



MEETING MINUTES

Attendance

Voting Members

Astor Williams, Board President
Lyle Schmitt, Board Vice President
Jonathan Cox, Board Member
Janelle Ewing, Board Member
Jesse Knight, Board Member
Krystal Madlock, Board Member
Stacie Mills, Board Member

Non-Voting Members

Dr. Jared Smith, Superintendent
Amy Schmidt, Associate Superintendent for Teaching & Learning
J.T. Anderson, Chief Financial Officer / Board Treasurer
Sam Kreassig, Director of Human Resources
Pam Arndorfer, Assistant to the Superintendent / Board Secretary

I. Call to Order

President Williams called the meeting to order at 5:05 pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Director Knight.

V. Board Celebration - Waterloo Schools Spring Athletics

This item was presented as Information Only. Dan Huff, District Athletics & Activities Director, provided information. Coaches and student athletes were present to be recognized for their spring season accomplishments.

VI. Information from Individuals and Delegations

- Joyce Looney-Helfer, 800 Cedar Bend, Waterloo - as a retired teacher, Waterloo Schools parent and grandparent, and PIE Coordinator, she is excited about the one high school

project and presented ideas for the school slogan ("Legends are made in Waterloo"), name (Waterloo Legends), colors (navy blue) and mascot (robot shape); she urged the board and district to avoid birds and animals as a mascot and not to use colors of previous/existing high schools.

- Michael Chapman - 2761 Deere Road, Waterloo - spoke about a \$7.8 million dollar contract with Invision prior to board approval, or no approval that he could find, and he finds this disconcerting with the current budget crisis; he also stated that the school district & engineering firm mandated Hawkeye Alarm & Signal be the sole source provider of sub-bid items, which does not lead to competitive bidding process and claims Hawkeye gave different bid numbers to different subs; in addition he claims there were no targeted small businesses in the bidding process.

VII. Board Policy Changes - First Reading

This item was presented as information only. The following policies were presented for First Reading:

Number	Title
503.09	Student Use of Personal Electronic Devices
503.09-R1	Student Use of Personal Electronic Devices - Regulation

Information was provided by Pam Arndorfer, Assistant to the Superintendent/Board Secretary; Stacie Mills and Jonathan Cox, Board Policy members; Amy Schmidt, Associate Superintendent for Teaching & Learning; Tom Harskamp, Hoover Middle School principal; Zach O'Brien, Bunker Middle School principal; and Sheena Canady, Director of Student & At-Risk Services.

VIII. Consent Agenda

The Superintendent's recommendation is that the Board of Education approve the Consent Agenda including items i, iii, vii, ix, x, and xi as presented.

Motion made by: Stacie Mills

Motion seconded by: Jonathan Cox

Voting:

Unanimously Approved

i. Approval of Minutes: May 12, 2025, Regular Board Meeting and May 14, 2025, Special Board Meeting

ii. Personnel Appointments and Adjustments

The Superintendent's recommendation is that the Board of Education approve the personnel items as listed.

Motion made by: Jesse Knight

Motion seconded by: Janelle Ewing

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes
Krystal Madlock - Abstain
Stacie Mills - No

Stacie Mills moved to divide the question into Part A (Change of Assignment/Administrative portion only) and Part B (all other personnel appointments and adjustments without the Change of Assignment/Administrative portion); Lyle Schmitt seconded the motion; the motion failed 2-5; Mills and Schmitt voted aye; Cox, Madlock, Ewing, Knight, and Williams voted nay.

Sam Kreassig, Director of Human Resources, and Dr. Jared Smith, Superintendent, provided information.

iii. Bills Due & Payable and Bills Paid Between Board Meetings

iv. West High Drum Major Camp In Rockford, IL

The Superintendent's recommendation is that the Board of Education approve travel for West High's Drum Majors to travel to Rockford, Illinois, to attend the Drum Major Camp from June 28-July 1, 2025.

Motion made by: Janelle Ewing

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

Jason Dobbs, West High band director, provided information.

v. 28e Waterloo Career Center (WCC) 28e Agreements

The Superintendent's recommendation is that the Board of Education approve the 28e Agreements between the Waterloo Schools/Waterloo Career Center and the following school districts for WCC programming as presented: Dike-New Hartford, East Buchanan, Gladbrook-Reinbeck, Janesville, and Union.

Motion made by: Janelle Ewing

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

Sherice Ortman, Coordinator of Secondary Curriculum and Advanced Programs, provided information.

vi. Joint Education Service Agreement between Hawkeye Community College and Waterloo Community School District

The Superintendent's recommendation is that the Board of Education approve the Joint Education Service Agreement for the summer 2025 and fall 2025-26 school year.

Motion made by: Jesse Knight

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

Sherice Ortman, Coordinator of Secondary Curriculum and Advanced Programs, provided information.

vii. Contract with Central Rivers AEA for Transfer of State Funding

viii. Driver's Education Contract with Hawkeye Community College

The Superintendent's recommendation is that the Board of Education approve the Contract for Services between Hawkeye Community College and the Waterloo Community School District to provide Driver Education to students from July 1, 2025, through June 30, 2026.

Motion made by: Stacie Mills

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

J.T. Anderson, Chief Financial Officer, and Lyle Schmitt, Board Vice President, provided information.

ix. Joint Project Agreement with City of Waterloo

x. Iowa Association of School Boards, 2025-26 Membership Dues

xi. Iowa School Finance Information Services, 2025-26 Subscription Fee

xii. Request for Proposal (RFP) for School Bus Bids

The Superintendent's recommendation is that the Board of Education approve the Request for Proposal (RFP) for School Bus Bids as attached.

Motion made by: Jesse Knight

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Zach Kelly, Director of Operations, provided information.

IX. SuccessLink Contract for Coordination of Services

The Superintendent's recommendation is that the Board of Education approve the SuccessLink Coordination of Success Street Memorandum of Understanding for the 2025-2026 school year at a maximum cost of \$100,000.

Motion made by: Stacie Mills

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

Sheena Canady, Director of Student & At-Risk Services, provided information.

X. School Nursing Agreement, 2025-26, 2026-27 School Years

The Superintendent's recommendation is that the Board of Education approve the Nursing

Contract Agreement between UnityPoint Health Corporation and Waterloo Community School District for the 2025-26 school year at a cost of \$1,376,007.25 and the 2026-27 school year at a cost of \$1,422,424.62.

Motion made by: Krystal Madlock

Motion seconded by: Jonathan Cox

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Krystal Madlock - Yes

Stacie Mills - No

Sheena Canady, Director of Student & At-Risk Services, and Luke Kroeger, UnityPoint Health representative, provided information.

XI. Property Management Agreement

The Superintendent's recommendation is that the Board of Education approve the Property Management Agreement with Caliber Group Property Management Co. for school district property located at 266 Prospect Blvd. as presented.

Motion made by: Jesse Knight

Motion seconded by: Lyle Schmitt

Voting:

Unanimously Approved

Zach Kelly, Director of Operations, provided information.

XII. Sale or Disposal of Real Property to Big Hand Pepper LLC

The Superintendent's recommendation is that the Board of Education approve the offer from Big Hand Pepper LLC to purchase the Greenbrier and Castle Hill school sites for a total purchase price of \$500,000.

Motion made by: Jesse Knight

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

Zach Kelly, Director of Operations, provided information.

XIII. Agreement with GovDeals, Inc., for Online Sales of Surplus Property

The Superintendent's recommendation is that the Board of Education approve the Resolution Authorizing the Waterloo Community School District to Enter into Agreement with GovDeals, Inc., to Allow Online Sales of Surplus Property as presented.

Motion made by: Jesse Knight

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

Zach Kelly, Director of Operations, and J.T. Anderson, Chief Financial Officer, provided information.

XIV. Issuance of School Infrastructure Sale, Services and Use Tax Revenue Bonds, Series 2025

The Superintendent's recommendation is that the Board Education approve the resolution entitled "Resolution Appointing Trustee, Approving the Second Supplemental Indenture and Authorizing the Execution of Same."

Motion made by: Jesse Knight

Motion seconded by: Janelle Ewing

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Krystal Madlock - Yes

Stacie Mills - Yes

The Superintendent's recommendation is that the Board Education approve that the form of Tax Exemption Certificate be placed on file and approved.

Motion made by: Jesse Knight

Motion seconded by: Stacie Mills

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Krystal Madlock - Yes

Stacie Mills - Yes

The Superintendent's recommendation is that the Board of Education approve that the form of Continuing Disclosure Certificate be placed on file and approved.

Motion made by: Stacie Mills

Motion seconded by: Janelle Ewing

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Krystal Madlock - Yes

Stacie Mills - Yes

The Superintendent's recommendation is that Board of Education approve the resolution entitled "Resolution Authorizing and Providing for the Terms of Issuance and Securing the Payment of \$87,220,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2025, of the Waterloo Community School District, State of Iowa, Under the Provisions of Chapter 423F of the Code of Iowa, and Providing for a Method of Payment of Said Bonds."

Motion made by: Stacie Mills

Motion seconded by: Janelle Ewing

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Krystal Madlock - Yes

Stacie Mills - Yes

J.T. Anderson, Chief Financial Officer, provided information.

XV. Financial Information

This item was presented as information only. J.T. Anderson, Chief Financial Officer, provided information.

XVI. Superintendent's Report

- Today was the first day of June Retreat for district administrators - thanks to board members who were able to stop by today. If any board members are available to stop by tomorrow, feel free to do so.
- The groundbreaking for the new high school has been set for Thursday, July 10, at 5pm. More information will be forthcoming, but wanted to get the date on your calendars.

XVII. Information from Board Members

XVIII. Adjourn

The Superintendent's recommendation is that the Board of Education adjourn the meeting.

Motion made by: Stacie Mills

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

The meeting adjourned at 8:23pm.