

**Minutes of the Board of Education  
Waterloo Schools  
County of Black Hawk, State of Iowa  
May 23, 2022**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, May 23, 2022, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Stacie Mills, Jesse Knight, Endya Johnson, Sue Flynn, Astor Williams, Janelle Ewing and Lyle Schmitt  
Superintendent, Dr. Jane Lindaman  
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne  
Chief Officer of Human Resources/Equity, Kingsley Botchway II  
Chief Financial Officer/Board Treasurer, Michael Coughlin  
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

**I. Call to Order**

The meeting was called to order by Ms. Flynn at 5:00pm.

Ms. Flynn stated that Exhibit D (*Board Celebration – FIRST Robotics Competition*) and Exhibit E (*Board Celebration – ISPRA Publication Awards*) will be reversed in order this evening.

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Mission Statement**

The Waterloo Schools Mission Statement was read by Ms. Ewing.

**V. New Partnership Recognition – Cunningham School for Excellence**

This item was presented as Information Only. Akwi Nji, Director of School & Community Relations, introduced Neldrekka Whitaker, Cunningham Principal, who provided information on Cunningham's newest partner – **First Presbyterian Church, Waterloo.**

**VI. New Partnership Recognition – Poyner Elementary**

This item was presented as Information Only. Akwi Nji, Director of School & Community Relations, introduced Stephanie Giachino, Poyner Elementary PIE Representative, who provided information on Poyner's newest partner – **Evansdale Fire Association.**

**VII. Donations to Highland Elementary**

It was moved by Mr. Williams and seconded by Ms. Johnson that the Board of Education accepts and acknowledges with gratitude the \$6000 donation from Nazareth Lutheran

Church and \$500 donation from VGM to purchase classroom carpets for Highland Elementary. Carrie Kammeyer, Highland Elementary Lead Teacher, provided information. Motion carried 7-0.

**IX. Board Celebration – ISPRA Publication Awards** *(addressed out of order)*  
This item was presented as Information Only. Akwi Nji, Director of School & Community Relations, and Katrina Hemann, Communications Specialist, provided information on the awards their department received from the Iowa School Public Relations Association.

**VIII. Board Celebration – FIRST Robotics Competition** *(addressed out of order)*  
This item was presented as Information Only. Akwi Nji, Director of School & Community Relations, introduced Mr. Richard Hurban, FRC Mentor. Mr. Hurban along with several members of FTC 7247 and the H2O Loo Bots teams, provided information about their accomplishments over this past year. The board recessed to the lobby for a short time to view the robot demonstration.

**X. Information from Individuals and Delegations**  
No public comments were brought forth.

**XI. Consent Agenda**  
It was moved by Ms. Johnson and seconded by Mr. Knight that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the May 9, 2022 Regular Board Meeting
- Bills Due & Payable and Bills Paid Between Board Meetings
- iJAG Memorandums of Understanding

**Exhibit G: Personnel Appointments and Adjustments**

It was moved by Mr. Schmitt and seconded by Ms. Johnson that the Board of Education approve the personnel items as listed. Kingsley Botchway II, Chief Officer of Human Resources & Equity, provided information. Motion carried 7-0.

**XII. West High Football Travel to Dekalb, IL**  
It was moved by Ms. Johnson and seconded by Mr. Knight that the Board of Education approve travel for West High's Varsity and JV Football teams to travel to Dekalb, Illinois to attend the 7 on 7 football camp located at Northern Illinois University from June 18-19, 2022. Lonnie Moore, West High Football Coach, provided information. Motion carried 7-0.

**XIII. Central Middle School Remodel / Waterloo Career Center Expansion Project Change Order #004**  
It was moved by Mr. Knight and seconded by Ms. Ewing that the Board of Education approve Central Middle School Remodel / Waterloo Career Center Expansion Project Change Order #004 as presented as an ADD of \$14,132.20. Dr. Jane Lindaman, Superintendent, Michael Coughlin, Chief Financial Officer, and members of the Board

Facilities Committee, provided information. Mr. Knight and Ms. Ewing agreed to a friendly amendment to the motion to read that the Board of Education approve Central Middle School Remodel / Waterloo Career Center Expansion Project Change Order #004 as presented as an ADD of \$14,132.20 provided this will not affect the project completion date. Amended motion carried 7-0.

**XIV. Central Middle School Dishwasher Replacement**

It was moved by Mr. Knight and seconded by Mr. Williams that the Board of Education approve the quote from Wilson Restaurant Supply in the amount of \$67,650 for the Central Middle School dishwasher replacement. Dr. Jane Lindaman, Superintendent, Pam Arndorfer, Assistant to the Superintendent/Board Secretary, and members of the Board Facilities Committee, provided information. Motion carried 7-0.

**XV. Superintendent's Report**

- Thank you to the Robotics Team for presenting this evening – it's so exciting to see the growth in the students and program from year to year
- Congratulations to our Gold Star Teachers – formal ceremony is tomorrow evening at the Gallagher Bluedorn Performing Arts Center
- Congratulations to our seniors who will be graduating in the next 3 days
- Reminder of the many, many extra-curricular opportunities in our schools – there is an opportunity for all students to participate in some way
- Thank you for the wonderful retirement celebration this past Tuesday – truly felt honored

**XVI. Information from Board Members**

Each board member was given the opportunity to comment.

**XVII. Adjourn**

It was moved by Ms. Johnson and seconded by Mr. Knight that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 6:46pm.

Respectfully submitted,

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Pamela G. Arndorfer, Board Secretary

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Date Approved by the Board of Education

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

“the Board of Education approve the minutes of the May 23, 2022, Regular Board meeting.”