

**Minutes of the Board of Education
Waterloo Schools
County of Black Hawk, State of Iowa
January 11, 2021**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, January 11, 2021 in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board Members: Endya Johnson, Jesse Knight, Sue Flynn, Astor Williams, Stacie Mills, and Shanlee McNally; Lyle Schmitt present by phone
Superintendent, Dr. Jane Lindaman
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Chief Financial Officer/Board Treasurer, Michael Coughlin (*joined virtually*)
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

Due to public health concerns related to COVID-19 in-person public access to this meeting was not permitted. Public comments were requested in writing to the Board Secretary by 4:30pm on January 11, 2021. Board meetings are aired live on Mediacom Channel 79.6.

I. Call to Order

The meeting was called to order by Ms. McNally at 5:03pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Mr. Williams.

V. Information from Individuals and Delegations

Pam Arndorfer, Board Secretary, reported that no public comments were received prior to tonight's board meeting.

VI. Board Celebration – Donation from Cedar Valley Medical Specialists

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education accepts with gratitude the donation of \$150,000 from Cedar Valley Medical Specialists in support of the Waterloo Career Center's Health Careers programming. Jeff Frost, Executive Director of Professional Education, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 7-0.

VII. Extended Leave Related to COVID-19 Absences and Other Leaves

This item was presented as Information Only. Kingsley Botchway II, Chief Officer for Human Resources/Equity, provided information.

VIII. Consent Agenda

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the December 14, 2020 Regular Board Meeting
- Personnel Appointments and Adjustments
- Bills Due & Payable and Bills Paid Between Board Meetings

Exhibit F: R.J. McElroy Trust Excellence in Education Grants

It was moved by Ms. Flynn and seconded by Mr. Williams that the Board of Education accepts and acknowledges with gratitude the R.J. McElroy Trust Excellence in Education Grants in the amount of \$6,294.40 for the 2020-2021 school year. Board members wished to publicly thank the McElroy Trust, in conjunction with Central Rivers AEA, for their ongoing support. Motion carried 6-0-1; Ms. McNally abstained.

Exhibit G: Donation from R.J. McElroy Trust

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education accepts with gratitude this donation in the amount of \$2,200 from the R.J. McElroy Trust for the 2020/21 Youth Emergency Fund as presented. Board members wished to publicly thank the McElroy Trust for their ongoing support. Motion carried 6-0-1; Ms. McNally abstained.

IX. Board Policy Changes – First Reading

This item was presented as Information Only. Tara Thomas, Director of School & Community Relations, presented the following policies for first reading:

- 402.2 – *Child Abuse Reporting*
- 415.1 – *Teacher Dismissal*

X. Board Policy Changes – Second Reading

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board approve the following policy: *Employee Records*. Tara Thomas, Director of School & Community Relations, presented information. Motion carried 7-0.

XI. Funding for 2021-22 At-Risk Education Programs

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education authorize the district's administration to submit a request to the School Budget Review Committee [SBRC] in the amount of \$3,744,814 for modified supplemental amount [MSA] for the purpose of funding district At-Risk programming for 2021-22. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 7-0.

XII. Human Resources Update

This item was presented as Information Only. Kingsley Botchway II, Chief Officer for Human Resources/Equity, provided information.

XIII. Superintendent's Report

- Thanks again to the R.J. McElroy Trust and Cedar Valley Medical Specialists for their generous donations and ongoing support

- Return to Learn
 - We closely monitor the number of cases on a daily basis, especially following the holiday break
 - Districtwide the numbers are quite low at this time
 - Email was sent to staff earlier today gathering names of those who would like to receive the vaccination
 - Working in conjunction with Black Hawk County Health Department
 - Approximately 95% of current respondents would like to receive the vaccine
 - We are working with virtual students who have requested to return in person this semester – please reach out if interested or any questions
- Legislative session kicked off today
- This past Friday East High and West High received their plaques signifying IB World Status – this has been a 5-year process

XV. Information from Board Members

Each board member was given the opportunity to comment.

XVI. Adjourn

It was moved by Mr. Williams and seconded by Ms. Flynn that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 6:08pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the minutes of the January 11, 2021, Regular Board meeting.”