



## MEETING MINUTES

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### Attendance

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#### Voting Members

Astor Williams, Board President  
Lyle Schmitt, Board Vice President  
Jonathan Cox, Board Member  
Janelle Ewing, Board Member  
Jesse Knight, Board Member  
Stacie Mills, Board Member

#### Non-Voting Members

Dr. Jared Smith, Superintendent  
Amy Schmidt, Executive Director of Teaching & Learning  
J.T. Anderson, Chief Financial Officer / Board Treasurer  
Sam Kreassig, Interim Director of Human Resources  
Pam Arndorfer, Assistant to the Superintendent / Board Secretary

#### Absent

Krystal Madlock, Board Member

### I. Call to Order

President Williams called the meeting to order at 5:03pm.

### II. Moment of Silence

### III. Pledge of Allegiance

### IV. Mission Statement

The Waterloo Schools mission statement was read by Director Cox.

### V. Public Hearing: 2025-2026 Budget Certification

The Public Hearing for the 2025-2026 Budget Certification was declared open at 5:06pm.

- Todd Obadal, 124 Amity Drive, Waterloo -asked about additional cuts and adjustments to what was stated in the handout and presentation at the last budget meeting. He also spoke to the \$1 million settlement received from the Lowell case

and inquired with that money coming into the general fund how many librarians and technical support staff would that pay for?

- Michael Chapman, 2761 Deere Road, Waterloo - reiterated to the Board and leadership how furious the public is with their fiscal irresponsibility, and stated that the last-minute attempts to clear up budget issues are too little too late. He also questions the transparency of the Board and District, stating that the public should have access to "secret" meetings, and they should be informed about what's going on with the money.

The Superintendent's recommendation is to close the Public Hearing for the 2025-2026 Budget Certification.

Motion made by: Stacie Mills

Motion seconded by: Jonathan Cox

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - No

Janelle Ewing - Yes

Jesse Knight - Yes

Stacie Mills - Yes

The Public Hearing was closed at 5:12pm.

## **VI. Public Hearing: Waterloo High School Project**

The Public Hearing for the Waterloo High School Project was declared open at 5:13pm.

- Michael Chapman, 2761 Deere Road, Waterloo - stated that he attended the bid opening and was happy to see the prices, however, was dismayed with the number of bidders. He would like to see the listing of subcontractors and has not yet received any feedback on that.
- Todd Obadal, 124 Amity Drive, Waterloo - stated that the public was told no taxes for high school project and that by authorizing the spending on the high school the Board is authorizing spending that will result in higher taxes. He also claimed that the District does not have the ability to contract into a project without a 60% majority vote, and believes that threshold was not met. He urged the Board not to approve the high school project.
- A statement from Michelle Temeyer, 1130 Ora Drive, Waterloo, was submitted to the Board and read by Board Secretary, Pam Arndorfer. Ms. Temeyer asked the Board to consider delaying the project and appointing a committee of financial experts to ensure alignment with the District's financial plan.

The Superintendent's recommendation is to close the Public Hearing for the Waterloo High School Project.

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Astor Williams - Yes  
Lyle Schmitt - Yes  
Jonathan Cox - Yes  
Janelle Ewing - Yes  
Jesse Knight - Yes  
Stacie Mills - Yes

The Public Hearing was closed at 5:19pm.

## **VII. Public Hearing: Hoover Middle School Track & Field Project**

The Public Hearing for the Hoover Middle School Track & Field Project was declared open at 5:20pm.

- Michael Chapman, 2761 Deere Road, Waterloo - stated that the public only gets 3 minutes per topic and it's rude to interrupt. He believes it is ridiculous to do the track and field project for a school that will no longer be a middle school. He further stated that the money should be saved for other things and urged the Board to vote no.

The Superintendent's recommendation is to close the Public Hearing for the Hoover Middle School Track & Field Project.

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Astor Williams - Yes  
Lyle Schmitt - Yes  
Jonathan Cox - Yes  
Janelle Ewing - Yes  
Jesse Knight - Yes  
Stacie Mills - Yes

The Public Hearing was closed at 5:23pm.

## **VIII. School Presentation: Fred Becker Elementary School**

This item will be postponed to the May 12, 2025, board meeting.

## **IX. Board Celebration: Teacher Appreciation Week**

The Superintendent's recommendation is that the Board of Education acknowledge May 5-9, 2025, as Teacher Appreciation Week in Waterloo Schools, celebrating all staff members for their hard work and dedication to our students.

Motion made by: Jesse Knight

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

Pam Arndorfer, Assistant to the Superintendent/Board Secretary, and Astor Williams, Board President, provided information. In celebration of Teacher Appreciation Week, Pre-K and Elementary buildings will receive ***A Little Like Magic***, written and illustrated by Sarah Kurpiel; Middle School buildings will receive ***The First State of Being***, written by Erin Entrada Kelly; and High School buildings will receive ***On the Bright Side***, by Anna Sortino. In addition, Pre-K and Elementary buildings will each receive two copies of ***Just Like Caitlin***, written by Ally Obermeier, and donated by Astor Williams and the Iowa Youth Sports Foundation.

## **X. Information from Individuals and Delegations**

- Todd Obadal, 124 Amity, Waterloo - stated that it is beyond rude to interrupt speakers as they are attempting to point out things that are going wrong. He asserts that secrets are being kept from the public and the lack of back and forth discussion makes it appear that decisions have already been made. He also stated that no mention of Lowell School was made in the "perfect storm" leading to budget issues and that several stated issues are not new (COVID, governmental decisions, inflation). He again stated that money received by the Lowell settlement could be used to help with budget issues.
- Michael Chapman, 2761 Deere Road, Waterloo - spoke to a lack of transparency and the appearance that everything has already been decided in committee meetings and email. He stated this is a rubber stamp Board and when the public tries to get information, they are shut down, rejected, black-listed, and priced out. He also claimed the Superintendent and Board President are under investigation by the Iowa Attorney General's office.

## **XI. Consent Agenda**

The Superintendent's recommendation is that the Board of Education approve the revised Consent Agenda including items i, iii, v, vi and viii as presented.

Motion made by: Jesse Knight

Motion seconded by: Jonathan Cox

Voting:

Unanimously Approved

### **i. Approval of Minutes: April 14 ,2025, Regular Board Meeting**

### **ii. Personnel Appointments and Adjustments**

The Superintendent's recommendation is that the Board of Education approve the personnel items as listed.

Motion made by: Jesse Knight

Motion seconded by: Stacie Mills

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - No

Janelle Ewing - Yes

Jesse Knight - Yes  
Stacie Mills - No

Dr. Jared Smith, Superintendent, outlined the process for hiring decisions; Sam Kreassig, Interim Director of Human Resources, provided additional information.

### **iii. Bills Due & Payable and Bills Paid Between Board Meetings**

### **iv. WCC SkillsUSA Travel to Atlanta, GA**

The Superintendent's recommendation is that the Board of Education approve travel for the WCC advisor and students to attend the SkillsUSA Nationals, in Atlanta, GA, from June 23-28, 2025.

Motion made by: Jesse Knight  
Motion seconded by: Stacie Mills  
Voting:  
Unanimously Approved

Andrew Martin, WCC Advanced Manufacturing instructor and Skills USA Adviser, along with a WCC/Skills USA student, provided information.

### **v. 2025-2026 School District Calendar Date Change**

### **vi. Class of 2025 Senior Hours**

### **vii. Set Date of Public Hearing for Sale or Disposal of Real Property (Greenbrier Plat)**

The Superintendent's recommendation is that the Board of Education approve the date of May 12, 2025, for a public hearing to consider the sale or disposal of surplus real property in accordance with Section 297.22 of the Code of Iowa.

Motion made by: Lyle Schmitt  
Motion seconded by: Jesse Knight  
Voting:  
Unanimously Approved

Lyle Schmitt, Board Vice President, and Zach Kelly, Director of Operations, provided information.

### **viii. Board Meeting Dates**

## **XII. AFSCME Contract Agreement, 2025-2027**

The Superintendent's recommendation is that the Board of Education approve the proposed agreement with the American Federation of State, County and Municipal Employees (AFSCME) for July 1, 2025, through June 30, 2027, as presented.

Motion made by: Stacie Mills  
Motion seconded by: Jonathan Cox  
Voting:

Unanimously Approved

Sam Kreassig, Interim Director of Human Resources, provided information.

### **XIII. Bid Approval: Hoover Middle School Track & Field Project**

The Superintendent's recommendation is that the Board of Education award the contract for the Hoover Middle School Track & Field Project to Baker Enterprises, Inc., for the base bid of \$836,270.00 and Alternate #1 as a deduct of \$30,425.00, for a total contract cost of \$805,845.00.

Motion made by: Jesse Knight

Motion seconded by: Jonathan Cox

Voting:

Astor Williams - No

Lyle Schmitt - No

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Stacie Mills - No

Board members shared comments both in opposition and support of the project. Zach Kelly, Director of Operations, provided additional information.

### **XIV. Resolution Approving the Official Statement for the Sale of School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2025**

The Superintendent's recommendation is that the Board of Education approve the Resolution Approving the Official Statement for the Sale of Approximately \$86,745,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2025, as presented.

Motion made by: Stacie Mills

Motion seconded by: Lyle Schmitt

Voting:

Unanimously Approved

**RESOLUTION APPROVING THE OFFICIAL STATEMENT FOR THE SALE OF APPROXIMATELY \$86,745,000 SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE BONDS, SERIES 2025**

WHEREAS, pursuant to Iowa Code Chapter 423F, the Board of Directors of the Waterloo Community School District (the "Issuer") is currently entitled to receive proceeds of the statewide School Infrastructure Sales, Services and Use tax; and

WHEREAS, pursuant to an election duly held in the District in accordance therewith on March 3, 2020, and pursuant to Iowa Code Chapter 423F, the Board of Directors of the Waterloo Community School District approved a Revenue Purpose Statement and is currently entitled to expend proceeds of the statewide School Infrastructure Sales, Services and Use tax; and

WHEREAS, the Board finds it advisable and necessary that Bonds authorized at the

election be offered for sale for an authorized school infrastructure purpose as defined by the District's Revenue Purpose Statement, and it is in the best interest to issue Bonds; and

WHEREAS, the Board deems it in the best interests of the School District and the residents thereof to negotiate for the purchase of the School Infrastructure Sales, Services and Use Tax Revenue Bonds:

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE WATERLOO COMMUNITY SCHOOL DISTRICT IN THE COUNTY OF BLACK HAWK, STATE OF IOWA:

Section 1. That the preliminary Official Statement in the form presented to this meeting be and the same hereby is approved as to form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission, subject to such revisions, corrections or modifications as the Superintendent and Board Secretary, upon the advice of Disclosure Counsel and the District's Municipal Advisor, shall determine to be appropriate, and is authorized to be distributed in connection with the offering of the approximately \$86,745,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2025 for sale.

J.T. Anderson, Chief Financial Officer, and Lyle Schmitt, Board Vice President, provided information.

#### **XV. 2025-2026 Budget and Property Tax Certification**

The Superintendent's recommendation is that the Board of Education certify and adopt the 2025-2026 Budget with maximum expenditures of \$304,686,475 and the property tax levy rate of \$16.74494 as presented.

Motion made by: Stacie Mills

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

J.T. Anderson, Chief Financial Officer, and Dr. Jared Smith, Superintendent, provided information. Board members also took the opportunity to comment.

#### **XVI. Financial Information**

This item was presented as Information Only. J.T. Anderson, Chief Financial Officer, provided information.

#### **XVII. Board Policy Changes - Second Reading**

The Superintendent's recommendation is that the Board of Education approve the following policies: *Equal Educational Opportunity; Secretary; Superintendent Qualifications, Recruitment, and Appointment; Administrator Qualifications, Recruitment, and Appointment; Equal Employment Opportunity; Child Abuse Reporting; Student Attendance Records; High School Graduation; Education Records Access; Multicultural/Gender Fair Education; Instructional Materials Selection; Waterloo Community School District (WCSD) Student Proficiency Requirements; Care, Maintenance and Disposal of School District Records; and Public Examination of School District Records.*

Motion made by: Janelle Ewing  
Motion seconded by: Jonathan Cox  
Voting:  
Unanimously Approved

### **XVIII. Superintendent's Report**

- Thanks to J.T. Anderson for sharing the great financial information, and to Sam Kreassig and his team for getting contracts mailed out this past week.
- Attended the Waterloo Rotary's annual Senior Honors Luncheon today - great turnout and it was so good to see many of our senior students recognized.
- This Thursday morning is the Waterloo Schools Foundation breakfast - they are expecting a full house! Encourage everyone to come early to see student displays and stay for an awesome breakfast and four Waterloo Schools alumni speakers.
- ISASP results are coming in and while we are not quite done with testing, the results are looking good with improvement in all three areas!
- Attendance, achievement, dropout, and climate scores are all moving in the right direction. We are so proud of our staff who are working in the trenches every day!

### **XIX. Information from Board Members**

Each Board member was given the opportunity to comment.

Director Mills left the meeting at 7:30pm.

### **XX. Adjourn**

The Superintendent's recommendation is that the Board of Education adjourn the meeting.

Motion made by: Janelle Ewing  
Motion seconded by: Jonathan Cox  
Voting:  
Astor Williams - Yes  
Lyle Schmitt - Yes  
Jonathan Cox - Yes  
Janelle Ewing - Yes  
Jesse Knight - Yes  
Stacie Mills - Not Present

The meeting adjourned at 7:46pm.

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Pamela G. Arndorfer, Board Secretary