



# **Board of Education Meeting**

May 9, 2022  
5:00 p.m.

**Board Room**  
Education Service Center  
1516 Washington Street  
Waterloo, Iowa

# Waterloo Schools

## Engaged in Learning, Prepared for Success

### Mission

The Waterloo Schools community commits to a comprehensive system of education and support to assure that each and every student will graduate prepared for college, career and citizenship as evidenced by continuing education, pursuing a career path and contributing to a community.

### Strategic Focus Areas and Objectives

#### People

**Recruit, hire and retain a diverse, high-performing workforce aligned with district values and goals.**

- Enhance and clarify hiring protocol to ensure awareness and consistency between buildings.
- Align staff with talent and workforce needs (strengths-based placements with the right people in the right seats).
- Optimize our workforce through professional learning with clear expectations, skill attainment, perfecting practice.
- Improve the organizational health of the district.

#### Achievement

**Increase achievement for all students through rigorous curriculum, high expectations and effective delivery of instruction, with assessment for improved teaching and increased learning.**

- Increase the percentage of students proficient in math, literacy and science.
- Accelerate the learning for all students while narrowing the achievement gap for all subgroups.
- Create 21<sup>st</sup> Century schools that increase personal, emotional, social and academic independence in order to prepare students for college, career and citizenship.

#### Community

**Initiate, strengthen and engage in community partnerships that result in the academic, social and behavioral success of each and every student.**

- Communicate frequently and accurately.
- Improve image and confidence in Waterloo Schools.
- Partner with businesses, organizations, people to secure resources and enhance real-world experiences.
- Empower Parents.

#### Environment

**Provide an optimal learning environment that is safe, inspiring and welcoming, where all individuals are respected, valued and engaged. Secure, organize and optimize financial resources for human assets, programs and operations that support student achievement.**

- Provide physical environment that allows for a safe learning environment.
- Provide programs that allow students to explore athletic and extra-curricular activities.
- Plan for future facility needs – plan and explore capital expenditures, prepare for future physical needs.
- Align financial resources to the established goals.



**BOARD OF EDUCATION MEETING**  
**May 9, 2022**  
**5:00pm**

Exhibit

<b>I.</b>	<b>Call to Order</b>	
<b>II.</b>	<b>Moment of Silence</b>	
<b>III.</b>	<b>Pledge of Allegiance</b>	
<b>IV.</b>	<b>Mission Statement</b>	
<b>V.</b>	<b>Illustrative Math Adoption for Waterloo 6<sup>th</sup>-8<sup>th</sup> Grade Math, Algebra I, Geometry and Algebra II</b>	A Page 1
<b>VI.</b>	<b>CUNA Mutual Donation to Cunningham School for Excellence</b>	B Page 13
<b>VII.</b>	<b>Board Celebration – Teacher Appreciation Week</b>	C Page 14
<b>VIII.</b>	<b>Board Celebration – School Board Recognition Month</b>	D Page 16
<b>IX.</b>	<b>Information from Individuals and Delegations</b>	
<b>X.</b>	<b>Consent Agenda</b>	
	• <i>Minutes of the April 25, 2022 Regular Board Meeting</i>	E Page 18
	• <i>Personnel Appointments and Adjustments</i>	F Page 21
	• <i>Bills Due &amp; Payable and Bills Paid Between Board Meetings</i>	G Page 26
	• <i>Board Meeting Dates</i>	H Page 33
	• <i>Trapshooting Endowment Funds Transfer Request</i>	I Page 35
<b>XI.</b>	<b>School Nursing Agreement 2022-2023</b>	J Page 39
<b>XII.</b>	<b>Administrative Support Salaries, 2022-2023</b>	K Page 41
<b>XIII.</b>	<b>Administrator Salaries, 2022-2023</b>	L Page 42

**XIV. Financial Information**

M  
Page 43

**XV. Superintendent's Report**

**XVI. Information from Board Members**

**XVII. Adjourn**

**BOARD OF EDUCATION MEETING**  
**May 9, 2022**

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**ISSUE:** Illustrative Math Adoption for Waterloo 6<sup>th</sup>-8<sup>th</sup> Grade Math, Algebra I, Geometry and Algebra II

**CONTACT:** Dr. Stephanie Mohorne, Associate Superintendent for Educational Services  
Sherice Ortman, Coordination of Secondary Curriculum & Advanced Programs

**ATTACHMENTS:** Supporting Documents

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**BACKGROUND:**

The student workbooks, math kits (consumable and nonconsumable) and teacher guides, Illustrative Math, published by Kendall Hunt, are to be used in the 6<sup>th</sup>-8<sup>th</sup> grade math, Algebra I, Geometry, and Algebra II classrooms. This includes an 8-year student edition (consumable) to cover standards-aligned content in 6<sup>th</sup>-8<sup>th</sup> grade math courses, along with Algebra I, Geometry, and Algebra II. The student consumables and digital courseware is aligned with both the Iowa Core Standards and National Curriculum Standards for Mathematics, and supports breadth and depth of knowledge.

Teachers spent time two years ago reviewing various curricula that support the math pathway in the Waterloo Schools. This year, middle and high school staff piloted Illustrative Math with the digital and consumable copies for students. Monthly meetings, along with introductory professional development (prior to the adoption) gave our teachers time to embrace the curriculum. The previous text was dated and did not meet the necessary standards. In addition, the digital tools will provide eight years of up-to-date content so the course will stay relevant. The consumables and digital courseware meet the needs of students, contain required components, and support current standards which elevate exam scores, align both core and inquiry standards, and prepares our students for ongoing opportunity.

The staff is recommending adoption for the 2022-2023 school year at a total instructional materials cost of \$1,004,720.40

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

“that the Board of Education approve the 8-year adoption of Illustrative Math student workbooks, teacher resources, along with consumable and nonconsumable kits, in the amount of \$1,004,720.40, beginning with the 2022-2023 school year.”

**BOARD OF EDUCATION MEETING**  
**May 9, 2022**

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**ISSUE:** CUNA Mutual Donation to Cunningham School for Excellence

**CONTACT:** Akwi Nji, Director of School & Community Relations  
Kingsley Botchway II, Chief Officer of Human Resources & Equity  
Neldrekka Whitaker, Principal, Cunningham School for Excellence

**ATTACHMENTS:** None

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**BACKGROUND:**

Pursuant to Board Policy 701.9, donations over \$2,500 must be approved by the Board of Education. The Waterloo Schools would like to accept with gratitude the \$5000 donation from CUNA Mutual to support literacy instruction for 3<sup>rd</sup> grade students at Cunningham School for Excellence.

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“that the Board of Education accepts and acknowledges with gratitude the \$5000 donation from CUNA Mutual to support literacy instruction at Cunningham School for Excellence as presented.”

**BOARD OF EDUCATION MEETING**  
**May 9, 2022**

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**ISSUE:** Board Celebration – Teacher Appreciation Week

**CONTACT:** Akwi Nji, Director of School & Community Relations  
Pam Arndorfer, Board Secretary

**ATTACHMENTS:** None

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**BACKGROUND:**

Teacher Appreciation Week was this past week – May 2-6, 2022. During this special week, we honor all employees and acknowledge the important role each plays as a member of the District’s educational team.

As in previous years, each of our schools’ media centers have received a new book as a symbol of our gratitude and a lasting tribute to our staff’s commitment to students. District media staff were contacted for input on book selection at each building level.

- Pre-K and Elementary buildings will receive *Clovis Keeps His Cool*, written by Katelyn Aronson and illustrated by Eve Farb. Clovis has a terrible temper. He’s been learning how to control it with calming tea, deep breaths, and his beloved late granny’s wise words in mind: “Grace, grace. Nothing broken to replace.” His new job running her old china shop helps put him at peace. But when bullies from his football days come to heckle him at the shop, Clovis faces a big challenge that even deep breaths and Granny’s words might not be enough for. Will Clovis give in to the urge to charge even if it means destroying something he loves? With expressive illustrations, this heart-warming story is all about keeping calm, learning from mistakes, and the importance of second chances.
- Middle School buildings will receive *Spy School*, written by *New York Times* Bestselling Author, Stuart Gibbs. Ben Ripley may only be in middle school, but he’s already pegged his dream job: C.I.A. or bust. Unfortunately for him, his personality doesn’t exactly scream “secret agent.” In fact, Ben is so awkward, he can barely get to school and back without a mishap. Because of his innate nerdiness, Ben is not surprised when he is recruited for a magnet school with a focus on science – but he’s entirely shocked to discover that the school is actually a front for a junior C.I.A. academy. Could the C.I.A. really want him? Actually, no. There’s been a case of mistaken identity – but that doesn’t stop Ben from trying to morph into a supercool undercover agent, the kind that always gets the girl. And through a series of hilarious misadventures, Ben realizes he might actually be a halfway decent spy...if he can survive all the attempts being made on his life!
- High School buildings will receive *Bitter*, a National Book Award finalist written by Akwaeke Emezi. After a childhood in foster care, Bitter is thrilled to have been chosen to attend Eucalyptus, a special school where she can focus on her painting surrounded by other creative teens. But outside this haven, the streets are filled with protests against the deep injustices that grip the city of Lucille. Bitter’s instinct is to stay safe within the walls of

Eucalyptus...but her friends aren't willing to settle for a world that's so far away from what they deserve. Pulled between old friendships, her artistic passion, and a new romance, Bitter isn't sure where she belongs – in the studio or in the streets. And if she does find a way to help the revolution while being true to who she is, she must also ask: at what cost? This timely and riveting novel – a companion to the National Book Award finalist *Pet* – explores the power of youth, protest and art.

In addition to the books being delivered to media centers, a snack basket was delivered to each District building this past week to celebrate all of our staff members. We also acknowledge employee groups in various ways throughout the year.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

“the Board of Education acknowledge May 2-6, 2022, as Teacher Appreciation Week in Waterloo Schools, celebrating all staff members for their hard work and dedication to our students.”



## BOARD OF EDUCATION MEETING May 9, 2022

**ISSUE:** Board Celebration – School Board Recognition Month

**CONTACT:** Akwi Nji, Director of School & Community Relations  
Pam Arndorfer, Board Secretary

**ATTACHMENTS:** Facts About Iowa School Boards

### BACKGROUND:

During the month of May school districts across the state of Iowa celebrate School Board Recognition month. The theme for 2021 is “School Boards: Launching Iowa’s Next Generation.”

School board members contribute thousands of hours each year leading their districts. Whether it be crafting policies, hiring staff, advocating with legislators, or spending time in the buildings, board members always keep their eyes on the goal of student achievement. The time spent in board meetings represents just a small fraction of the many hours school board members spend leading in their districts. They engage in training opportunities to keep current on the latest trends in educational leadership; are deeply involved in community and school activities; and they create, read and study reports, agendas, proposals and other information to guide difficult decisions. Board members act as a team reaching toward a universal goal – helping students achieve their full potential.

At this time we would like to take the opportunity to thank the seven men and women who voluntarily give of their time and talents to govern the Waterloo Schools.

- Sue Flynn has been a board member for 13 years and is currently in her 1<sup>st</sup> year as board president after serving 6 years as vice president of the board
- Endya Johnson has been a board member for 5 years and is currently in her 1<sup>st</sup> year as board vice president
- Jesse Knight has been a board member for 7 years
- Astor Williams has been a board member for 5 years
- Stacie Mills has been a board member for 3 years
- Janelle Ewing is currently in her first year as a board member
- Lyle Schmitt is our longest-serving board member at 29 years, 2 of which he served as vice president of the board

### FOR INFORMATION ONLY



**Minutes of the Board of Education  
Waterloo Schools  
County of Black Hawk, State of Iowa  
April 25, 2022**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, April 25, 2022, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Stacie Mills, Jesse Knight, Endya Johnson, Sue Flynn, Astor Williams, Janelle Ewing and Lyle Schmitt  
Superintendent, Dr. Jane Lindaman  
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne  
Chief Officer of Human Resources/Equity, Kingsley Botchway II  
Chief Financial Officer/Board Treasurer, Michael Coughlin  
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

**I. Call to Order**

The meeting was called to order by Ms. Flynn at 5:03pm.

President Sue Flynn announced that Item H (*Trapshooting Endowment Funds Transfer Request*) and Item K (*Illustrative Math Adoption for Waterloo 6<sup>th</sup>-8<sup>th</sup> Grade Math, Algebra I, Geometry and Algebra II*) are being removed from tonight's agenda for further review. Both items will be brought back before the Board at the May 9, 2022 regular meeting.

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Mission Statement**

The Waterloo Schools Mission Statement was read by Ms. Mills.

**V. Public Hearing for Sale or Disposal of Real Property**

The Public Hearing for the Sale or Disposal of Real Property was declared open by Ms. Flynn at 5:05 pm. No public comments were brought forth; board members commented about the two properties being listed for sale. The properties being considered for sale are the Site of Longfellow School (233 Edwards Street, Waterloo) and the Elk Run Early Childhood Center (316 McCoy Road, Elk Run Heights). It was moved by Ms. Johnson and seconded by Mr. Williams to close the Public Hearing for the Sale or Disposal of Real Property. Motion carried 7-0 on a roll call vote. The Public Hearing was closed at 5:06pm.

**VI. Information from Individuals and Delegations**

Ms. Jodi Bauler, WEA President, spoke about the collaborative partnership between the WEA and District over the past school year and thanked board members for their support.

## **VII. Consent Agenda**

It was moved by Ms. Mills and seconded by Ms. Johnson that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the April 11, 2022 Regular Board Meeting
- Personnel Appointments and Adjustments
- Bills Due & Payable and Bills Paid Between Board Meetings
- Sale or Disposal of Real Property

### **Exhibit E: Communities In Schools of Mid-America Memorandum of Understanding (MOU)**

It was moved by Ms. Johnson and seconded by Mr. Williams that the Board of Education approve the Communities in School Mid-America Memorandum of Understanding for the 2022-2023 school year at a cost of approximately \$40,000.00 to work with our students. Marla Padgett, Executive Director of Student & At-Risk Services, and Ross Bauer, Principal of Central Middle School, provided information. Motion carried 7-0.

### **Exhibit F: School Resource Officers Agreement / City of Waterloo**

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the School Resource Officers Agreement for the 2022/2023 and 2023/2024 school years. Marla Padgett, Executive Director of Student & At-Risk Services, provided information. Motion carried 7-0.

### **Exhibit G: School Resource Officers Agreement / City of Evansdale**

It was moved by Mr. Knight and seconded by Mr. Williams that the Board of Education approve the School Resource Officers Agreement with the City of Evansdale for the 2022-2023 and 2023-2024 school years. Marla Padgett, Executive Director of Student & At-Risk services, provided information. Motion carried 7-0.

### **Exhibit H: Trapshooting Endowment Funds Transfer Request**

This item was removed from the agenda for further review.

### **Exhibit I: Purchase of Weight Equipment for East and West High Schools**

It was moved by Mr. Knight and seconded by Mr. Williams that the Board of Education accept the recommendation from the Facilities Committee and approve the weight room renovations at East and West High Schools at a cost of \$424,373.16 as presented.

Information was provided by Kingsley Botchway II, Chief Officer of Human Resources & Equity; Dr. Anthony Pappas, West High Athletic Director; Tim Moses, East High Athletic Director; Ben Thoma, West High Strength & Conditioning Coach; and Andy Bruemmer, East High PE Teacher. Motion carried 7-0.

## **VIII. Illustrative Math Adoption for Waterloo 6<sup>th</sup>-8<sup>th</sup> Grade Math, Algebra I, Geometry and Algebra II**

This item was removed from the agenda for further review.

**IX. Durham School Services Transportation Contract Extension**

It was moved by Ms. Mills and seconded by Ms. Johnson that the Board of Education accept the recommendation provided from the Facilities Committee and approve the one (1) year contract extension through July 31, 2023 for student transportation services to Durham Student Services. Kingsley Botchway II, Chief Officer of Human Resources & Equity, and Michael Coughlin, Chief Financial Officer, provided information. Motion carried 7-0.

**X. Purchase of Waterloo Schools Employee Health Clinic Building**

It was moved by Ms. Mills and seconded by Ms. Johnson that the Board of Education approve the purchase agreement with Red Dirt, LLC for property at 1709 University Ave., Waterloo, IA 50701 for the purchase price of \$192,500.00. Kinglsey Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 7-0.

**XI. Superintendent's Report**

- We are in the process of conducting interviews for several key positions
- Shout out to our Technology and Custodial/Maintenance staff as they gear up for their busy summer activities
- We will be celebrating “Decision Day” at the WCC on Wednesday – this is a time when senior WCC students publicly acknowledge their intent to enter in to the workforce or continue their education
- As we wind down the school year, parents are urged to be extra mindful of the many school communications being distributed
- Spring is also a great time to participate in the many extra-curricular events offered by our schools, including athletics, concerts, field trips, etc.

**XII. Information from Board Members**

Each board member was given the opportunity to comment.

**XIII. Adjourn**

It was moved by Mr. Williams and seconded by Ms. Mills that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 6:44pm.

Respectfully submitted,

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Pamela G. Arndorfer, Board Secretary

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Date Approved by the Board of Education

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

“the Board of Education approve the minutes of the April 25, 2022, Regular Board meeting.”

**BOARD OF EDUCATION MEETING**  
**May 9, 2022**

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**ISSUE:** Personnel Appointments and Adjustments

**CONTACT:** Kingsley Botchway II, Chief Officer of Human Resources/Equity

**ATTACHMENTS:** Routine Personnel Appointments

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**BACKGROUND:**

Routine personnel matters, as outlined in the attachment, are recommended for approval.

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“the Board of Education approve the personnel items as listed.”

**BOARD OF EDUCATION MEETING**  
**May 9, 2022**

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**ISSUE:** Bills Due and Payable and Bills Paid Between Board Meetings

**CONTACT:** Michael Coughlin, Chief Financial Officer  
Dr. Jane Lindaman, Superintendent

**ATTACHMENTS:** Listing of Bills Due and Payable and Bills Paid Between Board Meetings

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**BACKGROUND:**

The Board authorizes the issuance of warrants for payment of claims against the school district for goods and services. The Board will allow the warrants after the goods and services have been received and accepted in compliance with Board policy.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

"the Board of Education approve the Bills Due and Payable and the Bills Paid Between Board Meetings."

## A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00229370	-25.00	05/03/22	5032 RAVEN DEUTH	CV
10	00229620	-100.32	04/28/22	9113 APPERSON INC	CV
10	00229935	-643.00	05/03/22	9382 KATHRYN GAFFNEY	CV
10	00230110	-49.32	04/28/22	8318 GREG REINTS	CV
10	00230637	215.00	04/25/22	128 BLACK HAWK CLERK OF COURT	C
10	00230638	100.85	04/25/22	2431 CEDAR VALLEY SPORTSPLEX	C
10	00230639	129.69	04/25/22	4445 IOWA DEPT OF REVENUE & FINANCE	C
10	00230640	4,998.50	04/25/22	112 PUBLIC EMPLOYEES CREDIT UNION	C
10	00230641	37,836.36	04/27/22	160 MADISON NATIONAL LIFE	C
10	00230642	10,033.20	04/28/22	11528 FIDELITY SECURITY	C
10	00230643	250.00	05/03/22	242 A1 SEPTIC & PUMPING SERVICES	C
10	00230644	681.50	05/03/22	3279 AABLE PEST CONTROL INC	C
10	00230645	61.18	05/03/22	7653 ABIGAIL NORGREN	C
10	00230646	3,338.67	05/03/22	4050 ACCESS TECHNOLOGIES INC	C
10	00230647	240.00	05/03/22	10656 ACTION SIGNS, LLC	C
10	00230648	882.00	05/03/22	7222 ADVANTAGE SCREENPRINT & EMBROI	C
10	00230649	278.97	05/03/22	23779 AED PROFESSIONALS	C
10	00230650	1,750.00	05/03/22	8187 AIRE SERV OF THE CEDAR VALLEY	C
10	00230651	566.30	05/03/22	20109 ALL FLAGS, LLC	C
10	00230652	65.64	05/03/22	11261 ANNA GIESER	C
10	00230653	45.24	05/03/22	3409 ANTHONY PAPPAS	C
10	00230654	100.32	05/03/22	9113 APPERSON INC	C
10	00230655	79.46	05/03/22	1456 ARAMARK UNIFORM SERVICE	C
10	00230656	7,284.17	05/03/22	279 ARCTIC REFRIGERATION, LC	C
10	00230657	92.62	05/03/22	1127 ARNOLD MOTOR SUPPLY	C
10	00230658	361.02	05/03/22	12783 AVERY HEIKENS	C
10	00230659	35.66	05/03/22	12364 AYSLYN GARNETTE	C
10	00230660	130.62	05/03/22	8341 B & B LOCK & KEY, INC	C
10	00230661	178.45	05/03/22	9088 BALLARD & TIGHE, PUBLISHERS	C
10	00230662	50.00	05/03/22	11682 BARRY DVORAK	C
10	00230663	2,447.97	05/03/22	1323 BLACK HAWK COUNTY LANDFILL/DENVER CONST	C
10	00230664	5,787.16	05/03/22	342 BLACKHAWK AUTOMATIC SPRINKLERS INC	C
10	00230665	1,466.67	05/03/22	12752 BLOOMZ INC	C
10	00230666	12,242.29	05/03/22	394 BOOKSOURCE	C
10	00230667	8.46	05/03/22	9204 BRENDA BIERE	C
10	00230668	350.78	05/03/22	559 CAMPBELL SUPPLY CO	C
10	00230669	13,797.75	05/03/22	578 CAPITAL SANITARY SUPPLY CO INC	C
10	00230670	20.12	05/03/22	6729 CARRIE TAYLOR	C
10	00230671	99.06	05/03/22	29130 CATHERINE FELDMANN	C
10	00230672	47.19	05/03/22	7608 CATHERINE SNOOK	C
10	00230673	28.86	05/03/22	12276 CENTURYLINK	C
10	00230674	105,508.42	05/03/22	540 CITY OF WATERLOO	C
10	00230675	517.00	05/03/22	9315 COLOFF MEDIA	C
10	00230676	1,770.00	05/03/22	11912 COMPUTER INFORMATION CONCEPTS, INC	C
10	00230677	407.40	05/03/22	2293 COURIER COMMUNICATIONS	C
10	00230678	251.89	05/03/22	634 CRESCENT ELECTRIC SUPPLY	C
10	00230679	500.00	05/03/22	12840 DAVID LUPEMBE	C
10	00230680	200.85	05/03/22	10793 DAVIS SHERRY	C
10	00230681	150.00	05/03/22	5679 DICKEYS PRINTING INC	C
10	00230682	31.59	05/03/22	7615 DONITA SCHMITZ	C
10	00230683	1,773.31	05/03/22	23647 DOORS INC.	C
10	00230684	36.75	05/03/22	16284 DUSTIN LINDAMAN	C
10	00230685	70.91	05/03/22	6881 EAN SERVICES, LLC	C
10	00230686	5,322.45	05/03/22	2554 ECHO GROUP INC	C
10	00230687	1,599.17	05/03/22	817 ELECTRICAL ENG & EQUIPMENT (THREE E)	C

## A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00230688	911.00	05/03/22	1201 ELECTRONIC ENGINEERING CO	C
10	00230689	12.09	05/03/22	12833 ELIZABETH DIRSCOLL-NICHOLS	C
10	00230690	4,736.90	05/03/22	9262 ELIZABETH THOMPSON	C
10	00230691	31.67	05/03/22	32891 EMILY EISENMAN	C
10	00230692	1,280.00	05/03/22	4825 EMILY OWNBY	C
10	00230693	883.71	05/03/22	6881 ENTERPRISE RENT-A-CAR MIDWEST	C
10	00230694	587.88	05/03/22	846 EVANSDALE WATER WORKS	C
10	00230695	71.95	05/03/22	6288 FAREWAY STORES INC	C
10	00230696	500.00	05/03/22	9343 FBG SERVICE CORPORATION	C
10	00230697	4,876.65	05/03/22	29190 FERGUSON ENTERPRISES INC #1657	C
10	00230698	277.30	05/03/22	5459 FIBER PLATFORM, LLC	C
10	00230699	380.00	05/03/22	20664 FISH ELECTRONICS SVC	C
10	00230700	126.84	05/03/22	9942 FIX TIRE COMPANY	C
10	00230701	107.36	05/03/22	5453 FLOWERAMA	C
10	00230702	1,440.00	05/03/22	8020 FOLDING PARTITION SERVICES	C
10	00230703	34.32	05/03/22	8510 FRANCYS HERRERA	C
10	00230704	826.45	05/03/22	974 GOODYEAR COMMERCIAL TIRE & SRVC CTR	C
10	00230705	486.54	05/03/22	5574 GOPHER SPORTS EQUIPMENT	C
10	00230706	4,483.00	05/03/22	179 GORDON FLESCH COMPANY, INC.	C
10	00230707	3,583.00	05/03/22	981 GRADY INSTRUMENT SERVICE INC	C
10	00230708	4,200.00	05/03/22	12554 GREENWORX LAWN & TREE LLC	C
10	00230709	49.32	05/03/22	8318 GREG REINTS	C
10	00230710	1,329.00	05/03/22	995 GROSSE STEEL COMPANY INC	C
10	00230711	1,048.90	05/03/22	5691 HAPPY DATA LLC	C
10	00230712	772.50	05/03/22	3302 HARRIS CLEANING SERVICE INC	C
10	00230713	4,530.00	05/03/22	6964 HAWKEYE ALARM AND SIGNAL CO	C
10	00230714	1,738.00	05/03/22	1029 HAWKEYE COMMUNITY COLLEGE	C
10	00230715	28,708.00	05/03/22	8901 HAWKEYE STAGES LLC	C
10	00230716	960.00	05/03/22	12603 HEIDI ROTTINK	C
10	00230717	15,081.50	05/03/22	4558 HEINEMANN	C
10	00230718	41.28	05/03/22	2712 HERFF JONES INC	C
10	00230719	363.12	05/03/22	1001 HILLYARD/DES MOINES	C
10	00230720	52.90	05/03/22	12838 HUGH BROWN	C
10	00230721	72.89	05/03/22	1107 HY VEE FOOD STORES LOGAN AVE	C
10	00230722	150.00	05/03/22	4366 INFOMAX OFFICE SYSTEMS, INC	C
10	00230723	39.99	05/03/22	1154 INSECT LORE PRODUCTS	C
10	00230724	1,573.56	05/03/22	20427 IOWA CITY COMM SCHOOL	C
10	00230725	10,744.50	05/03/22	1205 IOWA PRISON INDUSTRIES	C
10	00230726	675.00	05/03/22	1202 IOWA SPORTS SUPPLY	C
10	00230727	1,867.97	05/03/22	1236 J W PEPPER & SONS INC	C
10	00230728	6,264.79	05/03/22	4528 J.P. GASWAY	C
10	00230729	480.00	05/03/22	12193 JANICE ROSAUER	C
10	00230730	81.90	05/03/22	2098 JEFF FROST	C
10	00230731	79.19	05/03/22	4350 JEFF SOMMERFELDT	C
10	00230732	204.87	05/03/22	12835 JOHN BOVY	C
10	00230733	3,056.90	05/03/22	3629 JUNIOR LIBRARY GUILD	C
10	00230734	60.31	05/03/22	12843 JUSTIN DECKER	C
10	00230735	960.00	05/03/22	6086 KABBA KREATIONS LLC	C
10	00230736	35.65	05/03/22	21121 KALINDA MURPHY	C
10	00230737	643.00	05/03/22	9382 KATHRYN SPEICHER	C
10	00230738	17.25	05/03/22	8125 KEYSTONE LABORATORIES	C
10	00230739	77.69	05/03/22	8269 KINGSLEY BOTCHWAY	C
10	00230740	678.20	05/03/22	7321 KYLE KUHLERS	C
10	00230741	500.00	05/03/22	12841 KYNDALL HOWE	C
10	00230742	491.57	05/03/22	9522 LAB-AIDS, INC	C



## A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00230743	1,333.17	05/03/22	1318 LAKESHORE LEARNING MATERIALS	C
10	00230744	10,500.00	05/03/22	7820 LEADER VALLEY FOUNDATION	C
10	00230745	796.75	05/03/22	22543 LEGO EDUCATION	C
10	00230746	223.00	05/03/22	1369 LINDGREN GLASS LLC	C
10	00230747	361.02	05/03/22	12786 LUCY PRESCOTT	C
10	00230748	516.45	05/03/22	12790 MARENEM	C
10	00230749	14.62	05/03/22	1441 MARTIN BROTHERS	C
10	00230750	1,261.27	05/03/22	1402 MCDONALD SUPPLY	C
10	00230751	1,134.44	05/03/22	7971 MEDIACOM	C
10	00230752	5,090.40	05/03/22	9295 MEGAN BILLICK	C
10	00230753	16.99	05/03/22	9323 MELISSA SUMMERS	C
10	00230754	614.40	05/03/22	1464 MENARDS	C
10	00230755	1,000.00	05/03/22	9348 MICHAEL S COOK	C
10	00230756	157.99	05/03/22	1199 MIDAMERICAN ENERGY COMPANY	C
10	00230757	22,000.00	05/03/22	9399 MIND RESEARCH INSTITUTE	C
10	00230758	157.00	05/03/22	1668 NICHOLS HOME IMPROVEMENT CENTR	C
10	00230759	16.62	05/03/22	2786 O'REILLY AUTOMOTIVE INC	C
10	00230760	5,213.13	05/03/22	10158 OFFICE EXPRESS	C
10	00230761	105.00	05/03/22	1684 OVERHEAD DOOR OF WATERLOO INC	C
10	00230762	1,577.03	05/03/22	2296 P & K MIDWEST INC	C
10	00230763	706.25	05/03/22	12720 PATRICIA ANNE WANDSCHNEIDER	C
10	00230764	1,872.59	05/03/22	1190 PITTSBURGH PAINTS	C
10	00230765	2,400.00	05/03/22	11743 PLATINUM PEST SERVICES, INC	C
10	00230766	865.00	05/03/22	12491 PRINT INNOVATIONS, LLC	C
10	00230767	19.56	05/03/22	12845 RACHEL HARMON	C
10	00230768	25.00	05/03/22	5032 RAVEN DEUTH	C
10	00230769	13,806.02	05/03/22	3281 RIDDELL ALL AMERICAN SPORTS CORP	C
10	00230770	94.50	05/03/22	7330 RITE ENVIRONMENTAL	C
10	00230771	285.00	05/03/22	1915 SANDEES	C
10	00230772	393.84	05/03/22	12787 SAYLA ELLIOTT-OTT	C
10	00230773	3,504.00	05/03/22	925 SCHULTZ STRINGS	C
10	00230774	8,285.05	05/03/22	1949 SCHUMACHER ELEVATOR COMPANY	C
10	00230775	73.71	05/03/22	31569 SHAWN CRAFT	C
10	00230776	120.19	05/03/22	8615 SHEENA FRICKSON	C
10	00230777	73,778.01	05/03/22	12832 SPEC ATHLETIC	C
10	00230778	38.03	05/03/22	4922 STACEY SNYDER	C
10	00230779	104.00	05/03/22	8629 STENHOUSE PUBLISHERS	C
10	00230780	470.44	05/03/22	5344 STEPS TO LITERACY	C
10	00230781	284.02	05/03/22	2092 SUPERIOR WELDING SUPPLY CO	C
10	00230782	1,500.00	05/03/22	9234 T-MOBILE USA INC	C
10	00230783	49.14	05/03/22	40059 TAMMY KINNETZ	C
10	00230784	3,375.00	05/03/22	12545 TANYA SBIRAL	C
10	00230785	4,499.00	05/03/22	2641 TENOR MADNESS INC	C
10	00230786	1,063.30	05/03/22	10451 THE FILTER SHOP	C
10	00230787	57.50	05/03/22	3219 THE SHRED MASTER LLC	C
10	00230788	141.96	05/03/22	7862 TIM MOSES	C
10	00230789	6.55	05/03/22	10923 TRACY TIGGES	C
10	00230790	1,544.00	05/03/22	3598 TRI-CITY ELECTRIC COMPANY	C
10	00230791	9,570.00	05/03/22	12510 TURF AND FIELDSCAPE	C
10	00230792	750.00	05/03/22	9207 TYLER DARNALL	C
10	00230793	767.00	05/03/22	4539 UNIVERSITY OF NORTHERN IOWA	C
10	00230794	62.70	05/03/22	324 UTILITY EQUIPMENT CO UECO	C
10	00230795	2,826.19	05/03/22	2243 VAN METER INDUSTRIAL INC	C
10	00230796	90.00	05/03/22	23299 VERNON MIDDLE SCHOOL	C
10	00230797	480.00	05/03/22	12604 VERONICA MONAGHAN	C

## A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor		Type
10	00230798	25.00	05/03/22	5242	WASA	C
10	00230799	25.00	05/03/22	19828	WATERLOO SCHOOLS FOUNDATION	C
10	00230800	6,537.83	05/03/22	3820	WBC MECHANICAL INC	C
10	00230801	87,930.04	05/03/22	2327	WEST MUSIC COMPANY	C
10	00230802	365.52	05/03/22	12844	WHITNEY FISCHER	C
10	00230803	96.98	05/03/22	12826	WHITNEY GRIFFITH	C
10	00230804	3,949.45	05/03/22	8570	WILSON RESTAURANT SUPPLY	C
10	00230805	26,997.60	05/03/22	19976	WINDSTAR LINES INC	C
10	00230806	1,652.00	05/03/22	6861	WOOLVERTON PRINTING CO	C
10	00230807	9,910.52	05/03/22	2614	YOUNG PLUMBING AND HEATING	C
<b>Total Bank No 10</b>		<b>660,157.01</b>				
12	00024297	-3.30	04/28/22	10313	SENADA ALIBASIC	CV
12	00024339	41,754.39	05/03/22	11967	ANDERSON ERICKSON DAIRY CO	C
12	00024340	12.29	05/03/22	9225	DENISE WOODS	C
12	00024341	15.91	05/03/22	10318	JENNIFER PEVERILL	C
12	00024342	14.35	05/03/22	7545	KARLA SUMMERHAYS	C
12	00024343	24,485.86	05/03/22	7005	LOFFREDO	C
12	00024344	123,415.69	05/03/22	1441	MARTIN BROTHERS	C
12	00024345	14.63	05/03/22	8542	MIRVETA VELIC	C
12	00024346	12.09	05/03/22	50055	STACI TIEDT FRUSH	C
12	00024347	631.04	05/03/22	8570	WILSON RESTAURANT SUPPLY	C
<b>Total Bank No 12</b>		<b>190,352.95</b>				
14	00103101	-300.00	04/28/22	12579	OMEGA PSI PHI FRATERNITY	CV
14	00103196	-120.00	04/28/22	5180	TROY CLARK	CV
14	00103237	-80.00	04/28/22	3926	DAVENPORT WEST HIGH SCHOOL	CV
14	00103770	-100.00	04/28/22	5271	CEDAR RAPIDS JEFFERSON HIGH SCHOOL	CV
14	00103912	-120.00	04/20/22	4093	MILLIE PHILLIPS	CV
14	00103989	100.00	04/20/22	35505	ANNIE ZEETS	C
14	00103990	298.74	04/20/22	3409	ANTHONY PAPPAS	C
14	00103991	165.00	04/20/22	16322	BCLUW COMM SCHOOL DISTRICT	C
14	00103992	120.00	04/20/22	25992	BEN LLOYD	C
14	00103993	120.00	04/20/22	11720	BRIAN WATKINS	C
14	00103994	134.46	04/20/22	2036	CABIN COFFEE OF WATERLOO	C
14	00103995	100.00	04/20/22	5348	CEDAR FALLS HIGH SCHOOL	C
14	00103996	282.00	04/20/22	7323	CRAFT COCHRAN SCREENPRINT & EMBROIDERY	C
14	00103997	120.00	04/20/22	2111	DAN CAWLEY	C
14	00103998	80.00	04/20/22	12819	DANIEL COOPER	C
14	00103999	276.00	04/20/22	218	DECKER SPORTING GOODS	C
14	00104000	120.00	04/20/22	3008	DENVER COMMUNITY SCHOOL	C
14	00104001	55.00	04/20/22	704	DES MOINES REGISTER	C
14	00104002	120.00	04/20/22	12827	ETHAN BELLENDIER	C
14	00104003	11.87	04/20/22	310	FAREWAY - EVANSDALE	C
14	00104004	.00	04/20/22	1107		C
14	00104005	125.00	04/20/22	8268	IOWA SAFE SCHOOLS	C
14	00104006	310.00	04/20/22	1202	IOWA SPORTS SUPPLY	C
14	00104007	1,500.00	04/20/22	14508	JIM KENAGA	C
14	00104008	83.04	04/20/22	12825	JULIE SIMBRIC	C
14	00104009	359.95	04/20/22	1274	KARENS PRINT RITE	C
14	00104010	300.93	04/20/22	7593	LISA HOVEY	C
14	00104011	382.20	04/20/22	1441	MARTIN BROTHERS	C
14	00104012	120.00	04/20/22	4093	MILLIE PHILLIPS	C
14	00104013	70.00	04/20/22	3864	RICK HALL	C
14	00104014	47.09	04/20/22	12824	SALLY LANGE	C
14	00104015	18.00	04/20/22	12822	SARA IVERSEN	C

## A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
14	00104016	120.00	04/20/22	26190 SENAD MRZLJAK	C
14	00104017	120.00	04/20/22	9623 THERON HITCHMAN	C
14	00104018	120.00	04/20/22	882 TIMOTHY ALEXANDER	C
14	00104019	120.00	04/20/22	8240 TONY RINK	C
14	00104020	60.00	04/27/22	12311 AARON TAYLOR	C
14	00104021	1,347.46	04/27/22	7222 ADVANTAGE SCREENPRINT & EMBROI	C
14	00104022	40.00	04/27/22	378 BLACK HAWK MANAGEMENT, INC.	C
14	00104023	150.00	04/27/22	9336 CARLOS FRAZIER DBA C LOS PHOTOGRAPHY	C
14	00104024	2,687.78	04/27/22	8525 CEDAR FALLS GUN CLUB	C
14	00104025	189.99	04/27/22	35556 CHRIS WORTHLEY	C
14	00104026	800.00	04/27/22	2431 CITY OF WATERLOO LEISURE SERVICES	C
14	00104027	280.00	04/27/22	12357 CLARENCE DAWSON	C
14	00104028	226.80	04/27/22	7937 CREATIVE IMPACT COMPANY LLC	C
14	00104029	120.00	04/27/22	35548 DANIEL STUBER	C
14	00104030	120.00	04/27/22	11563 DENVER HIGH/MIDDLE SCHOOL	C
14	00104031	14.98	04/27/22	310 FAREWAY - EVANSDALE	C
14	00104032	51.90	04/27/22	5453 FLOWERAMA	C
14	00104033	50.93	04/27/22	1107 HY VEE FOOD STORES LOGAN AVE	C
14	00104034	250.00	04/27/22	5346 IOWA CITY HIGH SCHOOL	C
14	00104035	50.00	04/27/22	5290 IOWA HIGH SCHOOL ATHLETIC ASSO	C
14	00104036	475.00	04/27/22	5289 IOWA HIGH SCHOOL MUSIC ASSOC	C
14	00104037	1,960.00	04/27/22	1202 IOWA SPORTS SUPPLY	C
14	00104038	35.00	04/27/22	9340 JAELA THEROITH	C
14	00104039	50.00	04/27/22	11809 JAZZ EDUCATORS OF IOWA	C
14	00104040	146.23	04/27/22	3442 JENNIFER WILLAND	C
14	00104041	500.00	04/27/22	12308 LINCOLN VORBA	C
14	00104042	120.00	04/27/22	7972 LOGAN SWAIM	C
14	00104043	1,570.72	04/27/22	1441 MARTIN BROTHERS	C
14	00104044	100.00	04/27/22	5457 MASON CITY HIGH SCHOOL	C
14	00104045	345.00	04/27/22	5252 MATT MOSTEK	C
14	00104046	45.00	04/27/22	1474 MET TRANSIT AUTHORITY	C
14	00104047	120.00	04/27/22	4093 MILLIE PHILLIPS	C
14	00104048	120.00	04/27/22	8308 PHIL WATSON	C
14	00104049	300.00	04/27/22	12834 TERENCE MORIARTY	C
14	00104050	120.00	04/27/22	5240 TYLER STRICKLER	C
14	00104051	350.00	04/27/22	2291 WATERLOO COMMUNITY PLAYHOUSE INC	C
14	00104052	495.00	04/27/22	7977 WILMOT WELLINGTON	C
<b>Total Bank No 14</b>		<b>18,471.07</b>			
16	00004077	7,103.40	05/03/22	23779 AED PROFESSIONALS	C
16	00004078	24,179.40	05/03/22	6123 VIRCO INC	C
<b>Total Bank No 16</b>		<b>31,282.80</b>			

## A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
				Total Manual Checks	.00
				Total Computer Checks	901,804.77
				Total ACH Checks	.00
				Total Other Checks	.00
				Total Electronic Checks	.00
				Total Computer Voids	-1,540.94
				Total Manual Voids	.00
				Total ACH Voids	.00
				Total Other Voids	.00
				Total Electronic Voids	.00
				Grand Total	900,263.83
				Number of Checks	256

Batch Yr	Batch No	Amount
22	000804	-300.00
22	000925	-120.00
22	001001	-80.00
22	001134	-25.00
22	001259	-3.30
22	001317	-100.32
22	001515	-643.00
22	001569	-100.00
22	001575	21.00
22	001611	-49.32
22	001703	151.50
22	001741	-120.00
22	001742	389.00
22	001757	1,960.00
22	001780	19,067.79
22	001843	24,179.40
22	001859	29,821.34
22	001878	380.55
22	001887	6,000.21
22	001903	35,323.06
22	001906	141,863.50
22	001907	10,276.58
22	001908	241,400.78
22	001918	5,444.04
22	001929	954.28
22	001932	37,836.36
22	001933	28,916.16
22	001936	10,033.20
22	001955	47,022.36
22	001960	9,916.54
22	001963	90,371.12
22	001964	40,180.89
22	001971	40,188.95
22	001975	80,106.16

**BOARD OF EDUCATION MEETING**  
**May 9, 2022**

**ISSUE:** Board Meeting Dates

**CONTACT:** Pam Arndorfer, Assistant to the Superintendent/Board Secretary

**ATTACHMENTS:** None

**BACKGROUND:**

Board policy calls for regular board meetings to be held on the second and fourth Mondays of the month, unless an alternate schedule is approved. It is proposed that the scheduled of board meetings through July 2023 is as follows:

Monday, May 9, 2022	5:00pm	Regular Board Meeting
Monday, May 23, 2022	5:00pm	Regular Board Meeting
Monday, June 13, 2022	5:00pm	Regular Board Meeting
Monday, June 27, 2022	<b>Canceled</b>	<b>Summer Schedule</b>
Monday, July 11, 2022	5:00pm	Regular Board Meeting
Monday, July 25, 2022	<b>Canceled</b>	<b>Summer Schedule</b>
Monday, August 8, 2022	5:00pm	Regular Board Meeting
Monday, August 22, 2022	5:00pm	Regular Board Meeting
Monday, September 12, 2022	5:00pm	Regular Board Meeting
Monday, September 26, 2022	5:00pm	Regular Board Meeting
Monday, October 10, 2022	5:00pm	Regular Board Meeting
Monday, October 24, 2022	5:00pm	Regular Board Meeting
Monday, November 14, 2022	5:00pm	Regular Board Meeting
Monday, November 28, 2022	<b>Canceled</b>	<b>Holiday Schedule</b>
Monday, December 12, 2022	5:00pm	Regular Board Meeting
Monday, December 26, 2022	<b>Canceled</b>	<b>Holiday Schedule</b>
Monday, January 9, 2023	5:00pm	Regular Board Meeting
Monday, January 23, 2023	5:00pm	Regular Board Meeting
Monday, February 13, 2023	5:00pm	Regular Board Meeting
Monday, February 27, 2023	5:00pm	Regular Board Meeting
Monday, March 13, 2023	5:00pm	Regular Board Meeting
Monday, March 27, 2023	5:00pm	Regular Board Meeting
Monday, April 10, 2023	5:00pm	Regular Board Meeting
Monday, April 24, 2023	5:00pm	Regular Board Meeting
Monday, May 8, 2023	5:00pm	Regular Board Meeting
Monday, May 22, 2023	5:00pm	Regular Board Meeting
Monday, June 12, 2023	5:00pm	Regular Board Meeting
Monday, June 26, 2023	<b>Canceled</b>	<b>Summer Schedule</b>
Monday, July 10, 2023	5:00pm	Regular Board Meeting
Monday, July 24, 2023	<b>Canceled</b>	<b>Summer Schedule</b>

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“that the Board of Education hold their regularly scheduled meetings as presented.”

**BOARD OF EDUCATION MEETING**  
**May 9, 2022**

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**ISSUE:** Trapshooting Endowment Funds Transfer Request

**CONTACT:** Dr. Jane Lindaman, Superintendent  
Michael Coughlin, Chief Financial Officer

**ATTACHMENTS:** Endowment Funds Transfer Request

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**BACKGROUND:**

Over the past decades, trapshooting as a sport has been gaining in popularity with teens. Trapshooting organizations were launched in many cities in many states, including here in Waterloo. Waterloo West High School had an organized program since the early 2000s, with participants from other local high schools like East High School, as well as private schools.

However, across the nation, there has been a trend for many trapshooting clubs previously associated with school districts to reorganize to a club format. This has been the case for our local program, as well. In summer, 2022, the West High Trapshooting Club, coached by Chad Erhardt, reorganized to create a new independent regional trapshooting club entitled Cedar Valley Shotgunners, with students from our Waterloo high schools, as well as students from surrounding districts.

At the national level, trapshooting clubs can participate in fundraising events, while the locally raised funds are matched by other donors. At the onset, Waterloo Schools approved a Midway Foundation Endowment account to be started. Over the years, the balance in this endowment, Midway Foundation Endowment, has grown to \$19,377.17. There was no district money ever contributed to the account; however, the account held the name of West High Trapshooting at its onset. Tonight, we are asking that you approve the transfer of this foundation fund in name from West High Trapshooting to Cedar Valley Shotgunners, so that the club can access the dollars following the Midway Foundation guidelines.

Again, no district dollars were contributed to the Midway Foundation at its onset or since, and the district has no access to these dollars. If the account is not transferred in name to Cedar Valley Shotgunners, the money will be redistributed to other trapshooting clubs across the nation who have accounts within Midway Foundation.

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“the Board of Education approve a name transfer within the Midway Foundation Endowment from West High Trapshooting to Cedar Valley Shotgunners and the appropriate officials are allowed to sign such transfer.”

**BOARD OF EDUCATION MEETING**  
**May 9, 2022**

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**ISSUE:** School Nursing Agreement 2022-23

**CONTACT:** Marla Padget, Executive Director of Student & At-Risk Services  
Michael Coughlin, Chief Financial Officer  
Karen Meacham, Waterloo Schools Nursing Program Manager

**ATTACHMENTS:** School Nursing Proposal Summary

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**BACKGROUND:**

The Waterloo Schools began an agreement with UnityPoint Health – Waterloo for the provision of school nursing services beginning with the 2018-19 school year. The Board of Education approved a continuation of the contract for the last four school years; approval is again being sought for continuation of the contract for the 2022-23 and 2023-24 school years.

The total cost of the agreement for 2022-23 is \$2,309,965 and for 2023-24 is \$2,432,935. The cost increase is due to an increase in staffing hours, minimum wage adjustments and inflation cost.

The total contract is paid for through district operating expenses as well as Medicaid direct billing reimbursement for identified students and special education weighted funding. For the 2022-23 and 2023-24 school year, the district would be able to fund this partially through Federal ESSER grants.

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“that the Board of Education approve the School Nursing Agreement with Unity Point Health for the 2022-23 fiscal year at a total cost of \$2,309,965 and for the 2023-24 fiscal year at a total cost of \$2,432,935.”



	Proposals for 2 Year Contract Extension										2021 - 2022	
	2022 - 2023					2023 - 2024						
	Hrs.	Dollars	Rate/Hr.	Rate/Hr. Inc over Prior Contract	Hrs.	Dollars	Rate/Hr.	Rate/Hr. Inc over Prior Contract	Hrs.	Dollars	Rate/Hr.	Rate/Hr.
Health Assistant	26,686	\$ 643,387	\$ 24.11	9.4%	26,686	\$ 662,688	\$ 24.83	3.0%	24,336	\$ 536,145	\$ 22.03	
Nurse	35,914	1,482,239	41.27	11.4%	35,914	1,556,351	43.34	5.0%	35,784	1,326,180	37.06	
Administrator	1,253	63,476	50.67	4.2%	1,253	65,063	51.93	2.5%	1,248	60,697	48.64	
Total salary and benefits	63,852	2,189,102	\$ 34.28	9.4%	63,852	\$ 2,284,103	\$ 35.77	4.3%	61,368	\$ 1,923,022	\$ 31.34	
Non salary expenses (i.e. mileage, phone, supplies, etc.)		32,018				32,979				31,463		
Direct costs		2,221,120				2,317,081				1,954,485		
Overhead	4.0%	88,845			5.0%	115,854			3.0%	58,635		
<b>Total contract</b>		<b>\$ 2,309,965</b>				<b>\$ 2,432,935</b>				<b>\$ 2,013,120</b>		
<b>Increase over prior contract</b>		<b>\$ 296,845</b>				<b>\$ 122,970</b>						

**BOARD OF EDUCATION MEETING**  
**May 9, 2022**

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**ISSUE:** Administrative Support Salaries, 2022-2023

**CONTACT:** Dr. Jane Lindaman, Superintendent  
Kingsley Botchway II, Chief Officer of Human Resources & Equity  
Michael Coughlin, Chief Financial Officer

**ATTACHMENTS:** None

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**BACKGROUND:**

The Board of Education approves salaries for all employee groups. The administrator and administrative support salary and benefit packages were examined for internal and external comparability.

It is proposed that employees in the administrative support group receive an average salary increase of 4.0% for the 2022-2023 school year.

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“the Board of Education approve the proposed salary increase for employees in the administrative support group for the 2022-2023 school year.”

**BOARD OF EDUCATION MEETING**  
**May 9, 2022**

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**ISSUE:** Administrator Salaries, 2022-2023

**CONTACT:** Dr. Jane Lindaman, Superintendent  
Kingsley Botchway II, Chief Officer of Human Resources & Equity  
Michael Coughlin, Chief Financial Officer

**ATTACHMENTS:** None

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**BACKGROUND:**

The Board of Education approves salaries for all employee groups. The administrator and administrative support salary and benefit packages were examined for internal and external comparability.

It is proposed that employees in the administrator group receive an average salary increase of 4.0% for the 2022-2023 school year.

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“the Board of Education approve the proposed salary increase for employees in the administrator group for the 2022-2023 school year.”

**BOARD OF EDUCATION MEETING**  
**May 9, 2022**

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**ISSUE:** Financial Information

**CONTACT:** Michael Coughlin, Chief Financial Officer

**ATTACHMENTS:** 1 Cash Flow Charts

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**BACKGROUND:**

Per Section 291.14 of the Code of Iowa the treasurer shall render a statement of the finances of the corporation whenever required by the Board of Education and the treasurer's books shall always be open for inspection.

Fiscal Year 2021-22 Year-To-Date unaudited information through March 2022 is attached for the Board's review.

**FOR INFORMATION ONLY**



April 25, 2022	Board of Education Meeting	5:00pm
May 5, 2022	Waterloo Schools Foundation Sparking Academic Excellence Breakfast Waterloo Convention Center	7:00am
May 9, 2022	Board of Education Meeting	5:00pm
May 23, 2022	Board of Education Meeting	5:00pm
May 30, 2022	All Offices & Buildings Closed	

### **2022 Graduation Dates**

Expo ALC – May 24, 6pm at Expo  
West High – May 25, 6pm at McLeod Center  
East High – May 26, 6pm at McLeod Center