



Board of Education Meeting

May 23, 2022
5:00 p.m.

Board Room
Education Service Center
1516 Washington Street
Waterloo, Iowa

Waterloo Schools

Engaged in Learning, Prepared for Success

Mission

The Waterloo Schools community commits to a comprehensive system of education and support to assure that each and every student will graduate prepared for college, career and citizenship as evidenced by continuing education, pursuing a career path and contributing to a community.

Strategic Focus Areas and Objectives

People

Recruit, hire and retain a diverse, high-performing workforce aligned with district values and goals.

- Enhance and clarify hiring protocol to ensure awareness and consistency between buildings.
- Align staff with talent and workforce needs (strengths-based placements with the right people in the right seats).
- Optimize our workforce through professional learning with clear expectations, skill attainment, perfecting practice.
- Improve the organizational health of the district.

Achievement

Increase achievement for all students through rigorous curriculum, high expectations and effective delivery of instruction, with assessment for improved teaching and increased learning.

- Increase the percentage of students proficient in math, literacy and science.
- Accelerate the learning for all students while narrowing the achievement gap for all subgroups.
- Create 21st Century schools that increase personal, emotional, social and academic independence in order to prepare students for college, career and citizenship.

Community

Initiate, strengthen and engage in community partnerships that result in the academic, social and behavioral success of each and every student.

- Communicate frequently and accurately.
- Improve image and confidence in Waterloo Schools.
- Partner with businesses, organizations, people to secure resources and enhance real-world experiences.
- Empower Parents.

Environment

Provide an optimal learning environment that is safe, inspiring and welcoming, where all individuals are respected, valued and engaged. Secure, organize and optimize financial resources for human assets, programs and operations that support student achievement.

- Provide physical environment that allows for a safe learning environment.
- Provide programs that allow students to explore athletic and extra-curricular activities.
- Plan for future facility needs – plan and explore capital expenditures, prepare for future physical needs.
- Align financial resources to the established goals.



BOARD OF EDUCATION MEETING
May 23, 2022
5:00pm

Exhibit

I.	Call to Order	
II.	Moment of Silence	
III.	Pledge of Allegiance	
IV.	Mission Statement	
V.	New Partnership Recognition – Cunningham School for Excellence	A Page 1
VI.	New Partnership Recognition – Poyner Elementary	B Page 2
VII.	Donations to Highland Elementary	C Page 3
VIII.	Board Celebration – FIRST Robotics Competition	D Page 5
IX.	Board Celebration – ISPRA Publication Awards	E Page 6
X.	Information from Individuals and Delegations	
XI.	Consent Agenda	
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	• <i>Personnel Appointments and Adjustments</i>	G Page 11
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XII.	West High Football Travel to Dekalb, IL	J Page 41
XIII.	Central Middle School Remodel / Waterloo Career Center Expansion Project Change Order #004	K Page 48
XIV.	Central Middle School Dishwasher Replacement	L Page 52

XV. Superintendent's Report

XVI. Information from Board Members

XVII. Adjourn

BOARD OF EDUCATION MEETING
May 23, 2022

ISSUE: New Partnership Recognition – Cunningham School for Excellence

CONTACT: Akwi Nji, Director of School and Community Relations
Pam Arndorfer, Board Secretary
Jake Hartman, Cunningham School for Excellence PIE Representative

ATTACHMENTS: None

BACKGROUND:

First Presbyterian Church, Waterloo, has agreed to join the Partners-in-Education program at Cunningham School for Excellence. Cunningham's current partners include: Community Bank & Trust, St. Tim's United Methodist Church, City of Waterloo, Waterloo Public Library, Delta Sigma Theta Sorority and VGM Group. Partner representatives will be present to welcome **First Presbyterian Church** as a new partner.

FOR INFORMATION ONLY

BOARD OF EDUCATION MEETING
May 23, 2022

ISSUE: New Partnership Recognition – Poyner Elementary

CONTACT: Akwi Nji, Director of School and Community Relations
Pam Arndorfer, Board Secretary
Stephanie Giachino, Poyner Elementary PIE Representative

ATTACHMENTS: None

BACKGROUND:

The **Evansdale Fire Department** has agreed to join the Partners-in-Education program at Poyner Elementary. Poyner’s current partners include: Barnes & Noble, City of Elk Run Heights, First Security State Bank, Crossroads Hy-Vee, Prince of Peace Lutheran Church, St. Mark’s United Methodist Church, and Tyson. Partner representatives will be present to welcome the **Evansdale Fire Department** as a new partner.

FOR INFORMATION ONLY

BOARD OF EDUCATION MEETING
May 23, 2022

ISSUE: Donations to Highland Elementary

CONTACT: Akwi Nji, Director of School & Community Relations
Matt Willand, Highland Elementary School Principal
Carrie Kammeyer, Highland Elementary Lead Teacher
Pam Arndorfer, Board Secretary

ATTACHMENTS: Funding Information

BACKGROUND:

Pursuant to Board Policy 701.9, donations over \$2,500 must be approved by the Board of Education. The Waterloo Community Schools would like to accept with gratitude the donations of \$6000 from Nazareth Lutheran Church and \$500 from VGM to benefit Highland Elementary.

The donations will be used to purchase ten “A Place for Everyone” classroom carpets, size 9x12, each seating up to 30 students. These carpets feature big, bold, colorful squares to give each student their own space to sit and play. The color-coded rows also make it easy to divide and organize classes into small groups.

Representatives from Highland Elementary will be present to provide additional information about the donation.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“that the Board of Education accepts and acknowledges with gratitude the \$6000 donation from Nazareth Lutheran Church and \$500 donation from VGM to purchase classroom carpets for Highland Elementary.”

BOARD OF EDUCATION MEETING May 23, 2022

ISSUE: Board Celebration – FIRST Robotics Competition

CONTACT: Akwi Nji, Director of School & Community Relations
Dick Hurban, FRC Mentor

ATTACHMENTS: None

BACKGROUND:

Waterloo Schools has been active with FIRST programs for several years. FIRST (For Inspiration and Recognition of Science and Technology) is a non-profit program that works to inspire students' interest and participation in STEM. There are 4 programs under the FIRST umbrella. FIRST Lego League Junior (K-3), FIRST Lego League (4-8), FIRST Tech Challenge (7-12) and FIRST Robotics Competition (9-12). Waterloo has multiple Robotics teams participating in different levels of competition.

This past year, 14 students competed on our FIRST Tech Challenge (FTC 7247 H2O Loo Bots) and FIRST Robotics Competition (FRC 5837 Unite4Tech) teams, drawing 7 students from both East and West high schools. Highlights of this year's competition season include:

- FTC 7247 competed in 3 League matches
 - Awarded the **Think Award** at the League Championship
 - Advanced to an Iowa Super-Qualifier where the team faced some stiff competition and did not advance to the Iowa State Championship
- FRC 5837 competed at the Iowa Regional in Cedar Falls against 44 teams from 8 states
 - **Ranked 3rd** after qualification match play (the highest ranking since 2016 when the team was ranked 20th)
 - During Alliance selection the team was named **captain** for the #2 alliance along with Iowa City and Alden, MN teams
 - While the team failed to advance beyond the quarter finals, this was the farthest they have advanced in competition, and to captain the #2 Alliance was exciting and provided much needed learning for future seasons

The team looks forward to next season and the opportunity to put lessons learned in practice and recruit many more team members of diverse backgrounds.

FOR INFORMATION ONLY

BOARD OF EDUCATION MEETING
May 23, 2022

ISSUE: Board Celebration – ISPRA Publication Awards

CONTACT: Akwi Nji, Director of School & Community Relations
Katrina Hemann, Communications Specialist

ATTACHMENTS: None

BACKGROUND:

Congratulations to the School & Community Relations Department for winning 21 awards from the Iowa School Public Relations Association! The SCR Department submits materials for consideration in competition with school districts across the state. This year's awards include:

Blue & Gold Awards

- Social Media – #Loveleadslowell Campaign / Lowell Elementary / #Waterlooproud
- Video (Long) – Gold Star Teachers 2021

Award of Excellence

- Advertising – Equity In Education
- Video Series – Waterloo Career Center / #Waterlooproud
- Video Series – Bunger / #Waterlooproud
- Video (Short) – Kingsley Elementary Leadership / #Waterlooproud
- Video (Short) – Lincoln Sunshine Cart
- Video (Long) – Daniel Carr, Cross Country Feature
- Advertising – Kittrell Elementary / #Waterlooproud
- Photography – Kingslee, Bunger / #Waterlooproud
- Photography – Celebration, Kingsley / #Waterlooproud
- Photography – Janae, Waterloo Career Center, Culinary / #Waterlooproud
- Photography – Nhi'yi, Lowell / #Waterlooproud
- Photography – Semaje, Irving / #Waterlooproud
- Social Media – Carver / #Waterlooproud
- Video (Long) – Irving Elementary / #Waterlooproud
- Video (Long) – Lowell Construction Update
- Advertising – Waterloo Schools Career Counseling Campaign
- Advertising – Lowell Elementary / #Waterlooproud
- Video Series – West High / #Waterlooproud

Award of Merit

- Photography – Reynaldo, Bunger / #Waterlooproud

FOR INFORMATION ONLY

**Minutes of the Board of Education
Waterloo Schools
County of Black Hawk, State of Iowa
May 9, 2022**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, May 9, 2022, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Stacie Mills, Jesse Knight, Endya Johnson, Sue Flynn, Astor Williams, Janelle Ewing and Lyle Schmitt
Superintendent, Dr. Jane Lindaman
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Chief Financial Officer/Board Treasurer, Michael Coughlin
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

I. Call to Order

The meeting was called to order by Ms. Flynn at 5:04pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Mr. Williams.

V. Illustrative Math Adoption for Waterloo 6th-8th Grade Math, Algebra I, Geometry and Algebra II

It was moved by Mr. Knight and seconded by Ms. Mills that the Board of Education approve the 8-year adoption of *Illustrative Math* student workbooks, teacher resources, along with consumable and nonconsumable kits, in the amount of \$1,004,720.40, beginning with the 2022-2023 school year. Sherice Ortman, Coordinator of Secondary Curriculum & Advanced Programs, and Dr. Stephanie Mohorne, Associate Superintendent for Educational Services, along with Kevin Kemp, Central Middle School Math Instructor, and Megan Spooner, East High Math Instructor, provided information. Motion carried 7-0.

VI. CUNA Mutual Donation to Cunningham School for Excellence

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education accepts and acknowledges with gratitude the \$5000 donation from CUNA Mutual to support literacy instruction at Cunningham School for Excellence as presented. Kingsley Botchway II, Chief Officer of Human Resources & Equity, and Sharina Sallis, Community Relations Manager for CUNA Mutual, provided information. Motion carried 6-0-1; Mr. Williams abstained.

VII. Board Celebration – Teacher Appreciation Week

It was moved by Ms. Johnson and seconded by Mr. Williams that the Board of Education acknowledge May 2-6, 2022, as Teacher Appreciation Week in Waterloo Schools, celebrating all staff members for their hard work and dedication to our students. Pam Arndorfer, Board Secretary, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 7-0.

VIII. Board Celebration – School Board Recognition Month

This item was presented as Information Only. Pam Arndorfer, Board Secretary, and Dr. Jane Lindaman, Superintendent, provided information and thanked board members for their years of service.

IX. Information from Individuals and Delegations

No public comments were brought forth.

X. Consent Agenda

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the April 25, 2022 Regular Board Meeting
- Personnel Appointments and Adjustments
- Bills Due & Payable and Bills Paid Between Board Meetings

Exhibit H: Board Meeting Dates

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education hold their regularly scheduled meetings as presented. Sue Flynn, Board President, and Pam Arndorfer, Board Secretary, provided information. Motion carried 7-0.

Exhibit I: Trapshooting Endowment Funds Transfer Request

It was moved by Ms. Johnson and seconded by Ms. Mills that the Board of Education approve a name transfer within the Midway Foundation Endowment from West High Trapshooting to Cedar Valley Shotgunners and the appropriate officials are allowed to sign such transfer. Dr. Jane Lindaman, Superintendent, provided information. Motion carried 7-0.

XI. School Nursing Agreement 2022-2023

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the School Nursing Agreement with Unity Point Health for the 2022-23 fiscal year at a total cost of \$2,309,965 and for the 2023-24 fiscal year at a total cost of \$2,432,935. Marla Padget, Executive Director of Student & At-Risk Services, provided information. Motion carried 7-0.

XII. Administrative Support Salaries, 2022-2023

It was moved by Mr. Williams and seconded by Ms. Johnson that the Board of Education approve the proposed salary increase for employees in the administrative support group for the 2022-2023 school year. Kingsley Botchway II, Chief Officer of Human Resources

& Equity, provided information. Mr. Botchway noted that the 4% increase is for the administrative support group as a whole, and that not every employee within the group will receive the full 4% increase while others may receive a larger increase. Motion carried 7-0.

XIII. Administrator Salaries, 2022-2023

It was moved by Ms. Johnson and seconded by Mr. Williams that the Board of Education approve the proposed salary increase for employees in the administrator group for the 2022-2023 school year. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Mr. Botchway noted that the 4% increase is for the administrator group as a whole, and that not every administrator within the group will receive the full 4% increase while others may receive a larger increase. Motion carried 7-0.

XIV. Financial Information

This item was presented as Information Only. Michael Coughlin, Chief Financial Officer, provided information.

XV. Superintendent's Report

- Thank you, again, to the school board members for their dedication and commitment to Waterloo Schools students and staff.
- A reminder to students to finish strong in the remaining few weeks of school.
- LifeLab experiences are winding down – this past week our Kindergarten students participated in a day at the farm, joining classroom learning with real world experiences.
- High School graduations are a few short weeks away – this year there are no restrictions on the number of guests.
 - Expo ALC – May 24, 6pm at Expo
 - West High – May 25, 6pm at the McLeod Center
 - East High – May 26, 6pm at the McLeod Center

XVI. Information from Board Members

Each board member was given the opportunity to comment.

XVII. Adjourn

It was moved by Mr. Williams and seconded by Ms. Ewing that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 6:42pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the minutes of the May 9, 2022, Regular Board meeting.”

BOARD OF EDUCATION MEETING
May 23, 2022

ISSUE: Personnel Appointments and Adjustments

CONTACT: Kingsley Botchway II, Chief Officer of Human Resources/Equity

ATTACHMENTS: Routine Personnel Appointments

BACKGROUND:

Routine personnel matters, as outlined in the attachment, are recommended for approval.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the personnel items as listed.”

BOARD OF EDUCATION MEETING
May 23, 2022

ISSUE: Bills Due and Payable and Bills Paid Between Board Meetings

CONTACT: Michael Coughlin, Chief Financial Officer
Dr. Jane Lindaman, Superintendent

ATTACHMENTS: Listing of Bills Due and Payable and Bills Paid Between Board Meetings

BACKGROUND:

The Board authorizes the issuance of warrants for payment of claims against the school district for goods and services. The Board will allow the warrants after the goods and services have been received and accepted in compliance with Board policy.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the Bills Due and Payable and the Bills Paid Between Board Meetings."

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00229705	-260.00	05/05/22	10696 IHSADA & NIAAA	CV
10	00229968	-1,350.00	05/05/22	8385 ROCHESTER 100 INC	CV
10	00230808	3,825.00	05/05/22	9234 T-MOBILE USA INC	C
10	00230809	1,962.44	05/05/22	2279 WALMART / CAPITAL ONE	C
10	00230810	415.21	05/11/22	17922 CASEY'S BUSINESS MASTERCARD	C
10	00230811	95.10	05/11/22	12859 CHRISTIN SMITH	C
10	00230812	75.00	05/11/22	5865 BEECHER LAW FIRM	C
10	00230813	465.00	05/11/22	128 BLACK HAWK CLERK OF COURT	C
10	00230814	213.30	05/11/22	123 BLACK HAWK COUNTY SHERIFF	C
10	00230815	5,385.65	05/11/22	2431 CEDAR VALLEY SPORTSPLEX	C
10	00230816	1,090.35	05/11/22	103 CEDAR VALLEY UNITED WAY	C
10	00230817	286.46	05/11/22	4445 IOWA DEPT OF REVENUE & FINANCE	C
10	00230818	1,178.25	05/11/22	601 LINN COUNTY SHERIFF	C
10	00230819	129.80	05/11/22	132 NEW YORK LIFE	C
10	00230820	156.00	05/11/22	12511 NYS CHILD SUPPORT PROCESSING CENTER	C
10	00230821	1,332.60	05/11/22	3870 POLK COUNTY SHERIFF	C
10	00230822	29,115.50	05/11/22	112 PUBLIC EMPLOYEES CREDIT UNION	C
10	00230823	250.00	05/12/22	12860 ELIJAH GEHRKE	C
10	00230824	2,500.00	05/12/22	12861 NATHAN ANDERSON	C
10	00230825	155.00	05/16/22	12862 LAUREN COLEMAN	C
10	00230826	500.00	05/17/22	242 A1 SEPTIC & PUMPING SERVICES	C
10	00230827	588.50	05/17/22	3279 AABLE PEST CONTROL INC	C
10	00230828	16,053.00	05/17/22	10656 ACTION SIGNS, LLC	C
10	00230829	105.00	05/17/22	4144 ADVANCED ENVIRON TESTING & ABATEMENT	C
10	00230830	66.00	05/17/22	7222 ADVANTAGE SCREENPRINT & EMBROI	C
10	00230831	300.00	05/17/22	23779 AED PROFESSIONALS	C
10	00230832	550.00	05/17/22	7199 AGUSTIN PEREZ-VARGAS	C
10	00230833	340.00	05/17/22	9232 ALL STATE RENTAL	C
10	00230834	358.00	05/17/22	193 ALLEN OCCUPATIONAL HEALTH SERVICES	C
10	00230835	1,241.00	05/17/22	19119 ALTORFER RENTS, LLC	C
10	00230836	335.49	05/17/22	12565 AMY HUNZELMAN	C
10	00230837	42.50	05/17/22	9238 ANDREW MELCHER	C
10	00230838	492.00	05/17/22	213 APPLE INC	C
10	00230839	89.03	05/17/22	1456 ARAMARK UNIFORM SERVICE	C
10	00230840	810.60	05/17/22	279 ARCTIC REFRIGERATION, LC	C
10	00230841	53.62	05/17/22	1127 ARNOLD MOTOR SUPPLY	C
10	00230842	104.41	05/17/22	8341 B & B LOCK & KEY, INC	C
10	00230843	2,243.68	05/17/22	1323 BLACK HAWK COUNTY LANDFILL/DENVER CONST	C
10	00230844	280.00	05/17/22	378 BLACK HAWK MANAGEMENT, INC.	C
10	00230845	1,174.67	05/17/22	1095 BLACK HAWK WASTE DISPOSAL	C
10	00230846	472.31	05/17/22	342 BLACKHAWK AUTOMATIC SPRINKLERS INC	C
10	00230847	2,478.00	05/17/22	317 BMC AGGREGATES L.C.	C
10	00230848	3,644.10	05/17/22	394 BOOKSOURCE	C
10	00230849	830.00	05/17/22	6679 BW T & F ENTERPRISES LLP	C
10	00230850	1,395.65	05/17/22	559 CAMPBELL SUPPLY CO	C
10	00230851	57,469.57	05/17/22	578 CAPITAL SANITARY SUPPLY CO INC	C
10	00230852	742.99	05/17/22	35360 CARRICO AQUATIC RESOURCES, INC	C
10	00230853	97.50	05/17/22	371 CARRIE KAMMEYER	C
10	00230854	352,408.00	05/17/22	493 CEDAR FALLS COMM SCHOOL DIST	C
10	00230855	2,569.79	05/17/22	6104 CEDAR VALLEY LAWN CARE INC	C
10	00230856	345.88	05/17/22	144 CENTRAL RIVERS AEA	C
10	00230857	2,043.68	05/17/22	1653 CENTURYLINK	C
10	00230858	78.00	05/17/22	10193 CINDY GEIGER	C
10	00230859	131.04	05/17/22	10951 CINDY HOWARD	C
10	00230860	62,044.27	05/17/22	540 CITY OF WATERLOO	C

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00230861	642.22	05/17/22	540 CITY OF WATERLOO	C
10	00230862	1,870.74	05/17/22	2431 CITY OF WATERLOO LEISURE SERVICES	C
10	00230863	2,469.80	05/17/22	6232 CITY OF WATERLOO POLICE DEPT	C
10	00230864	486.94	05/17/22	2293 COURIER COMMUNICATIONS	C
10	00230865	321.50	05/17/22	24236 DEBORAH BENTLEY	C
10	00230866	77.90	05/17/22	35181 DOMINOS PIZZA	C
10	00230867	40.56	05/17/22	7615 DONITA SCHMITZ	C
10	00230868	685.00	05/17/22	1895 DRAIN DOCTOR	C
10	00230869	457,675.58	05/17/22	28215 DURHAM SCHOOL SERVICES	C
10	00230870	502.53	05/17/22	6881 EAN SERVICES, LLC	C
10	00230871	915.10	05/17/22	2554 ECHO GROUP INC	C
10	00230872	650.75	05/17/22	817 ELECTRICAL ENG & EQUIPMENT (THREE E)	C
10	00230873	134.16	05/17/22	1201 ELECTRONIC ENGINEERING CO	C
10	00230874	28.00	05/17/22	5802 ELIZABETH BAIR	C
10	00230875	20.87	05/17/22	12852 EMILY FENTON	C
10	00230876	3,500.00	05/17/22	12640 EMILY ROBINSON	C
10	00230877	18,000.00	05/17/22	9218 EXPLORING BY THE SEAT OF YOUR PANTS, INC	C
10	00230878	31.64	05/17/22	6288 FAREWAY STORES INC	C
10	00230879	264.11	05/17/22	5584 FBM GYPSUM SUPPLY OF ILLINOIS, LLC	C
10	00230880	6,741.20	05/17/22	29190 FERGUSON ENTERPRISES INC #1657	C
10	00230881	32.35	05/17/22	265 FIFTH STREET TIRE INC	C
10	00230882	80.00	05/17/22	20664 FISH ELECTRONICS SVC	C
10	00230883	160.00	05/17/22	9942 FIX TIRE COMPANY	C
10	00230884	1,466.22	05/17/22	5574 GOPHER SPORTS EQUIPMENT	C
10	00230885	2,766.86	05/17/22	179 GORDON FLESCH COMPANY, INC.	C
10	00230886	2,000.00	05/17/22	12800 GREENER SHEPHERD LLC	C
10	00230887	4,348.38	05/17/22	12849 GUIDED READERS, INC	C
10	00230888	42.05	05/17/22	187 HANKS SPECIALTIES INC	C
10	00230889	480.00	05/17/22	6964 HAWKEYE ALARM AND SIGNAL CO	C
10	00230890	4,935.00	05/17/22	1029 HAWKEYE COMMUNITY COLLEGE	C
10	00230891	8,800.00	05/17/22	8901 HAWKEYE STAGES LLC	C
10	00230892	2,402.91	05/17/22	4558 HEINEMANN	C
10	00230893	41.28	05/17/22	2712 HERFF JONES INC	C
10	00230894	710.26	05/17/22	1001 HILLYARD/DES MOINES	C
10	00230895	6,743.08	05/17/22	5091 HOUGHTON MIFFLIN HARCOURT	C
10	00230896	233.30	05/17/22	1106 HY VEE FOOD STORES CROSSROADS	C
10	00230897	72.21	05/17/22	1104 HY-VEE ACCOUNTS RECEIVABLE	C
10	00230898	1,120.00	05/17/22	4366 INFOMAX OFFICE SYSTEMS, INC	C
10	00230899	26.94	05/17/22	1154 INSECT LORE PRODUCTS	C
10	00230900	286.20	05/17/22	1255 INTERSTATE ALL BATTERY CENTER	C
10	00230901	353.85	05/17/22	11763 INTERSTATE BATTERIES OF UPPER IOWA	C
10	00230902	1,895.00	05/17/22	9444 INVISON ARCHITECTURE	C
10	00230903	124,054.55	05/17/22	7514 IOWA DEPT OF HUMAN SERVICES	C
10	00230904	2,320.00	05/17/22	4604 IOWA DIVISION OF LABOR SERVICES	C
10	00230905	1,725.00	05/17/22	11838 IOWA SCHOOL FINANCE INFO SERVICES INC	C
10	00230906	1,572.64	05/17/22	7919 ISOLVED BENEFIT SERVICES	C
10	00230907	125.00	05/17/22	1236 J W PEPPER & SONS INC	C
10	00230908	2,718.67	05/17/22	4528 J.P. GASWAY	C
10	00230909	224.83	05/17/22	7402 JAMI NOTT	C
10	00230910	964.50	05/17/22	7052 JAMIE TUCKER	C
10	00230911	993.75	05/17/22	6234 JANICE DYKSTRA	C
10	00230912	643.00	05/17/22	8683 JENNIFER GOODNOW-INMAN	C
10	00230913	129.81	05/17/22	3442 JENNIFER WILLAND	C
10	00230914	69.94	05/17/22	9502 JODY KELLER	C
10	00230915	1,000.00	05/17/22	7113 JOE PARKER	C

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00230916	1,856.88	05/17/22	6811 JOHNSTONE SUPPLY	C
10	00230917	133.35	05/17/22	8775 JOURNEYED.COM, INC	C
10	00230918	643.00	05/17/22	9382 KATHRYN GAFFNEY	C
10	00230919	69.69	05/17/22	8269 KINGSLEY BOTCHWAY	C
10	00230920	881.76	05/17/22	1318 LAKESHORE LEARNING MATERIALS	C
10	00230921	49.14	05/17/22	2333 LANELL SCHUMACHER	C
10	00230922	190.75	05/17/22	22209 LANGUAGE LINE SERVICES	C
10	00230923	426.05	05/17/22	12837 LINCOLN UNIVERSITY	C
10	00230924	103.87	05/17/22	5225 LINDA SUMMERHAYS	C
10	00230925	643.00	05/17/22	5073 LINDSEY GRUVER	C
10	00230926	23,850.00	05/17/22	16586 LYNCH DALLAS PC	C
10	00230927	210.74	05/17/22	1441 MARTIN BROTHERS	C
10	00230928	450.00	05/17/22	3202 MARY CITTA	C
10	00230929	120.00	05/17/22	10182 MATT MCMANUS IMPACT LLC	C
10	00230930	3,334.31	05/17/22	1402 MCDONALD SUPPLY	C
10	00230931	278.00	05/17/22	7971 MEDIACOM	C
10	00230932	321.50	05/17/22	15393 MEGAN HACKMAN	C
10	00230933	321.50	05/17/22	34975 MEGAN HUTCHINS	C
10	00230934	137.94	05/17/22	9273 MEGAN LUMETTA	C
10	00230935	375.00	05/17/22	12719 MELISSA BARBER	C
10	00230936	348.98	05/17/22	1464 MENARDS	C
10	00230937	2,731.03	05/17/22	2817 MIDLAND CNCRETE PRODUCTS	C
10	00230938	87.98	05/17/22	12856 MIKE GARDNER	C
10	00230939	11,112.84	05/17/22	1514 MILLER FENCE COMPANY INC	C
10	00230940	643.00	05/17/22	447 MYLITA BARNES	C
10	00230941	255.95	05/17/22	1651 NORTHLAND PRODUCTS COMPANY	C
10	00230942	1,089.00	05/17/22	5270 NRG MEDIA, LLC	C
10	00230943	6,488.83	05/17/22	10158 OFFICE EXPRESS	C
10	00230944	115.00	05/17/22	1684 OVERHEAD DOOR OF WATERLOO INC	C
10	00230945	1,262.52	05/17/22	2296 P & K MIDWEST INC	C
10	00230946	271.30	05/17/22	9494 PARTS AUTHORITY LLC	C
10	00230947	406.27	05/17/22	1729 PERFECTION LEARNING CORP	C
10	00230948	1,043.57	05/17/22	1190 PITTSBURGH PAINTS	C
10	00230949	1,625.00	05/17/22	11743 PLATINUM PEST SERVICES, INC	C
10	00230950	552.01	05/17/22	5099 PRIORITY 1 MUFFLER & BRAKE	C
10	00230951	15,330.00	05/17/22	4580 PRODUCTIVE CORPORATION	C
10	00230952	2,322.25	05/17/22	4842 PROFESSIONAL LAWN CARE LLC	C
10	00230953	60.00	05/17/22	2392 RAY MOUNT WRECKER SERVICE, INC	C
10	00230954	753.40	05/17/22	6759 REALLY GREAT READING CO LLC	C
10	00230955	275.00	05/17/22	12433 REGIS OR JULIE BASKERVILLE	C
10	00230956	1,350.00	05/17/22	8385 ROCHESTER 100 INC	C
10	00230957	1,567.46	05/17/22	4142 ROYALTURF, INC	C
10	00230958	570.53	05/17/22	331 SCHOLASTIC	C
10	00230959	2,110.00	05/17/22	331 SCHOLASTIC BOOK CLUBS	C
10	00230960	742.45	05/17/22	1327 SCHOOL SPECIALTY LLC	C
10	00230961	409.50	05/17/22	8293 SCHOOLWIDE INC	C
10	00230962	1,998.50	05/17/22	925 SCHULTZ STRINGS	C
10	00230963	1,096.43	05/17/22	1949 SCHUMACHER ELEVATOR COMPANY	C
10	00230964	5,217.30	05/17/22	637 SERVICE ROOFING	C
10	00230965	14.82	05/17/22	10793 SHERRY DAVIS	C
10	00230966	91.81	05/17/22	2784 SHRED-IT USA	C
10	00230967	121.17	05/17/22	12499 SIRR GARDNER	C
10	00230968	24.18	05/17/22	4922 STACEY SNYDER	C
10	00230969	512.00	05/17/22	8629 STENHOUSE PUBLISHERS	C
10	00230970	440.00	05/17/22	7476 STEVE GILLEN	C

A/P Summary Check Register

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Bank	Check No	Amount	Date	Vendor	Type
10	00230971	71,035.36	05/17/22	7444 SUCCESSLINK	C
10	00230972	244.85	05/17/22	6376 SUPER DUPER PUBLICATION	C
10	00230973	281.40	05/17/22	2092 SUPERIOR WELDING SUPPLY CO	C
10	00230974	46.41	05/17/22	40059 TAMMY KINNETZ	C
10	00230975	6,466.44	05/17/22	10451 THE FILTER SHOP	C
10	00230976	2,086.50	05/17/22	9443 THE MATH LEARNING CENTER	C
10	00230977	115.00	05/17/22	3219 THE SHRED MASTER LLC	C
10	00230978	15.87	05/17/22	10923 TRACY TIGGES	C
10	00230979	3,184.25	05/17/22	1390 TRUCK CENTER COMPANIES	C
10	00230980	300,250.32	05/17/22	3452 UNITY POINT HEALTH	C
10	00230981	1,228.00	05/17/22	1469 UNIVERSITY OF NORTHERN IOWA	C
10	00230982	20.44	05/17/22	2243 VAN METER INDUSTRIAL INC	C
10	00230983	130.00	05/17/22	2243 VAN METER INDUSTRIAL INC	C
10	00230984	240.00	05/17/22	12604 VERONICA MONAGHAN	C
10	00230985	16,294.29	05/17/22	3820 WBC MECHANICAL INC	C
10	00230986	32,703.43	05/17/22	2327 WEST MUSIC COMPANY	C
10	00230987	964.50	05/17/22	9381 WILLETTA THOMAS	C
10	00230988	1,191.65	05/17/22	8570 WILSON RESTAURANT SUPPLY	C
10	00230989	46,183.63	05/17/22	19976 WINDSTAR LINES INC	C
10	00230990	2,077.02	05/17/22	6678 XEROX FINANCIAL SERVICES	C
10	00230991	829.17	05/17/22	2614 YOUNG PLUMBING AND HEATING	C
Total Bank No 10		1,813,120.21			
12	00024348	45,976.36	05/17/22	11967 ANDERSON ERICKSON DAIRY CO	C
12	00024349	23.01	05/17/22	365 DAWN LASH	C
12	00024350	14,159.16	05/17/22	7005 LOFFREDO	C
12	00024351	95,856.82	05/17/22	1441 MARTIN BROTHERS	C
12	00024352	20.83	05/17/22	2130 SHELLY SMALLRIDGE	C
Total Bank No 12		156,036.18			
14	00104053	59.00	05/04/22	7222 ADVANTAGE SCREENPRINT & EMBROI	C
14	00104054	182.09	05/04/22	7969 ANN SCHAFER	C
14	00104055	106.59	05/04/22	5606 BARB KAYSER	C
14	00104056	60.00	05/04/22	11682 BARRY DVORAK	C
14	00104057	120.00	05/04/22	11211 BRIAN HOYER	C
14	00104058	120.00	05/04/22	7975 BRIDGETTE KELLUM	C
14	00104059	50.00	05/04/22	5348 CEDAR FALLS HIGH SCHOOL	C
14	00104060	120.00	05/04/22	17442 CHRISTOPHER D KANGAS	C
14	00104061	95.00	05/04/22	11133 COOLEY PUMPING	C
14	00104062	290.00	05/04/22	7937 CREATIVE IMPACT COMPANY LLC	C
14	00104063	90.00	05/04/22	2111 DAN CAWLEY	C
14	00104064	120.00	05/04/22	35548 DANIEL STUBER	C
14	00104065	120.00	05/04/22	10920 DAVID ABKEMEIER	C
14	00104066	1,535.00	05/04/22	218 DECKER SPORTING GOODS	C
14	00104067	1,813.00	05/04/22	8901 HAWKEYE STAGES LLC	C
14	00104068	120.00	05/04/22	12847 HOLDEN SEVENING	C
14	00104069	2,067.52	05/04/22	6818 HOLIDAY INN DOWNTOWN	C
14	00104070	300.00	05/04/22	35530 IBRAHIM SABANAGIC	C
14	00104071	116.00	05/04/22	1202 IOWA SPORTS SUPPLY	C
14	00104072	2,235.01	05/04/22	11736 KATHY PATTERSON	C
14	00104073	300.00	05/04/22	3106 KYLE CLARK	C
14	00104074	100.00	05/04/22	11363 LINN-MAR ATHLETICS	C
14	00104075	120.00	05/04/22	7972 LOGAN SWAIM	C
14	00104076	486.05	05/04/22	1441 MARTIN BROTHERS	C
14	00104077	100.00	05/04/22	5457 MASON CITY HIGH SCHOOL	C
14	00104078	189.11	05/04/22	4522 PEPSI - COLA	C

A/P Summary Check Register

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Bank	Check No	Amount	Date	Vendor	Type
14	00104079	60.00	05/04/22	12491 PRINT INNOVATIONS, LLC	C
14	00104080	208.36	05/04/22	7330 RITE ENVIRONMENTAL	C
14	00104081	682.50	05/04/22	6986 RMS VISUAL DESIGNS, INC	C
14	00104082	120.00	05/04/22	12813 SAWYER LOGER	C
14	00104083	120.00	05/04/22	12834 TERENCE MORIARTY	C
14	00104084	120.00	05/04/22	9623 THERON HITCHMAN	C
14	00104085	120.00	05/04/22	882 TIMOTHY ALEXANDER	C
14	00104086	60.00	05/04/22	33499 TRIPOLI COMMUNITY SCHOOL DISTRICT	C
14	00104087	240.00	05/04/22	5240 TYLER STRICKLER	C
14	00104088	895.00	05/04/22	4342 ULTIMATE ENTERTAINMENT IOWA LLC	C
14	00104089	473.00	05/04/22	4589 UNI SCHOOL OF MUSIC	C
14	00104090	80.00	05/04/22	6681 VINTON SHELLSBURG HIGH SCHOOL	C
14	00104091	952.06	05/05/22	2279 WALMART / CAPITAL ONE	C
14	00104092	1,190.00	05/11/22	10656 ACTION SIGNS, LLC	C
14	00104093	165.76	05/11/22	8514 ALAN AVERHOFF	C
14	00104094	100.00	05/11/22	917 APLINGTON-PARKERSBURG SCHOOLS	C
14	00104095	64.80	05/11/22	1095 BLACK HAWK WASTE DISPOSAL	C
14	00104096	328.78	05/11/22	4138 BRIAN GUETZLOFF	C
14	00104097	120.00	05/11/22	5741 BRYAN FOSTER	C
14	00104098	425.00	05/11/22	12812 CEDAR FALLS LASER ENGRAVING, LLC	C
14	00104099	120.00	05/11/22	17442 CHRISTOPHER D KANGAS	C
14	00104100	1,360.30	05/11/22	218 DECKER SPORTING GOODS	C
14	00104101	160.00	05/11/22	35181 DOMINOS PIZZA	C
14	00104102	76.00	05/11/22	7916 INSTRUMENTALIST AWARDS LLC	C
14	00104103	1,666.00	05/11/22	1202 IOWA SPORTS SUPPLY	C
14	00104104	75.00	05/11/22	12857 JARRED JOHNSTON	C
14	00104105	479.00	05/11/22	7335 JOLYN CLOTHING	C
14	00104106	1,575.00	05/11/22	8220 JOSTENS INC	C
14	00104107	169.44	05/11/22	9733 JUSTIN JACOBS	C
14	00104108	2,428.00	05/11/22	10980 KENDAL CRAWFORD	C
14	00104108	-2,428.00	05/11/22	10980 KENDAL CRAWFORD	CV
14	00104109	528.64	05/11/22	1441 MARTIN BROTHERS	C
14	00104110	719.04	05/11/22	3568 MELISSA LASLEY	C
14	00104111	534.05	05/11/22	9203 MISSIE STURCH	C
14	00104112	275.00	05/11/22	12855 NAZARETH LUTHERAN CHURCH	C
14	00104113	1,030.00	05/11/22	7828 NEIBA - HIGH SCHOOLS	C
14	00104114	1,334.66	05/11/22	4522 PEPSI - COLA	C
14	00104115	386.37	05/11/22	1729 PERFECTION LEARNING CORP	C
14	00104116	10.58	05/11/22	3864 RICK HALL	C
14	00104117	387.72	05/11/22	5936 SARA WHITEHEAD	C
14	00104118	120.00	05/11/22	2698 WILLIAM KAYSER KEMP	C
Total Bank No 14		28,546.43			
16	00004079	23,523.67	05/17/22	12666 4TH & 1 VENTURES LLC	C
16	00004080	1,250,490.83	05/17/22	5351 LARSON CONSTRUCTION COMPANY INC	C
Total Bank No 16		1,274,014.50			

A/P Summary Check Register

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<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
				Total Manual Checks	.00
				Total Computer Checks	3,275,755.32
				Total ACH Checks	.00
				Total Other Checks	.00
				Total Electronic Checks	.00
				Total Computer Voids	-4,038.00
				Total Manual Voids	.00
				Total ACH Voids	.00
				Total Other Voids	.00
				Total Electronic Voids	.00
				Grand Total	3,271,717.32
				Number of Checks	260

Batch Yr	Batch No	Amount
22	001363	-260.00
22	001443	-1,350.00
22	001780	3,048.54
22	001859	11,301.61
22	001908	2,581.73
22	001955	5,845.11
22	001963	643.04
22	001977	3,931.48
22	001979	6,095.02
22	001984	6,739.50
22	001988	300,451.03
22	002008	19,668.73
22	002018	1,311,649.50
22	002019	35,563.92
22	002021	13,257.80
22	002023	653.65
22	002030	39,427.91
22	002046	2,750.00
22	002060	454,812.96
22	002067	155.00
22	002071	86,902.85
22	002074	6,648.32
22	002076	911,553.29
22	002080	49,646.33

Electronic Payments to Vendors:

MID AMERICAN ENERGY	191,184.37
PITNEY BOWES – ESC POSTAGE	3,000.00
DELTA DENTAL – INSURANCE	51,214.32
BMO – PROCUREMENT CARD PAID	1,110,562.68
 Total Electronic Payments	 1,355,961.37

BOARD OF EDUCATION MEETING
May 23, 2022

ISSUE: iJAG Memorandums of Understanding (MOU)

CONTACT: Dr. Jane Lindaman, Superintendent
 Dr. Stephanie Mohorne, Associate Superintendent for Educational Services

ATTACHMENTS: iJAG Memorandum of Understanding (MOU) with East High
 iJAG Memorandum of Understanding (MOU) with Carver Academy
 Invoice

BACKGROUND:

Iowa Jobs for America's Graduates (iJAG) is a program partnership between local districts, the State and private donors such as John Deere and McElroy. Waterloo has had a program at East High for a number of years, initially serving at-risk students in grades 11-12. During the 2015-16 school year, with the help of additional private donors, the program was extended at East to include a group of 9th and 10th grade at-risk students. During the 2017-18 school year, the program was extended to include 7th and 8th grade students at George Washington Carver Academy. The program for the 2022-2023 school year will remain the same as last year, serving students in grades 7 and 8 at Carver Academy and grades 9-12 at East High.

The total cost is \$75,000 for all three programs (East High 11-12, East High 9-10, and Carver 7-8), and increase of \$7500 from the previous school year.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the iJAG Memorandum of Understanding with East High School for students in grades 9-12 and the iJAG Memorandum of Understanding with Carver Academy for students in grades 7-8, for the 2022-2023 school year, at a total cost of \$75,000.00."

BOARD OF EDUCATION MEETING
May 23, 2022

ISSUE: West High Football Travel to Dekalb, IL

CONTACT: Andy Mieke, Principal, West High School
 Dr. Anothy Pappas, West High Athletic Director
 Lonnie Moore, West High Football Coach
 Dr. Stephanie Mohorne, Associate Superintendent for Educational Services

ATTACHMENTS: Letters of Request and Information Outlining the West High Football Trip to Northern Illinois University in Dekalb, IL

BACKGROUND:

As provided in the Waterloo Schools Board of Education Policies, Regulations and Administrative Procedures, policies 604.3 and 604.3-R (*Field Trips and Other Off School Site Learning Opportunities*), activities involving any student or student groups which require both out-of-state travel and an overnight stay must be approved by the Board of Education.

West High's Athletic Director, Dr. Anthony Pappas, is seeking approval for West High football athletes and coaches to travel to Northern Illinois University in Dekalb, Illinois for a 7 on 7 football camp from June 18-19, 2022. The purpose of the trip is to give athletes and coaches an opportunity to bond as a team outside of Waterloo and develop their skills in a fun filled atmosphere.

The cost for the camp is \$200 for the team, which will be paid from the West High Football Booster budget. Additionally, the athletes raised the money needed to pay for transportation costs through a Lift-a-Thon fundraiser. Approximately twenty students and five coaches will attend.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve travel for West High's Varsity and JV Football team to travel to Dekalb, Illinois to attend the 7 on 7 football camp located at Northern Illinois University from June 18-19, 2022."

BOARD OF EDUCATION MEETING
May 23, 2022

ISSUE: Central Middle School Remodel / Waterloo Career Center Expansion
Project – Change Order #004

CONTACT: Michael Coughlin, Chief Financial Officer
Zach Kelly, Interim Director of Operations

ATTACHMENTS: Change Order

BACKGROUND:

The Central Middle School Remodel / Waterloo Career Center Expansion project is under the direction of InVision Architects with Larson Construction as general contractor. During the construction process, issues arise that require an adjustment to the contract executed through a documented change order. Change orders are reviewed and approved by the architect and the general contractor prior to being presented for district approval. It is an established practice by the district for the board to address for approval any change orders that exceed \$5,000.

Central Middle School Remodel / Waterloo Career Center Expansion Change Order #004 is an ADD of \$14,132.20, to add conduit between two transformers to complete the utility loop. This change will not affect the project completion date.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“that the Board of Education approve Central Middle School Remodel / Waterloo Career Center Expansion Project Change Order #004 as presented as an ADD of \$14,132.20.”

BOARD OF EDUCATION MEETING
May 23, 2022

ISSUE: Central Middle School Dishwasher Replacement

CONTACT: Michel Coughlin, Chief Financial Officer
Zach Kelly, Interim Director of Operational Services

ATTACHMENTS: Quotes

BACKGROUND:

In accordance with Board Policy 703.4-R3, prior to board approval, the Superintendent shall receive quotes for goods and services costing more than \$25,000 and less than \$100,000.

After 20 years of use, the dishwasher at Central Middle School is showing significant wear and needs replacement. Quotes have been received from Wilson Restaurant Supply and Martin Brothers as follows:

- Wilson Restaurant Supply = \$67,650
- Martin Brothers = \$87,471
 - *line 7 has been removed as this will be completed internally*

After reviewing both quotes, the recommendation of the Facilities Committee is to accept the quote of \$67,750 from Wilson Restaurant Supply. The project will be paid for through PPEL funds and is scheduled to be completed this summer.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the quote from Wilson Restaurant Supply in the amount of \$67,650 for the Central Middle School dishwasher replacement.”



May 23, 2022	Board of Education Meeting	5:00pm
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2022 Graduation Dates

Expo ALC – May 24, 6pm at Expo
West High – May 25, 6pm at McLeod Center
East High – May 26, 6pm at McLeod Center

May 30, 2022	All Offices & Buildings Closed	
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June 13, 2022	Board of Education Meeting	5:00pm
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July 4, 2022	All Offices & Buildings Closed	
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July 11, 2022	Board of Education Meeting	5:00pm
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