The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, October 25, 2021, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present:  Board members: Endya Johnson, Sue Flynn, Stacie Mills, Lyle Schmitt and Shanlee McNally
Superintendent, Dr. Jane Lindaman
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Chief Financial Officer/Board Treasurer, Michael Coughlin
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

Absent:  Board members: Jesse Knight and Astor Williams
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne

I. Call to Order
The meeting was called to order by Ms. McNally at 5:02pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Information from Individuals and Delegations
- Charlie Aldrich, East High alumni, shared information about an upcoming 50-year reunion celebration of the November 7, 1970 iconic East vs. West football game. The celebration will be held November 3, 2021, beginning at 5pm, at the American Legion Post 138 in Waterloo.
- Jodi Bauler, WEA President, shared ways that the District and WEA have been collaborating in recent months.

V. Consent Agenda
It was moved by Ms. Johnson and seconded by Ms. Mills that the Board of Education approve the consent agenda as revised. Motion carried 5-0. The following items were approved:
- Minutes of the October 11, 2021 Regular Board Meeting and the October 13, 2021 Special Board Meeting
- Personnel Appointments and Adjustments
- Bills Due & Payable and Bills Paid Between Board Meetings
Exhibit D: Delegate Assembly Representative
It was moved by Mr. Schmitt and seconded by Ms. Flynn that the Board of Education appoint Endya Johnson as the delegate to the IASB Delegate Assembly and Annual Meeting. Dr. Jane Lindaman, Superintendent, provided information. Motion carried 5-0.

VI. Contract with Xello
It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education approve the contract with Xello at a cost of $110,620.00 for implementation from January 1, 2022 through June 30, 2024. Dr. Jane Lindaman, Superintendent, provided information. Motion carried 5-0.

VII. Substitute Clerical and Food Service Staff Compensation Increase
It was moved by Ms. Johnson and seconded by Ms. Mills that the Board of Education approve the proposed pay increase for substitute clerical and food service staff as outlined. Kingsley Botchway, Chief Officer for Human Resources & Equity, provided information. Ms. Johnson and Ms. Mills agreed to a friendly amendment to read that the Board of Education approve the proposed pay increase for substitute clerical and food service as outlined, and that the pay increase be retroactive to October 16, 2021. Amended motion carried 5-0.

VIII. Superintendent’s Report
• All-State Band tryouts were this past weekend, Waterloo Schools had 5 students receive recognition.
• Attended the Dan Gable celebration this past weekend – very well done and a great turnout.
• Thank you to those running for office this year – school board, mayor, city council, etc. Elections will be held November 2nd.
• We continue to work through COVID numbers and protocols – this week have 2 buildings with a mask mandate.
• Planning continues to move forward for our Lowell students and families – will be holding a parent open house in January followed by a general community open house most likely in March. Please stay tuned!

IX. Information from Board Members
Each board member was given the opportunity to comment.

X. Adjourn
It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education adjourn the meeting. Motion carried 5-0. The meeting adjourned at 6:10pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary
THE SUPERINTENDENT’S RECOMMENDATION IS:
“the Board of Education approve the minutes of the October 25, 2021, Regular Board meeting.”