

**Minutes of the Board of Education  
Waterloo Schools  
County of Black Hawk, State of Iowa  
July 31, 2025**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in special session at 4:00pm on Thursday, July 31, 2025, in Room 110 of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Astor Williams, Lyle Schmitt, Jonathan Cox, Janelle Ewing, Jesse Knight, Stacie Mills and Krystal Madlock (*arrived 4:06pm*)  
Superintendent, Dr. Jared Smith

The special meeting was called to order by President Williams at 4:03pm.

It was moved by Ms. Ewing and seconded by Mr. Cox that the Board of Education enter into closed session to evaluate the professional competency of an individual as provided by Iowa Code 21.5(1)(i). The motion carried 6-0 on a roll call vote. The board entered into closed session at 4:03pm.

Director Madlock arrived at 4:06pm.

The board came out of closed session at 6:57pm.

It was moved by Mr. Knight and seconded by Ms. Mills that the Board of Education adjourn the meeting. Motion carried 7-0. The meeting adjourned at 6:58pm.

Respectfully submitted,

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Pamela G. Arndorfer, Board Secretary

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Date Approved by the Board of Education

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“the Board of Education approve the minutes of the July 31, 2025, Special Board meeting.”