

**Minutes of the Board of Education  
Waterloo Schools  
County of Black Hawk, State of Iowa  
February 22, 2021**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, February 22, 2021 in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board Members: Endya Johnson, Jesse Knight, Sue Flynn, Astor Williams, Lyle Schmitt and Shanlee McNally  
Superintendent, Dr. Jane Lindaman  
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne  
Chief Officer of Human Resources/Equity, Kingsley Botchway II  
Chief Financial Officer/Board Treasurer, Michael Coughlin  
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

Absent: Board Member, Stacie Mills

**I. Call to Order**

The meeting was called to order by Ms. McNally at 5:02pm.

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Mission Statement**

The Waterloo Schools Mission Statement was read by Mr. Schmitt.

**V. Information from Individuals and Delegations**

Anyone wishing to address the board with public comments was asked to register with Ms. Arndorfer, Board Secretary, by 3:00pm today. No public comments were brought forth.

**VI. Board Celebration – Career Academy Incentive Fund (CAIF) Grant**

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education accepts and acknowledges with gratitude the \$1,000,000.00 Career Academy Incentive Fund (CAIF) Grant from the Iowa Department of Education in support of programming at the Waterloo Career Center. Jeff Frost, Executive Director of Professional Technical Education, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 6-0.

**V. Consent Agenda**

It was moved by Ms. Johnson and seconded by Ms. Flynn that the Board of Education approve the consent agenda as revised. Motion carried 6-0. The following items were approved:

- Minutes of the February 8, 2021 Regular Board Meeting
- Personnel Appointments and Adjustments

**Exhibit D: Bills Due & Payable and Bills Paid Between Board Meetings**

It was moved by Ms. Flynn and seconded by Mr. Williams that the Board of Education approve the Bills Due and Payable and the Bills Paid Between Board Meetings. Motion carried 5-0-1; Mr. Williams abstained.

**Exhibit E: School Resource Officers Agreement / City of Evansdale**

It was moved by Ms. Johnson and seconded by Ms. Flynn that the Board of Education approve the School Resource Officers Agreement with the City of Evansdale for the 2021/2022 school year at a cost of \$34,065.00. Marla Padget, Executive Director of Student and At-Risk Services, provided information. Motion carried 6-0.

**Exhibit F: Set Date of Public Hearing – Central Middle School Remodel/Waterloo Career Center Expansion Project**

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the date of March 8, 2021 at 5:00pm to hold the Public Hearing for the Central Middle School Remodel/Waterloo Career Center Expansion project. Jesse Knight, member of the Board Facilities Committee, provided information. Motion carried 6-0.

**Exhibit G: Set Date of Public Hearing – 2021-22 School District Calendar**

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve the date of March 8, 2021 at 5:00pm to hold the Public Hearing for the 2021/2022 School District Calendar. Dr. Jane Lindaman, Superintendent, provided information. Motion carried 6-0.

**VIII. Textbook Adoption for Waterloo Literacy Grades 6-11**

It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve the adoption of *My Perspectives English Language Arts* digital licenses and consumable student editions, in the amount of \$664,404.26. Sherice Ortman, IB and Advanced Programs Coordinator, along with Sara Kavalier, West High English Teacher, Becky Wooden, Hoover Literacy Coach, and Justin Nosbisch, Bunger Literacy Coach, provided information. Motion carried 6-0.

**IX. SBRC Modified Allowable Growth Request – WCC New Program Start-Up Costs**

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approves the appearance at the School Budget Review Committee to request modified allowable growth of \$1,194,130.46 for the costs associated with start-up costs for Waterloo Career Center programs from 2016-17 through 2019-20 and that this increased allowable growth may be funded by 2021-22 cash reserve levies. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.

**X. Board Policy Changes – First Reading**

This item was presented as Information Only. Tara Thomas, Director of School & Community Relations, presented the following policy for first reading:

- 707.2 – *Transportation in Inclement Weather*

**XI. Return to Learn Update**

This item was presented as Information Only. Kingsley Botchway II, Chief Officer of Human Resources/Equity, and Dr. Jane Lindaman, Superintendent, provided information.

**VII. Superintendent’s Report**

- District administration is working hard on developing a plan for ESSER II funding and how that will be best utilized.
  - What will summer school look like?
    - Plan to offer extensive summer school, but will need to do more.
  - How will we address achievement gap and/or learning loss that has occurred during COVID pandemic?
  - Working with the State Department of Education – documentation coming soon from them.
  - Establishing a group of Superintendents to collaborate with.
- So proud of our students and staff for making the necessary adjustments throughout the year – everyone is working hard.
- We are working on plans for spring events, i.e. graduation, prom, orientations, etc.
  - Our intent is to keep graduation dates the same, not yet sure on the specifics of the ceremony.
  - Working with Black Hawk County Health for guidance on events.

**XV. Information from Board Members**

Each board member was given the opportunity to comment.

**XVI. Adjourn**

It was moved by Mr. Williams and seconded by Mr. Knight that the Board of Education adjourn the meeting. Motion carried 6-0. The meeting adjourned at 7:03pm.

Respectfully submitted,

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Pamela G. Arndorfer, Board Secretary

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Date Approved by the Board of Education

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“the Board of Education approve the minutes of the February 22, 2021, Regular Board meeting.”