

**WATERLOO SCHOOLS
BOARD OF EDUCATION MEETING
January 11, 2021
5:00pm**

Exhibit

I.	Call to Order	
II.	Moment of Silence	
III.	Pledge of Allegiance	
IV.	Mission Statement	
V.	Information from Individuals and Delegations	
VI.	Board Celebration – Donation from Cedar Valley Medical Specialists	A Page 1
VII.	Extended Leave Related to COVID-19 Absences and Other Leaves	B Page 2
VIII.	Consent Agenda	
	• <i>Minutes of the December 14, 2020 Regular Board Meeting</i>	C Page 4
	• <i>Personnel Appointments and Adjustments</i>	D Page 8
	• <i>Bills Due & Payable and Bills Paid Between Board Meetings</i>	E Page 12
	• <i>R.J. McElroy Trust Excellence in Education Grants</i>	F Page 20
	• <i>Donation from R.J. McElroy Trust</i>	G Page 23
IX.	Board Policy Changes – First Reading	H Page 25
	• <i>402.2 – Child Abuse Reporting</i>	
	• <i>415.1 – Teacher Dismissal</i>	
X.	Board Policy Changes – Second Reading	I Page 28
	• <i>401.4 – Employee Records</i>	
XI.	Funding for 2021-22 At-Risk Education Programs	J Page 30
XII.	Human Resources Update	K Page 33

XIII. Superintendent's Report

XIV. Information from Board Members

XV. Adjourn