

**Minutes of the Board of Education
Waterloo Schools
County of Black Hawk, State of Iowa
November 9, 2020**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, November 9, 2020 in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board Members: Endya Johnson, Jesse Knight, Sue Flynn, Astor Williams, Stacie Mills and Lyle Schmitt
Superintendent, Dr. Jane Lindaman
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Chief Financial Officer/Board Treasurer, Michael Coughlin (*joined by phone*)
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

Absent: Board Member, Shanlee McNally

Due to public health concerns related to COVID-19 in-person public access to this meeting was limited. Those wishing to attend the meeting in-person were requested to register with the Board Secretary prior to the meeting.

Board Vice President, Sue Flynn, chaired the meeting in the absence of Board President, Shanlee McNally.

I. Call to Order

The meeting was called to order by Ms. Flynn at 5:02pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Mr. Schmitt.

V. New Partnership Recognition – East High School

This item was presented as Information Only. Tara Thomas, Director of School & Community Relations, introduced Tim Moses, Assistant Principal/AD at East High. Mr. Moses welcomed representatives of both Texas Roadhouse and Hope City Church as new Partners in Education with East High School.

VI. Board Celebration: 2019-20 Athletics Accomplishments

This item was presented as Information Only. Dan Huff, District Athletics Director, and Tim Moses, East High Assistant Principal and Athletic Director, provided information on the athletic successes of the following 2019-20 teams: East High Girls Bowling, West High Boys Bowling, West High Girls Basketball and West High Boys Basketball.

VII. Board Celebration: John Deere Donation to Waterloo Career Center

It was moved by Mr. Knight and seconded by Mr. Williams that the Board of Education accept with gratitude the donation of \$60,000 in tools and equipment from John Deere to benefit the Advanced Manufacturing program at the Waterloo Career Center. Jeff Frost, Executive Director of Professional Technical Education, provided information. Motion carried 6-0.

VIII. Information from Individuals and Delegations

Mr. Ryan Stevenson, 920 Sycamore Street, Apt. 6, Waterloo, spoke in regards to the District's virtual program and reporting of COVID cases.

IX. Consent Agenda

It was moved by Mr. Knight and seconded by Ms. Mills that the Board of Education approve the consent agenda as revised. Motion carried 6-0. The following items were approved:

- Minutes of the October 26, 2020 Regular Board Meeting
- Personnel Appointments and Adjustments

Exhibit F: Bills Due and Payable and Bills Paid Between Board Meetings

It was moved by Ms. Johnson and seconded by Mr. Knight that the Board of Education approve the Bills Due and Payable and the Bills Paid Between Board Meetings. Stephanie Mohorne, Associate Superintendent for Educational Services, provided information. Motion carried 6-0.

Exhibit G: Appointment of the 2020-21 School Improvement Advisory Committee

It was moved by Mr. Williams and seconded by Ms. Mills that the Board of Education approve the appointment of the 2020-2021 School Improvement Advisory Committee. Stacie Mills, Board Member, thanked all those who agreed to serve on the committee. Pam Arndorfer, Board Secretary, provided additional information. Motion carried 6-0.

X. Quality Pre-Apprenticeship Agreement between Hawkeye Community College and the Waterloo Schools

It was moved by Ms. Johnson and seconded by Mr. Knight that the Board of Education accept the proposed agreement for a Quality Pre-Apprenticeship between Hawkeye Community College and the Waterloo Schools. Jeff Frost, Executive Director of Professional Technical Education, provided information. Motion carried 6-0.

XI. Visual Arts Curriculum

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the Visual Arts Curriculum Adoption at a total cost of \$72,112. Travis Gratteau-Zinnel, Fine Arts Instructional Coach, and Dr. Stephanie Mohorne, Associate Superintendent for Educational Services, along with visual arts teachers at the elementary, middle and high school levels, provided information. Motion carried 6-0.

XII. River Hills School Consortium SBRC Application for Special Education Administrative Costs

It was moved by Mr. Williams and seconded by Mr. Knight that the Board approve the application to the School Budget Review Committee (SBRC) in the amount of \$49,868.11 for special education administrative costs associated with River Hills Consortium program for the 2021-22 school year. Michael Coughlin, Chief Financial Officer, and Ivan Gentry, Director of Special Education, provided information. Motion carried 6-0.

XIII. Lied Center Consortium SBRC Application for Special Education Administrative Costs

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board approve the application to the School Budget Review Committee (SBRC) in the amount of \$10,418.37 for special education administrative costs associated with Lied Center Consortium program for the 2021-22 school year. Michael Coughlin, Chief Financial Officer, and Ivan Gentry, Director of Special Education, provided information. Motion carried 6-0.

XIV. SBRC Modified Allowable Growth Request for Increasing Enrollment, Open Enrollment Out Students Not Counted in FY 2019 and Continued Funding for Limited English Proficient Instruction

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education authorize the administration to submit the SBRC application form to the School Budget Review Committee requesting 2020-21 modified allowable growth funding totaling \$696,182.40 to be funded by 2021-22 cash reserve levy. Michael Coughlin, Chief Financial Officer, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 6-0.

XV. Superintendent's Report

The Superintendent reported on the following:

- Return to Learn Plan
 - We continue to monitor the plan closely and modify it as needed
 - Email was sent last week reporting the number of COVID+ cases district-wide - we are not seeing the same rates of positivity as the community is experiencing
 - There is strong evidence that masks work
 - The District is working closely with Black Hawk County Health Dept.
 - Looking at data from both the individual building level as well as district-wide
 - Have been communicating with other Districts and have found their numbers are very similar to ours (approximately 4% COVID related absenteeism, including those who are quarantining)
 - We are watching our staffing numbers very closely
 - Looking at unique ways to cover classes
 - Err on the side of caution when potential exposure has occurred
 - We have found that testing is currently taking longer which translates into a longer time period for staff to be out
 - Virtual Learning
 - Continue to monitor students wanting to return to in-person
 - Have set up weekly meetings with Edgenuity – seeing positive movement
 - Attempting to anticipate next issues/next steps
 - Working on an FAQ sheet which we plan to send by the end of the week
- 8th Grade Registration
 - Video was sent to parents along with several reference pages with additional information
 - Counselors are going in to 8th grade classrooms and working with students to develop their 4-year plan
 - 8th grade parents should call the Middle School Counselors with any questions

XV. Information from Board Members

Each board member was given the opportunity to comment.

XVI. Adjourn

It was moved by Mr. Williams and seconded by Ms. Mills that the Board of Education adjourn the meeting. Motion carried 6-0. The meeting adjourned at 8:01pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the minutes of the November 9, 2020, Regular Board meeting.”