



Board of Education Meeting

June 14, 2021
5:00 p.m.

Board Room
Education Service Center
1516 Washington Street
Waterloo, Iowa

Waterloo Schools

Engaged in Learning, Prepared for Success

Mission

The Waterloo Schools community commits to a comprehensive system of education and support to assure that each and every student will graduate prepared for college, career and citizenship as evidenced by continuing education, pursuing a career path and contributing to a community.

Strategic Focus Areas and Objectives

People

Recruit, hire and retain a diverse, high-performing workforce aligned with district values and goals.

- Enhance and clarify hiring protocol to ensure awareness and consistency between buildings.
- Align staff with talent and workforce needs (strengths-based placements with the right people in the right seats).
- Optimize our workforce through professional learning with clear expectations, skill attainment, perfecting practice.
- Improve the organizational health of the district.

Achievement

Increase achievement for all students through rigorous curriculum, high expectations and effective delivery of instruction, with assessment for improved teaching and increased learning.

- Increase the percentage of students proficient in math, literacy and science.
- Accelerate the learning for all students while narrowing the achievement gap for all subgroups.
- Create 21st Century schools that increase personal, emotional, social and academic independence in order to prepare students for college, career and citizenship.

Community

Initiate, strengthen and engage in community partnerships that result in the academic, social and behavioral success of each and every student.

- Communicate frequently and accurately.
- Improve image and confidence in Waterloo Schools.
- Partner with businesses, organizations, people to secure resources and enhance real-world experiences.
- Empower Parents.

Environment

Provide an optimal learning environment that is safe, inspiring and welcoming, where all individuals are respected, valued and engaged. Secure, organize and optimize financial resources for human assets, programs and operations that support student achievement.

- Provide physical environment that allows for a safe learning environment.
- Provide programs that allow students to explore athletic and extra-curricular activities.
- Plan for future facility needs – plan and explore capital expenditures, prepare for future physical needs.
- Align financial resources to the established goals.



**WATERLOO SCHOOLS
BOARD OF EDUCATION MEETING
June 14, 2021
5:00pm**

Exhibit

I.	Call to Order	
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BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Public Hearing – Sloane Wallace Stadium Demolition Project

CONTACT: Michael Coughlin, Chief Financial Officer
Marty Metcalf, Director of Operations

ATTACHMENTS: Notice of Public Hearing

BACKGROUND:

In accordance with Section 73A and Section 26.12 of the Code of Iowa, a Public Hearing is required if the Board of Education of a school corporation proposes to make public improvements that may exceed \$100,000.

A Public Hearing for the proposed Sloane Wallace Stadium Demolition project will be held on Monday, June 14, 2021 at 5:00pm at the Waterloo Schools Education Service Center, 1516 Washington Street, Waterloo, IA 50702.

The Notice of Public Hearing regarding the proposed Sloane Wallace Stadium Demolition project was sent to the *WCF Courier* for publication.

PUBLIC HEARING

NOTICE OF PROPOSED PUBLIC IMPROVEMENTS

Notice is hereby given, in accordance with Section 26.12 of the 2009 Code of Iowa, applicable to the **BOARD OF DIRECTORS OF THE WATERLOO SCHOOLS**.

This **District** includes all or part of the following Iowa Counties: **BLACK HAWK**.

The said Board proposes to **DEMOLISH THE SLOANE WALLACE STADIUM, LOCATED AT 1115 WEST 5TH STREET, FOR THE WATERLOO SCHOOLS**.

Proposed Drawings and Specifications, as well as proposed form of contract are now on file and available for inspection at **WATERLOO SCHOOLS, Director of Operations**.

A public hearing at which any and all interested persons may appear and file objection to said proposed Drawings, Specifications, Form of Contract for, or cost of such improvements will be held as provided by law in the **BOARD ROOM, EDUCATION SERVICE CENTER, WATERLOO SCHOOLS, 1516 WASHINGTON STREET, WATERLOO, IOWA 50702**.

The time of the public hearing is hereby set at **5:00 p.m.** (local time) on **JUNE 14, 2021**.

DATED AT: **WATERLOO, IA 50702, THIS 8th DAY OF JUNE, 2021**.

BY ORDER OF: **WATERLOO COMMUNITY SCHOOL DISTRICT**

BY: **PAM ARNDORFER, BOARD SECRETARY**

BOARD OF EDUCATION MEETING

June 14, 2021

ISSUE: Proposed Elementary Boundary Change - 2022-23 School Year

CONTACT: Dr. Jane Lindaman, Superintendent
Marla Padget, Executive Director of Student & At-Risk Services

ATTACHMENTS: Boundary Map
Letter to Parents

BACKGROUND:

From time to time, school districts review the boundary lines between schools to make enrollment adjustments. With the anticipated opening of the new Lowell Elementary building in January of 2022, Waterloo Schools has considered the need to adjust the Lowell Elementary and Kittrell Elementary boundaries in effort to balance enrollment between the two schools.

- Lowell Elementary has been our smallest elementary school, currently serving approximately 280 students.
- Kittrell Elementary is currently our largest elementary, serving approximately 570 students.
- The new Lowell Elementary building will be bigger than the previous building, with a capacity to serve 450+ students.

A boundary study committee has been meeting to review the boundary lines between Lowell Elementary and Kittrell Elementary with the goal of shifting some future Kittrell Elementary students to Lowell Elementary. The committee is proposing a boundary change as outlined on the attached map, with the following key points:

- The southern boundary of Lowell moves to Bourland Ave., between Baltimore St. and LaPorte Rd., and East Mitchell Ave. between LaPorte Rd. and Lowell Ave.
- The western boundary of Lowell moves to Baltimore St., between Bourland Ave. and Byron Ave.
- The eastern boundary of Lowell moves to LaPorte Rd. between Bourland Ave. and East Mitchell Ave., and Lowell Ave. north to the existing Lowell boundary.
- The southern boundary of Irving between West 9th St. and Baltimore St. does not change.
- All Bourland Ave. addresses in the re-zoned area will attend Lowell Elementary.

In an effort to maintain consistency in education, families residing in the proposed re-zoned area will have the following options for their student(s):

- Students enrolled at Kittrell Elementary at the start of the 2022-23 school year may stay at Kittrell through the completion of their 5th grade year.
- Siblings of students enrolled at Kittrell Elementary at the start of the 2022-23 school year may stay at Kittrell through the completion of their 5th grade year.
- Families residing in the re-zoned area with students enrolled at Kittrell Elementary at the start of the 2022-23 school year may enroll their student(s) immediately at Lowell Elementary if they choose to do so.

- Families residing in the re-zoned are with no students enrolled at Kittrell Elementary at the start of the 2022-23 school year will be zoned to Lowell Elementary.

If approved, this boundary change would take effect **beginning with the 2022-23 school year**, and will not impact current Kittrell Elementary students.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education adopts the elementary boundary changes as proposed on the attached map to take effect beginning with the 2022-23 school year.”

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Board Policy Changes – First Reading

CONTACT: Tara Thomas, Director of School and Community Relations

ATTACHMENTS: Proposed Policy

BACKGROUND:

The following policy has been reviewed by the District Leadership Team and the Policy Review Committee and is being presented for First Reading.

Number	Title
504.2	Standardized Dress Code

FOR INFORMATION ONLY

STANDARDIZED DRESS CODE

Dress Code Rationale, Beliefs and Benefits

Iowa law provides that the students, the instructional staff and the administrative staff of Iowa's public schools have the right to be safe and secure at school.

The Waterloo Community School District Board of Directors has determined that a mandatory (standardized) dress code is necessary for all elementary, middle, and high school students to ensure that they attend school in a very positive and safe educational environment and to reinforce the District's mission that *each and every student graduate prepared for college, career, and citizenship*. The board believes that any apparel worn at school that draws attention away from the school's learning environment should be prohibited.

The board believes that the health and safety of the students and staff are of paramount concern and that any apparel that might jeopardize student or staff health and safety should be prohibited.

Finally, the board believes that a standardized dress code helps to prepare students for their futures through:

- Focusing on instruction and creating a learning mindset
- ~~Learning about professional/career dress by establishing a businesslike image~~
- Going to school in an environment of modesty/decentcy
- ~~Focusing on instruction~~
- Keeping them personally safe by providing a high level of school security
- Developing a sense of school pride, ~~and~~ belonging, and unity
- Symbolizing uniqueness as a district

Pants / Skirts / Dresses / Bottoms

The following pants/skirts/dresses/bottoms may not be worn in the Waterloo Community Schools:

- ~~Any type of cargo or carpenter bottoms with large pockets attached to the exterior~~
- Any type of sweat pants/athletic uniform bottoms/shorts or similar
- Bottoms of any type of material, that are form-fitting to the body
- Yoga Pants, skateboard pants, stirrup pants, ~~or jeggings~~, or similar
- Any type of jeans or overalls
- Any bottoms with prints, patterns, embroidery, colored trim, words, symbols, decoration or similar
- Bottoms with excess/nonfunctional buttons
- Bottoms with beads, extra zippers, things hanging off the clothing, chains, large brand tags, or similar
- Bottoms whose length is above the knee
- Pajamas or other clothing meant to be worn as sleepwear
- Bottoms ~~in any shade of green, yellow, light blue, medium blue, red, orange, purple, or white~~ not solid in color
- Bottoms with holes, rips, or voids

- Bottoms that permit undergarments to be visible
- Bottoms that are revealing or undersized (too tight)
- ~~Bottoms that are more than one size too large (too loose)~~
- Bottoms whose waist is worn more than one inch below the natural waistline
- Bottoms that have belt loops that are worn without a belt in grades 6-12
- Bottoms that are sheer or see-through
- Bottoms that drag on the floor

Shirts / Tops / Dresses

The following shirts / tops (tops) may not be worn in the Waterloo Community Schools:

- Tops that have ~~multiple-color plaids, checks, multiple-color stripes,~~ embroidery, prints, words, symbols, or decorations, or similar in accordance with logo constraints (logos larger than 2" [height and width] except for Waterloo school-specific logos)
- Tops that have excess buttons, extra zippers, things hanging off the clothing, colored trim, or similar
- Tops that are without collars unless Waterloo Schools specific
- Tops that are sleeveless or capped-sleeved
- ~~Tops that are t-shirts, except school t-shirts on designated days~~
- Tops that are school athletic or activity apparel (except by members of recognized school groups on designated days)
- Tops that are halters, tanks, tubes, bare midriff, spaghetti strapped, backless, and/or off-the shoulder tops, or similar
- Tops that are revealing
- ~~Tops that are hooded~~
- Tops that have holes, rips, or voids
- Tops that allow undergarments to be visible
- Tops that are tight or too loose (Plus or minus more than one size)
- Tops that have a logo larger than ~~4~~2" (whose height or width is more than ~~4~~2") except for Waterloo school-specific logos
- Tops that are sheer or see-through
- Tops that are frayed

Footwear

It is not permissible to go without shoes except while participating in a school activity such as swimming or gymnastics where shoes are not appropriate. The following footwear may not be worn in the Waterloo Community Schools:

- Sandals or similar
- ~~Crocs or similar~~
- Flip Flops or similar
- Open-Toed shoes
- Shoes with heels above two inches
- Slippers or house shoes/house boots, or similar
- Shoes with fabric soles
- Any shoe not meant for outdoor wear

- Wheelie/Heely shoes (shoes with skates in the bottom) or similar
- Any shoe with a spiked heel

Head Wear

The following head wear may not be worn in the Waterloo Community Schools:

- Hats, hood part of the hoodie, visors, caps, bandanas, hairnets, scarves, or similar, as well as items that are distracting or pose a safety hazard (ex. Birthday hats/crowns/holiday headwear)
- Sunglasses, unless prescribed by a physician for indoor use

Belts

The following belts may not be worn in the Waterloo Community Schools:

- Belts with buckles whose height is more than the approximate height of the belt
- Belts with excessive metal (more metal than is necessary for the functioning of the belt)
- Chains or chain belts
- Belts with studs (i.e. metal or rhinestones or similar)
- Belts with any type of protruding object
- Belts with words or graphics that are disruptive, distracting, or offensive, in language or symbols in grades PK-5.
- Belts with words or graphics in grades 6-12.
- Belts with excess buttons, extra zippers, things extra hanging off the belt, or similar object(s)

Jackets / Sweaters / Vests / Sweatshirts / Outdoor Weight Scarves / Gloves

Certain outer-wear apparel is not permitted in classrooms, hallways, or common areas other than passage to and from the student's locker or coat room upon arrival to or departure from the main building. The following lighter weight jackets, fleeces, sweaters, vests, and sweatshirts may not be worn in the Waterloo Community School District classrooms, hallways, or common areas during the school day:

- Those with ~~multiple-color plaid, checks, multiple-color stripes,~~ pattern, embroidery, decoration, words, graphics, printed design, or similar in accordance with logo constraints (logos larger than 2" [height and width] except for Waterloo school-specific logos)
- Those with excess buttons, extra zippers, things hanging off the clothing, or similar extras
- ~~Hooded garments~~
- Garments with holes, rips, or voids
- Garments that are fringed
- Jackets/sweaters/sweatshirts/fleeces without a collared shirt underneath (unless the garment ~~has a collar or is worn with another collared shirt is~~ Waterloo Schools specific)
- Items with logos larger than 2 1/4" in width or length, except Waterloo school- specific logo apparel

Layered Clothing

The following clothing, usually worn as a layer with other clothing, may not be worn in the Waterloo Community Schools:

- Any t-shirts (unless Waterloo Schools specific), camies, or tanks, unless with approved tops (the combination may not be collarless)
- Those with any ~~shade of plaid, checks, stripes,~~ printed design, words, or symbols

Leggings/Tights

The following may not be worn in the Waterloo Community Schools:

- Leggings worn as pants without additional bottom/top at knee length in PK- grade 5
- Leggings or footless tights in grades 6-12
- Any tights, pantyhose, or nylons that are not neutral-colored or that are of one of the prohibited bottom colors: any shade of medium or light blue, green, yellow, red, orange, purple, or white, in grades 6-12
- Tights of fishnet fabric
- Tights with any patterns, stripes, plaids, designs, words, or symbols in grades 6-12

Accessories

The following accessories may not be worn in the Waterloo Schools

- Bandanas or visible handkerchiefs
- Jewelry that could be used as a weapon
- Excessive jewelry (jewelry that is distracting or poses a safety hazard)

Other

It is not permissible to wear any item that may be used as a weapon, including, but not limited to, steel-toed shoes/boots, chains, items with spikes or studs, and other items deemed inappropriate by the principal.

Implementation

This policy applies to all elementary, middle and high school students and was implemented District-wide beginning with the 2011-2012 school year.

~~Additional. School-Specific Rules~~

~~Each school site may develop, with the approval of the District dress code committee, additional rules which are more restrictive than the District Dress Code policy and regulation, but shall not permit items prohibited herein. Schools are responsible for notifying their students and parents/guardians in a timely manner of their building's additional Dress Code rules.~~

Exceptions

Exceptions to the Dress Code will be made for students with ~~IEPs~~, religious beliefs, JROTC uniforms, or health conditions that require accommodations.

Regulation

The superintendent will develop regulations to implement this policy.

Savings Clause

In the event that any administrative or judicial body declares any portion of this policy or any attending regulation illegal, the remaining portion of this policy or attending regulation not declared illegal shall remain in full force and effect without further action by the District.

Legal Ref.: *Hazelwood School District v. Kuhlmeier*, 484 U.S. 260 (1988).
Bethal School District v. Fraser, 478 U.S. 675 (1986).
Tinker v. Des Moines Ind. Comm. Sch. Dist., 393 U.S. 503 (1969).
Bystrom v. Fridley High School, 822 F.2d 747 (8th Cir. 1987).
Torvik v. Decorah Community School, 453 F.2d 779 (8th Cir. 1972).
Turley v. Adel Community School District, 322 F.Supp. 402 (S.D. Iowa 1971).
Sims v. Colfax Comm. School Dist., 307 F.Supp. 485 (Iowa 1970).
Iowa Code § 279.8

ADOPTED: 12/13/10
7/9/12
7/10/17
9/14/20

Reviewed: 12/13/10, 6/7/12, 6/6/13, 6/9/14, 6/1/17, 8/12/20

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Resolution: East High Request to Join Newly Formed Athletic Conference

CONTACT: Dan Huff, District Athletics & Activities Director

ATTACHMENTS: Resolution Requesting the Formation of a New Athletic Conference of Schools to Include Waterloo East High School

BACKGROUND:

Waterloo East High School has been invited to join a newly formed athletic conference which would take effect beginning with the 2022-23 school year. Transferring membership to this new conference would provide students with a more competitive and rewarding extracurricular experience. The other schools leaving their current conference and joining the new conference include Ames; Des Moines East, Hoover, Lincoln, North, and Roosevelt; Fort Dodge; Marshalltown; Mason City and Ottumwa.

Dan Huff, District Athletics & Activities Director, along with Tim Moses, East High AD, and Dr. Anthony Pappas, West High AD, will be present to provide additional information.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“that the Board of Education approve the Resolution Requesting the Formation of a New Athletic Conference of Schools to Include Waterloo East High School beginning with the 2022-23 school year.”

**Minutes of the Board of Education
Waterloo Schools
County of Black Hawk, State of Iowa
May 24, 2021**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 4:00pm on Monday, May 24, 2021. The Board met electronically for this meeting.

Present: Board members: Endya Johnson, Jesse Knight, Astor Williams, Stacie Mills, Lyle Schmitt and Shanlee McNally
Superintendent, Dr. Jane Lindaman
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Chief Financial Officer/Board Treasurer, Michael Coughlin
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

Absent: Board member, Sue Flynn

I. Call to Order

The meeting was called to order by Ms. McNally at 4:02pm.

II. Mission Statement

The Waterloo Schools Mission Statement was read by Ms. McNally.

Ms. McNally stated that the agenda will be amended to remove Item G (*Set Date of Public Hearing – New Lowell Elementary Furniture Bids*) to allow additional time for finalizing plans and documents.

III. Public Hearing – Issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds

The Public Hearing for the Issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds was declared open by Ms. McNally at 4:03pm. Ms. Arndorfer, Board Secretary, stated that no public comments were received prior to tonight's meeting. It was moved by Ms. Johnson and seconded by Mr. Knight to close the Public Hearing for the Issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds. Motion carried 6-0. The Public Hearing was closed at 4:04pm.

IV. Consent Agenda

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the consent agenda as revised. Motion carried 6-0. The following items were approved:

- Minutes of the May 10, 2021 Regular Board Meeting
- Bills Due & Payable and Bills Paid Between Board Meetings
- Joint Education Service Agreement between Hawkeye Community College and Waterloo Schools

- Rescind 2020-21 Certified Budget Amendment Public Hearing

Exhibit C: Personnel Appointments and Adjustments

It was moved by Ms. Mills and seconded by Mr. Knight that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 6-0.

Exhibit F: Set Date of Public Hearing – Sloane Wallace Stadium Demolition Project

It was moved by Mr. Williams and seconded by Ms. Johnson that the Board of Education approve the date of June 14, 2021 at 5:00pm to hold the Public Hearing for the proposed Sloane Wallace Stadium demolition project. Dr. Jane Lindaman, Superintendent, along with members of the Board Facilities Committee, provided information. Motion carried 6-0.

V. School Nursing Agreement 2021-22

It was moved by Mr. Knight and seconded by Ms. Mills that the Board of Education approve the School Nursing Agreement Model #1 with Unity Point Health for the 2021-22 fiscal year at a total cost of \$2,013,120. Marla Padgett, Executive Director of Student & At-Risk Services, along with Karen Meacham, School Nursing Program Manager, provided information. Motion carried 6-0.

VI. Board Policy Changes – Second Reading

It was moved by Mr. Knight and seconded by Ms. Johnson, that the Board approve the following policy: *Substitute Teachers*. Tara Thomas, Director of School and Community Relations, provided information. Motion carried 6-0.

VII. 2021-22 Budget Certification and Adoption Revision

It was moved by Mr. Williams and seconded by Ms. Mills that the Board of Education accept the recommendation of the Finance Committee to recertify and adopt the 2021-22 Budget with maximum expenditures of \$214,762,849 and property tax levy rate change from \$14.20694 to \$13.84754 as recalculated with a deduction of \$1,000,000 as presented. Michael Coughlin, Chief Financial Officer, along with members of the Board Finance Committee, provided information. Motion carried 6-0.

VIII. Resolution Fixing the Date of Sale of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds and Approving Official Statement

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the resolution fixing the date of sale of approximately \$31,910,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2021 and approving the Official Statement. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.

RESOLUTION FIXING THE DATE OF SALE OF APPROXIMATELY \$31,910,000 SCHOOL
INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE REFUNDING BONDS, SERIES
2021 AND APPROVING THE OFFICIAL STATEMENT

WHEREAS, pursuant to Iowa Code Chapters 423E and 423F, the Board of Directors of the Waterloo Community School District (the “Issuer”) is currently entitled to receive proceeds of the statewide School Infrastructure Sales, Services and Use tax; and

WHEREAS, pursuant to an election duly held in the District in accordance therewith on March 3, 2020, and pursuant to Iowa Code Chapters 423E and 423F, the Board of Directors of the Waterloo Community School District approved a Revenue Purpose Statement and is currently entitled to expend proceeds of the statewide School Infrastructure Sales, Services and Use tax; and

WHEREAS, the Board finds it advisable and necessary that Bonds authorized at the election be offered for sale for the purpose authorized at the election, and it is in the best interest to issue Bonds; and

WHEREAS, the Board deems it in the best interests of the School District and the residents thereof to negotiate for the purchase of the School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds;

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE WATERLOO COMMUNITY SCHOOL DISTRICT IN THE COUNTY OF BLACK HAWK, STATE OF IOWA:

Section 1. That the School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2021, in the aggregate amount of approximately \$31,900,00 (the “Bonds”), to be issued and dated July 8, 2021, be offered for sale.

Section 2. That the preliminary Official Statement in the form presented to this meeting be and the same hereby is approved as to form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission, subject to such revisions, corrections or modifications as the Superintendent and Board Secretary, upon the advice of the District’s Financial Advisor, shall determine to be appropriate, and is authorized to be distributed in connection with the offering of the Bonds for sale.

IX. Superintendent’s Report

- Earlier this afternoon graduation ceremonies were opened up to offer an additional 2 wristbands per graduating senior to families; wristbands may be picked up at the Education Service Center
- We are monitoring the impact of the Diversity Bill recently signed by the Governor
 - We have received approximately 70 applications to open enroll out of the District, applications are heavily skewed white
 - Application deadline date has not yet been set (we’ve lobbied for June 15)

X. Information from Board Members

Each board member was given the opportunity to comment.

XI. Adjourn

It was moved by Ms. Johnson and seconded by Ms. Mills that the Board of Education adjourn the meeting. Motion carried 6-0. The meeting adjourned at 5:02pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the minutes of the May 24, 2021, Regular Board meeting.”

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Personnel Appointments and Adjustments

CONTACT: Kingsley Botchway II, Chief Officer of Human Resources/Equity

ATTACHMENTS: Routine Personnel Appointments

BACKGROUND:

Routine personnel matters, as outlined in the attachment, are recommended for approval.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the personnel items as listed.”

BOARD OF EDUCATION MEETING
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ISSUE: Bills Due and Payable and Bills Paid Between Board Meetings

CONTACT: Michael Coughlin, Chief Financial Officer
Dr. Jane Lindaman, Superintendent

ATTACHMENTS: Listing of Bills Due and Payable and Bills Paid Between Board Meetings

BACKGROUND:

The Board authorizes the issuance of warrants for payment of claims against the school district for goods and services. The Board will allow the warrants after the goods and services have been received and accepted in compliance with Board policy.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the Bills Due and Payable and the Bills Paid Between Board Meetings."

BOARD OF EDUCATION MEETING
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ISSUE: Iowa Association of School Boards, 2021-22 Membership Dues

CONTACT: Michael Coughlin, Chief Financial Officer
Pam Arndorfer, Assistant to the Superintendent/Board Secretary

ATTACHMENTS: The Value of Your IASB Membership
IASB Statement of Membership Dues

BACKGROUND:

Each year, the Board of Education considers the renewal of its membership in the Iowa Association of School Boards (IASB). IASB is an association of school districts, area education agencies, and community colleges in Iowa, providing many services to its members.

The dues for Waterloo Schools for 2021-22 are \$12,342.00 (an increase of \$122 from last year).

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the payment of \$12,342.00 for 2021-22 membership dues to the Iowa Association of School Boards.”

BOARD OF EDUCATION MEETING
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ISSUE: Iowa School Finance Information Services, 2021-22 Subscription Fee

CONTACT: Michael Coughlin, Chief Financial Officer
Pam Arndorfer, Assistant to the Superintendent/Board Secretary

ATTACHMENTS: ISFIS Service and Program Guide
Invoice

BACKGROUND:

Each year, the Board of Education considers the renewal of its subscription to Iowa School Finance Information Services (ISFIS). Some of the supports provided with an ISFIS subscription include:

- Information and risk management supports;
- Regular webinars on important topics;
- Information on ways to save money and become more effective;
- Easy-to-use tools for decision making;
- Up to date information on law and finance changes; and
- Advocacy support.

The subscription fee for the 2021-2022 fiscal year is \$3,396.25 (a decrease of \$427.50 from last year's fee).

THE SUPERINTENDENT'S RECOMMENDATION IS:

“the Board of Education approve the payment of \$3,396.25 for the 2021-2022 subscription fee to Iowa School Finance Information Services.”

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Urban Education Network, 2021-22 Membership Dues

CONTACT: Michael Coughlin, Chief Financial Officer
Pam Arndorfer, Assistant to the Superintendent/Board Secretary

ATTACHMENTS: UEN Invoice

BACKGROUND:

Each year, the Board of Education considers the renewal of its membership in the Urban Education Network (UEN). The UEN is a consortium of 19 of Iowa's largest public school districts formed to represent the unique characteristics of urban public schools as well as issues related to all of Iowa's public schools.

The Urban Education Network keeps the state's lawmakers, the media, and the public informed about the progress and problems in our state's largest and most diverse public school districts. This is done through advocacy, legislation, communications and research.

The UEN also helps to build capacity in urban education by facilitating connections between member districts to improve student academic performance and narrow achievement gaps, improve professional development, and strengthen leadership, governance and management.

Joint efforts with other state organizations and policymakers extend the UEN's influence and effectiveness outside member school districts to the broader community that will ultimately benefit from the contributions of today's urban students. All members of the UEN help determine program priorities. For guidance, the members rely upon data retrieved from local, state, regional and national sources. The priorities of the UEN continually evolve, reflecting the changing needs of urban students, families and communities.

The dues for Waterloo Schools for 2021-2022 are \$10,500 (\$500 increase from last year).

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education renew its membership in the Urban Education Network and approve the payment of \$10,500 for the 2021-2022 membership dues."

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Sloane Wallace Stadium Demolition Project

CONTACT: Michael Coughlin, Chief Financial Officer
Marty Metcalf, Director of Operations

ATTACHMENTS: Notice to Bidders

BACKGROUND:

In accordance with Section 73A and Section 26.12 of the Code of Iowa, a Public Hearing is required if the Board of Education of a school corporation proposes to make public improvements that may exceed \$100,000. The District is proposing the demolition of the Sloane Wallace Stadium, located at 1115 West 5th Street, Waterloo.

A Public Hearing for the Sloane Wallace Stadium Demolition project was held earlier this evening at 5:00pm in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, IA 50702.

The Notice of Public Hearing regarding the Sloane Wallace Stadium demolition project was sent to *The Courier* for publication.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the Sloane Wallace Stadium Demolition project and publish a notice to bidders.”

NOTICE TO BIDDERS

PROJECT: DEMOLITION OF SLOANE WALLACE STADIUM, 1115 West 5th Street, Waterloo

BID DATE/TIME: TUESDAY, JUNE 29, 2021, 2:00 P.M. LOCAL TIME

**LOCATION: WATERLOO SCHOOLS ~ BOARD ROOM
1516 WASHINGTON ST.
WATERLOO, IA 50702**

NOTICE IS HEREBY GIVEN that sealed proposals will be received at the Waterloo Schools, 1516 Washington Street, Waterloo, IA until **2:00 p.m., June 29, 2021 (local time)**, for the proposed **Demolition of Sloane Wallace Stadium**, located at 1115 West 5th Street, Waterloo, for the Waterloo Schools, Waterloo, Iowa, as described herein and in the plans and specifications which are on file and available at the office of Rapid Reproductions, Inc., 6201 Chancellor Drive, Cedar Falls, IA 50613, 319-277-5538. Documents are available for inspection as noted below or through the Rapids Repro online plan room. Sets for Contractors/Suppliers can be ordered through the office of Rapids Reproductions, by logging on to Rapidsrepro.com/plan room or calling 1-800-383-1223, upon the deposit of \$50.00 which will be refunded to prime contractors who submit bids upon the return of the documents within seven (7) days after the receipt of the bids.

A Pre-Bid Conference for this project will be held at 9:00am on Wednesday, June 23, 2021 on site (meet at the south gate on Western Avenue).

Bids will be publicly opened and read aloud at approximately 2:05 p.m., Tuesday, June 29, 2021, at the Waterloo Schools Education Service Center, Board Room, 1516 Washington Street.

A single proposal is requested for Demolition work of the buildings, termination of utilities, site grading and landscaping.

Demolition of Sloane Wallace Stadium includes the following work: Demolition of the existing stadium buildings and out-buildings including all foundations and tunnels; termination of all utilities; re-grading the site; installation of new grass.

It is anticipated that contracts for construction will be awarded approximately July 1, 2021.

All bids shall be made on the printed form attached to and made part of the proposed Contract Documents. The Contract Documents may be examined at the office of Marty Metcalf, Waterloo Community School District, or the office of INVISION Architecture, 501 Sycamore Street, Suite 101, Waterloo, Iowa.

No bidder may withdraw their bid for at least thirty (30) days after the scheduled closing time for the receipt of bids.

The right to reject any or all proposals and to waive any irregularities is reserved by the School District.

By virtue of Statutory Authority, the bidder shall give preference to Iowa Domestic Labor and products produced with the State of Iowa according to the provisions of the 1991 code of Iowa.

DATED AT: **WATERLOO, IOWA 50702**, this 15th day of June, 2021.

BY ORDER OF: **WATERLOO SCHOOLS**

BY: **PAM ARNDORFER, BOARD SECRETARY**

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Set Date of Public Hearing – New Lowell Elementary Furniture Bids

CONTACT: Dr. Jane Lindaman, Superintendent
Marty Metcalf, Director of Operations
Michael Coughlin, Chief Financial Officer

ATTACHMENTS: None

BACKGROUND:

In accordance with Section 73A of the Code of Iowa, a Public Hearing is required if the Board of Education of a school corporation proposes to make public improvements that may exceed \$100,000. The Board approved bids for construction of the new Lowell Elementary school building at their April 27, 2020 board meeting. District personnel have been working with ISG Architects to determine furniture needs for the new school building.

The Public Hearing for the New Lowell Elementary Furniture Bids will be held on Monday, July 12, 2021 at 5:00pm at the Education Service Center, 1516 Washington Street, Waterloo, IA 50702.

The Notice of Public Hearing regarding the New Lowell Elementary Furniture Bids will be published in the *WCF Courier*.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the date of July 12, 2021 at 5:00pm to hold the Public Hearing for the New Lowell Elementary Furniture Bids.”

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Central Middle School Remodel / Waterloo Career Expansion Project
Change Order 001

CONTACT: Marty Metcalf, Director of Operations
Michael Coughlin, Chief Financial Officer

ATTACHMENTS: Change Order 001

BACKGROUND:

The Central Middle School Remodel/Waterloo Career Center Expansion project is under the direction of InVision Architecture with Larson Construction as general contractor. During the construction process, issues arise that require an adjustment to the contract executed through a documented change order. Change orders are reviewed and approved by the architect and the general contractor prior to being presented for district approval.

Central Middle School Remodel/Waterloo Career Center Expansion Change Order 001 is associated with a proposed timeline change and does not affect project cost. Due to supply chain delays with Bar Joists and Deck along with precast wall panels, Larson Construction is requesting completion dates be adjusted as follows:

- Phase 1 WCC Expansion from June 30, 2022 to December 31, 2022
- Phase 2 Central Middle School Renovation from June 30, 2023 to December 31, 2023
- Phase 3 WCC Expansion from July 30, 2023 to March 1, 2024

THE SUPERINTENDENT’S RECOMMENDATION IS:

“that the Board of Education approve Central Middle School Remodel/Waterloo Career Center Expansion Change Order 001 as presented, moving substantial project completion to March 1, 2024.”

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: 2021-2022 Administrative Support & Administrator Salaries

CONTACT: Dr. Jane Lindaman, Superintendent
Kingsley Botchway II, Chief Officer for Human Resources & Equity
Michael Coughlin, Chief Financial Officer

ATTACHMENTS: None

BACKGROUND:

The Board of Education approves salaries for all employee groups each year.

The administrative support and administrator employee groups will each receive a 3.5% new money increase for the 2021-2022 school year. This will accomplish the District's three goals:

1. Maintain competitive salaries for administrative support and administrator positions in the Cedar Valley and across Iowa.
2. Make gains in comparison to other districts who may be settling for a smaller percentage increase this year.
3. Value our administrative support and administrators, especially given the challenges during the pandemic and to address the loss of instructional time in the upcoming year, by providing an increase similar to other employee groups.

All individuals in each employee group will receive the same benefits, including the annuity and educational allowance.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the proposed salary and benefit package increases for employees in the administrative support and administrator group for the 2021-2022 school year."

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Cedar Valley Degree Links Articulation Agreement

CONTACT: Jeff Frost, Executive Director of Professional Technical Education
 Dr. Jane Lindaman, Superintendent

ATTACHMENTS: Articulation Agreement

BACKGROUND:

Waterloo School wishes to enter into an agreement with Hawkeye Community College and the University of Northern Iowa, entitled ***Cedar Valley Degree Links***. The premise of the program is to create a seamless pathway through various degree programs that will prepare students for careers in three content areas: Manufacturing, Construction and Graphics.

Students participating in the program will be provided with a clearly laid out pathway to obtaining their degree:

- **Year 1:** Students complete their first year of college classes while in high school. At this point, they could enter the workforce or go on to Hawkeye Community College.
- **Year 2:** Students complete their second year of college at Hawkeye Community College and obtain their Associates Degree. At this point, they could enter the workforce or enroll in classes at the University of Northern Iowa.
- **Years 3 & 4:** Students complete their 3rd and 4th years of college and obtain their Bachelors Degree. At this point, the student is ready to enter the workforce after just three years at a post-high school institution.

The “wins” for students following this pathway are numerous. Every course taken through Waterloo Schools are at no charge to the student. Their one year at Hawkeye Community College, if it falls under an area of high need, could qualify for Last Dollar Scholar funding and have no tuition, ultimately leaving the student with only 2 years of college tuition to pay. In addition, students would achieve their 4-year degree in only just 3 post-secondary years, enabling them to enter the workforce earlier than their peers.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the Cedar Valley Degree Links Articulation Agreement between Hawkeye Community College, University of Northern Iowa, and Waterloo Schools as outlined.”

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2021

CONTACT: Michael Coughlin, Chief Financial Officer

ATTACHMENTS: None

BACKGROUND:

In order to maximize District resources, the process of issuing School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds has been investigated. In January 2017 the district took action to approve Sales Tax Revenue Bonds of \$43,045,000 which were used to finance the construction of district school building projects. In April 2013 the district took action to approve Sales Tax Revenue Bonds of \$10,000,000 which were used to finance the construction of district school building projects. The use of this financing tool is available based on the projected collections and expenditures from the SAVE tax

Contained in the structure of the Bonds is the ability to refinance if interest rates become favorable. It has been determined that this condition now exists and the district is receiving bids to be considered for approval.

Resolution for the Board to consider:

**RESOLUTION DIRECTING THE SALE OF APPROXIMATELY
 \$31,910,000 SCHOOL INFRASTRUCTURE SALES, SERVICES
 AND USE TAX REVENUE REFUNDING BONDS, SERIES 2021**

This is the time and place for the sale of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2021 (the "Bonds").

WHEREAS, the School District received a proposal for the sale of the Bonds and has arranged for the sale of these Bonds to Regions Capital Advantage, Inc., at a purchase price of par, plus accrued interest to date of delivery:

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE WATERLOO COMMUNITY SCHOOL DISTRICT IN THE COUNTY OF BLACK HAWK, STATE OF IOWA:

Section 1. The sale of approximately \$31,910,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2021, to be dated the date of delivery, for the purpose of refunding outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2013, dated April 22, 2013, and outstanding School Infrastructure Sales, Services and Use Tax

Revenue Refunding Bonds, Series 2017, dated January 13, 2017, upon the following terms, is approved and confirmed.

Section 2. That the President and Secretary are authorized and directed to issue and deliver approximately \$31,910,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, in the aggregate principal amount of approximately \$31,910,000, each in the denomination of \$100,000 or integral multiples of \$5,000 in excess thereof, bearing interest and maturing as follows:

<u>Principal Amount</u>	<u>Interest Rate</u>	<u>Maturity Date</u>
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See attached

Section 3. That all acts of the Superintendent of Schools, Secretary of the Board, and Financial Advisor done in furtherance of the sale of the Bonds are ratified and approved.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the resolution directing the sale of \$31,910,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2021.”

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2021 with Redemption of Bonds, Series 2013

CONTACT: Michael Coughlin, Chief Financial Officer

ATTACHMENTS: Schedule A- Refunded Bonds
Schedule B- Notice of Redemption

BACKGROUND:

In order to maximize District resources, the process of issuing School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds has been investigated. In January 2017 the district took action to approve Sales Tax Revenue Bonds of \$43,045,000 which were used to finance the construction of district school building projects. In April 2013 the district took action to approve Sales Tax Revenue Bonds of \$10,000,000 which were used to finance the construction of district school building projects. The use of this financing tool is available based on the projected collections and expenditures from the SAVE tax

Contained in the structure of the Bonds is the ability to refinance if interest rates become favorable. It has been determined that this condition now exists and the district is receiving bids to be considered for approval.

Resolution for the Board to consider:

“RESOLUTION AUTHORIZING THE REDEMPTION OF OUTSTANDING SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE BONDS, SERIES 2013, DATED APRIL 22, 2013, OF THE WATERLOO COMMUNITY SCHOOL DISTRICT, STATE OF IOWA, AND DIRECTING NOTICE BE GIVEN”

WHEREAS, the School District did by resolution dated April 8, 2013 authorize the issuance of \$10,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2013, dated April 22, 2013 (the "Series 2013 Refunded Bonds"); and

WHEREAS, the Series 2013 Refunded Bonds are redeemable in any order of maturity, beginning July 1, 2018, or any date thereafter upon giving notice in the manner provided in the resolution authorizing the issuance of the Series 2013 Refunded Bonds; and

WHEREAS, it is deemed necessary and advisable that \$2,110,000 of the Series 2013 Refunded Bonds maturing annually July 1, 2022 through July 1, 2023, inclusive, as described in Schedule A attached hereto, be so redeemed on July 16, 2021, and notice of redemption be given.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE WATERLOO COMMUNITY SCHOOL DISTRICT, STATE OF IOWA:

Section 1. That outstanding Series 2013 Refunded Bonds, in the principal amount of \$2,110,000, be and the same are hereby redeemed as of July 16, 2021.

Section 2. UMB Bank, N.A. of West Des Moines, Iowa in its capacity as Registrar, Paying Agent and Transfer Agent, is hereby authorized and directed to cause notice of such redemption to be given not less than thirty (30) days prior to the date of redemption by written notice to the registered owner of the Series 2013 Refunded Bonds in substantially the form set forth in Schedule B attached to this Resolution. Piper Sandler & Co., as Dissemination Agent for the District, is hereby authorized and directed to provide electronic notice of such redemption to the Municipal Securities Rulemaking Board at <http://emma.msrb.org/>. All liability for interest on the Series 2013 Refunded Bonds shall cease, terminate and be completely discharged as of July 16, 2021 as provided in Section 6 of the Resolution Authorizing the Issuance of the Series 2013 Refunded Bonds.

Section 3. The Board Treasurer is hereby authorized and directed to cause to be deposited in a separate fund sum sufficient (including if necessary, the release of all monies in the Debt Service Fund and Reserve Fund for the Series 2013 Refunded Bonds, held by the Trustee) to pay all principal and interest on the outstanding Series 2013 Refunded Bonds to the date of redemption. The Trustee is hereby authorized and directed to release all funds on deposit in the Debt Service and Debt Service Reserve Fund for payment of the Series 2013 Refunded Bonds on July 16, 2021, as directed by the Board Treasurer. Any remaining funds on deposit with the Trustee are to be sent to the District after payment in full of the Series 2013 Refunded Bonds, as directed by the Board Treasurer.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the resolution authorizing the redemption of outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2013, dated April 22, 2013 of the Waterloo Community School District, State of Iowa, and directing notice be given.”

SCHEDULE A

REFUNDED BONDS

\$10,000,000 principal amount of School Infrastructure Sales, Services and Use Tax Revenue Bonds, dated April 22, 2013, of which \$2,110,000 in principal amount is now outstanding and all of which is being currently refunded and scheduled to mature on July 1, 2022 to July 1, 2023, inclusive, and bearing interest as follows:

Maturity Schedule for Series 2013 Refunded Bonds

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>CUSIP Numbers*</u>
July 1, 2022	\$1,045,000	2.000%	941660 BG6
July 1, 2023	1,065,000	2.250%	941660 BH4

**No representation is made as to the accuracy of the CUSIP numbers printed herein or on the Bonds.*

\$43,045,000 principal amount of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, dated January 13, 2017, of which \$28,908,000 in principal amount is now outstanding and all of which is being currently refunded and scheduled to mature on July 1, 2028, and bearing interest as follows:

Maturity Schedule for Series 2017 Refunded Bonds

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
July 1, 2028*	\$28,908,000	2.650%

** Term Bond*

SCHEDULE B

NOTICE OF REDEMPTION TO THE HOLDERS OF THE FOLLOWING DESCRIBED BONDS:

Please take notice that the Bonds described below have been called for redemption. Owners of the Bonds should present their Bonds for payment on the Redemption Date.

Issuer: Waterloo Community School District

Original Issue Amount: \$10,000,000

Bond Issue: School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2013

Dated Date: April 22, 2013

Redemption Date: July 16, 2021

Redemption Price: Par, plus accrued interest to date of call

Bonds Called for Redemption

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>CUSIP Numbers*</u>
July 1, 2022	\$1,045,000	2.000%	941660 BG6
July 1, 2023	1,065,000	2.250%	941660 BH4

**No representation is made as to the accuracy of the CUSIP numbers printed herein or on the Bonds.*

The above Bonds should be presented to the Paying Agent, UMB Bank, N.A., at the address listed below. This represents a full call of the outstanding obligations. All interest will cease to accrue on the Redemption Date.

This notice is given by order of the Board of Directors of the District pursuant to the terms of the resolution of the District authorizing the issuance of these bonds.

UMB Bank, N.A.
Corporate Trust Bond Operations
928 Grand Blvd, 4th Floor MS 1010408
Kansas City, MO 64106

UMB Bank, N.A.

(End of Notice)

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2021 with Redemption of Bonds, Series 2017

CONTACT: Michael Coughlin, Chief Financial Officer

ATTACHMENTS: Schedule B-1 Notice of Redemption

BACKGROUND:

In order to maximize District resources, the process of issuing School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds has been investigated. In January 2017 the district took action to approve Sales Tax Revenue Bonds of \$43,045,000 which were used to finance the construction of district school building projects. In April 2013 the district took action to approve Sales Tax Revenue Bonds of \$10,000,000 which were used to finance the construction of district school building projects. The use of this financing tool is available based on the projected collections and expenditures from the SAVE tax

Contained in the structure of the Bonds is the ability to refinance if interest rates become favorable. It has been determined that this condition now exists and the district is receiving bids to be considered for approval.

Resolution for the Board to consider:

“RESOLUTION AUTHORIZING THE REDEMPTION OF OUTSTANDING SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE REFUNDING BONDS, SERIES 2017, DATED JANUARY 13, 2017, OF THE WATERLOO COMMUNITY SCHOOL DISTRICT, STATE OF IOWA, AND DIRECTING NOTICE BE GIVEN”

WHEREAS, the School District did by resolution dated January 9, 2017 authorize the issuance of \$43,045,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2017, dated January 13, 2017 (the "Series 2017 Refunded Bonds"); and

WHEREAS, the Series 2017 Refunded Bonds are redeemable in any order of maturity, beginning January 14, 2021, or any date thereafter upon giving notice in the manner provided in the resolution authorizing the issuance of the Series 2017 Refunded Bonds; and

WHEREAS, it is deemed necessary and advisable that \$28,908,000 of the Series 2017 Refunded Bonds maturing on July 1, 2028, as described in Schedule A attached hereto, be so redeemed on July 16, 2021, and notice of redemption be given.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE WATERLOO COMMUNITY SCHOOL DISTRICT, STATE OF IOWA:

Section 1. That outstanding Series 2017 Refunded Bonds, in the principal amount of \$28,908,000, be and the same are hereby redeemed as of July 16, 2021.

Section 2. UMB Bank, N.A. of West Des Moines, Iowa in its capacity as Registrar, Paying Agent and Transfer Agent, is hereby authorized and directed to cause notice of such redemption to be given not less than thirty (30) days prior to the date of redemption by written notice to the registered owner of the Series 2017 Refunded Bonds in substantially the form set forth in Schedule B-1 attached to this Resolution. Piper Sandler & Co., as Dissemination Agent for the District, is hereby authorized and directed to provide electronic notice of such redemption to the Municipal Securities Rulemaking Board at <http://emma.msrb.org/>. All liability for interest on the Series 2017 Refunded Bonds shall cease, terminate and be completely discharged as of July 16, 2021 as provided in Section 6 of the Resolution Authorizing the Issuance of the Series 2017 Refunded Bonds.

Section 3. The Board Treasurer is hereby authorized and directed to cause to be deposited in a separate fund sum sufficient (including if necessary, the release of all monies in the Debt Service Fund, held by the Trustee) to pay all principal and interest on the outstanding Series 2017 Refunded Bonds to the date of redemption. The Trustee is hereby authorized and directed to release all funds on deposit in the Debt Service Fund for payment of the Series 2017 Refunded Bonds on July 16, 2021, as directed by the Board Treasurer. Any remaining funds on deposit with the Trustee are to be sent to the District after payment in full of the Series 2017 Refunded Bonds, as directed by the Board Treasurer.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the resolution authorizing the redemption of outstanding School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2017, dated January 13, 2017 of the Waterloo Community School District, State of Iowa, and directing notice be given.”

SCHEDULE B-1

NOTICE OF REDEMPTION TO THE HOLDERS OF THE FOLLOWING DESCRIBED BONDS:

Please take notice that the Bonds described below have been called for redemption. Owners of the Bonds should present their Bonds for payment on the Redemption Date.

Issuer: Waterloo Community School District

Original Issue Amount: \$43,045,000

Bond Issue: School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2017

Dated Date: January 13, 2017

Redemption Date: July 16, 2021

Redemption Price: Par, plus accrued interest to date of call

Bonds Called for Redemption

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
July 1, 2028*	\$28,908,000	2.650%

* *Term Bond*

The above Bonds should be presented to the Paying Agent, UMB Bank, N.A., at the address listed below. This represents a full call of the outstanding obligations. All interest will cease to accrue on the Redemption Date.

This notice is given by order of the Board of Directors of the District pursuant to the terms of the resolution of the District authorizing the issuance of these bonds.

UMB Bank, N.A.
Corporate Trust Bond Operations
928 Grand Blvd, 4th Floor MS 1010408
Kansas City, MO 64106

UMB Bank, N.A.

(End of Notice)

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Selection of Armored Car Contracted Services

CONTACT: Michael Coughlin, Chief Financial Officer

ATTACHMENTS: None

BACKGROUND:

The transportation of financial deposits from the school buildings to the District Financial Institution is a critical part of security and accountability. The district recently requested bids for these services and received two bids for the period of August 2021 through June 2025.

- Rochester Security Services - Annual Cost of \$21,650
- Armored Knights, Inc. - Annual Cost of \$24,000 + Fuel Escalation Clause

The Waterloo Financial Services Department recommends that the bid from Rochester Security Services be accepted as presented.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education accept the recommendation and approve the contract bid from Rochester Security Services for \$21,650 annually as presented from August 1, 2021 to June 30, 2025.”

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Selection of Medicaid Contracted Services

CONTACT: Michael Coughlin, Chief Financial Officer

ATTACHMENTS: Timberline Payments History
 Timberline Billing Services Contract

BACKGROUND:

Medicaid is a federal/state cost sharing benefit program for health and medically necessary services for low-income individuals that was established as Title XIX of the Social Security Act in 1965. Originally, Medicaid benefits could not be used for services provided under the Individuals with Disabilities Education Act (IDEA). In 1988, the Medicare Catastrophic Coverage Act allowed Medicaid to pay for covered medical services provided to Medicaid-enrolled children with special health care needs on their individualized education program (IEP) or individual family service plan (IFSP).

Within the Iowa Department of Education, there are three aspects to reimbursement from the Iowa Medical Assistance Program (Medicaid). A Local Education Agency (LEA) is a community school district that is able to seek reimbursement for services provided to children requiring special education with services identified on an IEP. An Area Education Agency (AEA) is a regional service center able to seek reimbursement for services provided to children requiring special education. The Early ACCESS Program also allows reimbursement for services to children from birth to age three with at least a 25% developmental delay and services identified on an IFSP.

The process of identification, documentation and submission of qualifying services follows strict guidelines. School districts contract with specialized service companies to assist and maximize the level of reimbursement possible. The Waterloo District has greatly expanded the utilization of Medicaid reimbursements in the last 5 years. The district requested proposals from the companies that work within Iowa. Timberline Billing Service of West Des Moines, IA., ClaimAid of Waukee, IA and M.J. Care of Milwaukee, WI.

Ivan Gentry, Director of Special Education, recommends the following company for continuation of the Medicaid Billing Services for the Waterloo Community Schools: Timberline Billing Service [TBS].

- 1) Waterloo has a relationship with TBS and with this partnership Waterloo Schools has increased the billing total by changing to electronic claims which expedites payments to the district. Over 600 staff have been trained in TBS's new T-Trak program. Along with customized reporting, on-site support, and knowledge of our district, we anticipate the amount to increase with the continuation of coordination with TBS.
- 2) Central Rivers AEA is a client of TBS and Waterloo coordinates billing for student needs at the school of River Hills and other AEA programs. Continuing with TBS would allow

continued seamless coordination with these schools as they currently assist in preparation of paperwork and submission of claims directly to TBS.

- 3) TBS has submitted a five-year proposal at 6% which allows for an expected fee in regards to budgeting. This bid is slightly higher, but a review of the services offered support the decision to continue with TBS.
- 4) TBS in the past has offered college scholarships for students with IEPs after they graduate. Waterloo appreciates the stewardship this communicates to families. Student Applicants must be from a TBS client district.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education accept the recommendation and approve the contract bid from Timberline Billing Services for 6% of claims as presented from July 1, 2021 to June 30, 2026.”

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Transfer of General Fund APR ESSER Funds to Student Activity Fund

CONTACT: Michael Coughlin, Chief Financial Officer

ATTACHMENTS: None

BACKGROUND:

For school budget year 2020-21 the District received federal funds from the American Rescue Plan Elementary and Secondary School Emergency Relief Fund [APR ESSER]. The direction of the funding was to address safety issues, technology and instructional expenses to address the achievement gap created because of the pandemic. During the 2020-21 school year, the pandemic limited athletic events, student performances and the public attendance of such.

During the 2020-21 legislative session, the following resolution was adopted to support the Student Activity Fund. [Fund 21] The resolution is in effect from 2020-21 through 2022-23. The recommended amount of transfer for 2020-21 is based on student activity revenues through of May 2020-2021 as compared to May 2018-2019. Any future transfers will be based on student activity fund needs in 2021-22 and 2022-23 school budget years.

IOWA RESOLUTION

WHEREAS, Iowa Code provides school districts greater flexibility to transfer funds to the student activity fund:

WHEREAS, the superintendent has determined that due to COVID-19 restrictions during the 2020-2021 school year, some cocurricular or extracurricular activities' funding may be insufficient to meet the financial needs of those activities;

WHEREAS, the superintendent, has recommended that funds of \$1,235,000 in the general fund be transferred to the student activity fund to fund cocurricular or extracurricular activities that fail to meet their financial needs as a result of COVID-19 restrictions in the school budget year beginning July 1 2020.

NOW, THEREFORE, be it resolved by the Board that funds of \$1,235,000 in the general fund be transferred to the student activity fund to fund cocurricular or extracurricular activities that fail to meet their financial needs as a result of COVID-19 restrictions in the school budget year beginning July 1, 2020.

THE SUPERINTENDENT'S RECOMMENDATION IS:

“that the Board approve the resolution that funds in the amount of \$1,235,000 from the general fund be transferred to the student activity fund to fund co-curricular or extracurricular activities that fail to meet their financial needs as a result of COVID-19 restrictions in the school budget year beginning July 1, 2020.”

BOARD OF EDUCATION MEETING
June 14, 2021

ISSUE: Financial Information

CONTACT: Michael Coughlin, Chief Financial Officer

ATTACHMENTS:

- 1 Cash Flow Charts
- 2A General Fund YTD Revenues and Expenditures
- 2B Other Funds YTD Revenues and Expenditures
- 3 General Fund Prior Year vs Current Year to Budget
- 4 General Fund Revenue Analysis Detail
- 5 General Fund Expenditure Analysis Detail
- 6 General Fund Key Measures –
UAB / Solvency / Maximum Expenditures

[Supplied prior to Board Meeting]

BACKGROUND:

Per Section 291.14 of the Code of Iowa the treasurer shall render a statement of the finances of the corporation whenever required by the Board of Education and the treasurer's books shall always be open for inspection.

Fiscal year 2020-21 Year-To-Date unaudited information through May 2021 is attached for the Board's review.

FOR INFORMATION ONLY



June 14	Board of Education Meeting	5:00pm
June 21	Special Board of Education Meeting Virtual	5:00pm
July 12	Board of Education Meeting	5:00pm
August 9	Board of Education Meeting	5:00pm
August 20	Opening Day Ceremony	8:00m
August 23	Board of Education Meeting	5:00pm