



MEETING MINUTES

Attendance

Voting Members

Astor Williams, Board President
Lyle Schmitt, Board Vice President
Jonathan Cox, Board Member
Janelle Ewing, Board Member
Krystal Madlock, Board Member
Stacie Mills, Board Member

Absent

Jesse Knight, Board Member

Non-Voting Members

Dr. Jared Smith, Superintendent
Amy Schmidt, Associate Superintendent for Teaching & Learning
J.T. Anderson, Chief Financial Officer / Board Treasurer
Sam Kreassig, Director of Human Resources
Pam Arndorfer, Assistant to the Superintendent / Board Secretary

I. Call to Order

President Williams called the meeting to order at 5:09pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools mission statement was read by Director Cox.

V. Information from Individuals and Delegations

No public comments were brought forth.

VI. Advanced Programs Update

This item was presented as Information Only. Sherice Ortman, Coordinator of Secondary Curriculum and Advanced Programs, along with advanced pathways instructors Matt Tracy and Emily Eisenman, and IB/AP students from both East High and West High, provided information.

VII. Consent Agenda

The Superintendent's recommendation is that the Board of Education approve the Consent Agenda including items i through iv as presented.

Motion made by: Janelle Ewing

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

i. Approval of Minutes: October 13, 2025, Regular Board Meeting

ii. Personnel Appointments and Adjustments

iii. Bills Due & Payable and Bills Paid Between Board Meetings

iv. Set Date of Public Hearing for Sale or Disposal of Real Property

VIII. SBRC Modified Allowable Growth Request WCC New Program Start-up Costs

The Superintendent's recommendation is that the Board of Education approves the School Budget Review Committee request for modified allowable growth of \$383,905.64 for the first-year start-up costs associated with the Waterloo Career Center programs for 2024-25.

Motion made by: Stacie Mills

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

J.T. Anderson, Chief Financial Officer, provided information.

IX. Board Policy Changes - Second Reading

The Superintendent's recommendation is that the Board of Education approve the following policies: *Program for Talented and Gifted Students*, *Instruction at a Post-Secondary Educational Institution*, and *Online Courses*.

Motion made by: Stacie Mills

Motion seconded by: Jonathan Cox

Voting:

Unanimously Approved

Amy Schmidt, Associate Superintendent for Teaching & Learning, and Pam Arndorfer, Assistant to the Superintendent/Board Secretary, provided information.

X. Superintendent's Report

- Reminder of the District's three main goal areas: Attendance, Culture, Achievement
 - Attendance numbers are still ahead of pace over last year
 - Culture survey came back today and our culture/climate scores are up

- Seven students received all-state music honors this past weekend - congratulations to all!
- Fall conferences are this week - parents, please attend!!

XI. Information from Board Members

Each Board member was given the opportunity to comment.

XII. Adjourn

The Superintendent's recommendation is that the Board of Education adjourn the meeting.

Motion made by: Stacie Mills

Motion seconded by: Jonathan Cox

Voting:

Unanimously Approved

The meeting adjourned at 6:25pm.

Pamela G. Arndorfer, Board Secretary