

**Minutes of the Board of Education  
Waterloo Schools  
County of Black Hawk, State of Iowa  
May 8, 2023**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, May 8, 2023, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Stacie Mills, Jesse Knight, Endya Johnson, Sue Flynn, Astor Williams, Janelle Ewing and Lyle Schmitt  
Superintendent, Dr. Jared Smith  
Chief Human Resources and Equity Officer, Anthony Spurgetis  
Chief Financial Officer/Board Treasurer, Michael Coughlin  
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

**I. Call to Order**

The meeting was called to order by Ms. Flynn at 5:04pm.

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Mission Statement**

The Waterloo Schools Mission Statement was read by Mr. Knight.

Ms. Flynn stated that Exhibit D (*Board Celebration – School & Community Relations ISPRA Awards*) and Exhibit E (*Presentation – School & Community Relations “Be Bold” Three-Year Communications Strategy*) will be postponed to the May 22, 2023, Board Meeting.

**V. Board Celebration – WCC Student Wins 2022 Congressional App Challenge**

This item was presented as Information Only. Kyle Kuhlert, Web Programming & Cybersecurity Instructor, and Adrian Gomez, WCC student, provided information.

**VI. Board Celebration – Teacher Appreciation Week**

It was moved by Ms. Johnson and seconded by Mr. Williams that the Board of Education acknowledge May 8-12, 2023, as Teacher Appreciation Week in Waterloo Schools, celebrating all staff members for their hard work and dedication to our students. Pam Arndorfer, Assistant to the Superintendent/Board Secretary, provided information. Motion carried 7-0.

**VII. Board Celebration – School Board Recognition Month**

This item was presented as Information Only. Pam Arndorfer, Assistant to the Superintendent/Board Secretary, provided information.

**VIII. Board Celebration – School & Community Relations ISPRA Awards**

This item has been postponed to the May 22, 2023, Board Meeting.

**IX. Presentation – School & Community Relations “Be Bold” Three-Year Communications Strategy**

This item has been postponed to the May 22, 2023, Board Meeting.

**X. Information from Individuals and Delegations**

- Roshawn Berry, 1545 Audubon Drive, Waterloo, shared his concerns regarding the social-emotional health of students and staff, how we as a District support those with SEL needs, and concerns on how students with IEPs and 504 plans are supported

**XI. Consent Agenda**

It was moved by Mr. Knight and seconded by Ms. Mills that the Board of Education approve the consent agenda as revised. Motion carried 7-0. The following items were approved:

- Minutes of the April 24, 2023 Regular Board Meeting
- Bills Due & Payable and Bills Paid Between Board Meetings
- Central Middle School Remodel / Waterloo Career Center Expansion Project – Change Order #014

**Exhibit G: Personnel Appointments and Adjustments**

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve the personnel items as listed. Anthony Spurgetis, Chief Human Resources & Equity Officer, provided information. Motion carried 5-1-1; Mr. Williams voted nay; Ms. Mills abstained.

**XII. West High Varsity and JV Football Camp in Dekalb, IL**

It was moved by Ms. Johnson and seconded by Mr. Knight that the Board of Education approve travel for West High’s Varsity and JV football teams to travel to Dekalb, IL, to attend the 7-on-7 football camp located at Northern Illinois University from June 10-11, 2023. Lonnie Moore, West High Football Coach, provided information. Motion carried 7-0.

**XIII. Instructional Support Program – Set Publication and Public Hearing**

It was moved by Mr. Knight and seconded by Mr. Schmitt that the Board of Education approve the following resolution to participate in the instructional support program for the Waterloo Community Schools and to give notice thereof and set a public hearing for May 22, 2023. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 7-0.

**RESOLUTION  
to Consider Continued Participation  
in the Instructional Support Program**

WHEREAS, the Board of Directors has approved a five (5) year finance plan, which anticipates the level of funding that will be possible to continue the current level of services and to fund the ongoing programs of the School District; and

WHEREAS, the Board of Directors wishes to consider continued participation in the Instructional Support Program as provided in Iowa Code sections 257.18 through 257.27; and

WHEREAS, the authorization for the Instructional Support Program will expire on June 30, 2029; and

WHEREAS, this resolution sets forth the proposal of the Board of Directors, including the method that will be used to fund the program; and

WHEREAS, notice of the time and place of a public hearing must be published:

NOW, THEREFORE, it is resolved:

1. The Board of Directors wishes to consider continued participation in the Instructional Support Program as provided in Iowa Code sections 257.18 through 257.27, for a period of five (5) years, commencing the fiscal year ending June 30, 2025.

2. The additional funding for the Instructional Support Program for a budget year shall be determined annually, and shall not exceed ten percent (10%) or other amount determined by Board of the total regular program district cost for the budget year and moneys received under Iowa Code section 257.14 as a budget adjustment for the budget year.

3. Moneys received by the District for the Instructional Support Program may be used for any general fund purpose.

4. The Instructional Support Program shall be funded by instructional support state aid and an instructional support property tax levied annually upon the taxable property within the School District commencing with the levy of property taxes for collection in the fiscal year ending June 30, 2025.

5. The Secretary is authorized and directed to give notice of a public hearing to be held in the Educational Service Center, Waterloo Community School District, Waterloo, Iowa on May 22, 2023, 5:00 o'clock P.M.

6. Following the public hearing the Board intends to take action on the question whether to consider continued participation in the Instructional Support Program.

#### **XIV. Resolution – Director District Boundaries**

It was moved by Ms. Johnson and seconded by Mr. Knight that the Board of Education approve the attached resolution approving the revised Director District boundaries, outlined on the attached map and written description, effective July 1, 2023. Pam Arndorfer, Assistant to the Superintendent/Board Secretary, provided information. Motion carried 7-0 on a roll call vote.

### **RESOLUTION**

WHEREAS, the Code of Iowa requires that the director districts of the Waterloo Community School District be reviewed following each federal decennial census and redrawn if necessary so that representation from each director district is as nearly equal as practicable; and

WHEREAS, Mapping Strategies, of Des Moines, Iowa, has provided a map of director districts that conform to all requirements as dictated by the Code of Iowa and the Iowa Secretary of State, indicating that the population of each district after the 2020

census is: Director District 1: 18,688; Director District 2: 19,552; Director District 3: 18,685; Director District 4: 19,556.

NOW, THEREFORE, it is resolved that the Board of Directors of the Waterloo Community School District accepts and adopts the redrawn director districts as indicated by the attached map and property description provided by Mapping Strategies, of Des Moines, Iowa, that sets the boundaries of Director District 1 with a population of 18,688; Director District 2 with a population of 19,552; Director District 3 with a population of 18,685; and Director District 4 with a population of 19,556, all as set forth on the map and property description attached to this resolution, to become effective July 1, 2023, for school elections following said date.

The appropriate officials of the Waterloo Community School District are authorized and directed to make all certifications and submit any and all information as required by law regarding this Resolution and all actions included therein.

Dated this 8<sup>th</sup> day of May, 2023  
Sue Flynn, President

### **Waterloo CSD Written Description of Director Districts**

#### **Director District 1:**

- The part of “Cedar/Poyner 2/Gilbertville” Precinct north of the Cedar River, including Gilbertville.
- All of the School district territory in “Poyner 1/East Waterloo/Raymond/Fox/Jesup” Precinct, which includes the City of Raymond.
- The entirety of the following: “Elk Run Heights” Precinct; the City of Evansdale; Ward 4 Precinct 4; Ward 4 Precinct 6; Ward 4 Precinct 5; Ward 4 Precinct 2; and Ward 3, Precinct 3.
- The part of Ward 4, Precinct 1 that is east of Idaho Street and south of E. Donald St. and east of Moline Road and north of E Donald St.

#### **Director District 2:**

- The entirety of the following precincts: Ward 1 Precinct 3; Ward 5 Precinct 2; Ward 5 Precinct 3; Ward 5 Precinct 4; Ward 5 Precinct 5; Ward 2 Precinct 2; and Ward 2 Precinct 3.
- Ward 2 Precinct 8 north of E SAN MARNAN DR.
- Ward 2 Precinct 1 east of Kimball Ave.
- The south-central corner of Ward 3 Precinct 6 southeast of W 3rd Street and southwest of Wellington St.
- The farthest west corner of Ward 5 Precinct 1 south of W 5th St, southeast of where Wellington St would bisect W 5th St, if it were not a limited access road, northwest of west 6th, southwest of Grant Ave, and northwest of W 7th St.
- Ward 5 Precinct 1 one triangular block southwest of Johnson St.

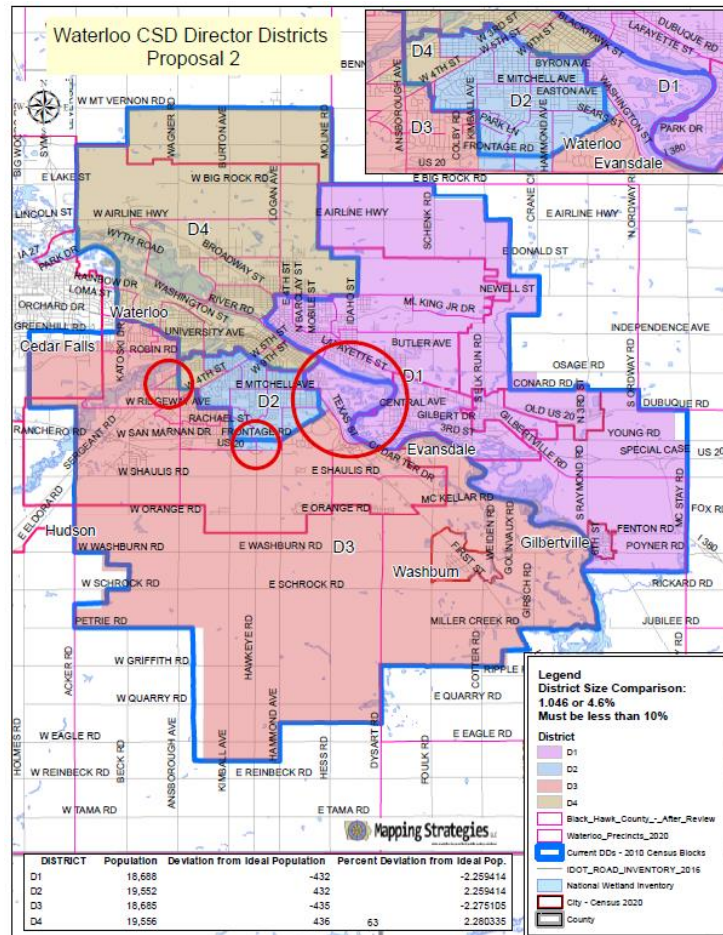
#### **Director District 3:**

- All of the School district territory in: Ward 1, Precinct 6; the City Limits of Cedar Falls; Ward 1 Precinct 2; and “Eagle / Orange” Precinct.

- The part of “Cedar/Poyner 2/Gilbertville” Precinct south of the Cedar River, including Washburn.
- The entirety of the following precincts: Ward 1 Precinct 4; Ward 5 Precinct 6; Ward 2 Precinct 5; and Ward 2 Precinct 6.
- Ward 2 Precinct 8 south of E SAN MARNAN DR.
- Ward 2, Precinct 1 west of Kimball Ave.

#### Director District 4:

- All of the School district territory in: “Mt. Vernon” Precinct; Ward 3 Precinct 1; and Ward 1 Precinct 1.
- The entirety of the following precincts: Ward 3 Precinct 5; Ward 1 Precinct 5; Ward 3 Precinct 4; Ward 3 Precinct 3; and Ward 3 Precinct 2.
- Ward 5 Precinct 1 excluding the following two territories: 1) The farthest west corner of Ward 5 Precinct 1 south of W 5th St, southeast of where Wellington St would bisect W 5<sup>th</sup> St, if it were not a limited access road, northwest of west 6th, southwest of Grant Ave, and northwest of W 7th St. 2) Ward 5 Precinct 1 one triangular block southwest of Johnson St.
- Ward 3 Precinct 6 excluding the south-central corner of Ward 3 Precinct 6 southeast of W 3rd Street and southwest of Wellington St.
- The part of Ward 4, Precinct 1 that is west of Idaho Street and south of E. Donald St. and west of Moline Road and north of E Donald St.



**XV. Board Policy Changes – Second Reading**

It was moved by Ms. Johnson and seconded by Ms. Mills that the Board approve the following policies: *School Board Elections*, *Legal Counsel*, and *School Board Association Memberships*, and approve the deletion of *Probation*. Pam Arndorfer, Assistant to the Superintendent/Board Secretary, provided information. Motion carried 7-0.

**XVI. Separation Agreement**

It was moved by Ms. Mills and seconded by Ms. Johnson that the Board of Education approve the Separation Agreement and authorize the Board President to sign such agreement. Motion carried 7-0.

**XVII. Superintendent’s Report**

- Summer School Update
  - Elementary: July 24-August 10 (Mon-Thurs), 8am-12:30pm, at Cunningham SFE and Kittrell Elementary, serving 400+ students
  - Middle School: June 12-29, July 10-27 (Mon-Thurs), 8am-12pm, at Hoover Middle, serving approximately 275 students
  - High School: June 5-30, July 10-Aug 11 (Mon-Fri), 8am-12pm, at East High, West High, and Expo, serving approximately 500 students
  - Extended Year: July 24-August 10, 8am-12:30pm, at Lou Henry (grades PK-5) and Hoover Middle (grades 6-12), serving 200+ students

**XVIII. Information from Board Members**

Each board member was given the opportunity to comment.

**XIX. Adjourn**

It was moved by Ms. Mills and seconded by Mr. Knight that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 6:19pm.

Respectfully submitted,

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Pamela G. Arndorfer, Board Secretary

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Date Approved by the Board of Education

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“the Board of Education approve the minutes of the May 8, 2023, Regular Board meeting.”