

**Minutes of the Board of Education
Waterloo Schools
County of Black Hawk, State of Iowa
March 8, 2021**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, March 8, 2021 in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board Members: Endya Johnson, Jesse Knight, Sue Flynn, Astor Williams, Stacie Mills, Lyle Schmitt and Shanlee McNally
Superintendent, Dr. Jane Lindaman
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Chief Financial Officer/Board Treasurer, Michael Coughlin (*by phone*)
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

I. Call to Order

The meeting was called to order by Ms. McNally at 5:02pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Ms. McNally.

V. Information from Individuals and Delegations

- Ms. Aerz Johnson, West High student, spoke to the Board regarding revisiting the Dress Code.

VI. Public Hearing – 2021-2022 School District Calendar

The Public Hearing for the 2021-2022 School District Calendar was declared open by Ms. McNally at 5:06pm. No public comments were brought forth. It was moved by Ms. Mills and seconded by Ms. Johnson to close the Public Hearing for the 2021-2022 School District Calendar. Motion carried 7-0. The Public Hearing was closed at 5:07pm.

VII. Public Hearing – Central Middle School Remodel / Waterloo Career Center Expansion Project

The Public Hearing for the Central Middle School Remodel/Waterloo Career Center Expansion project was declared open at 5:07pm. No public comments were brought forth. It was moved by Ms. Flynn and seconded by Mr. Williams to close the Public Hearing for the Central Middle School Remodel/Waterloo Career Center Expansion project. Motion carried 7-0. The Public Hearing was closed at 5:08pm.

VIII. Board Celebration – Expo Alternative Learning Center Designated as Leader in Me Lighthouse School

This item was presented as Information Only. Cary Wieland, Expo Principal, Henry Shepherd, Expo Assistant Principal, Shane Edwards, Expo student, and Teri Trask, Leader Valley Facilitator & Coach, provided information.

IX. Consent Agenda

It was moved by Mr. Knight and seconded by Mr. Williams that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the February 22, 2021 Regular Board Meeting
- Personnel Appointments and Adjustments

Exhibit F: Bills Due & Payable and Bills Paid Between Board Meetings

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the Bills Due and Payable and the Bills Paid Between Board Meetings. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0-1; Mr. Williams abstained.

Exhibit G: Labor Negotiations Team

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the labor negotiations team and the process as outlined. Kingsley Botchway II, Chief Officer of Human Resources/Equity, provided information. Motion carried 7-0.

X. Elementary Math Curriculum Adoption

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the elementary math curriculum adoption for the 2021-22 school year at a cost of \$432,572.50 as outlined. Ryan Christoffer, Elementary Curriculum Coordinator, along with Stacy Childs and Bethany Panther, members of the curriculum adoption committee, and Jennifer Hartman, Director of Elementary Education, provided information. It was noted that, if approved, the curriculum adoption would begin with the 2021-22 school year and extend beyond. Motion carried 6-1; Mr. Schmitt voted nay.

XI. 2021-2022 School District Calendars

It was moved by Ms. Flynn and seconded by Mr. Williams, that the Board of Education approve the 2021-2022 proposed School District Calendars. Dr. Jane Lindaman, Superintendent, and Dr. Stephanie Mohorne, Associate Superintendent for Educational Services, provided information. Motion carried 7-0.

XII. Central Middle School Remodel/Waterloo Career Center Expansion Project

It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approve the Central Middle School Remodel/Waterloo Career Center Expansion project and publish a Notice to Bidders. Dr. Jane Lindaman, Superintendent, along with Kate Payne, Architect/Managing Director for InVision Architects, provided information. Motion carried 7-0.

XIII. Board Policy Changes – Second Reading

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board approve the following policy: Transportation in Inclement Weather as amended. Tara Thomas, Director of School & Community Relations, provided information. Motion carried 7-0.

XIV. Financial Information

This item was provided as Information Only. Michael Coughlin, Chief Financial Officer, provided information.

XV. Human Resources Update

This item was provided as Information Only. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information on the following:

1. COVID-19 Vaccine Update
2. WEA Negotiations
3. Equity Initiatives

XVI. Superintendent’s Report

- The District is working hard to finalize several spring events, finalizing venues and potential restrictions
 - Prom – will be face-to-face with some limitations
 - Graduation – will be in-person on the dates published
- Continue to monitor the District website and other social media outlets for up-to-date information on spring events

XVII. Information from Board Members

Each board member was given the opportunity to comment.

XVIII. Adjourn

It was moved by Mr. Williams and seconded by Ms. Flynn that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 8:03pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the minutes of the March 8, 2021, Regular Board meeting.”