

**Minutes of the Board of Education
Waterloo Schools
County of Black Hawk, State of Iowa
May 10, 2021**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, May 10, 2021 in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Jesse Knight, Sue Flynn, Astor Williams, Stacie Mills (*by phone*), Lyle Schmitt and Shanlee McNally
Superintendent, Dr. Jane Lindaman
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Chief Financial Officer/Board Treasurer, Michael Coughlin
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

I. Call to Order

The meeting was called to order by Ms. McNally at 5:01pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Ms. McNally.

V. Information from Individuals and Delegations

Ms. Arndorfer stated that a parent did reach out with comments for the board, however, she requested they be sent electronically due to the personal nature of the letter. The letter will be emailed to board members this evening.

VI. Board Celebration – Robotics Awards

This item was presented as Information Only. Tara Thomas, Director of School & Community Relations, introduced Mr. Richard Hurban, FRC Mentor. Mr. Hurban along with several members of the H2O Loo Bots, provided information on several awards the team received over the past 2 years. The board recessed to the lobby from 5:20-5:34pm to view the robot demonstration.

VII. Board Celebration – School Board Recognition Month

This item was presented as Information Only. Tara Thomas, Director of School & Community Relations, provided information and thanked board members for their many years of service.

VIII. Board Celebration – ISPRA Publication Awards

This item was presented as Information Only. Tara Thomas, Director of School & Community Relations, provided information.

IX. Cooperative Sponsorship Agreements

This item was presented as Information Only. Shanlee McNally, Board President, provided information.

X. Consent Agenda

It was moved by Ms. Flynn and seconded by Mr. Williams that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the April 26, 2021 Regular Board Meeting
- Bills Due & Payable and Bills Paid Between Board Meetings
- Lease of Former AEA 267 Building
- Postponement of Action on 2021-22 School Nursing Agreement
- Set Date of Public Hearing for Proposed Issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds
- Board Meeting Dates

Exhibit F: Personnel Appointments and Adjustments

It was moved by Mr. Schmitt and seconded by Ms. Johnson that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 7-0.

XVI. Human Resources Update (*this item was addressed out of order*)

This item was presented as Information Only. Kingsley Botchway II, Chief Officer of Human Resources/Equity, provided information on the following:

1. Hiring Update
2. Letter of Assignment & Contract Update
3. Benefit & Wellness Update

X. Consent Agenda (*continued*)

Exhibit I: iJAG Memorandum of Understanding

It was moved by Mr. Schmitt and seconded by Ms. Johnson that the Board of Education approve the iJAG Memorandum of Understanding with East High School for students in grades 9-12 and the iJAG Memorandum of Understanding with Carver Academy for students in grades 7-8, for the 2021-2022 school year, at a total cost of \$67,500.00. Dr. Stephanie Mohorne, Associate Superintendent for Educational Services, and Mr. Joe Parker, East High School Principal, provided information. Motion carried 6-0 (Ms. Mills was absent at the time of voting).

XI. Board Policy Changes – First Reading

This item was presented as Information Only. Tara Thomas, Director of School & Community Relations, and Kingsley Botchway II, Chief Officer of Human Resources/Equity, provided information. The following policy was presented for first reading:

- 410.1 – *Substitute Teachers*

XII. SBRC Modified Allowable Growth Request / WCC New Program Start-up Costs
It was moved by Mr. Knight and seconded by Ms. Flynn that the Board of Education approves the appearance at the School Budget Review Committee to request modified allowable growth of \$222,179.45 for the costs associated with start-up costs for Waterloo Career Center programs for 2020-21 and that this increased allowable growth may be funded by 2021-22 cash reserve levies. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 7-0.

XIII. Financial Services Agreement
It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the Financial Services Agreement with Piper | Sandler of Des Moines for the Issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 7-0.

XIV. Engagement Letter for Bond Underwriter
It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the engagement letter with DA Davidson to serve as underwriters for 2021 School Infrastructure Sales and Services Tax Revenue Refunding Bonds. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 7-0.

XV. Legal Services Engagement Agreement
It was moved by Mr. Knight and seconded by Mr. Williams that the Board of Education approve the Legal Services Engagement Agreement with Ahlers Cooney, PC of Des Moines for the Issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 7-0.

XVI. Human Resources Update (*this item was addressed out of order / see above*)

XVII. Superintendent's Report

- Attended Career Expo at the WCC last week
 - Very well attended by employers
 - Was an amazing and unique experience for employers and students alike
- The WCC launched "Dress for Success" clothing closet – thanks to the community for helping support our kids with clothing donations
- So proud of our Robotics teams – this is just one of the many opportunities available to Waterloo students

XVIII. Information from Board Members

Each board member was given the opportunity to comment.

XIII. Adjourn

It was moved by Ms. Mills and seconded by Ms. Flynn that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 7:24pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT'S RECOMMENDATION IS:

“the Board of Education approve the minutes of the May 10, 2021, Regular Board meeting.”