



## **MEETING MINUTES**

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### **Attendance**

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#### **Voting Members**

Astor Williams, Board President  
Lyle Schmitt, Board Vice President  
Jonathan Cox, Board Member  
Janelle Ewing, Board Member  
Jesse Knight, Board Member  
Krystal Madlock, Board Member  
Stacie Mills, Board Member

#### **Non-Voting Members**

Dr. Jared Smith, Superintendent  
J.T. Anderson, Chief Financial Officer / Board Treasurer  
Sam Kreassig, Director of Human Resources

#### **Absent**

Amy Schmidt, Associate Superintendent for Teaching & Learning  
Pam Arndorfer, Assistant to the Superintendent / Board Secretary

### **I. Call to Order**

President Williams called the meeting to order at 5:05pm.

### **II. Moment of Silence**

### **III. Pledge of Allegiance**

### **IV. Mission Statement**

The Waterloo Schools mission statement was read by Director Ewing.

### **V. Information from Individuals and Delegations**

No public comments were brought forth.

### **VI. School Presentation - Lincoln Elementary School**

This item was presented as Information Only. David Nielsen, Lincoln Elementary principal, and members of Lincoln's Student Lighthouse Team, presented information about the Leader in Me program their school.

## **VII. Waterloo Hotel-Motel Tax Grant in Support of the Battle of Waterloo**

The Superintendent's recommendation is that the Board of Education accepts with gratitude the Waterloo Hotel-Motel Tax grant in the amount of \$15,000 from Experience Waterloo in support of the 15th Annual Battle of Waterloo.

Motion made by: Stacie Mills

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

Astor Williams, Board President, Jesse Knight, Board Member, and Dr. Jared Smith, Superintendent, provided information about the 15th Annual Battle of Waterloo Wrestling Tournament, to be held December 18-20, 2025.

## **VIII. Consent Agenda**

The Superintendent's recommendation is that the Board of Education approve the Consent Agenda including items i through iii as presented.

Motion made by: Lyle Schmitt

Motion seconded by: Jonathan Cox

Voting:

Unanimously Approved

**i. Approval of Minutes: November 24, 2025, Regular Board Meeting**

**ii. Personnel Appointments and Adjustments**

**iii. Bills Due & Payable and Bills Paid Between Board Meetings**

## **IX. SBRC Modified Allowable Growth Request for Open Enrollment Out Students Not Counted in Prior Year and Funding for English Learner (EL) Instruction Beyond 5 Years**

The Superintendent's recommendations are: (REQUIRES SEPARATE MOTIONS)

1. **Open Enrollment Out Not on Prior Year's Headcount** - The District's administration is authorized to submit a request to the School Budget Review Committee for a modified supplemental amount of \$956,801 for open enrolled out students who were not included in the district's previous year certified enrollment count.

Motion made by: Stacie Mills

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

2. **Limited English Proficient [LEP] Instruction Beyond 5 years** - The District's administration is authorized to submit a request to the School Budget Review Committee for a modified supplemental amount of \$543,184 related to the English language learning program for students who have exceeded five years of weighting

that are included on the Fall 2024 certified enrollment headcount.

Motion made by: Stacie Mills

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

J.T. Anderson, Chief Financial Officer, provided information.

#### **X. 2024-2025 Annual Comprehensive Financial Report**

The Superintendent's recommendation is that the Board of Education accept the recommendation of the District Finance Committee to receive and place on file the Waterloo Community School District 2024-2025 Annual Comprehensive Financial Report.

Motion made by: Stacie Mills

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

Dustin Opatz, Audit Director with Bergan KDV, and J.T. Anderson, Chief Financial Officer, provided information.

#### **XI. Superintendent's Report**

- Up-to-date attendance data was just forwarded to Board members - still ahead of last year's data in terms of chronic absenteeism.
- Met with McElroy Foundation, along with Union Block members (Otto Schoitz Foundation, Black Hawk Gaming, Waterloo Community Foundation), last week to discuss potential financial needs of the District:
  - Continued support of robotics program
  - Mental health programming supports
  - Support of transitions as we prepare for the opening of the new high school

#### **XII. Information from Board Members**

Each Board member was given the opportunity to comment.

#### **XIII. Adjourn**

The Superintendent's recommendation is that the Board of Education adjourn the meeting.

Motion made by: Stacie Mills

Motion seconded by: Jonathan Cox

Voting:

Unanimously Approved

The meeting adjourned at 6:25pm.

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Pamela G. Arndorfer, Board Secretary