

**Minutes of the Board of Education  
Waterloo Schools  
County of Black Hawk, State of Iowa  
May 9, 2022**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, May 9, 2022, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Stacie Mills, Jesse Knight, Endya Johnson, Sue Flynn, Astor Williams, Janelle Ewing and Lyle Schmitt  
Superintendent, Dr. Jane Lindaman  
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne  
Chief Officer of Human Resources/Equity, Kingsley Botchway II  
Chief Financial Officer/Board Treasurer, Michael Coughlin  
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

**I. Call to Order**

The meeting was called to order by Ms. Flynn at 5:04pm.

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Mission Statement**

The Waterloo Schools Mission Statement was read by Mr. Williams.

**V. Illustrative Math Adoption for Waterloo 6<sup>th</sup>-8<sup>th</sup> Grade Math, Algebra I, Geometry and Algebra II**

It was moved by Mr. Knight and seconded by Ms. Mills that the Board of Education approve the 8-year adoption of *Illustrative Math* student workbooks, teacher resources, along with consumable and nonconsumable kits, in the amount of \$1,004,720.40, beginning with the 2022-2023 school year. Sherice Ortman, Coordinator of Secondary Curriculum & Advanced Programs, and Dr. Stephanie Mohorne, Associate Superintendent for Educational Services, along with Kevin Kemp, Central Middle School Math Instructor, and Megan Spooner, East High Math Instructor, provided information. Motion carried 7-0.

**VI. CUNA Mutual Donation to Cunningham School for Excellence**

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education accepts and acknowledges with gratitude the \$5000 donation from CUNA Mutual to support literacy instruction at Cunningham School for Excellence as presented. Kingsley Botchway II, Chief Officer of Human Resources & Equity, and Sharina Sallis, Community Relations Manager for CUNA Mutual, provided information. Motion carried 6-0-1; Mr. Williams abstained.

**VII. Board Celebration – Teacher Appreciation Week**

It was moved by Ms. Johnson and seconded by Mr. Williams that the Board of Education acknowledge May 2-6, 2022, as Teacher Appreciation Week in Waterloo Schools, celebrating all staff members for their hard work and dedication to our students. Pam Arndorfer, Board Secretary, and Dr. Jane Lindaman, Superintendent, provided information. Motion carried 7-0.

**VIII. Board Celebration – School Board Recognition Month**

This item was presented as Information Only. Pam Arndorfer, Board Secretary, and Dr. Jane Lindaman, Superintendent, provided information and thanked board members for their years of service.

**IX. Information from Individuals and Delegations**

No public comments were brought forth.

**X. Consent Agenda**

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the April 25, 2022 Regular Board Meeting
- Personnel Appointments and Adjustments
- Bills Due & Payable and Bills Paid Between Board Meetings

**Exhibit H: Board Meeting Dates**

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education hold their regularly scheduled meetings as presented. Sue Flynn, Board President, and Pam Arndorfer, Board Secretary, provided information. Motion carried 7-0.

**Exhibit I: Trapshooting Endowment Funds Transfer Request**

It was moved by Ms. Johnson and seconded by Ms. Mills that the Board of Education approve a name transfer within the Midway Foundation Endowment from West High Trapshooting to Cedar Valley Shotgunners and the appropriate officials are allowed to sign such transfer. Dr. Jane Lindaman, Superintendent, provided information. Motion carried 7-0.

**XI. School Nursing Agreement 2022-2023**

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the School Nursing Agreement with Unity Point Health for the 2022-23 fiscal year at a total cost of \$2,309,965 and for the 2023-24 fiscal year at a total cost of \$2,432,935. Marla Padget, Executive Director of Student & At-Risk Services, provided information. Motion carried 7-0.

**XII. Administrative Support Salaries, 2022-2023**

It was moved by Mr. Williams and seconded by Ms. Johnson that the Board of Education approve the proposed salary increase for employees in the administrative support group for the 2022-2023 school year. Kingsley Botchway II, Chief Officer of Human Resources

& Equity, provided information. Mr. Botchway noted that the 4% increase is for the administrative support group as a whole, and that not every employee within the group will receive the full 4% increase while others may receive a larger increase. Motion carried 7-0.

**XIII. Administrator Salaries, 2022-2023**

It was moved by Ms. Johnson and seconded by Mr. Williams that the Board of Education approve the proposed salary increase for employees in the administrator group for the 2022-2023 school year. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Mr. Botchway noted that the 4% increase is for the administrator group as a whole, and that not every administrator within the group will receive the full 4% increase while others may receive a larger increase. Motion carried 7-0.

**XIV. Financial Information**

This item was presented as Information Only. Michael Coughlin, Chief Financial Officer, provided information.

**XV. Superintendent's Report**

- Thank you, again, to the school board members for their dedication and commitment to Waterloo Schools students and staff.
- A reminder to students to finish strong in the remaining few weeks of school.
- LifeLab experiences are winding down – this past week our Kindergarten students participated in a day at the farm, joining classroom learning with real world experiences.
- High School graduations are a few short weeks away – this year there are no restrictions on the number of guests.
  - Expo ALC – May 24, 6pm at Expo
  - West High – May 25, 6pm at the McLeod Center
  - East High – May 26, 6pm at the McLeod Center

**XVI. Information from Board Members**

Each board member was given the opportunity to comment.

**XVII. Adjourn**

It was moved by Mr. Williams and seconded by Ms. Ewing that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 6:42pm.

Respectfully submitted,

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Pamela G. Arndorfer, Board Secretary

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Date Approved by the Board of Education

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“the Board of Education approve the minutes of the May 9, 2022, Regular Board meeting.”