

**Minutes of the Board of Education
Waterloo Schools
County of Black Hawk, State of Iowa
January 10, 2022**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, January 10, 2022, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Stacie Mills, Jesse Knight, Endya Johnson, Astor Williams, Janelle Ewing and Sue Flynn
Superintendent, Dr. Jane Lindaman
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Chief Financial Officer/Board Treasurer, Michael Coughlin
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

Absent: Board member, Lyle Schmitt

I. Call to Order

The meeting was called to order by Ms. Flynn at 5:02pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Ms. Ewing.

Board President, Sue Flynn, announced that Item X (Adoption of Covid-19 Testing and Vaccination Policy) will be removed from the agenda. Kingsley Botchway II, Chief Officer of Human Resources & Equity provided information regarding the policy and stated that we stand ready to bring the policy back for approval upon any future decision by the Courts.

V. Board Celebration – Recognition of West High Music Students

This item was presented as Information Only. Akwi Nji, Director of School & Community Relations, introduced Luke Overton, West High music instructor, along with four West High music students, who provided information regarding the Tri-M Music Honor Society as well as the upcoming honor choir performance at Wartburg College.

VI. Information from Individuals and Delegations

Amber Megivern, Waterloo resident and District paraeducator, asked the board to consider why there continues to be a number of open support staff positions in the District and discussed the many changes that have occurred in that position over the years.

VII. Consent Agenda

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the consent agenda as revised. Motion carried 6-0. The following items were approved:

- Minutes of the December 13, 2021, Regular Board Meeting
- Bills Due & Payable and Bills Paid Between Board Meetings

Exhibit C: Personnel Appointments and Adjustments

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 6-0.

Exhibit E: R.J. McElroy Trust Excellence in Education Grants

It was moved by Mr. Williams and seconded by Ms. Johnson that the Board of Education accepts and acknowledges with gratitude the R.J. McElroy Trust Excellence in Education Grants in the amount of \$2,555.79 for the 2021-2022 school year. Board members publicly thanked the R.J. McElroy Trust for their ongoing support of programs within the Waterloo Schools. Motion carried 6-0.

Exhibit F: Exceptional Persons, Inc. Memorandum of Understanding (MOU)

It was moved by Ms. Johnson and seconded by Mr. Knight that the Board of Education approve the Memorandum of Understanding between the Waterloo Schools and Exceptional Persons, Inc., as outlined. Jeff Frost, Executive Director of Professional Education, provided information. Motion carried 6-0.

Exhibit G: Appointment of the School Improvement Advisory Committee

It was moved by Ms. Johnson and seconded by Ms. Mills that the Board of Education approve the appointment of the 2021-2022 School Improvement Advisory Committee. Dr. Stephanie Mohorne, Associate Superintendent for Educational Services, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 6-0.

Exhibit H: Appointment of Board Member to Black Hawk County Conference Board

It was moved by Mr. Williams and seconded by Ms. Johnson that the Board of Education approve the appointment of Jesse Knight to the Black Hawk County Conference Board. Mr. Williams and Ms. Johnson agreed to a friendly amendment to read that the Board of Education approve the appointment of Stacie Mills to the Black Hawk County Conference Board. Amended motion carried 6-0.

VIII. Spring 2022 Concurrent Course Additions

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the concurrent course additions for the 2021-2022 spring semester. Sherice Ortman, Coordinator of Secondary Curriculum and Advanced Programs, and Jeff Frost, Executive Director of Professional Education, provided information. Motion carried 6-0.

IX. Board Policy Changes – Second Reading

It was moved by Ms. Mills and seconded by Mr. Williams that the Board approve the following policies: School Board Powers and Duties, Board Officers, Student Conduct Code, Law Enforcement – Student Contact, Interviews of Students by Outside Agencies, Student Fines – Fees – Charges, Student Transportation, and Student Conduct on School Transportation. Akwi Nji, Director of School and Community Relations, provided information. Motion carried 6-0.

X. Adoption of Covid-19 Testing and Vaccination Policy

This item was removed from the agenda.

XI. Superintendent’s Report

- Continuum of opportunities with work-based learning
 - Job Shadow
 - Paid Internship / course credit at the same time
 - Quality Pre-Apprenticeship
 - Registered Apprenticeship
- January 14 PD will be a flexible location day for many job groups
- In regard to the pause on the Covid-19 Vaccination policy, we are ready to go at a moment’s notice based on decisions of the courts
- State of Covid (Kingsley)
 - Credit to Human Resources/Student Services staff for monitoring that goes on behind the scenes
 - We have a solid process in place
 - The goal is to keep school open and learning going at a high level
 - Positivity numbers are not as high in our buildings as they are in the community
 - Patience and grace is appreciated!

XII. Information from Board Members

Each board member was given the opportunity to comment.

XIII. Adjourn

It was moved by Mr. Williams and seconded by Mr. Knight that the Board of Education adjourn the meeting. Motion carried 6-0. The meeting adjourned at 6:38pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the minutes of the January 10, 2022, Regular Board meeting.”