

**Board of Education Meeting****01/22/2024 - 05:00 PM**

Education Service Center

1516 Washington Street

Waterloo, IA

**MEETING MINUTES**

---

**Attendees**

---

**Voting Members**

Astor Williams, Board President  
Lyle Schmitt, Board Vice President  
Jonathan Cox, Board Member  
Janelle Ewing, Board Member  
Jesse Knight, Board Member  
Krystal Madlock, Board Member  
Stacie Mills, Board Member

**Non-Voting Members**

Dr. Jared Smith, Superintendent  
Anthony Spurgetis, Chief Human Resources Officer  
Jeff Sommerfeldt, Chief Financial Officer / Board Treasurer  
Pam Arndorfer, Board Secretary

---

**I. Call to Order**

The meeting was called to order by President Williams at 5:07pm.

**II. Moment of Silence****III. Pledge of Allegiance****IV. Mission Statement**

The Waterloo Schools mission statement was read by Director Ewing.

**V. New At-Large Partnership Recognition: Packers Sanitation Service, Inc.**

This item was presented as Information Only. Kelly Martin, Director of Strategic Partnerships, and Hannah Luce, Waterloo Schools Foundation Executive Director, provided information. Representatives of Packers Sanitation Service, Inc. (PSSI) were introduced and welcomed as new at-large partners with the District. PSSI was also recognized and thanked for their \$125,000 donation to the Waterloo Schools Foundation earlier today.

**VI. School Presentation: Poyner Elementary**

This item was presented as Information Only. Jen Willand, principal, and Jill Barta, lead teacher, provided information on safety and "Bubble Up," Poyner's ISASP preparation program.

## **VII. School Presentation: Orange Elementary**

This item was presented as Information Only. Sunni Hart, Orange Elementary principal, Mrs. Grattan, 5th grade teacher, and Orange Elementary students, spoke about goal setting and the important role it plays to enhance the Leader in Me culture within their building.

Director Mills left the meeting at 5:37pm.

## **VIII. Central Rivers AEA Update**

This item was presented as Information Only. Brena Huber, Regional Administrator, and Dana Harskamp, Assistant Regional Administrator, along with Bryan Burton and Dennis Craun, Jr., AEA board members, provided information on the services provided to Waterloo Schools by Central Rivers AEA.

## **IX. Information from Individuals and Delegations**

- **Ted Lederman**, 1758 Pinehurst Lane, Waterloo, shared his concerns regarding the proposed high school project and how it will be funded; he also expressed concerns regarding the academic rating of Waterloo high schools compared to other districts and how the new high school would address those concerns.
- **Todd Obadal**, 124 Amity Drive, stated he is shocked there will be no citizen vote on the proposed high school project; he also expressed concerns regarding the financing and placing the citizens further in debt by proceeding with the project.

## **X. Consent Agenda**

The Superintendent's recommendation is that the Board of Education approve the Consent Agenda including items i through iii as presented.

Motion made by: Jesse Knight

Motion seconded by: Janelle Ewing

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Krystal Madlock - Yes

Stacie Mills - Not Present

**i. Approval of Minutes: December 11, 2023, Regular Board Meeting and December 12, 2023, Special Board Meeting**

**ii. Personnel Appointments and Adjustments**

**iii. Bills Due & Payable and Bills Paid Between Board Meetings**

## **XI. Bid Approval - Education Service Center (ESC) HVAC System Upgrade**

The Superintendent's recommendation is that the Board of Education accept the recommendation from MODUS Engineering and approve the Education Service Center (ESC) HVAC System Upgrade bis as outlined for a total contract cost of \$1,479,380, which includes both the base and alternate bids.

Motion made by: Janelle Ewing

Motion seconded by: Jesse Knight

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Krystal Madlock - Yes

Stacie Mills - Not Present

Zach Kelly, Director of Operations, and Jake Connor, Director, MODUS Engineering, provided information.

## **XII. Funding for 2024-2025 At-Risk Education Programs**

The Superintendent's recommendation is that the Board of Education authorize the district's administration to submit a request to the School Budget Review Committee (SBRC) in the amount of \$4,096,826 for modified supplemental amount (MSA) for the purpose of funding district At-Risk programming for the 2024-2025 school year.

Motion made by: Jesse Knight

Motion seconded by: Lyle Schmitt

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Krystal Madlock - Yes

Stacie Mills - Not Present

Jeff Sommerfeldt, Chief Financial Officer, and Jennifer Hartman, Director of Elementary Education, provided information.

## **XIII. Superintendent's Report**

- We are currently under another Winter Weather Advisory - thank you to parents, students, staff for adjusting/adapting well to the recent school closures.
- Thanks to the Board for supporting the four 2-hour early dismissals for staff collaboration.
- We are still good with our hours for this year - we will be announcing the two built-in make-up days later this week. We will continue to monitor the calendar hours and adjust as necessary moving forward.

## **XIV. Information from Board Members**

Each board member was given the opportunity to comment.

## **XV. Adjourn**

The Superintendent's recommendation is that the Board of Education adjourn the meeting.

Motion made by: Janelle Ewing

Motion seconded by: Jesse Knight

Voting:

Astor Williams - Yes  
Lyle Schmitt - Yes  
Jonathan Cox - Yes  
Janelle Ewing - Vote Not Recorded  
Jesse Knight - Yes  
Krystal Madlock - Yes  
Stacie Mills - Not Present

The meeting adjourned at 7:04pm.

---

Pamela G. Arndorfer, Board Secretary