVI. Adjourn

ISSUE: Board Celebration – Character Counts Week

CONTACT: Tara Thomas, Director of School & Community Relations

Pam Arndorfer, Board Secretary

ATTACHMENT: Character Counts Week Proclamation

BACKGROUND:

The Cedar Valley Character Counts Committee, chaired by Bruce Clark, is asking the Waterloo Schools Board of Education to join other governmental bodies in the county including the Cedar Falls Board of Education and the Waterloo, Cedar Falls and Evansdale City Councils to adopt a resolution supporting Character Counts Week, October 18-24, 2020. The resolution is attached.

The group's mission is to grow awareness of and involvement in the Character Counts! program in the Cedar Valley and assist in developing citizens who live, model, and encourage positive character in home, business, community and service organizations and faith communities! The Six Pillars of Character include Trustworthiness, Respect, Responsibility, Fairness, Caring and Citizenship.

Facts regarding the Cedar Valley Character Counts Committee

- The Cedar Valley Character Counts! Committee first met on November 29, 2005.
- The committee hosted this year's Annual Champions of Character event, recognizing students, educators, and community members who consistently demonstrated outstanding achievement in modeling the Six Pillars of Character.
- The Cedar Valley is home to several additional Character Counts! Award winners, presented by the Institute for Character Development, most recently:
 - o 2005: Uyntha Duncan, Citizen of Character.
 - 2008: Waterloo Community Schools Counselor Rod Payne, Iowa Girls' High School Character Counts! Coach of the Year; student Ashlyn Kullen, Citizen of Character; Hellman Associates, honorable mention, Organization of the Year.
 - 2007& 2008: Price Laboratory School, National Finalist in National Schools of Character program.
 - o 2009: Cedar Valley, Iowa Character Community Award; Price Lab students Lizzie Swanson and Eddie Diemer, Citizens of Character.
 - o 2010: Michelle Temeyer, Iowa Character Award for her commitment to her community through use and promotion of good character.
 - o 2012: Lowell Elementary, School Organization of Character Award for their Expanded Learning Program "Planet Protectors Project".
 - 2014: Bruce Clark, Champion of Character; Sydney Coloff of Cedar Falls and Ginna Walker were honorable mention award recipients.

- 2016: Scyler Torrey, West High student, Youth Citizen of Character; A.J.
 Cassidy, West High teacher, Educator of Character; and Poyner Elementary,
 School of Character honors at both the local and state levels.
- 2017: Jocelyn Marie Roof, West High student, Youth Citizen of Character;
 Ashley Reimer, West High cross country coach, Cedar Valley Sports Commission
 Pursuing Victory with Honor selection; Major David Richards, former West High
 AFJROTC instructor, High School Educator of Character.
- 2018: Lonnie Moore, West High business education teacher and head football coach, Pursuing Victory with Honor
- o 2020: East High Army JROTC, Student Organization of Character
- Through the Committee's efforts:
 - o In 2006, the Waterloo Coaches' Classic hosted Iowa games Executive Director Jim Hallahan, who introduced Pursuing Victory with Honor.
 - The Waterloo Kiwanis has sponsored a fifth grade essay contest for three years. In 2005, the Downtown & Crossroads Rotary Clubs celebrated their 100th Anniversary featuring elementary students at their Character Counts! Luncheon.
 - In 2008, the Waterloo Leisure Services commission adopted a resolution endorsing the Pursuing Victory with Honor campaign and annually awards a Character Counts! Player of the Year and Coach of the Year.
- Cedar Valley Character Counts! Committee members routinely participate in and encourage community members, to participate in training activities and workshops.
- Poyner, Kingsley and Kittrell Elementary Schools in 2008 were named pilot sites for Phase II of the Research Institute for Studies in Education (RISE) at Iowa State University.
- The University of Northern Iowa hosted Pursuing victory with Honor for athletes and coaches in 2008 and once again in 2014.

Character Counts, a nationally-recognized program, utilizes the six pillars of character including trustworthiness, respect, responsibility, fairness, caring, and citizenship. The Character Counts! Framework suggest that families, schools, community organizations, businesses, and city government all work together to enhance the environment in which we live – to model and vigorously advocate to the youth in our community that the pillars are important and expected of all of us.

Character Counts has no formal curriculum. Rather it is a framework for instruction and uses a variety of active learning approaches to teach, encourage, advocate and model the six pillars throughout the school and beyond. Character Counts teaches ethical decision-making so that students can make good choices in all setting and in difficult situations.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"that the Board of Education proclaim the week of October 18-24, 2020, as CHARACTER COUNTS! week in the Waterloo Schools."



Character Counts Week – October 18 - 24, 2020

WHEREAS: Citizens of good character are a most valuable asset to our community,

providing a safe and caring environment where all citizens value and model

the principle that CHARACTER COUNTS!, and

WHEREAS: The 6 Pillars of Character include Trustworthiness, Respect, Responsibility,

Fairness, Caring and Citizenship, and

WHEREAS: The **Waterloo Schools** supports the Cedar Valley Character Counts

> Committee in its efforts to provide leadership and coordination for the promotion and encouragement of a community-wide character education

program for our youth; and

WHEREAS: With their guidance, we will teach, enforce, advocate and model the six

essential pillars of character to our young citizens; and

WHEREAS: This work will foster greater understanding and cooperation among

individuals and organizations of our community to set good examples and

address the positive issues that will shape our community's future.

NOW, THEREFORE, I, **Dr. Jane Lindaman**, do hereby proclaim the week of October 18 - 24,

as CHARACTER COUNTS! Week at Waterloo Schools.

I urge the students and staff at Waterloo Schools to become aware of the **FURTHER:**

importance of community-wide character education and show support for the positive character development of the youth in our community. For

further information, we urge citizens to visit: www.CharacterCountsInlowa.org.

Dr. Jane Lindaman, Superintendent

ISSUE: Board Celebration – East High JROTC Named 2020 Student Organization

of Character

CONTACT: Tara Thomas, Director of School & Community Relations

Pam Arndorfer, Board Secretary

ATTACHMENT: None

BACKGROUND:

The Character Counts! Organization has been honoring Businesses/Organizations, Educators, Schools, Adult Citizens, Youths, and those Pursuing Victory with Honor since 2005. This year, East High's JROTC program was name the 2020 Student Organization of Character.

A press release distributed by the State Character Counts! organization said the following about the East High JROTC program:

"...The East High JROTC is a leadership development program that inspires young people to be better citizens. The program is an elective class for 9th-12th grade students using military structure and leadership principals to develop citizens of character. The curriculum is a combination of self-awareness, leadership, civics, communication skills, teamwork, life skills, and putting those to work through service-learning projects and volunteering in the community.

Since August 2017, the East High JROTC has completed over 3,854 volunteer hours in the community. The Cadets have served the Cedar Valley area by organizing blood drives, food drives, providing meals and assistance to veterans, and doing color guards at special events. During the present pandemic, they started a pen pal program with residents at a local senior citizen facility.

The 2020 Iowa Character Awards celebration was held virtually this past August. Representatives from the local and state Character Counts! organization will attend the board meeting and present the award to East High JROTC.

Congratulations to Lt. Col. (Ret) Glen Keith and the East High JROTC program!

FOR INFORMATION ONLY

Minutes of the Board of Education Waterloo Schools County of Black Hawk, State of Iowa September 28, 2020

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, September 28, 2020 in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board Members: Endya Johnson, Jesse Knight, Sue Flynn, Astor Williams and Lyle Schmitt

Associate Superintendent for Educational Services, Dr. Stephanie Mohorne

Chief Officer of Human Resources/Equity, Kingsley Botchway II

Chief Financial Officer/Board Treasurer, Michael Coughlin (joined by phone)

Assistant to the Superintendent/Board Secretary, Pam Arndorfer

Absent: Board Members: Shanlee McNally and Stacie Mills

Superintendent, Dr. Jane Lindaman

Due to public health concerns related to COVID-19 in-person public access to this meeting was not permitted. Comments for Information from Individuals and Delegations were requested in writing to the Board Secretary by 4:45pm on September 28, 2020.

An emergency amendment to the agenda was publicly noticed and distributed to board members prior to the board meeting. Item K (Resolution Fixing the Date of Sale of School Infrastructure Sales and Services Tax Revenue Bonds and Approving Official Statement) was added to the agenda. The amendment of the agenda met the emergency requirement because of time constraints in approving the sale of bond.

Board Vice President, Sue Flynn, chaired the meeting in the absence of Board President, Shanlee McNally.

I. Call to Order

The meeting was called to order by Ms. Flynn at 5:00pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Ms. Johnson.

V. Information from Individuals and Delegations

Ms. Arndorfer, Board Secretary, stated that one email was received and submitted to board members prior to tonight's meeting. The email will not be read publicly because it deals with a personnel issue.

VI. International Baccalaureate and Advanced Programming Update

This item was presented as Information Only. Sherice Ortman, IB and Advanced Programs Coordinator, provided information.

VII. Consent Agenda

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the consent agenda as revised. Motion carried 5-0. The following items were approved:

- Minutes of the September 14, 2020 Regular Board Meeting
- Board Member's Travel

Exhibit C: Personnel Appointments and Adjustments

It was moved by Mr. Schmitt and seconded by Mr. Williams that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 5-0.

Exhibit D: Bills Due and Payable and Bills Paid Between Board Meetings

<u>It was moved by Ms. Johnson and seconded by Mr. Knight that the Board of Education approve the Bills Due and Payable and the Bills Paid Between Board Meetings.</u> Michael Coughlin, Chief Financial Officer, provided information. <u>Motion carried 5-0.</u>

Exhibit E: Project Search Memorandum of Agreement

It was moved by Mr. Williams and seconded by Ms. Johnson that the Board of Education approve the Project SEARCH Memorandum of Agreement as outlined through September 30, 2021. Kingsley Botchway II, Chief Officer of Human Resources & Equity, and Ivan Gentry, Director of Special Education, provided information. Motion carried 5-0.

Exhibit F: Joint Education Service Agreement between Hawkeye Community College and Waterloo Schools

It was moved by Ms. Johnson and seconded by Mr. Knight that the Board of Education approve the Joint Education Service Agreement between Hawkeye Community College and Waterloo Schools as outlined. Sherice Ortman, IB and Advanced Programs Coordinator, provided information. Motion carried 5-0.

Exhibit G: Classroom Space Availability for Open Enrollment Purposes

It was moved by Ms. Johnson and seconded by Mr. Knight that the Board of Education certifies that sufficient classroom space exists at all grade levels, but not necessarily all grade levels in every building, for open enrollment into the District for the 2021-2022 school year and approves the continuation of policy 601.3. Dr. Stephanie Mohorne, Associate Superintendent for Educational Services, and Tara Thomas, Director of School and Community Relations, provided information. Motion carried 5-0.

VIII. Engagement Letter for Bond Underwriter

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the engagement letter with Robert W. Baird to serve as underwriters for 2020 School Infrastructure Sales and Services Tax Revenue Bonds. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 5-0.

IX. Transfer of General Fund CARES Funds to Food Services

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board approve the transfer of \$304,388.48 from the General Fund to the Food Service Fund to cover the deficit caused by the Coronavirus pandemic. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 5-0.

X. Resolution Fixing the Date of Sale of School Infrastructure Sales and Services Tax Revenue Bonds and Approving Official Statement

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the resolution fixing the date of sale of approximately \$25,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2020 and approving Official Statement. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 5-0.

RESOLUTION FIXING THE DATE OF SALE OF APPROXIMATELY \$25,000,000 SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE BONDS, SERIES 2020 AND APPROVING OFFICIAL STATEMENT

WHEREAS, pursuant to Iowa Code Chapters 423E and 423F, the Board of Directors of the Waterloo Community School District (the "Issuer") is currently entitled to receive proceeds of the statewide School Infrastructure Sales, Services and Use tax; and

WHEREAS, pursuant to an election duly held in the District in accordance therewith on March 3, 2020, and pursuant to Iowa Code Chapters 423E and 423F, the Board of Directors of the Waterloo Community School District approved a Revenue Purpose Statement and is currently entitled to expend proceeds of the statewide School Infrastructure Sales, Services and Use tax; and

WHEREAS, the Board finds it advisable and necessary that Bonds authorized at the election be offered for sale for the purpose authorized at the election, and it is in the best interest to issue Bonds; and

WHEREAS, the Board deems it in the best interests of the School District and the residents thereof to negotiate for the purchase of the School Infrastructure Sales, Services and Use Tax Revenue Bonds;

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE WATERLOO COMMUNITY SCHOOL DISTRICT IN THE COUNTY OF BLACK HAWK, STATE OF IOWA:

Section 1. That School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2020, in the aggregate amount of approximately \$25,000,000 (the "Bonds"), to be issued and dated October 22, 2020, be offered for sale.

Section 2. That the Secretary of the Board of this School District shall cause to be prepared an Official Statement and to schedule the sale of the Bonds. The Bonds to be offered are School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2020, in the principal amount of approximately \$25,000,000, to be dated October 22, 2020. The Official Statement shall include the following terms:

<u>Sale and Award</u>: The sale and award of the Bonds will be held at the Board meeting scheduled for October 01, 2020.

Official Statement: An Official Statement of information pertaining to the Bonds to be offered shall be prepared by the District's Financial Advisor. The Official Statement may

be obtained by request addressed to the Secretary of the Board of Directors, Waterloo Community School District, 1516 Washington Street, Waterloo, Iowa 50702, (319)433-1800; or Timothy Oswald, Piper Sandler & Co., 3900 Ingersoll, Suite 110, Des Moines, Iowa 50312, (515)247-2358.

<u>Legal Opinion:</u> Bonds will be sold subject to the opinion of Ahlers & Cooney, P.C., Attorneys of Des Moines, Iowa, as to the legality and their opinion will be furnished together with the printed Bonds without cost to the purchaser and all bids will be so conditioned. Except to the extent necessary to issue their opinion as to the legality of the Bonds, the attorneys will not examine or review or express any opinion with respect to the accuracy or completeness of documents, materials or statements made or furnished in connection with the sale, issuance or marketing of the Bonds.

<u>Rights Reserved:</u> The right is reserved to reject any or all bids, and to waive any irregularities as deemed to be in the best interests of the public.

Section 3. That the preliminary Official Statement in the form presented to this meeting be and the same hereby is approved as to form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission, subject to such revisions, corrections or modifications as the Superintendent and Board Secretary, upon the advice of the District's Financial Advisor, shall determine to be appropriate, and is authorized to be distributed in connection with the offering of the Bonds for sale.

X. Superintendent's Report

No report due to the Superintendent's absence.

XI. Information from Board Members

Each board member was given the opportunity to comment.

XII. Adjourn

<u>It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education adjourn</u> the meeting. Motion carried 5-0. The meeting adjourned at 7:11pm.

Respectfully submitted,
Pamela G. Arndorfer, Board Secretary
Date Approved by the Board of Education

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the minutes of the September 28, 2020, Regular Board meeting."

Minutes of the Board of Education Waterloo Schools County of Black Hawk, State of Iowa October 1, 2020

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in special session at 5:00pm on Thursday, October 1, 2020. The Board met virtually for this meeting.

Present: Board Members: Endya Johnson, Jesse Knight, Sue Flynn, Astor Williams, Stacie Mills,

Lyle Schmitt and Shanlee McNally Superintendent, Dr. Jane Lindaman

Chief Financial Officer/Board Treasurer, Michael Coughlin Assistant to the Superintendent/Board Secretary, Pam Arndorfer Chief Officer of Human Resources/Equity, Kingsley Botchway II

I. Call to Order

The meeting was called to order at 5:02pm.

II. Personnel Appointments and Adjustments

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the personnel items as listed. Motion carried 7-0.

III. Resolution Directing the Sale of School Infrastructure Sales and Services Tax Revenue Bonds

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the resolution directing the sale of \$22,600,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2020. Michael Coughlin, Chief Financial Officer, and Timothy Oswald, representative of Piper Sandler & Co., provided information. Motion carried 7-0.

RESOLUTION DIRECTING THE SALE OF \$22,600,000 SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE BONDS, SERIES 2020

WHEREAS, the School District has arranged for the sale of these Bonds to Robert W. Baird & Co., at a purchase price of \$25,743,909.45, plus accrued interest to date of delivery:

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE WATERLOO COMMUNITY SCHOOL DISTRICT:

Section 1. That in accordance with the provisions of Iowa Code Section 423E.5 and Chapter 423F, the sale of approximately \$22,600,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2020, dated October 22, 2020 for the purpose of funding the construction of the Lowell Elementary building, is awarded to Robert W. Baird & Co. upon the following terms, which is hereby approved and confirmed.

Section 2. That the President and Secretary are authorized and directed to issue and deliver School Infrastructure Sales, Services and Use Tax Revenue Bonds in the aggregate

principal amount of \$22,600,000, each in the denomination of \$5,000 or multiples thereof, bearing interest and maturing as follows:

Principal	Interest	Maturity
<u>Amount</u>	Rate	<u>July 1</u>
\$22,600,000	1.804%	15 years (7/1/2035)

Section 3. Approval of Bond Purchase Agreement. The form of Bond Purchase Agreement is approved and the President and Secretary are authorized and directed to execute the same on behalf of this Board and to take such actions as may be required to perform and carry out its provisions.

Section 4. That all acts of the Superintendent of Schools, Secretary of the Board, and Financial Advisor done in furtherance of the sale of the Bonds are ratified and approved.

Section. 5. The execution and delivery of the Representation Letter to DTC by the Issuer, in the form presented at this meeting with such changes, omissions, insertions, and revisions as the Secretary shall deem advisable is hereby authorized and execution of the Representation Letter by the Secretary shall be conclusive evidence of such approval. The Representation Letter shall set forth certain matters with respect to, among other things, notices, consents, and approvals by Bondholders and payments on the Bonds.

IV. Adjourn

It was moved by Mr. Williams and seconded by Ms. Mills that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 5:10pm.

espectfully submitted,
amela G. Arndorfer, Board Secretary
ate Approved by the Board of Education

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the minutes of the October 1, 2020, Special Board meeting."

ISSUE: Personnel Appointments and Adjustments

CONTACT: Kingsley Botchway II, Chief Officer of Human Resources/Equity

ATTACHMENTS: Routine Personnel Appointments

BACKGROUND:

Routine personnel matters, as outlined in attachment, are recommended for approval.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the personnel items as listed."

ISSUE: Bills Due and Payable and Bills Paid Between Board Meetings

CONTACT: Michael Coughlin, Chief Financial Officer

Dr. Jane Lindaman, Superintendent

ATTACHMENTS: Listing of Bills Due and Payable and Bills Paid Between Board Meetings

BACKGROUND:

The Board authorizes the issuance of warrants for payment of claims against the school district for goods and services. The Board will allow the warrants after the goods and services have been received and accepted in compliance with Board policy.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the Bills Due and Payable and the Bills Paid Between Board Meetings."

			A/P	Summa	ry Check Register	FPREG01A
Bank	Check No	Amount	Date	Vendor		Туре
10	00224313	-6,000.00	10/05/20	8740	CARRIE HEPBURN EDUCATIONAL CONSULTANT	CV
10	00224593	63.22	09/24/20	2431	CEDAR VALLEY SPORTSPLEX	C
10	00224594	131.52	09/24/20	4445	IOWA DEPT OF REVENUE & FINANCE	C
10	00224595	5,303.50	09/24/20	112	PUBLIC EMPLOYEES CREDIT UNION	C
10	00224596	36,755.17	09/25/20	160	MADISON NATIONAL LIFE	C
10	00224597	8,828.19	09/28/20	11528	FIDELITY SECURITY	C
10	00224598	25.00	09/30/20	5289	IOWA HIGH SCHOOL MUSIC ASSOC	С
10	00224599	24.49	09/30/20	7971	MEDIACOM	C
10	00224600	183.84	09/30/20	7971	MEDIACOM	C
10	00224601	7,566.75	10/06/20	10463	A TO Z LEARNING CENTER	C
10	00224602	400.00	10/06/20	242	A1 SEPTIC & PUMPING SERVICES	C
10	00224603	714.50	10/06/20	3279	AABLE PEST CONTROL INC	С
10	00224604	3,178.84	10/06/20	4050	ACCESS TECHNOLOGIES INC	С
10	00224605	3,500.00	10/06/20	4144	ADVANCED ENVIRON TESTING & ABATEMENT	C
10	00224606	92.00	10/06/20	193	ALLEN OCCUPATIONAL HEALTH SERVICES	С
10	00224607	262.00	10/06/20	19119	ALTORFER PARTS	С
10	00224608	43.76	10/06/20	25755	AMY BAKKER	С
10	00224609	160.00	10/06/20	9238	ANDREW MELCHER	C
10	00224610	975.00	10/06/20	10263	ANDY MIEHE	C
10	00224611	575.00	10/06/20	1951	ANFINSON AND LUCE PLC	C
10	00224612	1,141.55	10/06/20	279	ARCTIC REFRIGERATION, LC	C
10	00224613	300.00	10/06/20	275	ART CRAFT STUDIO INC	C
10	00224614	39.54	10/06/20	8341	B & B LOCK & KEY, INC	C
10	00224615	1,395.96	10/06/20	5904	BARNES AND NOBLE INC	С
10	00224616	48.00	10/06/20	344	BDI 061	C
10	00224617	3,194.00	10/06/20	2410	BEALS SHEET METAL	C
10	00224618	35.00	10/06/20	8716	BLACK HAWK COUNTY EXTENSION ISU EXTENSIO	C
10	00224619	1,960.02	10/06/20	1323	BLACK HAWK COUNTY LANDFILL/DENVER CONST	C
10	00224620	370.00	10/06/20	378	BLACK HAWK RENTAL	С
10	00224621	1,365.00	10/06/20	9259	BOARD OF EDUCATIONAL EXAMINERS	С
10	00224622	43.68	10/06/20	9204	BRENDA BIERE	С
10	00224623	87.00	10/06/20	3899	BRENDA O'MALLEY	С
10	00224624	26.29	10/06/20	9274	CAITLIN BLAU	С
10	00224625	607.10	10/06/20	559	CAMPBELL SUPPLY CO	С
10	00224626	6,000.00	10/06/20	8740	CARRIE HEPBURN EDUCATIONAL CONSULTANT	C
10	00224627	61,101.00	10/06/20	6652	CEDAR VALLEY CATHOLIC SCHOOLS	C
10	00224628	35,100.00	10/06/20	3791	CEDAR VALLEY MEDICAL SPECS P C	C
10	00224629	12,824.00	10/06/20	144	CENTRAL RIVERS AEA	С
10	00224630	448.53	10/06/20	821	CITY OF ELK RUN HEIGHTS	C
10	00224631	10,332.19	10/06/20	540	CITY OF WATERLOO	C
10	00224632	1,794.03	10/06/20	6232	CITY OF WATERLOO POLICE DEPT	C
10	00224633	575.00	10/06/20	597	COMMUNICATIONS ENGINEERING CO	C
10	00224634	23,434.60	10/06/20	10465	COMMUNITY UNITED CHILD CARE CENTERS INC	C
10	00224635	32.70	10/06/20	2293	COURIER COMMUNICATIONS	C
10	00224636	10.00	10/06/20	6563	CULLIGAN WATER	C
10	00224637	3,520.00	10/06/20	191	D.C. CORPORATION	C
10	00224638	188.00	10/06/20	2969	DANIEL MAGAYNA	C
10	00224639	620.00	10/06/20	7429	DANIEL PLEDGE-JOHNSON	C
10	00224640	3,173.97	10/06/20	9160	DAVIS BROWN LAW FIRM	C
10	00224641	38.37	10/06/20	218	DECKER SPORTING GOODS	C
10	00224642	85.60	10/06/20	697	DEMCO	C
10	00224643	850.00	10/06/20	11319	DEPARTMENT OF EDUCATION	C
10	00224644	1,200.00	10/06/20	4604	DIVISION OF LABOR - ELEVATOR SAFETY	C
10	00224645	52.65	10/06/20	7615	DONITA SCHMITZ	C
10	00224646	65.44	10/06/20	9272	DORIS DEDRICK	C

			A/P	Summa	ry Check Register	FPREG01A
Bank	Check No	Amount	Date	Vendor		Type
10	00224647	104,059.51	10/06/20	28215	DURHAM SCHOOL SERVICES	C
10	00224648	25.00	10/06/20	16284	DUSTIN LINDAMAN	C
10	00224649	5,343.46	10/06/20	817	ELECTRICAL ENG & EQUIPMENT (THREE E)	C
10	00224650	5,976.72	10/06/20	1201	ELECTRONIC ENGINEERING CO	С
10	00224651	163.00	10/06/20	9263	ELLEN FELDMAN	С
10	00224652	21.60	10/06/20	310	FAREWAY - EVANSDALE	C
10	00224653	66.73	10/06/20	6288	FAREWAY STORES INC	C
10	00224654	2,320.79	10/06/20	29190	FERGUSON ENTERPRISES INC #1657	C
10	00224655	756.36	10/06/20	9942	FIX TIRE COMPANY	C
10	00224656	2,419.93	10/06/20	6321	FLEXPAC	C
10	00224657	86.90	10/06/20	5453	FLOWERAMA	C
10	00224658	236.37	10/06/20	5584	FOUNDATION BUILDING MATERIALS, LLC	C
10	00224659	1,351.40	10/06/20	1633	FRANKLIN COVEY	C
10	00224660	5,800.00	10/06/20	10733	GALLAGHER BENEFIT SERVICES	C
10	00224661	125.00	10/06/20	9268	GENERATION GENIUS	С
10	00224662	2,181.85	10/06/20	974	GOODYEAR COMMERCIAL TIRE & SRVC CTR	C
10	00224663	3,924.39	10/06/20	179	GORDON FLESCH COMPANY, INC.	C
10	00224664	90.00	10/06/20	9196	GRACE PATTERSON	C
10	00224665	4,113.90	10/06/20	981	GRADY INSTRUMENT SERVICE INC	C
10	00224666	1,257.00	10/06/20	995	GROSSE STEEL COMPANY INC	C
10	00224667	11,615.00	10/06/20	8199	H2I GROUP	C
10	00224668	4,261.00	10/06/20	6964	HAWKEYE ALARM AND SIGNAL CO	C
10	00224669	3,597.90	10/06/20	401	HEINEMANN	C
10	00224670	1,271.44	10/06/20	1001	HILLYARD/DES MOINES	C
10	00224671	160.00	10/06/20	1104	HY-VEE ACCOUNTS RECEIVABLE	C
10	00224672	21,762.00	10/06/20	8070	IMMANUEL LUTHERAN PRESCHOOL	C
10	00224673	405.60	10/06/20	1255	INTERSTATE ALL BATTERY CENTER	C
10	00224674	130.95	10/06/20	11763	INTERSTATE BATTERIES OF UPPER IOWA	C
10	00224675	215.00	10/06/20	9444	INVISION ARCHITECTURE	C
10	00224676	1,135.50	10/06/20	11838	IOWA SCHOOL FINANCE INFO SERVICES INC	C
10	00224677	56,594.29	10/06/20	1793	IOWA VOCATIONAL REHABILITATION SERVICES	C
10	00224678	1,141.85	10/06/20	4528	J.P. GASWAY	C
10	00224679	25.00	10/06/20	14311	JAMES P OLIVER	С
10	00224680	25.00	10/06/20	471	JEFFERY HARRINGTON	C
10	00224681	367.00	10/06/20	9179	JERRY WEST LLC	С
10	00224682	637.50	10/06/20	4351	JIE LIU	С
10	00224683	547.73	10/06/20	6811	JOHNSTONE SUPPLY	С
10	00224684	406.20	10/06/20	3629	JUNIOR LIBRARY GUILD	С
10	00224685	1,140.92	10/06/20	9210	KAMAN INDUSTRIAL TECHNOLOGIES	С
10	00224686	2,236.21	10/06/20	3789	KRISS PREMIUM PRODUCTS INC	C
10	00224687	5,202.00	10/06/20	618	LACEY NEUENDORF DYKSTRA	С
10	00224688	92.04	10/06/20	2333	LANELL SCHUMACHER	C
10	00224689	4,380.75	10/06/20	10466	LEARN & PLAY PRESCHOOL	C
10	00224690	10,324.51	10/06/20	8105	LODGE CONSTRUCTION INC	C
10	00224691	13,311.00	10/06/20	6775	LUCENT HEALTH SOLUTIONS LLC	С
10	00224692	25.00	10/06/20	6914	MARK NISSEN	С
10	00224693	800.00	10/06/20	7508	MAUREEN CURRAN-DORSANO	С
10	00224694	880.00	10/06/20	7971	MEDIACOM	С
10	00224695	425.00	10/06/20	7971	MEDIACOM	С
10	00224696	61.85	10/06/20	9273	MEGAN LUMETTA	С
10	00224697	25.00	10/06/20	2016	MELISSA LIPPERT	С
10	00224698	1,525.00	10/06/20	6098	MIA GUZMAN	С
10	00224699	74.55	10/06/20	1199	MIDAMERICAN ENERGY COMPANY	С
10	00224700	2,750.00	10/06/20	1971	MIDWEST ALARM SERVICES	С
10	00224701	54,720.91	10/06/20	1514	MILLER FENCE COMPANY INC	С

			7\ / I	D Gumma	ry Check Register	FPREG01A
Bank	Check No	Amount	Date	Vendor		Type
10	00224702	23,852.63	10/06/20	578	NETWORK SERVICES CO	C
10	00224703	250.00	10/06/20	9925	NORTHWEST AEA	C
10	00224704	176.17	10/06/20	2786	O'REILLY AUTOMOTIVE INC	C
10	00224705	5,192.38	10/06/20	10158	OFFICE EXPRESS	C
10	00224706	1,859.23	10/06/20	2296	P & K MIDWEST INC	C
10	00224707	78,079.00	10/06/20	1717	PDCM INSURANCE	C
10	00224708	1,431.30	10/06/20	1190	PITTSBURGH PAINTS	C
10	00224709	1,575.00	10/06/20	9139	PLATFORM ATHLETICS, LLC DBA PLT4M	C
10	00224710	600.00	10/06/20	11743	PLATINUM PEST SERVICES, INC	C
10	00224711	423.94	10/06/20	5099	PRIORITY 1 MUFFLER & BRAKE	C
10	00224712	42,660.00	10/06/20	7438	QUALTRICS LLC	C
10	00224713	1,094.89	10/06/20	4585	RAMSEY TRUCK & AUTO REPAIR INC	C
10	00224714	89.02	10/06/20	1625	REALLY GOOD STUFF, LLC	C
10	00224715	1,850.00	10/06/20	9035	RED DIRT LLC	C
10	00224716	3,958.02	10/06/20	3281	RIDDELL / ALL AMERICAN SPORTS	C
10	00224717	25.00	10/06/20	7747	ROBERT DUNCAN	C
10	00224718	2,237.86	10/06/20	14877		C
10	00224719	1,298.22	10/06/20	4142	ROYALTURF, INC	C
10	00224720	164.17	10/06/20	9251	RYLEIGH SCHNELL	C
10	00224721	292.25	10/06/20	1915	SANDEES	C
10	00224722	151.50	10/06/20	331	SCHOLASTIC BOOK CLUBS	C
10	00224723	1,377.30	10/06/20	331	SCHOLASTIC BOOK FAIRS	C
10	00224724	121.00	10/06/20	331	SCHOLASTIC INC	C
10	00224725	741.25	10/06/20	925	SCHULTZ STRINGS	C
10	00224726	650.00	10/06/20	7499	SHARON NORLANDER	C
10	00224727	10,881.00	10/06/20	6737	SMALL WORLD PRESCHOOL	С
10	00224728	70.00	10/06/20	7476	STEVE GILLEN	C
10	00224729	25.00	10/06/20	548	STEVE NEWELL	C
10	00224730	7,008.00	10/06/20	6725	STREETSMARTS DRIVERS EDUCATION	C
10	00224731	75.99	10/06/20	28584	SU INSURANCE COMPANY	С
10	00224732	984.02	10/06/20	7444	SUCCESSLINK	C
10	00224733	6,792.00	10/06/20	9234	T-MOBILE USA INC	C
10	00224734	163.00	10/06/20	32328	TARA TAYLOR	C
10	00224735	19,980.00	10/06/20	1221	TEXTHELP SYSTEMS INC	C
10	00224736	62.24	10/06/20	3219	THE SHRED MASTER LLC	C
10	00224737	327.65	10/06/20	11482	TIMBERLINE BILLING SERVICE LLC	C
10	00224738	4,620.00	10/06/20	60082	TRANE COMPANY	C
10	00224739	99,885.25	10/06/20	3452	UNITY POINT HEALTH	C
10	00224740	1,046.25	10/06/20	11519	UNIVERSAL PEDIATRICS	C
10	00224741	2,771.72	10/06/20	7048	UNIVERSITY OF NORTHERN IOWA	C
10	00224742	161.91	10/06/20	2243	VAN METER INDUSTRIAL INC	C
10	00224743	1,773.20	10/06/20	2247	VARSITY CLEANERS	C
10	00224744	28,255.56	10/06/20	2312	WATERLOO WATER WORKS	C
10	00224745	7,148.99	10/06/20	3820	WBC MECHANICAL INC	C
10	00224746	1,595.54	10/06/20	2304	WEBER PAPER COMPANY	C
10	00224747	4,194.37	10/06/20	2327	WEST MUSIC COMPANY	C
10	00224748	25.00	10/06/20	2327	WEST MUSIC COMPANY INC	C
10	00224749	15,030.00	10/06/20	7748	WEST WIND EDUCATION POLICY	C
10	00224750	2,380.78	10/06/20	8570	WILSON RESTAURANT SUPPLY	C
10	00224751	42.50	10/06/20	5671	WOMENS BASKETBALL COACHES ASSO	C
10	00224752	8,276.68	10/06/20	2614	YOUNG PLUMBING AND HEATING	C
Total	Bank No 10	971,162.39				
12	00023996	17,070.05	10/06/20	11967	ANDERSON ERICKSON DAIRY CO	C
12	00023997	34.71	10/06/20	9225	DENISE WOODS	C

Waterloo Community School District

		A/:	FPREG01A			
Bank	Check No	Amount	<u>Date</u>	Vendor	·	Type
12	00023998	6.67	10/06/20	7545	KARLA SUMMERHAYS	С
12	00023999	771.90	10/06/20	7005	LOFFREDO	С
12	00024000	87,925.70	10/06/20	1441	MARTIN BROTHERS	С
12	00024001	10,137.60	10/06/20	5486	NU HEALTH CALIFORNIA LLC	C
12	00024002	11.27	10/06/20	3971	TONIA KENT	C
12	00024003	115.87	10/06/20	8570	WILSON RESTAURANT SUPPLY	C
Total Ba	ank No 12	116,073.77				
14	00101332	-50.00	09/24/20	9249	MARIGO LINDSEY	CV
14	00101349	1,846.00	09/23/20	7222	ADVANTAGE SCREENPRINT & EMBROI	C
14	00101350	221.00	09/23/20	4805	AMY GUSTAFSON	C
14	00101351	70.00	09/23/20	8472	CASCADE JR SR HIGH SCHOOL	C
14	00101352	170.00	09/23/20	5348	CEDAR FALLS HIGH SCHOOL	C
14	00101353	160.00	09/23/20	4418	COLUMBUS HIGH SCHOOL	C
14	00101354	408.00	09/23/20	7323	CRAFT COCHRAN SCREENPRINT & EMBROIDERY	C
14	00101355	2,140.00	09/23/20	1207	DAKTRONICS INC	C
14	00101356	251.35	09/23/20	6936	DAN HENSING	C
14	00101357	124.64	09/23/20	3412	DANIEL E RHINE	C
14	00101358	100.00	09/23/20	1805	DAVE MOHR	С
14	00101359	150.00	09/23/20	8697	DAVID BOEHMER	С
14	00101360	130.80	09/23/20	3507	DEIDRA MOHR	С
14	00101361	560.00	09/23/20	35181	DOMINOS PIZZA	С
14	00101362	100.00	09/23/20	8809	ERIC FORMANEK	С
14	00101363	192.40	09/23/20	5453	FLOWERAMA	C
14	00101364	237.28	09/23/20	6083	FRANK J OLSON	С
14	00101365	1,190.00	09/23/20	8901	HAWKEYE STAGES LLC	С
14	00101366	150.00	09/23/20	5925	IBCA	C
14	00101367	200.00	09/23/20	7725	IGHSAU IOWA GIRLS HIGH SCHOOL ATHLETIC	С
14	00101368	210.00	09/23/20	9258	IOWA 7 V 7 FOOTBALL LEAGUE	C
14	00101369	340.00	09/23/20	5289	IOWA HIGH SCHOOL MUSIC ASSOC	C
14	00101370	3,307.20	09/23/20	1202	IOWA SPORTS SUPPLY	C
14	00101371	140.00	09/23/20	4208	JACOB SCHAEFER	C
14	00101372	63.40	09/23/20	3442	JENNIFER WILLAND	C
14	00101373	205.00	09/23/20	3422	JEROME STOVALL	C
14	00101374	90.00	09/23/20	6755	JOHN PYCHE SR	С
14	00101375	100.00	09/23/20	9256	KEITH ZIEGLER	С
14	00101376	65.00	09/23/20	7859	KELLY T MARTIN	С
14	00101377	335.00	09/23/20	3106	KYLE CLARK	С
14	00101378	110.00	09/23/20	8530	MACEY SPILMAN	С
14	00101379	3,128.82	09/23/20	1441	MARTIN BROTHERS	С
14	00101380	65.00	09/23/20	6582	MARVIN SPENCER	С
14	00101381	150.00	09/23/20	5457	MASON CITY HIGH SCHOOL	С
14	00101382	170.00	09/23/20	11952	MICHAEL MEYERHOFF	С
14	00101383	140.00	09/23/20	4364	MIQUEN MICOU	С
14	00101384	143.30	09/23/20	5428	NORM GRANGER	С
14	00101385	550.00	09/23/20	12491	PRINT INNOVATIONS, LLC	С
14	00101386	100.00	09/23/20	8133	RANDY KREJCI	С
14	00101387	123.00	09/23/20	9255	SCOTT KREMER	С
14	00101388	90.00	09/23/20	10557	SOUTH TAMA CSD	С
14	00101389	95.00	09/23/20	5405	STACEY VAN ARSDALE	С
14	00101390	75.00	09/23/20	2013	TERRANCE CAMPBELL	С
14	00101391	25.00	09/23/20	3339	THERESA MILOTA	С
14	00101392	221.00	09/23/20	2072	TIMOTHY D NELSON	С
14	00101393	95.00	09/23/20	9613	TOBY SMEDLEY	С
14	00101394	125.00	09/23/20	5180	TROY CLARK	C

Total Bank No 16 1,050,186.38

			A/1	P Summa	ry Check Register	FPREG01A
Bank	Check No	Amount	Date	Vendor		<u>Type</u>
14	00101395	51.16	09/30/20	7222	ADVANTAGE SCREENPRINT & EMBROI	C
14	00101396	140.00	09/30/20	10365	AMANDA FIX	C
14	00101397	125.00	09/30/20	5741	BRYAN FOSTER	C
14	00101398	90.00	09/30/20	5348	CEDAR FALLS HIGH SCHOOL	C
14	00101399	195.00	09/30/20	5368	CEDAR RAPIDS PRAIRIE HIGH SCHOOL	C
14	00101399	-195.00	09/30/20	5368	CEDAR RAPIDS PRAIRIE HIGH SCHOOL	CV
14	00101400	100.00	09/30/20	5735	CENTER POINT-URBANA SCHOOL DISTRICT	C
14	00101401	124.38	09/30/20	9260	CHARLES LISTON	C
14	00101402	100.00	09/30/20	3412	DANIEL E RHINE	C
14	00101403	145.00	09/30/20	8697	DAVID BOEHMER	C
14	00101404	1,766.95	09/30/20	218	DECKER SPORTING GOODS	C
14	00101405	273.00	09/30/20	35181	DOMINOS PIZZA	C
14	00101406	1,081.95	09/30/20	8171	GRAPHIC EDGE	C
14	00101407	115.00	09/30/20	9172	IOWA GIRLS COACHES ASSOC	C
14	00101408	532.00	09/30/20	6197	ISDTA	C
14	00101409	75.00	09/30/20	4208	JACOB SCHAEFER	C
14	00101410	214.14	09/30/20	7490	JUSTIN HUNTER	C
14	00101411	180.00	09/30/20	13099	KEVIN J SCHRADER	C
14	00101412	50.00	09/30/20	21148	LAWRENCE DANIEL	C
14	00101413	50.00	09/30/20	9249	MAR'YO LINDSEY	C
14	00101414	109.74	09/30/20	1441	MARTIN BROTHERS	С
14	00101415	180.00	09/30/20	8495	MICHAEL ELSINGER	C
14	00101416	385.14	09/30/20	28460	MIDWEST SIGN & SCREEN SUPPLY CO	C
14	00101417	50.00	09/30/20	2245	OELWEIN HIGH SCHOOL	C
14	00101418	180.00	09/30/20	7489	PATRICK LOUGHREN	C
14	00101419	514.54	09/30/20	4522	PEPSI - COLA	С
14	00101420	163.92	09/30/20	7527	RONALD HARTWIG	С
14	00101421	210.80	09/30/20	12882	SCOTT ALAN REITTINGER	С
14	00101422	50.00	09/30/20	5405	STACEY VAN ARSDALE	C
14	00101423	300.00	09/30/20	7780	STEVE FARRELL	С
14	00101424	75.00	09/30/20	2013	TERRANCE CAMPBELL	С
14	00101425	75.00	09/30/20	40709	TRACY RICHMOND	С
14	00101426	79.92	09/30/20	2327	WEST MUSIC COMPANY	С
Total Ba	ank No 14	26,200.83				
16	00003957	10,730.25	10/06/20	9102	BRAUN INTERTEC CORPORATION	С
16	00003958	571.00	10/06/20	9264	CUSIP GLOBAL SERVICES	С
16	00003959	27,698.08	10/06/20	10337	FAILOR HURLEY CONSTRUCTION	С
16	00003960	42,653.75	10/06/20	9444	INVISION ARCHITECTURE	С
16	00003961	919,601.30	10/06/20	5351	LARSON CONSTRUCTION COMPANY INC	С
16	00003962	22,432.00	10/06/20	1717	PDCM INSURANCE	С
16	00003963	26,500.00	10/06/20	9132	STANDARD AND POOR'S	C

			A/P	Summary	Check	Register	FPREG01A
Bank	Check No	Amount	Date	Vendor			Туре
					Total	Manual Checks	.00
					Total	Computer Checks	2,169,868.37
					Total	ACH Checks	.00
					Total	Other Checks	.00
					Total	Electronic Checks	.00
					Total	Computer Voids	-6,245.00
					Total	Manual Voids	.00
					Total	ACH Voids	.00
					Total	Other Voids	.00
					Total	Electronic Voids	.00
		G	Grand Total				2,163,623.37
		N	Number of Che	cks			256

Batch	Yr Batch	No Amount
21	0001	38 7,390.00
21	0001	99 -6,000.00
21	0002	1,750.00
21	0002	51 411.00
21	0002	62 1,149.25
21	0002	69 2,062.85
21	0003	00 24,731.00
21	0003	04 850.00
21	0003	16 77.85
21	0003	34 4,605.47
21	0003	35 1,225.63
21	0003	63 242.60
21	0003	67 4,153.44
21	0003	2,637.08
21	0003	5,088.78
21	0004	03 4,663.54
21	0004	04 26,606.05
21	0004	05 61,797.81
21	0004	1,030.80
21	0004	21 5,498.24
21	0004	7,057.50
21	0004	30 36,755.17
21	0004	8,828.19
21	0004	57 92,397.69
21	0004	60 233.33
21	0004	61 530.14
21	0004	82 183,761.34
21	0004	85 39,882.17
21	0004	86 105,345.91
21	0004	90 55,279.76
21	0005	02 42,948.88
21	0005	07 368,793.93
21	0005	08 1,061,513.46
21	0005	09 10,324.51

ISSUE: Delegate Assembly Representative

CONTACT: Pam Arndorfer, Board Secretary

ATTACHMENTS: None

BACKGROUND:

IASB by-laws give each member school district a delegate who casts the district's vote(s) on issues before the Delegate Assembly. By participating in the Delegate Assembly's debate process, each school district contributes to IASB's legislative program, and ultimately, the unified legislative interests of all Iowa school boards. This year the Annual Meeting of the Delegate Assembly will be held virtually beginning at 5:45pm on Tuesday, November 17.

It is the recommendation that the Board appoint Endya Johnson as the 2020 Delegate Assembly Representative for Waterloo Schools.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education appoint Endya Johnson as the delegate to the IASB Delegate Assembly and Annual Meeting."

Destruction of Audio Tapes and Minutes of Board Closed Sessions

CONTACT: Pam Arndorfer, Board Secretary

ATTACHMENTS: Board Policies 212.0 (*Minutes*)

BACKGROUND:

ISSUE:

Iowa's Open Meetings Law requires recordings and minutes of all closed sessions of the Board of Education be maintained for at least one year from the date of the meetings. Board Policy 212.0 requires the Board Secretary to present to the Board, on a regular basis, a listing of recordings and minutes currently being maintained that exceed the 12-month time requirement and that are recommended for destruction.

The recordings and minutes of closed sessions recommended for destruction are:

06/25/2019 Superintendent's Evaluation

Recordings or minutes of closed sessions that might be relevant to pending litigation or appeals are not included in the listing for destruction.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education authorize the destruction of the recordings and minutes as listed above."

ISSUE: 2021-2022 High School Program of Studies

CONTACT: Sherice Ortman, Advanced Programming & IB Administrator

Jeff Frost, Executive Director of Professional & Technical Education Dr. Stephanie Mohorne, Associate Superintendent for Educational Services

ATTACHMENT: A draft of the High School Program of Studies for East and West High

Schools and Expo Alternative High School is under separate cover for Board members. Once approved, the document will be posted on the District website and available at the high schools. For interested persons,

hard copies are also available at the Education Service Center.

BACKGROUND:

Each year, a revised High School Program of Studies is brought to the Board of Education for review and approval and reflects the transformative changes in the continuous improvement journey of our high school programming. It is used as a reference tool for scheduling students into appropriate courses and programs, informs students, parents, and community members about courses, curriculum, policy, etc. and provides transitional information for students moving from middle school to high school.

Our goal has been to approve the Program of Studies early to ensure a timeline of modifications, dissemination and communication. The Program of Studies reflects the work of several departments within Education Services and innovative teachers and administrators. The comprehensive document mirrors the wide-range of diverse learners through balanced and opportunity-based courses.

Please note that the Board of Education approval is based on the conceptual nature of the High School Program of Studies. We will continue to make minor revisions as needed, i.e. SCED code revisions (School Codes for the Exchange of Data), and district course numbers. We will also continue to ensure the RAI (Regents Admission Index) is current, and make slight adjustments to WCC (Waterloo Career Center) courses/pathways as needed.

Noteworthy Revisions:

- 1. Waterloo Career Center Changes
 - a. Added:
 - i. Business Finance (360)
 - ii. Counter Intelligence Computer Skills
 - iii. Career Exploration: Internships and Apprenticeships
 - iv. Foundations of Education
 - v. Including Diverse Learners

- vi. Mathematics for Liberal Arts
- vii. Motion Graphics for Video
- viii. NCCER Electrical I
- ix. NCCER Electrical II
- b. Two additional nonconcurrent courses have been added to support WCC outcomes. Literature of the People blends ELA standards into the Multicultural Ed course. A leadership course will be created to support Leader in Me programming at the WCC, this course could become a concurrent offering.
 - i. Literature of the People
 - ii. Leadership course (TBD)
- c. CAPS courses
 - i. Added CAPS Health CNA
- 2. Courses Added to General Content Areas
 - a. IB Math SL/HL Analysis and Approaches (curriculum change, IBO)
 - b. IB Math SL/HL Applications and Interpretations (curriculum change, IBO)
 - c. IB Biology Higher Level, HL (increase in interest more rigor)
 - d. Exploring World Music (increase in relevant music options)
- 3. Courses Deleted from General Content Areas
 - a. Waterloo Career Center Drops:
 - i. Customer Service Strategies (KCC review, phasing out)
 - ii. Effective Team Building (KCC review, phasing out)
 - iii. Time Management in the Workplace (KCC review, phasing out)
 - iv. Care and Use of Hand/Power Tools (replaced with NCCER Electrical)
 - v. Site Layout and Blueprint Reading (replaced with NCCER Electrical)
 - vi. CISCO Networking (updating pathway options)
 - vii. A+ Certification (updating pathway options)
 - viii. Database and Spreadsheets (updating pathway options)
 - ix. Exploring PK-12 Education (replaced with Foundations of Education)
 - b. Industrial Technology Courses (transitional discussion)
 - c. ELL Ecology (lack of interest/staff)
 - d. WCSD Pre-IB Earth and Space Science (embedded in WCSD Pre-IB Int Science courses)
 - e. IB Math SL/HL (curriculum change, IBO)
 - f. Music Theory (comparable to AP Music Theory)
- 4. Name changes within General Content Areas
 - a. Nursing Assistant to Nurse Aide (consistent with the state)
- 5. Other Revisions to General Content Areas
 - a. Adjustments to SCED codes and District course numbers
 - b. Edgenuity coursework approved by NCAA
 - c. Regents Admission Index (RAI) courses added
 - d. Army JROTC (EHS) description is comparable to West JROTC course descriptions and updates based on curriculum change.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the 2021-2022 High School Program of Studies / Course Catalog."

ISSUE: Issuance of School Infrastructure Sale, Services and Use Tax Revenue

Bonds, Series 2020

CONTACT: Michael Coughlin, Chief Financial Officer

ATTACHMENTS: Appointing Trustee Detail

Tax Exemption Certificate

Continuing Disclosure Certificate

Authorizing Issuance Resolution, 2020 Detail

BACKGROUND:

\$22,600,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2020. Annual payments will be provided from SAVE [Sales Tax] Revenues.

- "RESOLUTION APPOINTING UMB BANK, N.A. OF WEST DES MOINES, IOWA, TO SERVE AS TRUSTEE, APPROVING THE TRUST INDENTURE AND AUTHORIZING THE EXECUTION OF SAME."
- "THE FORM OF TAX EXEMPTION CERTIFICATE BE PLACED ON FILE AND APPROVED."
- "THE FORM OF CONTINUING DISCLOSURE CERTIFICATE BE PLACED ON FILE AND APPROVED."
- "RESOLUTION AUTHORIZING AND PROVIDING FOR THE TERMS OF ISSUANCE AND SECURING THE PAYMENT OF \$22,600,000 SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE BONDS, SERIES 2020, OF THE WATERLOO COMMUNITY SCHOOL DISTRICT, STATE OF IOWA, UNDER THE PROVISIONS OF CHAPTERS 423E AND 423F OF THE CODE OF IOWA, AND PROVIDING FOR A METHOD OF PAYMENT OF SAID BONDS."

Resolutions can be all addressed in one motion or separately if desired. A roll call vote is required.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"that the Board approve the Resolutions Directing the Sale of School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2020 as presented."

ISSUE: LEA Certified Annual Reports

CONTACT: Michael Coughlin, Chief Financial Officer

ATTACHMENTS: Certified Annual Report [CAR]

Special Education Supplement [SES] Annual Transportation Report [ATR]

BACKGROUND:

A series of important financial documents are prepared during the course of a fiscal year and include:

- 1. **Aid and Levy Worksheet-**Determines the amount of property taxes and state foundation aid to be received by the General Operating Fund and is based upon student enrollment, special education enrollment, allowable growth programs and the state established cost per pupil. The document is normally prepared in February each year but the timing can be impacted by delays in the legislative decision-making process. This document goes to the Board of Education Finance Committee as information only.
- 2. **Budget Estimate-**Summarizes all revenues for the funds and the highest potential expenditures. This includes property tax amounts for the Management Fund, Physical Plant and Equipment Levy (PPEL), and the General Operating Fund cash reserve. An estimated property tax rate is included as part of the document. The estimate must be published at least 20 days prior to April 15 each year and a public hearing must be held 10 days or more after publication. This document must be approved by the Board of Education prior to publication.
- 3. **Certified Budget-**Represents the published budget estimate and is certified after a formal public hearing. Expenditures are certified at the highest potential level anticipated and may not be legally exceeded. An amendment process is outlined in the law and follows a similar publication and formal public hearing process. Expenditures certified will typically be lower than the detailed line item budget. The Certified Budget is forwarded to the County Auditor and to the Department of Education for certification of property tax amounts and rates. Certification must occur on or before April 15. This document must be approved by the Board of Education prior to being forwarded for certification.

- 4. **LEA Certified Annual Report (CAR)**-A comprehensive financial and pupil accounting report to the Department of Education. This report lists all revenues and their sources, all expenditures by category, fund balances, and the undesignated unreserved fund balance. The fund equity report lists all payables and receivables and the district's solvency position. The CAR, SES, and ATR are submitted together to the Department of Education in September and goes to the Board as information only.
- **5. LEA Special Education Supplement (SES)-** A comprehensive supplement to the CAR of the Special Education revenues, expenditures and general purpose expenditures that make up the program. It also includes the Tution In and Tuition Out student detail, summary of Medicaid and IDEA programs.
- 6. **Annual Transportation Report (ATR)-** A summary of the transportation activity of the district listing the number of miles traveled, the number of students riding the buses and the cost associated with each. It includes both the public students and the non-public students. This information generates an average cost per student riding and an average cost per mile for the program. This information is compared to the state averages and generates supplemental transportation revenue from the state to offset the higher costs of some districts to bring the net cost closer to the state average. The Iowa Legislature has increased this allocation over the past three years. In 2019-20 the district received \$277,052.
- 7. **Independent Audit-**An annual audit is required by law. This outside audit is performed through a contracted service. The independent audit must meet minimum state specifications per the Code of Iowa and national specifications as outlined in <u>Government Auditing Standards</u>. The audit includes examining evidence supporting the amounts and disclosures in the financial statements. It features a review of the internal controls the district has established which would permit the timely detection of an error or irregularity. It also focuses on compliance with state laws and the requirements of state and federal granting agencies. The report includes sections on compliance and any recommendations for improvements in the internal control system. The audit is presented to the Board of Education for acceptance by December each year and is forwarded to the Department of Education.
- 8. Comprehensive Annual Financial Report (CAFR)-This report includes much of the audit report as well as extensive demographic and statistical information regarding the District and its operations. This report is prepared annually and is submitted for review to the Government Finance Officers Association (GFOA) and the Association of School Business Officials (ASBO). These organizations sponsor voluntary programs to foster excellence in the preparation and issuance of financial reports. The report is filed in December.
- 9. **Monthly Financial Reports**-A treasurer's report outlining the district's current cash balances and year-to-date expenditures is required by law. This report is forwarded to the Superintendent and to the Board of Education for review.

The district financial statements report ending balances in three different forms:

- 1. Cash Balance-value of district bank accounts on June 30th as identified on Balance Sheet.
- 2. Fund Balance- value of the difference between assets and liabilities as affected by the reporting under Government Acceptable Accounting Practices (GAAP) which includes accrued account receivable and payable amounts. The district has established a goal of 10%-15% of the General Fund annual budget to enable positive cash flow throughout the fiscal year.
- 3. <u>Unspent Authorized Balance</u>- value of total spending authority (authorized budget as determined by Aid & Levy Worksheet) not expended during the fiscal year and includes previous years accumulation of unexpended total authority. The district has established a goal of 10%-15% of the General Fund annual budget, enough to meet the needs of unexpected changes such as enrollment fluctuations or state funding reductions.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education place on file the Certified Annual Report, the Special Education Supplement and the Annual Transportation Report as required by Iowa Department of Education."

ISSUE: Special Education 2020 Modified Allowable Growth Request

CONTACT: Michael Coughlin, Chief Financial Officer

Ivan Gentry, Director of Special Education

ATTACHMENTS: Special Education Budget Summary

BACKGROUND:

Beginning in 2017, the district Special Education department has had a renewed focused on increasing student achievement. Significant expenditures have been addressed for:

- systematic purchases of supplemental curriculum materials aligned with core instruction
- increase in staffing (teachers and paraprofessionals) to support access to general curriculum in the least restrictive environment
- development of an instructional coaching framework to impact the fidelity of specially designed instruction
- significant increase in professional development for general and special education staff
- introduction of a paid collaboration model for general and special education staff

These efforts have resulted in increased program expenditures, while the revenues generated from special education weighted enrollment has increased at modest gain. One area of revenue growth has occurred in reimbursements for qualified Medicaid services and it was expected to continue, but in 2019-20 was reduced during the Covid 19 pandemic by an estimated \$750,000. During the pandemic closing, the district was required to continue to pay staff and pay the staff costs for tuition out students and the River Hills consortium staff. In 2018-19, the deficit balance was (\$685,364.90) and the 2019-20 Budget anticipated a balanced budget, but with the reduced revenues and the full cost for staffing expenditures for 2019-20, the ending deficit balance of the Special Education budget was (\$677,365.90).

By state code, a district may request allowable growth and supplemental aid for a negative special education balance for the current school year. The supplemental aid payment will be calculated by the Department of Management after all the state special education balances have been finalized. In Iowa, School Districts requested \$101M-for 2015-16; \$106M-for 2016-17; \$117M-for 2017-18: and \$143M-in 2018-19 in modified allowable growth for negative balances.

This action for modified allowable growth does not generate any additional funds for the District, but does with approval, increase the Authorized Budget Unspent Balance and improve the financial health of the district. The Board has the option to fund this modified allowable growth with a cash reserve levy.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education accept the recommendation to approve the request to the School Budget Review Committee for allowable growth and supplemental aid payment for the negative special education balance of \$677,365.90 for 2019-20 fiscal year."

ISSUE: Limited English Proficient Allowable Costs in Excess of Revenues

CONTACT: Michael Coughlin, Chief Financial Officer

Amy White, ELL/LEP Facilitator

ATTACHMENTS: LEP Allowable Cost Application

BACKGROUND:

Iowa Code, Section 282.18(10) allows a district of residence to apply for Modified Allowable Growth to the School Budget Review Committee (SBRC).

The Waterloo Community School District provides critically needed Limited English Proficient [LEP] services to a number of students who depend upon these services as an essential element of instructional success.

Until the 2013-14 fiscal year, the SBRC has approved class action requests for full spending authority of these essential services beyond that provided under the funding formula. New rules implemented by the SBRC put new limits on spending authority and now require Districts to request Modified Allowable Growth for additional funding.

The formal request, pending Board approval, will be submitted to the SBRC to request and estimated \$1,820,574.00 in Modified Allowable Growth to provide 100% spending authority for actual LEP program costs.

To apply, school districts must submit an application form to the SBRC Committee through the Iowa DOE Portal. The SBRC will act on any requests received during their December 2020 meeting. Waterloo Community School District is not required to appear at that meeting. If the SBRC grants Waterloo's request for Modified Allowable Growth, the Department of Management will increase the District's 2019-20 budget authority by that amount. This increased allowable growth will be funded by 2021-22 cash reserve levies.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve submission of the request to the SBRC for \$1,820,574.00 in Modified Allowable Growth to provide 100% spending authority for 2019-20 actual LEP program costs and that this increased allowable growth will be funded by 2021-22 cash reserve levies.



October 12	Board of Education Meeting	5:00pm
October 13	PK-12 Conferences	4-7:30pm
October 15	PK-12 Conferences (No School 10/15 & 10/16)	12-8pm
October 26	Board of Education Meeting (please come early for your Lifetouch photo	5:00pm
November 9	Board of Education Meeting	5:00pm
December 14	Board of Education Meeting	5:00pm