



MEETING MINUTES

Attendance

Voting Members

Astor Williams, Board President
Lyle Schmitt, Board Vice President
Janelle Ewing, Board Member
Jesse Knight, Board Member
Krystal Madlock, Board Member
Stacie Mills, Board Member

Non-Voting Members

Dr. Jared Smith, Superintendent
Amy Schmidt, Associate Superintendent for Teaching & Learning
J.T. Anderson, Chief Financial Officer / Board Treasurer
Sam Kreassig, Director of Human Resources
Pam Arndorfer, Assistant to the Superintendent / Board Secretary

Absent

Jonathan Cox, Board Member

I. Call to Order

President Williams called the meeting to order at 5:05 pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools mission statement was read by President Williams.

V. Information from Individuals and Delegations

No public comments were brought forth.

VI. School Presentation - Expo Alternative Learning Center

This item was presented as Information Only. Expo principal, Cary Wieland, assistant principal Henry Shepherd, and coordinator Michael Tweedt, shared information about Expo Alternative Learning Center's programming and their transition to the Greenbrier location.

VII. School Presentation - Waterloo Career Center

This item was presented as Information Only. Whitney Fischer, Dean of Students at the Waterloo Career Center, provided information regarding programming at the WCC as well as business partnerships that exist within the community. Also providing information were WCC instructors: Joe Boyle, Tracey Hulme, Tammy Kinnetz, Craig Hemsath and Mark Aalderks.

VIII. Consent Agenda

The Superintendent's recommendation is that the Board of Education approve the Consent Agenda including items i, iii and iv as presented.

Motion made by: Stacie Mills

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

i. Approval of Minutes: December 8, 2025, Regular Board Meeting and December 15, 2025, Special Board Meeting

ii. Personnel Appointments and Adjustments

The Superintendent's recommendation is that the Board of Education approve the personnel items as listed.

Motion made by: Jesse Knight

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

Sam Kreassig, Director of Human Resources, provided information.

iii. Bills Due & Payable and Bills Paid Between Board Meetings

iv. Open Enrollment

IX. WCSD 2026-2027 At-Risk/Dropout Plan

The Superintendent's recommendation is that the Board of Education approve the Waterloo District At-Risk Plan as presented.

Motion made by: Stacie Mills

Motion seconded by: Lyle Schmitt

Voting:

Unanimously Approved

Josh Payton, Director of Secondary Education, and Jen Hartman, Director of Elementary Education, provided information.

X. SBRC Request for MSA to Fund 2026-2027 At-Risk Programs

The Superintendent's recommendation is that the Board of Education authorize the district to

submit a request to the School Budget Review Committee (SBRC) in the amount of \$4,203,365 for Modified Supplemental Amount (MSA) for the purpose of funding the district's at-risk programs for the 2026-2027 school year.

Motion made by: Stacie Mills

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

J.T. Anderson, Chief Financial Officer, provided information.

XI. Superintendent's Report

- Our thoughts and prayers go out to the family of a Hoover 8th grade student who passed away over winter break; his younger brother also passed away and his older sister, a West High student, remains in critical condition in Kenya.
 - There will be a balloon launch tomorrow at 2:10pm at Hoover.
- This Friday is the end of the first semester; the second semester starts next Tuesday. We approved four new teachers earlier this evening, and one more will be approved at the next meeting.
- We continue to work on the budget and will bring our proposed reductions to the February 23 board meeting.

XII. Information from Board Members

Each Board member was given the opportunity to comment.

XIII. Adjourn

Motion made by: Stacie Mills

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Meeting adjourned at 6:48pm.

Pamela G. Arndorfer, Board Secretary