

**Minutes of the Board of Education
Waterloo Schools
County of Black Hawk, State of Iowa
February 8, 2021**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, February 8, 2021. The Board met virtually for this meeting.

Present: Board Members: Endya Johnson, Jesse Knight, Sue Flynn, Astor Williams, Stacie Mills, Lyle Schmitt and Shanlee McNally
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Chief Financial Officer/Board Treasurer, Michael Coughlin

Absent: Superintendent, Dr. Jane Lindaman
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

I. Call to Order

The meeting was called to order by Ms. McNally at 5:00pm.

II. Moment of Silence

III. Mission Statement

The Waterloo Schools Mission Statement was read by Ms. McNally.

IV. Consent Agenda

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the January 25, 2021 Regular Board Meeting
- Personnel Appointments and Adjustments

Exhibit C: Bills Due & Payable and Bills Paid Between Board Meetings

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the Bills Due and Payable and the Bills Paid Between Board Meetings. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 7-0.

V. SCRC Modified Allowable Growth Request – Environmental Hazard Removal

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the appearance at the School Budget Review Committee to request modified allowable growth of \$133,670.90 for the costs associated with environmental projects and that this increased allowable growth may be funded by 2021-22 cash reserve levies. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 7-0.

VI. Human Resources Update

This item was presented as Information Only. Kingsley Botchway II, Chief Officer of Human Resources/Equity, Lorene Dehl, Human Resources Specialist, and Joy Briscoe, Talent Acquisition & Outreach Specialist, provided information.

VII. Superintendent's Report

Kingsley Botchway II, Chief Officer of Human Resources/Equity, provided the Superintendent's Report in the absence of Superintendent Lindaman.

- Legislative Report
 - Please continue to reach out to legislators in regards to the voucher bill, we will be in touch with additional information as we learn more
 - Diversity plan has moved forward but is getting some resistance, still awaiting further information and will forward that on as we get it
- High School A/B transition
 - Students are excited to be back; staff excited to welcome students back to the buildings full time
 - We are looking into process/protocol for managing the number of students passing in the hallways; we continue to work on ways to shore up lunchroom procedures as well

XV. Information from Board Members

Each board member was given the opportunity to comment.

XVI. Adjourn

It was moved by Mr. Schmitt and seconded by Mr. Knight that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 6:04pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT'S RECOMMENDATION IS:

“the Board of Education approve the minutes of the February 8, 2021, Regular Board meeting.”