

**MINUTES OF THE BOARD OF EDUCATION**  
**Waterloo Community School District**  
**January 7, 2026**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in special session at 4:30pm on Wednesday, January 7, 2026, in Room 110 of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Directors: Jonathan Cox, Janelle Ewing, Krystal Madlock, Stacie Mills, and Lyle Schmitt  
Superintendent, Dr. Jared Smith  
Director of Student Services, Sheena Canady  
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

Board vice president, Lyle Schmitt, chaired the meeting in the absence of Board president, Astor Williams.

The meeting was called to order at 4:32pm.

It was moved by Ms. Madlock and seconded by Ms. Ewing that the Board of Education enter into closed session to conduct a student expulsion hearing as provided by Iowa Code Chapter 21.5(1)(e). The motion carried 5-0 on a roll call vote with Mr. Cox, Ms. Ewing, Ms. Madlock, Ms. Mills, and Mr. Schmitt all voting yes. The meeting went into closed session at 4:33pm.

It was moved by Ms. Mills and seconded by Ms. Ewing that the Board return to open session. Motion carried 5-0. The Board returned to open session at 7:44pm.

It was moved by Ms. Ewing and seconded by Mr. Schmitt that the Board of Education of the Waterloo Community School District conclude that the basis for the recommendation of the administrative staff that the East High School student be expelled for violation of the District's Student Conduct Code and because the presence of the student is detrimental to the best interests of the school, has been established and, therefore, that the East High School student is hereby expelled from the Waterloo Community School District for possession of a firearm on school grounds and eluding police for one calendar year, to begin immediately and conclude after the fall 2026 semester, and the Board approve and accept the proposed Findings of Fact and Conclusions of Law as presented in closed session. The motion carried 4-1 on a roll call vote with Mr. Cox, Ms. Ewing, Ms. Madlock, and Mr. Schmitt voting yes; Ms. Mills voted no.

It was moved by Ms. Ewing and seconded by Ms. Mills that the Board of Education adjourn the meeting. Motion carried 5-0. The meeting adjourned at 7:48pm.

Respectfully Submitted,

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Pam Arndorfer, Board Secretary

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Date Approved by the Board of Education

**THE SUPERINTENDENT'S RECOMMENDATION IS**

“the Board of Education approve the minutes of the January 7, 2026, Special Board meeting.”