The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, November 8, 2021, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Jesse Knight, Sue Flynn, Astor Williams, Stacie Mills and Shanlee McNally
Superintendent, Dr. Jane Lindaman
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

Absent: Board member, Lyle Schmitt
Chief Financial Officer/Board Treasurer, Michael Coughlin

I. Call to Order
The meeting was called to order by Ms. McNally at 5:00pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement
The Waterloo Schools Mission Statement was read by Mr. Williams.

V. Advanced Programs Update
This item was presented as Information Only. Sherice Ortman, Coordinator of Secondary Curriculum and Advanced Programs, along with Dr. Stephanie Mohorne, Associate Superintendent for Educational Services, provided information.

VI. National Apprenticeship Week Proclamation
This item was presented as Information Only. Jeff Frost, Executive Director of Professional Education, along with Dr. Jane Lindaman, Superintendent, provided information.

VII. Information from Individuals and Delegations
• Ted Lederman, Waterloo resident, shared his concerns about the ranking of Waterloo Schools as compared with other Districts.

VIII. Consent Agenda
It was moved by Ms. Mills and seconded by Ms. Johnson that the Board of Education approve the consent agenda as revised. Motion carried 6-0. The following items were approved:
• Minutes of the October 25, 2021 Regular Board Meeting and the October 13&20, 2021 Special Board Meetings
• Bills Due & Payable and Bills Paid Between Board Meetings
• Joint Education Service Agreement Between Hawkeye Community College and Waterloo Schools

Exhibit D: Personnel Appointments and Adjustments
It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources/Equity, provided information. Motion carried 6-0.

Exhibit F: West High School JROTC Travel to Missouri
It was moved by Mr. Williams and seconded by Mr. Knight that the Board of Education approve travel for West High’s JROTC students to compete in a drill meet at Ozark High School in Ozark, Missouri, from December 3-5, 2021. CMSgt (Ret) Paul E. Wallace, West High JROTC Instructor, provided information. Motion carried 6-0.

IX. Career and Technical Education Advocacy Consortium MOU
It was moved by Ms. Flynn and seconded by Mr. Knight that the Board of Education approve the Career and Technical Education Advocacy Consortium Memorandum of Understanding with the Sioux City Community Schools, Des Moines Community Schools, Cedar Rapids Community Schools, and Woodbine Community Schools effective November 9, 2021 through June 30, 2022. Jeff Frost, Executive Director of Professional Technical Education, provided information. Motion carried 6-0.

X. Central Rivers AEA Director District 8 Representative Election
It was moved by Mr. Williams and seconded by Mr. Knight, that the Board of Education cast its vote for Bryan Burton, as the Director District 8 representative to the Central Rivers Area Education Agency Board of Directors. Shanlee McNally, Board President, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 6-0.

XI. Superintendent’s Report
• Dr. Lindaman spoke about the High School Registration meetings for 8th grade students and their parents beginning tonight. Feedback on these meetings has traditionally been very positive. Please pass the dates along and invite students and parents to attend:
  o November 8, 7pm, at Bunger
  o November 9, 7pm, at Carver
  o November 11, 8am, at the ESC Board Room
  o November 16, 12noon, at the ESC Board Room
  o November 16, 7pm, at Central
  o November 18, 7pm, at Hoover

XII. Information from Board Members
Each board member was given the opportunity to comment.
XIII. Adjourn
It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education adjourn the meeting. Motion carried 6-0. The meeting adjourned at 6:13 pm.

Respectfully submitted,

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Pamela G. Arndorfer, Board Secretary

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Date Approved by the Board of Education

THE SUPERINTENDENT’S RECOMMENDATION IS:
“the Board of Education approve the minutes of the November 8, 2021, Regular Board meeting.”