

**Waterloo Schools
Board of Education Meeting Minutes
November 10, 2025**

The Board of Education of the Waterloo Community School District, County of Black Hawk, State of Iowa, was called to meet in special session at 4:15 p.m. on Monday, November 10, 2025, in Room 110 of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Astor Williams, Lyle Schmitt, Jonathan Cox, Jesse Knight, Krystal Madlock, Stacie Mills

Dr. Jared Smith, Superintendent

Amy Schmidt, Associate Superintendent for Teaching & Learning

J.T. Anderson, Chief Financial Officer

Sam Kreassig, Director of Human Resources

Pam Arndorfer, Assistant to the Superintendent / Board Secretary

Dustin Zeschke, Attorney, Swisher & Cohrt

Absent: Janelle Ewing

The meeting was called to order by President Williams at 4:24pm.

It was moved by Mr. Knight and seconded by Ms. Mills that the Board of Education enter into closed session as provided in section 21.5(1)(c) of the open meetings law to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation. The motion carried 6-0 on a roll call vote.

The meeting went into closed session at 4:26pm.

It was moved by Ms. Madlock and seconded by Ms. Mills that the Board return to open session. The motion carried 6-0 on a roll call vote.

The Board returned to open session at 4:59pm.

It was moved by Mr. Knight and seconded by Ms. Madlock to adjourn the meeting. The motion carried 6-0.

The meeting adjourned at 5:00pm.

Respectfully Submitted,

Pam Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT’S RECOMMENDATION IS

“the Board of Education approve the minutes of the November 10, 2025, Special Board meeting.”